

October 27, 2010

Students, Faculty, and Staff
University of Louisville

Dear Colleagues:

The University's commitment to its students includes a commitment of non-discrimination. The Non-Discrimination Statement which is included in the Student Handbook appears below. It is the obligation of all university personnel to be familiar with this and to be aware that in certain cases under Federal law the university's failure promptly and equitably to investigate a complaint of discrimination may itself be a violation of Federal law, e.g. Title IX of the Education Amendments of 1972.

Non-Discrimination Statement

The University of Louisville is an equal opportunity institution in both education and employment. The University strives to foster an environment of inclusiveness that empowers us all to achieve our highest potential without fear of prejudice or bias.

We commit ourselves to building an exemplary educational community that offers a nurturing and challenging intellectual climate, a respect for the spectrum of human diversity, and a genuine understanding of the many differences - including race, ethnicity, gender, gender identity, sexual orientation, age, socio-economic status, disability, religion, national origin or military status - that enrich a vibrant metropolitan research university. We expect every member of our academic family to embrace the underlying values of this vision and to demonstrate a strong commitment to attracting, retaining and supporting students, faculty and staff who reflect the diversity of our larger society.

The University is committed to complying with all applicable laws and government regulations at the federal, state and local levels and any University policies which prohibit discrimination in education, including, but not limited to, Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

The University's Title IX and Section 504 coordinator is the Vice President for Human Resources, the University's Equal Opportunity Officer. Any student or employee who believes he or she has been discriminated against may file a complaint with the Affirmative Action Office, Human Resources, 1980 Arthur Street, Louisville, KY 40208-2770, (502) 852-6688 and 852-6536; fax (502) 852-5665. The Discrimination Complaint Procedures are found at:
<http://louisville.edu/hr/affirmativeaction/discriminatory/procedures.html>.

Thank you for sharing in the University's vision and mission.

Sincerely,



Shirley C. Willihnganz
Executive Vice President and University Provost