

## Course Learning Objective Classification

### HUMAN BEHAVIOR AND THE SOCIAL ENVIRONMENT

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
601-HBSE 1	Analyze and make judgments about the social and cultural context of human behavior and human problems, and the essential interdependence of individuals and their social environments	PO-FO7 Behavior across life span	Analyze	Human Behavior and the Social Environment	Cross-Cultural Knowledge
				Population at Risk and Social and Economic Justice	Empowerment and Advocacy
601-HBSE 1	Synthesize and organize ideas from different theoretical perspectives on human behavior, as frameworks for ordering knowledge of larger social systems	PO-FO1 Critical Thinking	Synthesize	Human Behavior and the Social Environment	Cross-Cultural Knowledge
				Research	Service Delivery
601-HBSE 1	Analyze and make judgments about societal, larger environment and group behaviors as multi-causal and mutually influenced by interactions among the various social systems	PO-FO7 Behavior across life span	Analyze	Human Behavior and the Social Environment	Cross-Cultural Knowledge
				Social Welfare Policy and Services	Service Delivery
601-HBSE 1	Analyze the impact of discrimination and oppression, based on religion, socio-economic class, culture, age, ethnicity, gender, disability or sexual orientation on society, larger environments and groups	PO-FO4 Social and economic justice	Analyze	Population at Risk and Social and Economic Justice	Empowerment and Advocacy
				Diversity	Cross-Cultural Knowledge
601-HBSE 1	Draw conclusions about the relationship of knowledge of society, larger environments and groups to social work practice	PO-FO6 Generalist SW practice	Synthesize	Social Work Practice	Cross-Cultural Skills
				Human Behavior and the Social Environment	Service Delivery
				Field Education	
619-HBSE 2	Analyze and make judgments about the social and cultural context of human behavior and human problems, and the essential interdependence of individuals and their social environments	PO-FO7 Behavior across life span	Analyze	Human Behavior and the Social Environment	Cross-Cultural Knowledge
				Population at Risk and Social and Economic Justice	Empowerment and Advocacy
619-HBSE 2	Synthesize and organize ideas from different theoretical perspectives on human behavior, as frameworks for creating, understanding, and ordering knowledge of families, the individual person, as well as the life course a person goes through	PO-FO1 Critical Thinking	Synthesize	Human Behavior and the Social Environment	Cross-Cultural Knowledge
				Research	Service Delivery
619-HBSE 2	Analyze and make judgments about individuals as bio-psycho-social-cultural beings who have strengths, competencies, and diverse potential	PO-FO3 Without discrimination	Analyze	Population at Risk and Social and Economic Justice	Cross-Cultural Knowledge
				Social Work Values and Ethics	Ethics and Values
619-HBSE 2	Analyze and make judgments about the diversity of family life as a social institution	PO-FO3 Without discrimination	Analyze	Population at Risk and Social and Economic Justice	Cross-Cultural Knowledge
				Diversity	Empowerment and Advocacy
619-HBSE 2	Analyze and make judgments about individual and family behavior as multi-casual and mutually influenced by interactions among the various social systems	PO-FO7 Behavior across life span	Analyze	Human Behavior and the Social Environment	Cross-Cultural Knowledge
				Social Welfare Policy and Services	Service Delivery
619-HBSE 2	Analyze the impact of discrimination and oppression, based on religion, socio-economic class, culture, age, ethnicity, gender, disability or sexual orientation on the individual and family life	PO-FO4 Social and economic justice	Analyze	Population at Risk and Social and Economic Justice	Empowerment and Advocacy
				Diversity	Cross-Cultural Knowledge
619-HBSE 2	Draw conclusions about the relationship of knowledge of individual and family development to social work practice.	PO-FO6 Generalist SW practice	Analyze	Social Work Practice	Cross-Cultural Skills
				Human Behavior and the Social Environment	Service Delivery
				Field Education	

## SOCIAL POLICY

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
602-Policy 1	Formulate an evaluative perspective (critical thinking and ethical reasoning) and use a structured framework to analyze social problems and interventions.	PO-FO1 Critical Thinking	Analyze	Social Welfare Policy and Services	Self-Awareness
				Social Work Values and Ethics	Ethics and Values
				Research	
602-Policy 1	Analyze and make critical judgments about the history of the social work profession.	PO-FO5 History of SW	Comprehend	Social Welfare Policy and Services	Cross-Cultural Knowledge
				Human Behavior and the Social Environment	Empowerment and Advocacy
602-Policy 1	Communicate an awareness of major social problems in the United States and how contextual factors (cultural, economic, political, social and legal) have shaped these problems and society's response.	PO-FO4 Social and economic justice	Comprehend	Population at Risk and Social and Economic Justice	Empowerment and Advocacy
				Diversity	Cross-Cultural Leadership
				Human Behavior and the Social Environment	
602-Policy 1	Analyze and make critical judgments about significant historical events in the evolution of American social welfare.	PO-FO5 History of SW	Analyze	Population at Risk and Social and Economic Justice	Empowerment and Advocacy
				Social Welfare Policy and Services	Cross-Cultural Leadership
				Diversity	
602-Policy 1	Communicate an awareness of ideological and cultural patterns in American social welfare history and their implications, with a special focus on selected vulnerable population groups.	PO-FO5 History of SW	Analyze	Population at Risk and Social and Economic Justice	Cross-Cultural Knowledge
				Diversity	Empowerment and Advocacy
602-Policy 1	Use web technology to analyze and make critical judgments about sociodemographic trends that influence client needs, and the policy options to address those needs.	PO-FO3 Without discrimination	Apply	Social Welfare Policy and Services	Service Delivery
				Field Education	Empowerment and Advocacy
				Research	
602-Policy 1	Analyze and make critical judgments about past and current issues and policy options related to poverty and income maintenance.	PO-FO8 Analyze social policies	Analyze	Social Welfare Policy and Services	Empowerment and Advocacy
				Population at Risk and Social and Economic Justice	Cross-Cultural Knowledge
602-Policy 1	Communicate awareness of discrimination and oppression patterns (e.g. racism, homophobia, ageism) and their implications as they are reflected in social problems, policies and programs.	PO-FO4 Social and economic justice	Synthesize	Population at Risk and Social and Economic Justice	Empowerment and Advocacy
				Diversity	Cross-Cultural Knowledge
				Social Welfare Policy and Services	
602-Policy 1	Communicate awareness of personal values, attitudes, and perspectives and their implications as they relate to the dimensions of choice entailed in social policy formulation, as well as values and critical thinking skills reflected in the policies and programs themselves.	PO-FO2 Value base	Evaluate	Social Work Values and Ethics	Ethics and Values
				Diversity	
				Social Welfare Policy and Services	Cross-Cultural Skills

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
622- Policy 2	Analyze and make critical judgments about how policy issues affect the delivery of social services.	PO-FO8 Analyze social policies	Evaluate	Social Welfare Policy and Services	Diverse Workforce
				Social Work Practice	Service Delivery
				Field Education	
622- Policy 2	Practice critical thinking skills related to analytical and reflective reading and writing, evaluating information and professional team performance.	PO-FO1 Critical Thinking	Analyze	Social Welfare Policy and Services	Self-Awareness
				Research	Cross-Cultural Leadership
622- Policy 2	Communicate awareness of how certain diverse groups (people of color, women, gays and lesbians, persons with disabilities, etc.) are impacted by current social policies and programs.	PO-FO8 Analyze social policies	Comprehend	Population at Risk and Social and Economic Justice	Empowerment and Advocacy
622- Policy 2	Communicate awareness of personal values, attitudes, and perspectives and their implications as they relate to the dimensions of choice entailed in social policy formulation, as well as values and critical thinking skills reflected in the policies and programs themselves.	PO-FO2 Value base	Evaluate	Social Work Values and Ethics	Cross-Cultural Skills
				Social Welfare Policy and Services	Service Delivery
622- Policy 2	Analyze social problems and make judgments about the policy and programmatic interventions that address such problems.	PO-FO8 Analyze social policies	Analyze	Social Welfare Policy and Services	Service Delivery
				Social Work Values and Ethics	Ethics and Values
622- Policy 2	Communicate awareness of specific legislation and policy issues and their implications for influencing the delivery of social welfare services at the state and/or local levels.	PO-FO8 Analyze social policies	Apply	Social Welfare Policy and Services	Service Delivery
				Social Work Practice	Empowerment and Advocacy
622- Policy 2	Analyze and make judgments about the value of basic social resources to meet clients' needs and how social policies and programs influence client outcomes.	PO-FO8 Analyze social policies	Synthesize	Social Welfare Policy and Services	Service Delivery
				Social Work Values and Ethics	Empowerment and Advocacy
622- Policy 2	Communicate awareness of the legislative process and how social work can advocate for client need in this process.	PO-FO4 Social and economic justice	Comprehend	Social Welfare Policy and Services	Empowerment and Advocacy
				Population at Risk and Social and Economic Justice	Self-Awareness

## DIVERSITY

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
603-Diversity	Analyze key concepts and theories about various forms of oppression and make judgments about their value: racism, ethnocentrism, classism, sexism, heterosexism and homophobia, ableism, and ageism.	PO-FO3 Without discrimination		Diversity	Cross-Cultural Knowledge
				Research	Empowerment and Advocacy
				Human Behavior in the Social Environment	
603-Diversity	Communicate awareness of the consequences from multiple points of view of various forms of oppression on the lives of people of color, women, gay and lesbian persons, persons with disabilities, and other populations-at-risk.	PO-FO3 Without discrimination	Comprehend	Diversity	Cross-Cultural Knowledge
				Population at Risk and Social and Economic Justice	Cross-Cultural Leadership
				Social Welfare Policies and Services	
603-Diversity	Draw conclusions based on an evaluation of theories and practices that address fairness, equity, and economic and social justice.	PO-FO4 Social and economic justice	Synthesize	Population at Risk and Social and Economic Justice	Cross-Cultural Knowledge
				Research	Empowerment and Advocacy
603-Diversity	Formulate the problem or questions that reflect the complexity of differential assessment and intervention strategies when working with people who differ on basis of race, ethnicity, class, gender, sexual orientation, religion, physical/mental disability, age, or national origin.	PO-FO3 Without discrimination	Apply	Diversity	Cross-Cultural Skills
				Social Work Practice	Empowerment and Advocacy
603-Diversity	Communicate effectively social work values and ethics as they apply to working with people with and from diverse backgrounds, values, and beliefs.	PO-FO2 Value base	Apply	Social Work Values and Ethics	Ethics and Values
				Diversity	Cross-Cultural Leadership
603-Diversity	Demonstrate awareness of own biases and develop possible solutions to minimize how those biases affect ones working relationships with persons from diverse backgrounds, values, and beliefs.	PO-FO3 Without discrimination	Synthesize	Social Work Values and Ethics	Self-Awareness
				Populations at Risk	Cross-Cultural Leadership
				Field Education	

## SOCIAL WORK PRACTICE

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
604-Practice I	Apply knowledge and skills of a generalist social work perspective to practice with systems of all sizes.	PO-FO6 Generalist SW practice	Apply	Social Work Practice	Cross-Cultural Skills
				Social Welfare Policy and Services	Cross-Cultural Knowledge
				Human Behavior in the Social Environment	
604-Practice I	Use communication skills differentially across client populations, colleagues, and communities.	PO-FO10 Communication skills	Apply	Social Work Practice	Cross-Cultural Skills
				Diversity	Self-Awareness
604-Practice I	Practice without discrimination and with respect, knowledge, and skills related to clients' age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, sex, and sexual orientation.	PO-FO3 Without discrimination	Apply	Population at Risk and Social and Economic Justice	Service Delivery
				Diversity	Cross-Cultural Skills
604-Practice I	Communicate the value base of the profession and its ethical standards and principles, and practice accordingly.	PO-FO2 Value base	Apply	Social Work Practice	Ethics and Values
				Social Work Values and Ethics	Self-Awareness
604-Practice I	Use supervision and consultation appropriate to social work practice.	PO-FO11 Supervision	Apply	Social Work Values and Ethics	Professional Education
				Social Work Practice	Ethics and Values
604-Practice I	Apply critical thinking skills within the context of professional social work practice.	PO-FO1 Critical Thinking	Synthesize	Social Work Practice	Cross-Cultural Skills
				Social Work Values and Ethics	Service Delivery
				Research	
605-Practice II	Apply knowledge and skills of a generalist social work perspective to practice with systems of all sizes.	PO-FO6 Generalist SW practice	Apply	Social Work Practice	Cross-Cultural Skills
				Social Welfare Policy and Services	Cross-Cultural Knowledge
605-Practice II	Use communication skills differentially across client populations, colleagues, and communities.	PO-FO10 Communication skills	Apply	Social Work Practice	Cross-Cultural Skills
				Diversity	Self-Awareness
				Field Education	Service Delivery
605-Practice II	Practice without discrimination and with respect, knowledge, and skills related to clients' age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, sex, and sexual orientation.	PO-FO3 Without discrimination	Apply	Population at Risk and Social and Economic Justice	Service Delivery
				Diversity	Cross-Cultural Skills
605-Practice II	Communicate the value base of the profession and its ethical standards and principles, and practice accordingly.	PO-FO2 Value base	Apply	Social Work Practice	Ethics and Values
				Social Work Values and Ethics	Self-Awareness
605-Practice II	Use supervision and consultation appropriate to social work practice.	PO-FO11 Supervision	Apply	Social Work Values and Ethics	Professional Education
				Social Work Practice	Ethics and Values
605-Practice II	Apply critical thinking skills within the context of professional social work practice.	PO-FO1 Critical Thinking	Synthesize	Social Work Practice	Cross-Cultural Skills
				Social Work Values and Ethics	Service Delivery
				Research	
605-Practice II	Function within the structure of organizations and service delivery systems and propose skillful actions for organizational change	PO-FO12 Organizational change	Apply	Social Welfare Policies & Services	Service Delivery
				Field Education	Diverse Workforce

## SOCIAL WORK FOUNDATION RESEARCH

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
626-Research	Understand differences related to qualitative and quantitative epistemologies	PO-FO9 Evaluate research studies	Comprehend	Research	Empowerment and Advocacy
				Social Work Values and Ethics	Ethics and Values
				Human Behavior and the Social Environment	
626-Research	Analyze the major elements of any qualitative and quantitative research article.	PO-FO9 Evaluate research studies	Analyze	Research	Empowerment and Advocacy
				Social Work Values and Ethics	Ethics and Values
626-Research	Evaluate qualitative and quantitative research on their methodology and results.	PO-FO9 Evaluate research studies	Analyze	Research	Empowerment and Advocacy
				Social Work Values and Ethics	Ethics and Values
				Diversity	
626-Research	Demonstrate skills in writing an evidence-based literature review focused on a practice intervention, which requires analysis of the methodologies and results of the reviewed qualitative and quantitative empirical literature, as well as, evaluation and integration of this reviewed literature.	PO-FO9 Evaluate research studies	Analyze	Research	Service Delivery
				Social Work Practice	
				Populations at Risk and Social and Economic Justice	Empowerment and Advocacy
626-Research	Formulate questions informed by appraisal of qualitative and quantitative empirical research to evaluate practice interventions utilizing single subject research design and/or relevant methodologies.	PO-FO9 Evaluate research studies	Synthesize	Research	Empowerment and Advocacy
				Field Education	Service Delivery
				Social Work Values and Ethics	Ethics and Values



## FOUNDATION PRACTICUM EDUCATION

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
670-671 - Foundation Practicum	Demonstrate critical thinking skills in the practice setting: 1) formulate tentative problems or questions; 2) process information from multiple sources; 3) assess strength and complexity of evidence and arguments; and 4) make judgments, draw conclusions, recognize implications, and propose solutions	PO-FO1 Critical Thinking	Synthesize	Field Education	Service Delivery
				Research	Cross-Cultural Skills
670-671 - Foundation Practicum	Apply ethical standards to practice situations: compile and assess information related to the problem; recognize the nature of the ethical problem from all perspectives; examine implications; and suggest possible solutions.	PO-FO2 Value Base	Apply	Field Education	Ethics and Values
				Social Work Values and Ethics	Empowerment and Advocacy
670-671 - Foundation Practicum	Develop the capacity to integrate perspectives and values from multiple sources to effectively communicate with diverse populations.	PO-FO3 Without discrimination	Synthesize	Field Education	Cross-Cultural Skills
				Diversity	Empowerment and Advocacy
670-671 - Foundation Practicum	Analyze the forms and mechanisms of oppression and discrimination and apply strategies of advocacy and social change that advances social and economic justice.	PO-FO4 Social and Economic Justice	Analyze	Field Education	Empowerment and Advocacy
				Population at Risk and Social and Economic Justice	Cross-Cultural Skills
670-671 - Foundation Practicum	Demonstrate skills in formulating and implementing effective practice strategies with different groups of people.	PO-FO6 Generalist SW Practice	Analyze	Field Education	Cross-Cultural Skills
				Social Work Practice	Service Delivery
670-671 - Foundation Practicum	Perform a variety of social work practice roles in the agency (conferee, broker, mediator, advocate)	PO-FO6 Generalist SW Practice	Analyze	Field Education	Service Delivery
				Social Work Practice	Cross-Cultural Leadership
670-671 - Foundation Practicum	Use theoretical frameworks supported by empirical evidence to understand individual development and behavior across the life span and the interactions among individuals and between individuals and families, groups, organizations, and communities.	PO-FO7 Behavior across the Life Span	Apply	Field Education	Cross-Cultural Knowledge
				Human Behavior and the Social Environment	Empowerment and Advocacy
670-671 - Foundation Practicum	Analyze, formulate, and influence social policies	PO-FO8 Analyze Social Policies	Analyze	Field Education	Empowerment and Advocacy
				Social Welfare Policy and Services	Service Delivery
670-671 - Foundation Practicum	Evaluate research studies, apply research findings to practice, and evaluate their own practice interventions	PO-FO9 Evaluate Research Studies	Analyze	Field Education	Cross-Cultural Leadership
				Research	Service Delivery
670-671 - Foundation Practicum	Integrate views and perspectives of others in developing and maintaining relationships with clients, administrative staff, and other professionals.	PO-FO10 Communication Skills	Apply	Field Education	Cross-Cultural Skills
				Social Work Practice	Cross-Cultural Leadership
670-671 - Foundation Practicum	Demonstrate critical thinking skills (e.g., formulating problems, questions, assessing information, drawing conclusions, etc.) in written and oral communication.	PO-FO10 Communication Skills	Synthesize	Field Education	Cross-Cultural Skills
				Social Work Practice	Self-awareness

<b>Course</b>	<b>Course Objective</b>	<b>Program Objective</b>	<b>Bloom</b>	<b>CSWE – Content Area</b>	<b>NASW - Cultural Competence Area</b>
670-671 - Foundation Practicum	Assess information and formulate tentative problems and questions for supervision.	PO-FO11 Supervision	Analyze	Field Education	Self-Awareness
				Social Work Values and Ethics	Service Delivery
670-671 - Foundation Practicum	Consider feedback from multiple perspectives and assess personal strengths and opportunities for own professional growth.	PO-FO11 Supervision	Analyze	Field Education	Self-Awareness
				Social Work Values and Ethics	Ethics and Values
670-671 - Foundation Practicum	Examine an integration of environmental influences (e.g., clients, stakeholders, funding sources, policy, professionals, administrators) on the organization and their implications for practice.	PO-F12 Organizational Change	Analyze	Field Education	Empowerment and Advocacy
				Human Behavior and the Social Environment	Diverse Workforce

## ADVANCED SOCIAL WORK PRACTICE

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
641-Advanced Practice I	To create and organize ideas and actions from multiple sources on how to facilitate change in communities and organizations.	PO-AO2 Conceptualize, analyze problems	Analyze	Human Behavior and the Social Environment	Empowerment and Advocacy
				Social Welfare Policy and Services	Diverse Workforce
641-Advanced Practice I	To assess the complexity of community needs and draw conclusions for future interventions of hidden problems and/or current and past assets and successes.	PO-AO2 Conceptualize, analyze problems	Evaluate	Social Work Practice	Service Delivery
				Human Behavior and the Social Environment	Cross-Cultural Leadership
641-Advanced Practice I	To communicate effectively strategies of leadership in the areas of strategic planning, project management and accountability (financial and administratively).	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Cross-Cultural Leadership
				Social Welfare Policy and Services	
641-Advanced Practice I	To analyze fundraising strategies and make judgments about their value.	PO-AO3 Analyze, synthesize and evaluate evidence	Analyze	Social Work Practice	Service Delivery
				Social Work Values and Ethics	Ethics and Values
641-Advanced Practice I	To develop skills in grant writing work, marketing, public relations and media communication.	PO-AO4 Implementing plan of action	Apply	Social Work Practice	Cross-Cultural Leadership
				Human Behavior and the Social Environment	
641-Advanced Practice I	To assess outcomes through program evaluation information and assess implications and consequences of these outcomes.	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Social Work Practice	Cross-Cultural Leadership
641-Advanced Practice I	To be able to explicate and illustrate from one's own practice personal acceptance of, and adherence to the NASW Code of Ethics.	PO-AO6 Strategies for social justice	Synthesize	Social Work Values and Ethics	Ethics and Values
				Field Education	Self-Awareness
641-Advanced Practice I	To demonstrate an understanding of the impact of human diversity within groups, organizations and communities.	PO-AO7 Culturally competent skills	Analyze	Diversity	Diverse Workforce
				Population at Risk and Social and Economic Justice	Cross-Cultural Knowledge

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
640-Advanced Practice II	To (a) communicate effectively strategies of advanced engagement and relationship building with diverse clients or co-workers (or fellow students), (b) apply engagement and relationship strategies	PO-AO1 Engage diverse client systems	Apply	Social Work Practice	Cross-Cultural Skills
				Diversity	Cross-Cultural Leadership
640-Advanced Practice II	To (a) formulate a problem that is likely to be accepted by key stakeholders and useful for planning an intervention; and (b) assess implications and consequences of this formulation	PO-AO2 Conceptualize, analyze problems	Analyze	Social Work Practice	Service Delivery
				Social Welfare Policy and Services	Cross-Cultural Knowledge
640-Advanced Practice II	To (a) identify and consider perspectives of assessment (b) do assessments that reflect critical consideration of these perspectives	PO-AO3 Analyze, synthesize and evaluate evidence	Synthesize	Social Work Practice	Service Delivery
				Field Education	Empowerment and Advocacy
640-Advanced Practice II	To assess and analyze a problem from a theoretical perspective(s) and utilize critical thinking skills to formulate clinical impressions based upon the assessment data	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Service Delivery
				Research	Empowerment and Advocacy
640-Advanced Practice II	To communicate working knowledge of behavioral and cognitive principles and assess their relevance to social work practice	PO-AO4 Implementing plan of action	Apply	Human Behavior and the Social Environment	Cross-Cultural Skills
				Social Work Practice	Cross-Cultural Leadership
640-Advanced Practice II	To (a) design an intervention plan and (b) assess the plan's consistency with the problem formulation and assessment data	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Service Delivery
				Research	Empowerment and Advocacy
640-Advanced Practice II	To (a) assess and analyze data of client outcomes and (b) assess implications and consequences of these outcomes	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Population at Risk and Social and Economic Justice	Empowerment and Advocacy
640-Advanced Practice II	To demonstrate an ability to apply techniques of problem solving based on a critical thinker's perspective of social work practice.	PO-AO2 Conceptualize, analyze problems	Apply	Social Work Practice	Service Delivery
				Field Education	Empowerment and Advocacy

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677 – Advanced Practice III	Formulate problems associated with assessment of complex situations encountered in social work practice and reflect understanding of best practice approaches in assessment.	PO-AO3 Analyze, synthesize and evaluate evidence	Synthesize	Social Work Practice	Service Delivery
				Human Behavior and the Social Environment	Ethics and Values
677 – Advanced Practice III	Synthesize, create, and organize ideas on intervention strategies rooted in problem solving, cognitive, behavioral, and systems theory at multiple levels of social systems to solve complex practice situations.	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Service Delivery
				Social Welfare Policy and Services	Empowerment and Advocacy
677 – Advanced Practice III	Draw conclusions and/or develops possible solutions based on an evaluation of the impact of interventions; assesses whether the evidence and arguments support the conclusions drawn by others.	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Social Work Values and Ethics	Cross-Cultural Leadership
677 – Advanced Practice III	Synthesize information from theories, research and practice experiences to develop strategies to promote social justice on behalf of client systems.	PO-AO6 Strategies for social justice	Synthesize	Diversity	Cross-cultural skills
				Population at Risk and Social and Economic Justice	Empowerment and Advocacy
677 – Advanced Practice III	Engage in self-reflection and assessment and takes or proposes skillful action in addressing complex practice situations.	PO-AO7 Culturally competent skills	Evaluate	Population at Risk and Social and Economic Justice	Self-Awareness
				Social Work Values and Ethics	Ethics and Values

## ADVANCED RESEARCH

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
668 – Research I	Analyze existing policies, procedures and practices in order to formulate best practices researchable questions	PO-AO3 Analyze, synthesize and evaluate evidence	Synthesize	Research	Empowerment and Advocacy
				Social Welfare Policy and Services	Ethics and Values
668 – Research I	Evaluate information gathered through review of the literature, policies, procedures, and standards of practice, key stakeholders, practitioners, and consumers using a specific set of criteria	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Empowerment and Advocacy
				Diversity	Cross-Cultural Leadership
668 – Research I	Summarize and compare the information from consumers, key stakeholders, practitioners, and reviews of the literature on the problem/issue	PO-AO3 Analyze, synthesize and evaluate evidence	Synthesize	Research	Empowerment and Advocacy
				Human Behavior and the Social Environment	Service Delivery
668 – Research I	Assess critically appraised information for strengths, weaknesses, gaps, or inconsistencies in existing best practices and with the profession's ethics, values and mandates	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Empowerment and Advocacy
				Social Work Values and Ethics	Ethics and Values
668 – Research I	Formulate a plan of action to improve existing practice and/or identify and support best practices	PO-AO4 Implementing plan of action	Synthesize	Research	Empowerment and Advocacy
				Social Work Practice	Service Delivery
669 – Research II	Implement a plan to incorporate best practices information into advanced social work practice	PO-AO4 Implementing plan of action	Apply	Research	Empowerment and Advocacy
				Social Work Practice	Service Delivery
669 – Research II	Evaluate the impact of dissemination efforts via qualitative and quantitative methods	PO-AO5 Evaluate client progress	Evaluate	Research	Empowerment and Advocacy
				Field Education	Cross-Cultural Leadership
669 – Research II	Analyze qualitative and quantitative data by selecting the appropriate statistical analysis	PO-AO3 Analyze, synthesize and evaluate evidence	Synthesize	Research	Empowerment and Advocacy
				Social Work Values and Ethics	Cross-Cultural Leadership
669 – Research II	Summarize, synthesize and present evaluation findings.	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Empowerment and Advocacy
				Social Work Values and Ethics	Cross-Cultural Leadership

## ADVANCED PRACTICUM EDUCATION

Course	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
672-673 Advanced Practicum	Create, organize and integrate ideas and actions on engaging diverse client systems effectively in change	PO-AO1 Engage diverse client systems	Analyze	Field Education	Empowerment and Advocacy
				Human Behavior and the Social Environment	Cross-Cultural Skills
672-673 Advanced Practicum	Assess, conceptualize and analyze theoretical, practice and research problems from multiple perspectives and utilize critical thinking skills to formulate impressions based upon the data	PO-AO2 Conceptualize, analyze problems	Synthesize	Field Education	Cross-Cultural Leadership
				Research	Cross-Cultural Skills
672-673 Advanced Practicum	Analyze, synthesize and evaluate the evidence available to guide advanced social work practice	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Field Education	Cross-Cultural Skills
				Research	Empowerment and Advocacy
672-673 Advanced Practicum	Synthesize, formulate and implement a plan of action for social work practice that addresses complex issues and problems, builds consensus and incorporates multiple-level forces on client systems	PO-AO4 Implementing plan of action	Synthesize	Field Education	Service Delivery
				Social Welfare Policy and Services	Empowerment and Advocacy
672-673 Advanced Practicum	Analyze and evaluate data of client progress and outcomes and assesses implications and consequences of these processes and outcomes	PO-AO5 Evaluate client progress	Synthesize	Field Education	Cross-Cultural Skills
				Social Work Practice	Empowerment and Advocacy
672-673 Advanced Practicum	Synthesize, create, and organize ideas from theory, research and practice for social justice	PO-AO6 Strategies for social justice	Evaluate	Field Education	Empowerment and Advocacy
				Population at Risk and Social and Economic Justice	Cross-Cultural Leadership
672-673 Advanced Practicum 672-673	Integrate culturally competent skills into all aspects of social work practice	PO-AO7 Culturally competent skills	Synthesize	Field Education	Cross-Cultural Leadership
				Diversity	Cross-Cultural Skills
672-673 Advanced Practicum 672-673	Critically assess oneself as to lead to the capacity for autonomous social work practice	PO-AO3 Analyze, synthesize and evaluate evidence	Synthesize	Field Education	Self-Awareness
				Social Work Practice	Cross-Cultural Leadership
672-673 Advanced Practicum 672-673	Synthesize information from multiple sources; and formulate questions, problems, implications, and solutions in preparation for supervision	PO-AO2 Conceptualize, analyze problems	Synthesize	Field Education	Self-Awareness
				Social Work Practice	Cross-Cultural Leadership
672-673 Advanced Practicum 672-673	Evaluate ethical dilemmas by considering multiple perspectives, implications, and developing alternative solutions	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Field Education	Ethics and Values
				Social Work Values and Ethics	Cross-Cultural Leadership

## MARRIAGE AND FAMILY THERAPY SPECIALIZATION

#	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
MFT1	Create, organize, and integrate ideas and action in the areas of client engagement, hope and expectancy generation, and matching to the unique worlds of clients regarding effective and satisfactory change.	PO-AO1 Engage diverse client systems	Synthesize	Social Work Practice	Cross-Cultural Skills
				Diversity	Cross-Cultural Leadership
MFT2	Assess, conceptualize, and analyze theoretical, practice, and research problems in marital and family therapy from traditional and contemporary marriage and family therapy theories and use critical thinking skills to formulate clinical impressions and assessments based on the data.	PO-AO2 Conceptualize, analyze problems	Analyze	Social Work Practice	Cross-Cultural Knowledge
		PO-AO7 Culturally competent skills		Population at Risk and Social And Economic Justice	Empowerment and Advocacy
MFT3	Analyze, synthesize and evaluate the knowledge available in individual and family development, family dynamics, systemic thinking, and interactional theories to guide marital and family practice.	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Service Delivery
				Human Behavior and the Social Environment	Cross-Cultural Leadership
MFT4	Synthesize, formulate and implement a plan of action for marital and family therapy practice that addresses complex issues and builds client consensus.	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Empowerment and Advocacy
		PO-AO7 Culturally competent skills		Field Education	Service Delivery
MFT5	Analyze and evaluate systemic data regarding client progress and outcomes and assess implications and consequences of these processes and outcomes.	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Social Welfare Policy and Services	Empowerment and Advocacy
MFT6	Demonstrate the ability to integrate knowledge of social justice and culturally competent skills in all aspects of marital and family therapy.	PO-AO6 Strategies for social justice	Synthesize	Diversity	Cross-Cultural Skills
		PO-AO7 Culturally competent skills		Populations at Risk and Social and Economic Justice	Diverse Workforce
MFT7	Demonstrate the ability to involve and reflect knowledge regarding statutes, regulations, principles, values, and ethical mores of marriage and family therapists.	PO-AO6 Strategies for social justice	Apply	Values and Ethics	Ethics and Values
				Field Education	Self-Awareness

## SCHOOL SOCIAL WORK SPECIALIZATION

#	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
SSW1	Provide effectively strategies of advanced engagement and relationship building with diverse students, school board members, local education agency personnel, community representative and community resources	PO-AO1 Engage diverse client systems	Synthesize	Social Work Practice	Cross-Cultural Skills
				Diversity	Cross-Cultural Leadership
SSW2	Assess, conceptualize, and analyze theoretical, practice, and research problems in school social work from multiple perspectives and use critical thinking skills to formulate clinical impressions and assessments based on the data.	PO-AO2 Conceptualize, analyze problems	Analyze	Social Work Practice	Cross-Cultural Knowledge
				Social Welfare Policy and Services	Empowerment and Advocacy
SSW3	Analyze, synthesize and evaluate the evidence available and the practice methods to guide school social work practice to enhance students' educational experiences	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Service Delivery
				Human Behavior and the Social Environment	Cross-Cultural Leadership
SSW4	Synthesize, formulate and implement a plan of action for school social work practice that addresses complex issues and problems, build consensus and productive relationships between the schools and communities, and incorporates multiple-level forces on students within the educational environments.	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Empowerment and Advocacy
		PO-AO7 Culturally competent skills		Field Education	Service Delivery
SSW5	Analyze and evaluate systemic data regarding students' progress and outcomes and assess implications and consequences of these processes and outcomes for their educational experiences	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Social Welfare Policy and Services	Empowerment and Advocacy
SSW6	Demonstrate the ability to integrate knowledge of social justice and culturally competent skills in all aspects of school social work practice.	PO-AO6 Strategies for social justice	Synthesize	Diversity	Cross-Cultural Skills
		PO-AO7 Culturally competent skills		Population at Risk and Social and Economic Justice	Diverse Workforce
SSW7	Demonstrate the ability to involve and reflect knowledge regarding statutes, regulations, principles, values, and ethical mores of school social work practitioners.	PO-AO6 Strategies for social justice	Apply	Values and Ethics	Ethics and Values
				Field Education	Self-Awareness

## ALCOHOL AND DRUG COUNSELING SPECIALIZATION

#	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
ADC1	Create, organize and integrate ideas and action to engage diverse client systems effectively in change related to substance abuse problems.	PO-AO1 Engage diverse client systems	Synthesize	Social Work Practice	Cross-Cultural Skills
				Diversity	Cross-Cultural Leadership
ADC2	Assess, conceptualize and analyze theoretical, practice and research problems using the alcohol and other drug research data and utilize critical thinking skills to formulate impressions.	PO-AO2 Conceptualize, analyze problems	Analyze	Social Work Practice	Cross-Cultural Knowledge
				Population at Risk and Social And Economic Justice	Empowerment and Advocacy
ADC3	Analyze, synthesize and evaluate the evidence available and the practice methods to guide substance abuse practice.	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Service Delivery
				Human Behavior and the Social Environment	Cross-Cultural Leadership
ADC4	Synthesize, formulate and implement a plan of action for substance abuse practice that addresses complex issues and problems, and builds consensus among multiple-level forces and systems.	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Empowerment and Advocacy
				Field Education	Cross-Cultural Leadership
ADC5	Analyze and evaluate data related to client progress and outcomes and assess implications and consequences of these processes and outcomes.	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Social Welfare Policy and Services	Empowerment and Advocacy
ADC6	Demonstrate the ability to integrate knowledge of social justice and culturally competent skills in all aspects of drug and alcohol counseling	PO-AO6 Strategies for social justice	Synthesize	Diversity	Cross-Cultural Skills
		PO-AO7 Culturally competent skills		Population at Risk and Social and Economic Justice	Diverse Workforce
ADC7	Demonstrate the ability to integrate professional, legal, and ethical responsibilities into alcohol and other drug practice.	PO-AO6 Strategies for social justice	Apply	Values and Ethics	Ethics and Values
				Field Education	Self-Awareness

## GERONTOLOGY SPECIALIZATION

#	Course Objective	Program Objective	Bloom	CSWE – Content Area	NASW - Cultural Competence Area
GER1	Create, organize, and integrate ideas and action in the areas of older adult client engagement, hope and expectancy, and matching to the unique worlds of clients regarding effective and satisfactory change.	PO-AO1 Engage diverse client systems	Synthesize	Social Work Practice	Cross-Cultural Skills
				Diversity	Cross-Cultural Leadership
GER2	Assess, conceptualize, and analyze theoretical, practice, and research problems from traditional and contemporary therapy theories of aging and use critical thinking skills to formulate clinical impressions and assessments based on the data.	PO-AO2 Conceptualize, analyze problems	Analyze	Social Work Practice	Cross-Cultural Knowledge
		PO-AO7 Culturally competent skills		Population at Risk and Social And Economic Justice	Empowerment and Advocacy
GER3	Analyze, synthesize and evaluate the knowledge available in the core competency areas of (1) values, ethics, and theoretical perspectives, (2) assessment, (3) intervention, (4) aging services, programs, and policies to guide geriatric practice.	PO-AO3 Analyze, synthesize and evaluate evidence	Evaluate	Research	Service Delivery
				Human Behavior and the Social Environment	Cross-Cultural Leadership
GER4	Synthesize, formulate and implement a plan of action for geriatric practice that addresses complex issues and build client consensus.	PO-AO4 Implementing plan of action	Synthesize	Social Work Practice	Empowerment and Advocacy
		PO-AO7 Culturally competent skills		Field Education	Service Delivery
GER5	Analyze and evaluate systemic data regarding client progress and outcomes and assess implications and consequences of these processes and outcomes.	PO-AO5 Evaluate client progress	Evaluate	Research	Service Delivery
				Social Welfare Policy and Services	Empowerment and Advocacy
GER6	Demonstrate the ability to integrate knowledge of social justice and culturally competent skills in all aspects of geriatric practice.	PO-AO6 Strategies for social justice	Synthesize	Diversity	Cross-Cultural Skills
		PO-AO7 Culturally competent skills		Population at Risk and Social and Economic Justice	Diverse Workforce
GER7	Demonstrate the ability to involve and reflect knowledge regarding statutes, regulations, principles, values, and ethical mores of social work practice with older adults.	PO-AO6 Strategies for social justice	Apply	Values and Ethics	Ethics and Values
				Field Education	Self-Awareness