

## Andrew M. Winters PhD, LCSW-C

Curriculum Vitae

[andrew.winters@louisville.edu](mailto:andrew.winters@louisville.edu)

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### EDUCATION

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**Doctor of Philosophy in Social Work**, University of Maryland, Baltimore, MD 2018  
Dissertation: The association between services and recidivism for adjudicated youth with behavioral health problems.

Chair: Charlotte L. Bright, PhD

**Master in Social Work**, University of Cincinnati, Cincinnati, OH 2001  
Specialized Mental Health Concentration

**Bachelor in Social Work**, University of Georgia, Athens, GA 1996

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### EXPERIENCE IN HIGHER EDUCATION

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University of Louisville <b>Assistant Professor</b>	Kent School of Social Work	2018-Present
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Simmons College <b>Instructor</b>	SW@Simmons	2015-Present
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University of Cincinnati <b>Adjunct Instructor</b>	Department of Social Work	2007-2014
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University of Kentucky <b>Adjunct Instructor</b>	College of Social Work	2005-2006
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### FUNDING

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**Winters, A. M.** (2017). University of Maryland, School of Social Work. (\$4,000).  
Competitive grant to fund dissertation: *The association between services and recidivism for adjudicated youth with behavioral health problems.*

**Winters, A.M.,** Brown, A. B., & Bloomer, R. (2018). University of Louisville, Kent School of Social Work. (\$5,000). Competitive seed grant application: *Louisville Youth Development Workers Needs Assessment Project.*

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### PEER-REVIEWED PUBLICATIONS

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Afkinich, J.L., **Winters, A.M.,** Gopalan, G., & Bright, C.L. (in press). Absorptive capacity in child welfare: Measurement challenges and strategies. *Journal of Public Child Welfare.*

Bright, C. L., Farrell, J., **Winters, A. M.**, Betsinger, S., & Lee, B. R. (2017). Family centered treatment, juvenile justice, and the grand challenge of smart decarceration. *Research in Social Work Practice*, 28 (5), 638-645. doi: 10.1177/1049731517730127

Gopalan, G., Bornheimer, L. A., Acri, M., O'Brien, K. H., **Winters, A.**, Chacko, A., & McKay, M. (2018). Multiple family group service delivery model to reduce child disruptive behavior disorders: Impact on caregiver stress and depressive symptoms. *Journal of Emotional and Behavioral Disorders*, 26 (3), 182-192. doi: 10.1177/1063426617717721

Gopalan, G., Hooley, C., **Winters, A.**, & Stephens, T. (under review). *Perceptions among child welfare staff when modifying a child mental health intervention to be implemented in child welfare services*. Manuscript submitted for peer review.

**Winters, A. M.** (under review). *Theoretical foundations: Delinquency risk factors and post-adjudication services*. Manuscript submitted for peer review.

**Winters, A. M.**, Bright, C. L., & Hurley, S. (under review). *Outcomes for intensive in-home services: Differences between youth with and without juvenile court involvement*. Manuscript submitted for peer review.

## REPORTS AND OTHER PUBLICATIONS

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Bright, C. L., Betsinger, S., Farrell, J., **Winters, A.**, Dutrow, D., Lee, B. R., & Afkinich, J. (2015). *Youth outcomes following Family Centered Treatment® in Maryland*. Baltimore, MD: University of Maryland School of Social Work.

Bright, C. L., & **Winters, A. M.** (2017). Gender (juvenile justice: The court). In C. Schreck (Ed.), *Encyclopedia of juvenile delinquency and justice*. Hoboken, NJ: Wiley. DOI: 10.1002/9781118524275

**Winters, A. M.**, & Bright, C. L. (2017). *Representativeness of outcomes for youth following YVLifeset services*. University of Maryland School of Social Work.

## REFEREED PRESENTATIONS

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Afkinich, J., **Winters, A. M.**, Gopalan, G., & Bright, C. L. (2015, December). *Absorptive capacity in child welfare settings*. Poster presented at the Annual Conference on the Science of Dissemination, Washington, DC.

Bright, C. L., Farrell, J., Painter, W. E., **Winters, A. M.**, Lee, B., & Betsinger, S. (2016, January). *Family Centered Treatment® and juvenile justice outcomes*. Presentation at the

Society for Social Work Research annual conference, Washington, DC.

Gopalan, G., Lucienne, T., Hooley, C., **Winters, A. M.**, Terbush, S., & Bauta, B. (2015, December). *Multiple stakeholder perspectives regarding implementing a child mental health intervention into child welfare services*. Poster presented at the Annual Conference on the Science of Dissemination, Washington, DC.

Hooley, C., **Winters, A.**, Gopalan, G. (2018, November). *Potential client engagement barriers when task-shifting a child mental health EBT to child welfare services*. Paper presented at the 52nd annual convention of the Association of Behavioral and Cognitive Therapies, Washington, D.C.

Waudby, M., **Winters, A. M.**, & Smith-Goering, E. (2015, October). *Influences of preparedness: MSW graduates and individuals with mental illness*. Poster presented at the Annual Council on Social Work Education Conference, Denver, CO.

**Winters, A. M.**, Bright C. L., & Hurley, S. (2016, January). *Outcomes for intensive in-home services: Differences between youth with and without juvenile court involvement*. Poster presented at the Society for Social Work Research annual conference, Washington, DC.

**Winters, A. M.** (2018, January). *Impact of community-based interventions on youth externalizing behaviors: A modified systematic review*. Poster presented at the Society for Social Work Research annual conference, Washington, DC.

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### INVITED PRESENTATIONS

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Kerr, C. K. & **Winters, A. M.** (2012, May). *Compassion fatigue*. Continuing educational units provided to MSW graduates from the University of Cincinnati, Cincinnati, OH.

**Winters, A. M.** (2011, May). *Effects of bullying*. Lecture provided to educators and social workers at the annual anti-bullying symposium, Cincinnati, OH.

**Winters, A. M.** (2005, October). *Chemical dependency and families*. Lecture provided to social workers and counselors at Cancer Family Care organization, Cincinnati, OH.

**Winters, A. M.** (2013, May). *Navigating the DSM V*. Continuing educational unit provided to clinical staff at Central Clinic, Cincinnati, OH.

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### RESEARCH SKILLS

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- Writing and managing IRB protocols, writing reports and manuscripts, project coordination, project development, working with agency partners
- Quantitative methods of secondary data collection, data analysis, regression modeling, propensity score matching, survival analysis, sensitivity analysis, multi-level modeling, generalized estimating equation modeling

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- Qualitative methods of primary data collection, data analysis, interviewing, coding, coder reliability

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## RESEARCH EXPERIENCE

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Graduate Research Assistant, University of Maryland, School of Social Work

2013-2018

- Youth and Organizational Outcomes Following Family-Centered Treatment, Institute for Family Centered Services. Principal Investigator: Charlotte Bright, PhD.  
Role: Statistical analysis, report to funders, journal article contribution
- Improving child behavior using task shifting to implement MFG's in child welfare. National Institute of Mental Health (R21MH102544). Principal Investigator: Geetha Gopalan PhD.  
Role: Consenting families, fidelity monitoring, post intervention family and case worker interviews, journal article contributions
- Building the Evidence Base: Family Centered Treatment© for Crossover Youth. Annie E. Casey Foundation. Principal Investigator Charlotte L. Bright, PhD.  
Role: Statistical analysis, report to funders
- Evaluation of Youth Villages Services. Collaborating with a behavioral health agency to evaluate services provided to youth.  
Role: Statistical analysis, lead author for journal submission, academic presentation, report writing
- The Institute for Innovation and Implementation Baltimore, Maryland. Evaluation of the Accountability and Incentives Management (AIM) system, implemented by the Maryland Department of Juvenile Services (DJS).  
Role: Literature review, statistical analysis, report writing

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## TEACHING EXPERIENCE

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**University of Louisville, Louisville, KY**

**Assistant Professor**

2018-current

- SW 426 Introduction to Research
- SW 301 Human Behavior in the Social Environment

**Social Work@Simmons College, Boston, Massachusetts**

2015-current

**Adjunct Instructor**

- SW 4011 Assessment and Diagnosis. (Online instruction)

**University of Cincinnati, Cincinnati Ohio**

2014

**Adjunct Instructor**

- SW 7040 Therapeutic Interviewing
- SW 7011 Assessment and Diagnosis

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**Columbia University, New York, NY**

2014

**Invited Guest Lecture**

- SW T660B Human Behavior in the Social Environment II  
Topic: Gender Identity

**University of Cincinnati, Cincinnati Ohio****Visiting Instructor**

2012-2013

- SW 8080 Seminar
- SW 8062 Advanced Clinical Practice in Mental Health II
- SW 8061 Advanced Clinical Practice in Mental Health I
- SW 7043 Group Practice in Social Work
- SW 7040 Therapeutic Interviewing
- SW 7011 Assessment and Diagnosis
- SW 6005 Personality Disorders

**Adjunct Instructor**

2007-2012

- SW 8062 Advanced Clinical Practice II
- SW 8061 Advanced Clinical Practice I

**University of Kentucky, Lexington, KY**

2005-2006

**Adjunct Instructor**

- SW 702 Substance Misuse
- SW 608 Introduction to MSW practice

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**PROFESSIONAL SOCIAL WORK EXPERIENCE**


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**Private Practice, Cincinnati, Ohio**

2005-2013

Provided behavioral health counseling to individuals, couples, and families. Areas of competence included assessment diagnosis and treatment of mental health and substance abuse disorders; individual, couples, family, and group counseling; consultation; training and education; and supervision.

**Central Clinic, Cincinnati, OH**

2009-2012

Developed and implemented as part of a team a program to provide behavioral health assessment and care management for clients who are associated with Hamilton County Job and Family Services, child welfare division. Provision of service included behavioral health assessments, referral and monitoring of treatment services. Primary responsibility included collaboration with provider agencies to ensure services were delivered in a timely and cost effective manner.

**The University of Cincinnati Medical Center Cincinnati, OH**

2005-2009

Managed a psychiatric emergency room at a large community hospital. Worked as part of a team to develop, manage, and evaluate programs and services for patients receiving

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services in psychiatry; staff oversight; collaboration with hospital departments to coordinate patient flow for those in need of psychiatric stabilization; development and implementation of departmental policies and procedures; participation in quality improvement activities.

- The University of Cincinnati Medical Center**, Cincinnati, OH 2003-2005  
Developed and implemented a program to address secondary diagnoses of substance abuse or dependence for patient's seen at a large community hospital. Areas of service include screening and assessment for services, discharge planning, and collaboration with provider agencies to ensure timely discharge.
- Queen City/ Mitchell Mental Health**, Cincinnati, OH 2001-2003  
Implemented as part of a team a program to provide clinical leadership to six case management teams. Responsibilities included administrative leadership for the agencies case management division, and coordination with each team to ensure services were delivered in a timely and cost effective.
- Comprehensive Community Care**, Chattanooga, TN 1998-1999  
Developed and implemented as part of a team an Assertive Community Treatment program to provide consumers with comprehensive care to ensuring psychiatric stability in the community.
- Advantage Mental Health Care**, Athens, GA 1996-1998  
Provided case management services for consumers needing additional community supports. Services were initiated by completing an assessment to identify needs of the consumer, followed by service linkage, monitoring, and discharge.

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#### ACADEMIC SERVICE

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- University of Louisville**, Louisville, KY 2018-present  
Diversity and Inclusion committee
- Society for Social Work and Research** 2014-2017  
Deputy Volunteer Coordinator
- University of Cincinnati**, Cincinnati, OH 2012-2013  
Research and Evaluation Committee  
CSWE Accreditation Committee

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#### COMMUNITY SERVICE

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- Human Rights Campaign**, Cincinnati, OH 2007-2016  
Part of a volunteer steering committee team working with the largest national lesbian, gay, bisexual and transgender (LGBT) civil rights organization representing a grassroots force of over 1 million members and supporters nationwide.

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<b>Police Task Force, Cincinnati, OH</b>	2012-2013
Part of a team to develop and implement a police training program to address violence towards LGBT individuals.	
<b>Municipal Task Force, Cincinnati, OH</b>	2012-2013
Part of a team to develop city policies that protect individuals who identify as Lesbian, Gay, Bisexual, or Transgender.	
<b>Citizens Police Academy, Cincinnati, OH</b>	2012
An 8 week program designed to provide better understanding between citizens and the police through education.	
<b>Anti-Bullying Coalition, Cincinnati, OH</b>	2010-2013
Part of a team to implement educational programs to address bullying targeted towards K through 12 LGBT students.	
<b>STOP AIDS, Cincinnati, OH</b>	2010-2011
Marshal Captain for the STOP AIDS walk in 2010 and 2011.	

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#### LICENSE

Licensed Certified Social Worker–Clinical, Maryland (License number 20949)	2015-Current
Licensed Independent Social Worker-Supervisor, Ohio (License number I9843S)	2003-Current

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#### MEMBERSHIPS

Counsel on Social Work Education	2015-current
Society for Social Work and Research	2014-current
Society for Social Work and Research, LGBT Caucus	2016-current