

## QUESTIONS AND ANSWERS (Q & A)

### CHANGES IN THE COLLECTION AND REPORTING OF RACE/ETHNICITY DATA

Revised February 19, 2010

**QUESTION: WHAT CAUSED THE CHANGE IN THE COLLECTION AND REPORTING OF RACE/ETHNICITY DATA?**

**ANSWER:** The US Department of Education has mandated changes in the way all institutions collect and report race/ethnicity data for all students and employees. Institutions must be in compliance by fall 2010.

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**QUESTION: HOW WILL RACE/ETHNICITY DATA BE COLLECTED?**

**ANSWER:** Race/ethnicity data are now collected using the following two question format which must be asked verbatim:

- (1) Are you Hispanic? Yes or No
- (2) What is your race? Select one or more
  - a. American Indian or Alaska Native
  - b. Asian
  - c. Black or African American
  - d. Native Hawaiian or Other Pacific Islander
  - e. White

*Important note: individuals are no longer asked to select a "primary" race.*

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**QUESTION: WHEN (AND HOW) WILL DATA BE COLLECTED IN THE NEW FORMAT AT UofL?**

**ANSWER:** All students and employees will be asked to verify their race/ethnicity data.

**Student data:** Collection for current students began with the registration **process for spring 2010**. All applications for incoming students have been changed to reflect the new format. Students had the opportunity to verify their data during the course registration process.

**Employee data:** Collection for employees will begin in **mid March**. Employees will be asked to verify their data via the self service panels in ULINK. Instructions will be distributed at the time of data collection.

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**QUESTION: WHAT IS THE IMPACT ON UofL AS A RESULT OF THESE CHANGES?**

**ANSWER:**

- (1) Race/ethnicity data are now being stored in a different PeopleSoft table.

- (2) The race/ethnicity totals reported are different than what are directly pulled from PeopleSoft (students can now select **multiple races which are aggregated outside of PeopleSoft and reported as "two or more races"**).
- (3) All PeopleSoft queries which now include race/ethnicity as a field need to be revised.
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**QUESTION: WHO DO I CONTACT WITH QUESTIONS?**

**ANSWER:** Please contact Becky Patterson, Director, Institutional Research and Planning ([becky.patterson@louisville.edu](mailto:becky.patterson@louisville.edu)) if you have any questions.

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**QUESTION: WHERE CAN I ADDITIONAL INFORMATION?**

**ANSWER:** Many helpful links are posted at: <http://www.airweb.org/page.asp?page=1501>