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| DIVERSITY COMMITTEE MINUTES | | | |  | | |
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| Thursday, December 6, 2012 8-9 AM | | |
| Chair: Deborah Davis | |  |  | |  | |
| Attendees: | X Deborah Davis X V. Faye Jones X Mirzada Kurbasic  Rafael Fernandez-Botran X Tom Geoghegan  Vandra Harris  Carmine Leggett  Alex Marti X Lee Mayer  Fernanda Nota X Michael Rowland X Emily Tan  Jill Suttles  Brian Buford  Jewell Gaulding  Courtney George X Pattie Allen  Michael Croghan  Ron Welch | | | | | |
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| | **Summary of Discussion Points** | **Action Item(s) & Responsible Person(s)** | | --- | --- | | October Committee meeting | No minutes to approve. Only 3 people attended and meeting was adjourned early | | Evaluation for 2012 Cultural Competency Symposium:  Only 35% of students completed evaluations  Numerous e-mails were sent with no response  Overall the reviews were neutral  Sessions receiving the most positive responses were the child abuse and LGBT  Islamic speaker was well-received in 2011, but was not well-received in 2012  Other sessions had mixed reviews, but with only 35% completing the evaluation, it is difficult to draw conclusions | Discussed the possibility of doing the evaluations electronically immediately after the session  Discussed having a different format and including more interactive sessions (Planning Committee will discuss in January) | | 2013 Cultural Competency Symposium | Schedule meeting for January (Davis) **January 17th @ 5 PM**  Get date for Symposium (Rowland – SOM; Allen – SOD)  Talk to Dr. Kottner about coordinating with ICM class (Jones)  Invite faculty and medical, dental, and graduate students to serve on the planning committee (Allen) | | Dr. Taylor-Archer requested schools/units send a description of programs that she can use to highlight diversity activities. | Send her a description of the Poverty and Social Justice Rotation developed by Dr. Bill Allen in Pediatrics. (Davis) | | **Summary of Discussion Points** | **Action Item(s) & Responsible Person(s)** | | Career day programs organized by Drs. Nota and Fernandez-Botran have been successful in the past. The Committee would like to continue these programs. Discussion included returning the Adelante Achievers, Nativity Academy, or others. | Contact Drs. Nota and Fernandez-Botran to determine their interest in leading another program and to get an update on any ongoing relationships they have with these organizations. (Davis) | | Measuring campus climate  Dr. Jones talked with the developer of a new computer program to track campus climate and community engagement activities. The program costs $15,000, which includes data analysis capabilities. Dr. Jones has discussed with the Dean. | Follow-up with the Dean and others to explore funding sources. (Jones)  Get more details regarding the long-term use of the software (eg. One fee to purchase; annual renewal fee; how many users, etc.) (Jones) | | Dr. Taylor-Archer conducted a University-wide workshop on recruitment practices. The Consensus program is being purchased to facilitate inclusive practices when conducting job searches. | Informational; no action needed | | The Student National Medical Association and the National Medical Association, which represent African American pre-med and medical students and faculty, will be having their annual meeting in Louisville March 27-31, 2013. Discussed having a booth to encourage applications for medical school, residencies, and faculty positions. The current president of the organization is Terri Mason. | Follow-up on funding for a booth. (Jones) | | 2012 – 2013 Meeting Dates (8 AM in Abell 109)  July 26, 2012  August 23, 2012  September 27 (**NO MEETING** – Cultural Competency Symposium)  October 25, 2012  (Thanksgiving Break 11/22/12)  (Holiday Break 12/27/12)  December 6, 2012  **January 24, 2013 NEXT MEETING**  February 21, 2013  March 28, 2013  April 25, 2013  May 23, 2013  June 27, 2013 |  | | | | | | | | |