

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group	2012 Workforce & Labor Market Availability Data			80% Availability	
		Number of Employees	Workforce %		Availability %
University Totals	Women	3367	54.1%	NA	NA
	Minorities	1509	24.2%	NA	NA
	Total	6227			

H10 Administrators Total	Women	42	40.8%	43.2%	34.6%
	Minorities	13	12.6%	13.1%	10.5%
	Total	103			
101 Chief Executives	Women	7	28.0%	32.0%	25.6%
	Minorities	6	24.0%	12.8%	10.2%
	Total	25			
102 Educational Administrators	Women	20	48.8%	51.0%	40.8%
	Minorities	3	7.3%	17.2%	13.8%
	Total	41			
103 Administrative Administrators	Women	15	40.5%	42.2%	33.8%
	Minorities	4	10.8%	8.7%	7.0%
	Total	37			

*2011-12 Source: CUPA Administration/Compensation Survey

H20	Women	694	39.2%	38.2%	30.6%
	Minorities	411	23.2%	26.1%	20.9%
	Total	1770			

<i>College of Arts & Sciences</i>	<i>Women</i>	<i>157</i>	<i>41.8%</i>	<i>37.5%</i>	30.0%
<i>Dean John P Ferre' (Interim)</i>	<i>Minorities</i>	<i>89</i>	<i>23.7%</i>	<i>18.5%</i>	14.8%
	<i>Total</i>	<i>376</i>			
20K Biology	Women	7	33.3%	26.3%	21.0%
	Minorities	1	4.8%	23.0%	18.4%
	Total	21			
20L Chemistry	Women	8	30.8%	17.1%	13.7%
	Minorities	9	34.6%	18.7%	15.0%
	Total	26			
21L Communications	Women	11	61.1%	45.0%	36.0%
	Minorities	6	33.3%	13.2%	10.6%
	Total	18			
21B English	Women	23	57.5%	56.5%	45.2%
	Minorities	4	10.0%	15.2%	12.2%
	Total	40			
20Y Fine Arts	Women	12	40.0%	38.2%	30.6%
	Minorities	7	23.3%	13.7%	11.0%
	Total	30			
20P History	Women	5	25.0%	29.8%	23.8%
	Minorities	2	10.0%	17.4%	13.9%
	Total	20			

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group		2012 Workforce & Labor Market Availability Data			80% Availability	
		Number of Employees	Workforce %	Availability %		
20T Mathematics	Women	6	18.8%	28.1%	22.5% 19.9%	
	Minorities	10	31.3%	24.9%		
	Total	32				
21F Misc. Arts & Sciences	Women	15	36.6%	38.2%	30.6% 11.0%	
	Minorities	16	39.0%	13.7%		
	Total	41				
21C Modern Languages	Women	18	56.3%	51.2%	41.0% 21.6%	
	Minorities	7	21.9%	27.0%		
	Total	32				
20M Physics	Women	3	20.0%	17.1%	13.7% 15.0%	
	Minorities	9	60.0%	18.7%		
	Total	15				
20Q Political Science	Women	10	47.6%	20.0%	16.0% 11.2%	
	Minorities	5	23.8%	14.0%		
	Total	21				
20N Psychology	Women	12	46.2%	46.7%	37.4% 12.5%	
	Minorities	4	15.4%	15.6%		
	Total	26				
20R Sociology	Women	8	50.0%	40.8%	32.6% 15.0%	
	Minorities	2	12.5%	18.7%		
	Total	16				
20S Social Science	Women	16	55.2%	41.6%	33.3% 19.5%	
	Minorities	5	17.2%	24.4%		
	Total	29				
21I Urban & Public Affairs	Women	3	33.3%	47.7%	38.2% 16.5%	
	Minorities	2	22.2%	20.6%		
	Total	9				
<i>College of Business</i>		<i>Women</i>	<i>19</i>	<i>24.7%</i>	<i>30.0%</i>	24.0% 7.7%
<i>Dean Carolyn Callahan</i>		<i>Minorities</i>	<i>23</i>	<i>29.9%</i>	<i>9.6%</i>	
		<i>Total</i>	<i>77</i>			
20U Computer Info. Systems	Women	2	18.2%	30.6%	24.5% 19.1%	
	Minorities	6	54.5%	23.9%		
	Total	11				
20O Economics	Women	2	18.2%	21.2%	17.0% 15.0%	
	Minorities	4	36.4%	18.7%		
	Total	11				
20X Misc. Business	Women	15	27.3%	31.6%	25.3% 16.6%	
	Minorities	13	23.6%	20.7%		
	Total	55				

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group		2012 Workforce & Labor Market Availability Data			80% Availability
		Number of Employees	Workforce %	Availability %	
<i>School of Dentistry Dean John Sauk</i>	<i>Women</i>	31	32.3%	24.0%	19.2%
	<i>Minorities</i>	14	14.6%	25.2%	
	<i>Total</i>	96			
20I Dentistry	Women	31	32.3%	24.0%	19.2%
	Minorities	14	14.6%	25.2%	
	Total	96			
<i>College of Education Dean Blake Haselton</i>	<i>Women</i>	64	65.3%	55.3%	44.2%
	<i>Minorities</i>	12	12.2%	20.8%	
	<i>Total</i>	98			
21G Counseling & Psych. Education	Women	6	42.9%	46.7%	37.4%
	Minorities	3	21.4%	15.6%	
	Total	14			
20Z Health & Physical Ed	Women	16	69.6%	53.4%	42.7%
	Minorities	5	21.7%	20.4%	
	Total	23			
21A Misc. Education	Women	42	68.9%	58.0%	46.4%
	Minorities	4	6.6%	22.2%	
	Total	61			
<i>J.B. School of Engineering Dean Neville DeGouvea Pinto</i>	<i>Women</i>	17	17.5%	8.4%	6.7%
	<i>Minorities</i>	27	27.8%	28.9%	
	<i>Total</i>	97			
20A Chemical Engineers	Women	2	25.0%	8.4%	6.7%
	Minorities	5	62.5%	28.9%	
	Total	8			
20B Civil & Environmental Engineer	Women	1	12.5%	8.4%	6.7%
	Minorities	3	37.5%	28.9%	
	Total	8			
20C Electrical & Computer Engineer	Women	3	9.7%	8.4%	6.7%
	Minorities	6	19.4%	28.9%	
	Total	31			
20D Industrial & Ergonomic Engineer	Women	2	22.2%	8.4%	6.7%
	Minorities	3	33.3%	28.9%	
	Total	9			
20E Mechanical Engineers	Women	4	22.2%	8.4%	6.7%
	Minorities	4	22.2%	28.9%	
	Total	18			
20F Misc. Engineers	Women	5	21.7%	8.4%	6.7%
	Minorities	6	26.1%	28.9%	
	Total	23			

University of Louisville
2012 Workforce Labor Market Availability Data

Job Group		2012 Workforce & Labor Market Availability Data			80% Availability
		Number of Employees	Workforce %	Availability %	
<i>Brandeis School of Law</i> <i>Dean Susan Duncan (Interim)</i>	<i>Women</i>	14	45.2%	38.3%	30.6% 12.3%
	<i>Minorities</i>	4	12.9%	15.4%	
	<i>Total</i>	31			
21D Law	Women	14	45.2%	38.3%	30.6% 12.3%
	Minorities	4	12.9%	15.4%	
	Total	31			
<i>University Libraries</i> <i>Dean Robert Fox</i>	<i>Women</i>	25	71.4%	47.7%	38.2% 16.5%
	<i>Minorities</i>	6	17.1%	20.6%	
	<i>Total</i>	35			
21H Library	Women	25	71.4%	47.7%	38.2% 16.5%
	Minorities	6	17.1%	20.6%	
	Total	35			
<i>School of Medicine</i> <i>Dean Toni Ganzel</i>	<i>Women</i>	290	35.3%	38.4%	30.7% 26.3%
	<i>Minorities</i>	209	25.4%	32.9%	
	<i>Total</i>	822			
20G Biochemistry	Women	5	27.8%	26.3%	21.0% 18.4%
	Minorities	6	33.3%	23.0%	
	Total	18			
21J Diagnostic Radiology***	Women	10	31.3%	27.2%	21.8% 31.3%
	Minorities	9	28.1%	39.1%	
	Total	32			
20W Health Specialties	Women	48	38.1%	60.8%	48.6% 13.4%
	Minorities	30	23.8%	16.7%	
	Total	126			
20H ICT & Oncology	Women	16	34.0%	26.3%	21.0% 18.4%
	Minorities	18	38.3%	23.0%	
	Total	47			
20V Medical**	Women	211	35.2%	35.6%	28.4% 29.6%
	Minorities	146	24.4%	37.1%	
	Total	599			
<i>School of Music</i> <i>Dean Christopher Doane</i>	<i>Women</i>	6	18.8%	38.2%	30.6% 11.0%
	<i>Minorities</i>	4	12.5%	13.7%	
	<i>Total</i>	32			
21K Music	Women	6	18.8%	38.2%	30.6% 11.0%
	Minorities	4	12.5%	13.7%	
	Total	32			
<i>School of Nursing</i> <i>Dean Marcia Hern</i>	<i>Women</i>	41	93.2%	95.8%	76.6% 9.0%
	<i>Minorities</i>	3	6.8%	11.2%	
	<i>Total</i>	44			
20J Nursing	Women	41	93.2%	95.8%	76.6% 9.0%
	Minorities	3	6.8%	11.2%	
	Total	44			

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group	2012 Workforce & Labor Market Availability Data			80% Availability	
	Number of Employees	Workforce %	Availability %		
<i>School of Public Health and Information Sciences</i> <i>Dean Craig Blakely</i>	<i>Women</i>	15	40.5%	49.3%	39.4% 15.0%
	<i>Minorities</i>	13	35.1%	18.8%	
	<i>Total</i>	37			
21M Public Health and Information Sciences	Women	15	40.5%	49.3%	39.4% 15.0%
	Minorities	13	35.1%	18.8%	
	Total	37			
<i>Kent School of Social Work</i> <i>Dean Terry Singer</i>	<i>Women</i>	15	60.0%	40.8%	32.6% 15.0%
	<i>Minorities</i>	7	28.0%	18.7%	
	<i>Total</i>	25			
21E Social Work	Women	15	60.0%	40.8%	32.6% 15.0%
	Minorities	7	28.0%	18.7%	
	Total	25			

2011-12 Faculty Source: National Center for Education Statistics 2003, unless noted below

*2011-12 Source: American Dental Association, 2007-08 Survey of Dental Educators

**2011-12 Source: Association of American Medical Colleges, Table

***2011-12 Source: Association of American Medical Colleges, Table 16

H30 Professional Non-Faculty Total		Women	1785	59.8%	50.5%	40.4%
		Minorities	707	23.7%	14.8%	11.8%
		Total	2984			
301 Financial & Auditing Prof.	Women	71	71.7%	58.2%	47% 6%	
	Minorities	13	13.1%	7.1%		
	Total	99				
302 Management & Other Analysts	Women	146	79.3%	46.4%	37% 7%	
	Minorities	24	13.0%	8.5%		
	Total	184				
303 Buying & Purchasing Prof.	Women	5	50.0%	29.5%	24% 3%	
	Minorities	1	10.0%	4.0%		
	Total	10				
304 Personnel & Training Prof.	Women	22	81.5%	57.9%	46% 8%	
	Minorities	6	22.2%	10.2%		
	Total	27				
305 Higher Education Prof.	Women	267	80.9%	57.3%	46% 7%	
	Minorities	57	17.3%	8.4%		
	Total	330				
306 Architect, Eng. & Surveyor	Women	7	17.5%	16.5%	13% 6%	
	Minorities	5	12.5%	7.7%		
	Total	40				
307 Computer Prof.	Women	74	33.2%	33.4%	27% 9%	
	Minorities	30	13.5%	11.2%		
	Total	223				

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group		2012 Workforce & Labor Market Availability Data			80% Availability
		Number of Employees	Workforce %	Availability %	
308 Natural & Math. Sci. Prof.	Women	9	42.9%	58.9%	47%
	Minorities	5	23.8%	14.0%	
	Total	21			
309 Physician & Health Diag. Prof.	Women	12	75.0%	70.2%	56%
	Minorities	3	18.8%	10.4%	
	Total	16			
310 Nurses	Women	135	97.8%	93.2%	75%
	Minorities	10	7.2%	5.5%	
	Total	138			
311 Misc. Health	Women	102	64.6%	72.8%	58%
	Minorities	64	40.5%	16.0%	
	Total	158			
312 Counselors & Advisors	Women	59	74.7%	68.1%	54%
	Minorities	24	30.4%	13.0%	
	Total	79			
313 Librarians, Archivists & Curat	Women	11	73.3%	80.1%	64%
	Minorities	3	20.0%	4.0%	
	Total	15			
314 Psychologists & Social Workers	Women	22	81.5%	64.3%	51%
	Minorities	4	14.8%	7.6%	
	Total	27			
315 Sports Professionals	Women	76	36.4%	26.7%	21%
	Minorities	47	22.5%	9.1%	
	Total	209			
316 Writers & Editors	Women	11	57.9%	49.5%	40%
	Minorities	2	10.5%	8.9%	
	Total	19			
317 Public Relations Spec.	Women	36	58.1%	63.3%	51%
	Minorities	6	9.7%	9.5%	
	Total	62			
318 Clinical Lab Technologists	Women	43	86.0%	75.7%	61%
	Minorities	8	16.0%	13.1%	
	Total	50			
319 Electronic & Science Technolog	Women	93	64.6%	53.4%	43%
	Minorities	47	32.6%	35.7%	
	Total	144			
320 Misc. Professionals	Women	267	75.6%	66.6%	53%
	Minorities	68	19.3%	7.6%	
	Total	353			
321 Academic Advisors	Women	11	64.7%	68.2%	55%
	Minorities	6	35.3%	12.4%	
	Total	17			

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group	2012 Workforce & Labor Market Availability Data			80% Availability	
		Number of Employees	Workforce %		Availability %
322 Research Scholar Professionals	Women	45	35.2%	68.8%	55% 17%
	Minorities	76	59.4%	21.5%	
	Total	128			
800 Other Titles	Women	261	41.1%	26.8%	21% 21%
	Minorities	198	31.2%	26.4%	
	Total	635			

H40 Office Support Total		Women	502	91.1%	96.0%	76.8%
		Minorities	95	17.2%	10.2%	8.2%
		Total	551			
401 Receptionists & Clerks	Women	28	87.5%	96.4%	77% 10%	
	Minorities	6	18.8%	11.9%		
	Total	32				
402 Administrative Support	Women	218	88.3%	97.5%	78% 8%	
	Minorities	48	19.4%	9.9%		
	Total	247				
403 Administrative Support - Supervi	Women	215	93.5%	96.8%	77% 8%	
	Minorities	33	14.3%	10.2%		
	Total	230				
404 Accounting & Related Clerks	Women	41	97.6%	83.4%	67% 9%	
	Minorities	8	19.0%	11.0%		
	Total	42				

H50 Technical Paraprofessional Total		Women	201	69.6%	79.4%	63.6%
		Minorities	56	19.4%	16.9%	13.5%
		Total	289			
501 Lab Technicians	Women	55	67.1%	82.9%	66% 17%	
	Minorities	22	26.8%	20.6%		
	Total	82				
502 Electrical & Science Technicia	Women	3	9.7%	25.9%	21% 11%	
	Minorities	1	3.2%	14.2%		
	Total	31				
503 Library & Related Technicians	Women	21	48.8%	80.3%	64% 16%	
	Minorities	11	25.6%	19.7%		
	Total	43				
504 Printing & Related Technicians	Women	2	28.6%	58.5%	47% 9%	
	Minorities	0	0.0%	11.1%		
	Total	7				
505 Health Service Technicians	Women	120	95.2%	91.2%	73% 12%	
	Minorities	22	17.5%	14.4%		
	Total	126				

**University of Louisville
2012 Workforce Labor Market Availability Data**

Job Group	2012 Workforce & Labor Market Availability Data			80% Availability	
	Number of Employees	Workforce %	Availability %		
H60 Skilled Crafts Total	Women	3	1.9%	7.3%	46.8% 8.9%
	Minorities	19	11.8%	9.7%	
	Total	161			
601 Maintenance & Related Operatio	Women	3	1.9%	7.3%	6% 8%
	Minorities	19	11.8%	9.7%	
	Total	161			
H70 Service /Maintenance Total	Women	140	37.9%	33.4%	5.8% 7.8%
	Minorities	208	56.4%	23.8%	
	Total	369			
701 Mail & Related Services	Women	5	33.3%	52.4%	42% 20%
	Minorities	6	40.0%	24.6%	
	Total	15			
702 Inventory & Related Services	Women	0	0.0%	36.7%	29% 15%
	Minorities	1	25.0%	18.4%	
	Total	4			
703 Custodial & Related Services	Women	84	42.6%	34.8%	28% 24%
	Minorities	155	78.7%	29.7%	
	Total	197			
704 Groundskeeping & Related Servi	Women	1	5.3%	7.5%	6% 14%
	Minorities	6	31.6%	17.8%	
	Total	19			
705 Parking, Public Safety & Relat	Women	26	29.2%	19.3%	15% 14%
	Minorities	23	25.8%	17.1%	
	Total	89			
706 Recreation & Related Workers	Women	24	77.4%	82.7%	66% 15%
	Minorities	10	32.3%	18.6%	
	Total	31			
707 Laborers	Women	0	0.0%	8.4%	7% 3%
	Minorities	7	50.0%	4.3%	
	Total	14			
University Totals	Women	3367	54.1%		
	Minorities	1509	24.2%		
	Total	6227			