



University of Louisville 2014 Health Plan Rates

FT Active With GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 75.00	\$ 96.12	\$ 78.58	\$ 27.12	\$ 25.00
Employee + Spouse/Partner/QA	\$ 275.00	\$ 455.04	\$ 416.46	\$ 303.24	\$ 171.64
Employee + Children	\$ 142.00	\$ 228.21	\$ 196.63	\$ 104.01	\$ 25.00
Employee + Family	\$ 300.00	\$ 513.24	\$ 460.62	\$ 306.24	\$ 126.78
Two Employee Family (Rate Per EE)	\$ 70.00	\$ 95.52	\$ 69.21	\$ 12.50	\$ 12.50

FT Active Without GHN	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 115.00	\$ 136.12	\$ 118.58	\$ 67.12	\$ 65.00
Employee + Spouse/Partner/QA	\$ 315.00	\$ 495.04	\$ 456.46	\$ 343.24	\$ 211.64
Employee + Children	\$ 182.00	\$ 268.21	\$ 236.63	\$ 144.01	\$ 65.00
Employee + Family	\$ 340.00	\$ 553.24	\$ 500.62	\$ 346.24	\$ 166.78
Two Employee Family (Rate Per EE)	\$ 110.00	\$ 135.52	\$ 109.21	\$ 52.50	\$ 52.50

PT Active With GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 327.15	\$ 313.24	\$ 294.96	\$ 241.18	\$ 207.74
Employee + Spouse/Partner/QA	\$ 750.73	\$ 810.91	\$ 770.70	\$ 652.39	\$ 515.33
Employee + Children	\$ 576.37	\$ 591.43	\$ 558.52	\$ 461.73	\$ 363.93
Employee + Family	\$ 978.95	\$ 1,052.16	\$ 997.32	\$ 836.00	\$ 649.10

PT Active Without GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 367.15	\$ 353.24	\$ 334.96	\$ 281.18	\$ 247.74
Employee + Spouse/Partner	\$ 790.73	\$ 850.91	\$ 810.70	\$ 692.39	\$ 555.33
Employee + Children	\$ 616.37	\$ 631.43	\$ 598.52	\$ 501.73	\$ 403.93
Employee + Family	\$ 1,018.95	\$ 1,092.16	\$ 1,037.32	\$ 876.00	\$ 689.10

Retirees With GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 419.34	\$ 390.78	\$ 349.07	\$ 238.96	\$ 167.64
Employee + Spouse/Partner/QA	\$ 827.74	\$ 810.15	\$ 722.57	\$ 542.65	\$ 410.82
Employee + Children	\$ 661.97	\$ 631.42	\$ 570.96	\$ 448.29	\$ 329.97
Employee + Family	\$ 885.10	\$ 866.77	\$ 775.02	\$ 549.54	\$ 415.97

Retirees Without GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 459.34	\$ 430.78	\$ 389.07	\$ 278.96	\$ 207.64
Employee + Spouse/Partner/QA	\$ 867.74	\$ 850.15	\$ 762.57	\$ 582.65	\$ 450.82
Employee + Children	\$ 701.97	\$ 671.42	\$ 610.96	\$ 488.29	\$ 369.97
Employee + Family	\$ 925.10	\$ 906.77	\$ 815.02	\$ 589.54	\$ 455.97

Dental Insurance	2014
	Premiums
Employee Coverage	\$23.25
Employee + Spouse/Partner/QA	\$46.47
Employee + Children	\$54.86
Employee + Family	\$84.84

Vision Insurance	2014
	Premiums
Employee Coverage	\$4.28
Employee + Spouse/Partner	\$7.76
Employee + Children	\$8.23
Employee + Family	\$11.81

10 Month Full-time Active Employees

FT Active With GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 98.00	\$ 123.34	\$ 102.30	\$ 40.54	\$ 38.00
Employee + Spouse/Partner/QA	\$ 338.00	\$ 554.05	\$ 507.75	\$ 371.89	\$ 213.97
Employee + Children	\$ 178.40	\$ 281.85	\$ 243.96	\$ 132.81	\$ 38.00
Employee + Family	\$ 368.00	\$ 623.89	\$ 560.74	\$ 375.49	\$ 160.14
Two Employee Family (Rate Per EE)	\$ 92.00	\$ 122.62	\$ 91.05	\$ 23.00	\$ 23.00

FT Active Without GHN	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 138.00	\$ 163.34	\$ 142.30	\$ 80.54	\$ 78.00
Employee + Spouse/Partner/QA	\$ 378.00	\$ 594.05	\$ 547.75	\$ 411.89	\$ 253.97
Employee + Children	\$ 218.40	\$ 321.85	\$ 283.96	\$ 172.81	\$ 78.00
Employee + Family	\$ 408.00	\$ 663.89	\$ 600.74	\$ 415.49	\$ 200.14
Two Employee Family (Rate Per EE)	\$ 132.00	\$ 162.62	\$ 131.05	\$ 63.00	\$ 63.00

10 Month Part-time Active Employees

PT Active With GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 400.58	\$ 383.89	\$ 361.95	\$ 297.42	\$ 257.29
Employee + Spouse/Partner/QA	\$ 908.88	\$ 981.09	\$ 932.84	\$ 790.87	\$ 626.40
Employee + Children	\$ 699.64	\$ 717.72	\$ 678.22	\$ 562.08	\$ 444.72
Employee + Family	\$ 1,182.74	\$ 1,270.59	\$ 1,204.78	\$ 1,011.12	\$ 786.92

PT Active Without GHN Discount	Cardinal Care	EPO	PPO	PCA High	PCA Low
Employee Coverage	\$ 440.58	\$ 423.89	\$ 401.95	\$ 337.42	\$ 297.29
Employee + Spouse/Partner	\$ 948.88	\$ 1,021.09	\$ 972.84	\$ 830.87	\$ 666.40
Employee + Children	\$ 739.64	\$ 757.72	\$ 718.22	\$ 602.08	\$ 484.72
Employee + Family	\$ 1,222.74	\$ 1,310.59	\$ 1,244.78	\$ 1,051.12	\$ 826.92

Please See Our Benefits Open Enrollment Website at <http://louisville.edu/hr/benefits/openenrollment> for comprehensive 2014 Open Enrollment information, including a comparison of Health Plan Options.