

Great Places to Work Announcement

January 9, 2012

TO: Vice Presidents, Deans, Directors, & Department Chairs
Faculty Senate, Staff Senate, CODRE, COSW, GPTW Committee Members

FR: Sam Connally, Vice President for Human Resources
Tracy Eells, Vice Provost for Faculty Personnel
Mordean Taylor-Archer, Vice Provost for Diversity & International Affairs

RE: Great Places to Work Planning Session
Wednesday, January 18, 9:00am to Noon

Dear Colleagues:

As you may be aware, Kim Maffet recently transferred from the Office of the President to University Athletics. Part of Kim's role in the Office of the President was to chair our Great Places to Work (GPTW) Initiative. To ensure continuity in our GPTW Initiative, the Executive Vice President and University Provost charged the three of us with responsibility for co-chairing the GPTW Initiative going forward, as the institutional officers with operational responsibility for policies and practices that most directly impact the work life of faculty and staff.

Reaffirmation of Commitment for UofL to be a Great Place to Work

To re-energize and re-focus our GPTW Initiative, we invite all GPTW committee members and any interested faculty or staff to join us for an open forum regarding our GPTW Initiative **on Wednesday, January 18, 2012** from **9:00 am to 12:00 pm** in the Floyd Theater in the Student Activities Center.

Light refreshments will be served, beginning at 8:30 am. Participants are invited to confirm their participation in the GPTW planning workshop by return email to Greta Bramer at greta.bramer@louisville.edu, so we can get a reasonable head count for refreshments.

Open Forum Agenda

1. The Provost will join us for the early part of our meeting to reaffirm the University's commitment to our Great Places to Work Initiative and re-charge committee members.
2. 2010-2011 GPTW Committee Chairs will highlight accomplishments their committees have achieved over the past year.
3. We will then hear from Paul Grantham, Assistant Vice President for Communication Services at Duke University, who has been instrumental in helping tell the personal stories of Duke employees and why working at Duke is important to them and their

families – in a way that may suggest how we can celebrate the importance of working at UofL among our own employees.

4. Finally, representatives of the Office of Academic Planning and Accountability will provide an overview and lead a discussion regarding results of the University's 2010 campus climate survey results.

New Great Places to Work Webpage

To keep the University community informed as to our future GPTW efforts and to celebrate our progress over time, we have created a GPTW webpage at <http://louisville.edu/hr/gptw>. You will find a **December 2011 status report** and a summary of our **Campus Climate Survey Results** posted to this webpage to date.

Call to Action & Partnership with Constituency Groups

It is critical that the University identify specific strategies for continuing to improve the work life and employment experience of faculty and staff to realize our goal of being a "Great Place to Work." This includes fostering an environment where employees are aware of and take pride in the teaching, research, and service accomplishments of the University and feel valued for their individual and group contributions.

As co-chairs of the GPTW Initiative, we are committed to this venture and expressly invite the Faculty Senate, Staff Senate, Commission on Diversity & Racial Equality, and Commission on the Status of Women to partner with the Great Places to Work Initiative in helping us assess campus climate survey data and develop future strategies.

We are confident that by working together, we can not only improve campus climate, but also make the University of Louisville one of the truly outstanding places to work among the higher education community.

Please share this announcement with colleagues in your college, school, or division. We look forward to a robust turnout on January 18.

With all best wishes,

Sam Connally
Vice President for
Human Resources

Tracy Eells
Vice Provost for
Faculty Personnel

Mordean Taylor-Archer
Vice Provost for Diversity
& International Affairs