Job Title: Postdoctoral Associate

Job Code: 001779

Job Summary
An individual who will be substantially involved in full-time research or scholarship, not enrolled in a formal academic program, but working under the mentorship of a senior scholar in preparation for an academic and/or research career. Individuals engaged full-time in clinical or laboratory-based research shall be considered Postdoctoral Associates, if the position is a term appointment, scholarly, under the mentorship of a senior scholar and aimed at an academic or research career in academe, industry, government or the non-profit sector.

Duties and Responsibilities
Postdoctoral Associate appointments are a term appointment and have fixed end dates.
The total duration of an individual’s postdoctoral service may not exceed seven years.

Participate in a full-time regimen of advanced training and research.

Train under the supervision and direction of a faculty research mentor who will provide the opportunity for collaborative research, as well as promote publication of findings as determined by mutual agreement between the Postdoctoral Associate and the mentor.

Training as a Postdoctoral Associate includes all relevant academic activities related to the preparation for a career in research or academia. These are typically:

- Research activities
- Manuscript preparation of research findings
- Reading literature
- Manuscript reviewing
- Presentations at meetings
- Attendance and presentation at seminars
- Organization and attendance at training related activities
- Limited training in teaching related activities

Knowledge, Training and Skills
Completion of a Ph.D. or equivalent (M.D., D.V.M., etc.).

Experience
0 to 3 years of related experience.