

2020 HEALTH RATES

FULL-TIME EMPLOYEES HEALTH PLAN MONTHLY RATES

Rates listed are for full-time (0.80 FTE or greater) active employees. The health plan rates listed below do not include the \$40 per month premium incentive for participation in the health management program, Get Healthy Now. **If you plan to participate in Get Healthy Now, deduct \$40 from the monthly rate below to get your final cost.**

	EPO	PPO	PCA High	PCA Low	EPO	PPO	PCA High	PCA Low
12 Month Employee					10 Month Employee			
Employee Only	\$156	\$136	\$76	\$68	\$187.20	\$163.20	\$91.20	\$81.60
Employee + Spouse/QA	\$502	\$464	\$331	\$203	\$602.40	\$556.80	\$397.20	\$243.60
Employee + Child(ren)	\$295	\$263	\$160	\$72	\$354	\$315.60	\$192	\$86.40
Employee + Family	\$591	\$538	\$363	\$186	\$709.20	\$645.60	\$435.60	\$223.20
Two Employee Family ¹	\$164	\$134	\$65	\$63	\$196.80	\$160.80	\$78	\$75.60

¹ Spouse/QA must be full-time employee and also have child(ren) covered in plan.

PART-TIME EMPLOYEES HEALTH PLAN MONTHLY RATES

Rates listed are for part-time (0.40 - 0.79 FTE) active employees. The health plan rates listed below do not include the \$40 per month premium incentive for participation in the health management program, Get Healthy Now. **If you plan to participate in Get Healthy Now, deduct \$40 from the monthly rate below to get your final cost.**

	EPO	PPO	PCA High	PCA Low	EPO	PPO	PCA High	PCA Low
12 Month Employee					10 Month Employee			
Employee Only	\$362	\$345	\$316	\$279	\$434.40	\$414	\$379.20	\$334.80
Employee + Spouse/QA	\$795	\$758	\$780	\$626	\$954	\$909.60	\$936	\$751.20
Employee + Child(ren)	\$651	\$620	\$562	\$455	\$781.20	\$744	\$674.40	\$546
Employee + Family	\$1,084	\$1,034	\$987	\$774	\$1,300.80	\$1,240.80	\$1,184.40	\$928.80

RETIREE HEALTH PLAN MONTHLY RATES

Rates listed are for eligible retirees under age 65. The health plan rates listed below do not include the \$40 per month premium incentive for participation in the health management program, Get Healthy Now. **If you plan to participate in Get Healthy Now, deduct \$40 from the monthly rate below to get your final cost.**

	EPO	PPO	PCA High	PCA Low
Employee Only	\$385	\$364	\$306	\$257
Employee + Spouse/QA	\$924	\$874	\$734	\$617
Employee + Child(ren)	\$693	\$655	\$551	\$455
Employee + Family	\$1,194	\$1,128	\$949	\$774