

University of Louisville Affirmative Action Summary (Data as of 11/01/2008)								
Job Group Code	Job Group Name	Total Workforce	Female Representation	Female Availability**	Female Underutilized	Minority Representation	Minority Availability**	Minority Underutilized
101	Chief Executives	15	5	3		4	1.5	
102	Educational Executives	41	15	24.2	9	2	8.6	6
103	Executives	63	21	17.7		8	9.2	
104	Educational Administrators	120	69	66		17	25	
105	Administrators	121	81	63.6		20	24.4	
20A	Chemical Engineers	7	1	1.7		4	1.8	
20B	Civil & Environmental Engineer	10	1	2.2		2	2.5	
20C	Electrical & Computer Engineer	31	2	3.8		5	10.6	5
20D	Industrial & Ergonomic Engineer	8	2	2.2		2	2.2	
20E	Mechanical Engineers	16	4	1.9		3	4.4	
20F	Misc. Engineers	21	4	5.1		7	5	
20G	Biochemistry	16	3	6.8		4	3.9	
20H	ICT & Bioinformatics	37	13	17.2		15	8.3	
20I	Dental	68	18	12.2		10	11.7	
20J	Nursing	36	33	34.3		4	4.5	
20K	Biology	21	6	9.8		3	4.7	
20L	Chemistry	29	8	9.4		8	5.8	
20M	Physics	17	2	2.5		9	3.1	
20N	Psychology	29	13	19.6	6	4	4.9	
20O	Economics	12	2	3.7		5	2.6	
20P	History	19	4	7.6		3	2.4	
20Q	Political Science	19	8	7		4	3.1	
20R	Sociology	17	8	10.3		3	3.9	
20S	Social Science	28	18	13		6	5.4	
20T	Mathematics	37	11	10.7		10	6.9	
20U	Computer Info. Systems	15	4	3.2		7	3.8	
20V	Medical	514	161	137.7		144	135.5	
20W	Health Specialties	138	48	37		35	36.4	
20X	Misc. Business	52	10	19.9	9	11	10.7	
20Y	Fine Arts	30	13	13.3		7	4	
20Z	Health & Physical Ed.	23	11	17.4	6	3	4.2	
21A	Misc. Education	45	33	29.6		8	9.6	
21B	English	41	25	24.3		6	5.3	
21C	Modern Languages	28	14	17.3		5	7.1	
21D	Law	34	15	9.7		3	3.7	
21E	Social Work	25	16	18.2		5	5.8	
21F	Misc. Arts & Sciences	44	15	22.1	7	18	6.3	
21G	Counseling & Psych. Education	13	8	9		3	2.6	
21H	Library	38	27	29.9		7	8	
21I	Urban & Public Affairs	10	2	4.3		2	2.8	
21J	Diagnostic Radiology	21	3	5.6		5	5.5	
21K	Music	32	8	13.4		4	4.6	
21L	Communications	19	10	11		4	3.3	
301	Financial & Auditing Prof.	65	50	35.6		10	4.3	
302	Management & Other Analysts	152	123	65.3		22	13	
The Two Standard Deviation Test was used for large groups. The Exact Binomial Test was used for small groups.								
** What we might expect the representation of minorities and women in UofL's workforce to be based on recruiting area demographics.								

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303	Buying & Purchasing Prof.	8	2	1.5		0	0.3	
304	Personnel & Training Prof.	16	13	8.9		4	1.9	
305	Higher Education Prof.	198	160	123.1		31	14.9	
306	Architect, Eng. & Surveyor	33	5	2.4		4	2.4	
307	Computer Prof.	208	73	64.9		29	23.6	
308	Natural & Math. Sci. Prof.	14	4	6.8		2	2.5	
309	Physician & Health Diag. Prof.	9	7	6.4		1	0.6	
310	Nurses	113	107	105.5		5	6.2	
311	Misc. Health Workers	179	121	129		78	32.6	
312	Counselors & Advisors	66	44	45.2		11	8.6	
313	Librarians, Archivists & Curat	16	11	12.4		3	0.7	
314	Psychologists & Social Workers	16	13	9		4	2	
315	Sports Professionals	142	53	37.8		24	12.9	
316	Writers & Editors	24	12	11.4		2	1.8	
317	Public Relations Spec.	19	13	10.6		1	1.8	
318	Clinical Lab Technologists	43	36	33.4		8	5.6	
319	Electronic & Science Technolog	132	89	91.3		41	22.8	
320	Misc. Professionals	228	182	163.9		37	17.1	
321	Academic Advisors	20	14	13.6		5	2.5	
401	Receptionists & Clerks	28	27	26.6		5	3.7	
402	Administrative Support	304	274	293.5	19	62	29.2	
403	Administrative Support-Supervi	235	221	226.8		34	23.8	
404	Accounting & Related Clerks	43	40	35.8		10	4.8	
501	Lab Technicians	82	55	67.5	12	22	16.9	
502	Electrical & Science Technicia	34	6	10.9		2	4.6	
503	Library & Related Technicians	48	28	38.8	10	7	8.9	
504	Printing & Related Technicians	10	3	5.3		0	0.8	
505	Health Service Technicians	171	156	151.7		44	31.3	
601	Maintenance & Related Operatio	150	5	10.3		19	14.8	
701	Mail & Related Services	14	4	7.3		7	3	
702	Inventory & Related Services	4	1	1.9		1	0.8	
703	Custodial & Related Services	173	81	61.9		137	44.9	
704	Groundskeeping & Related Servi	21	2	1.7		6	3.4	
705	Parking, Public Safety & Relat	61	16	22.8		12	9	
706	Recreation & Related Workers	22	16	17		12	3.7	
707	Laborers	11	0	1.1		5	0.4	
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