

UNIVERSITY OF LOUISVILLE AFFIRMATIVE ACTION SUMMARY (Data as of 11/01/2007)

Job Group Code	Job Group Name	Total Workforce	Female			Minority		
			Representation	Availability**	Underutilization	Representation	Availability**	Underutilization
101	Chief Executives	14	4	2.7		4	1.4	
102	Educational Executives	43	14	25.9	11	3	9.2	6
103	Executives	65	21	18.5		9	9.6	
104	Educational Administrators	108	58	59		16	22.6	
105	Administrators	108	70	55.7		16	21.1	
20A	Chemical Engineers	8	1	1.9		4	2	
20B	Civil & Environmental Engineer	10	1	2.2		2	2.5	
20C	Electrical & Computer Engineer	30	2	3.7		6	10.2	
20D	Industrial & Ergonomic Enginee	8	2	2.2		2	2.2	
20E	Mechanical Engineers	14	4	1.6		1	3.9	
20F	Misc. Engineers	24	5	5.8		8	5.7	
20G	Biochemistry	18	5	7.6		4	4.4	
20H	ITC & Bioinformatics	34	10	15.8		12	7.6	
20I	Dental	69	20	12.3		11	11.8	
20J	Nursing	34	31	32.4		3	4.3	
20K	Biology	20	6	9.3		2	4.5	
20L	Chemistry	25	7	8.1		6	5	
20M	Physics	15	2	2.2		9	2.7	
20N	Psychology	30	14	20.3	6	5	5.1	
20O	Economics	12	3	3.7		4	2.6	
20P	History	21	5	8.4		3	2.7	
20Q	Political Science	19	8	7		4	3.1	
20R	Sociology	16	7	9.7		3	3.6	
20S	Social Science	26	17	12		5	5	
20T	Mathematics	41	13	11.8		11	7.6	
20U	Computer Info. Systems	15	4	3.2		7	3.8	
20V	Medical	475	142	127.3		139	125.2	
20W	Health Specialties	139	46	37.2		37	36.6	
20X	Misc. Business	48	8	18.4	10	10	9.9	
20Y	Fine Arts	30	13	13.3		7	4	
20Z	Health & Physical Ed.	24	11	18.1	7	1	4.4	
21A	Misc. Education	46	33	30.2		8	9.9	
21B	English	44	26	26.1		7	5.7	
21C	Modern Languages	29	15	17.9		5	7.3	
21D	Law	31	11	14.3		3	6.2	
21E	Social Work	23	15	16.8		4	5.3	
21F	Misc. Arts & Sciences	39	13	19.6	6	14	5.6	
21G	Counseling & Psych. Education	13	8	9		2	2.6	
21H	Library	35	26	27.5		6	7.3	
21I	Urban & Public Affairs	10	2	4.3		2	2.8	
21J	Diagnostic Radiology	18	3	4.8		5	4.7	
21K	Music	32	10	13.4		5	4.6	
21L	Communications	21	11	12.1		6	3.6	
301	Financial & Auditing Prof.	66	50	34.8		8	4.5	
302	Management & Other Analysts	155	128	66		22	13.3	
The Two Standard Deviation Test was used for large groups. The Exact Binomial Test was used for small groups.								
** What we might expect the representation of minorities and women in UofL's workforce to be based on recruiting area demographics.								

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303	Buying & Purchasing Prof.	9	2	1.9		0	0.4	
304	Personnel & Training Prof.	14	12	7.7		4	1.6	
305	Higher Education Prof.	197	157	108.6		34	16.1	
306	Architect, Eng. & Surveyor	29	3	2.2		3	2.1	
307	Computer Prof.	202	73	64.1		28	22.7	
308	Natural & Math. Sci. Prof.	12	1	5.3	4	0	2.2	
309	Physician & Health Diag. Prof.	10	8	7.2		1	0.7	
310	Nurses	109	104	101.8		6	5.9	
311	Misc. Health Workers	179	116	126.8		73	33.9	
312	Counselors & Advisors	77	55	52.4		15	9.8	
313	Librarians, Archivists & Curat	17	12	13.1		3	0.7	
314	Psychologists & Social Workers	15	12	10.1		4	1.4	
315	Sports Professionals	140	51	37.3		21	12.8	
316	Writers & Editors	26	14	12.9		2	2.1	
317	Public Relations Spec.	15	10	8.2		1	1.4	
318	Clinical Lab Technologists	49	38	36.7		10	6.7	
319	Electronic & Science Technolog	122	82	85.6		36	20.8	
320	Misc. Professionals	192	152	134.1		30	14	
401	Receptionists & Clerks	37	32	35.2		6	4.8	
402	Administrative Support	327	293	314.6	21	67	31.1	
403	Administrative Support-Supervi	249	235	240.7		44	25	
404	Accounting & Related Clerks	37	34	31		10	4.1	
501	Lab Technicians	79	53	65.3	12	25	15.7	
502	Electrical & Science Technicia	37	6	13.4	7	4	5.2	
503	Library & Related Technicians	48	29	38.8	9	7	8.9	
504	Printing & Related Technicians	14	7	7.5		1	0.8	
505	Health Service Technicians	171	155	152.7		46	30.2	
601	Maintenance & Related Operatio	143	5	8.7		15	11.8	
701	Mail & Related Services	13	4	6.8		7	2.8	
702	Inventory & Related Services	4	1	1.9		1	0.8	
703	Custodial & Related Services	175	84	62.4		134	45.4	
704	Groundskeeping & Related Servi	19	1	1.5		7	3.1	
705	Parking, Public Safety & Relat	57	12	21.5	9	10	8.4	
706	Recreation & Related Workers	6	1	1.9		2	1	
707	Laborers	11	0	1.1		6	0.4	
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