To: Hourly employees who reside in Indiana

As a resident of Indiana and an employee of the University of Louisville, this communication is to guide how to report your time for this current pay period, Friday 3/13 to Thursday 3/26 pay period, with respect to the COVID-19 remote work and Indiana's Stay-at-Home Order.

As an hourly employee who resides in Indiana I had the following work experience this pay period:

- a) Worked remotely this full pay period
  - Record your regular hours worked as normal
- b) Worked partially on campus and partially from home for a full pay period
  - Record your time worked on campus as normal. In addition, if you worked on campus Wednesday, 3/25 or Thursday, 3/26 please put a note on your timesheet in the comment section that you are an Indiana employee who worked on campus.
    - You will be compensated at one and a half times your hourly rate for time worked on campus on Wednesday, 3/25 or Thursday, 3/26
- c) Worked partially on campus and was unable to work from home for part of the pay period
  - Record your time worked on campus as normal. In addition, if you worked on campus Wednesday, 3/25 or Thursday, 3/26 please put a note on your timesheet in the comment section that you are an Indiana employee who worked on campus.
    - You will be compensated at one and a half times your hourly rate for time worked on campus on Wednesday, 3/25 or Thursday, 3/26
  - For your regularly scheduled time that you were not working remotely or on campus please process as noted below:
    - Friday 3/13 to Tuesday, 3/22 work with your supervisor to report your time appropriately for your situation
    - Monday, 3/23 to Tuesday, 3/24 will handle as follows
      - If you qualify for <u>Emergency Paid Sick Leave</u> on these days you need to <u>apply for the EPSL</u> and make a notation on your timesheet so your timekeeper can appropriately process your time.
    - Wednesday, 3/25 to Thursday, 3/26 will be handed as follows
      - If you apply for <u>Emergency Paid Sick Leave</u> then you will record the unworked time as Sick (SCK) time. Based on the Indiana Stay-at-Home order residents of Indiana qualify for the Emergency Paid Sick Leave. Note on your timesheet that you have applied for the EPSL

We hope this message finds you safe and well. Currently we know that our communities are facing a great deal of uncertainty and concern surrounding the Novel Coronavirus pandemic; we want you to know that the Business Operations team is here to help answer any questions or concerns.

For more information on UofL's response to COVID-19 please visit <a href="https://louisville.edu/coronavirus">https://louisville.edu/coronavirus</a>.

Please contact Business Operations via email at <a href="mailto:businessops@louisville.edu">businessops@louisville.edu</a>, by phone at 502-852-7549, or in a live chat.

Kindest Regards and well wishes for staying safe and well, Business Operations in partnership with HR and Payroll



## Here are some helpful Quick Start guides:

- <u>Timesheet Quick Start Guide for Staff</u>
- Timesheet Quick Start Guide for Students and Temporaries
- Timesheet Quick Start Guide for Supervisors
- Timesheet Quick Start Guide for Timekeepers