

UNIVERSITY OF LOUISVILLE PAYROLL SERVICES  
ACTION REASON CODES

<b>ACTION</b>	<b>REASON</b>	<b>DESCRIPTION</b>
<b>DEMOTION</b>		
DEM	USP	Unsatisfactory Performance
DEM	VOL	Voluntary Demotion
<b>DATA CHANGE</b>		
DTA	PGC	Pay Group Change
DTA	PRT	Phased Retirement
<b>HIRE</b>		
HIR	GRT	Gratis Faculty
HIR	REG	Regular Assignment
HIR	REH	Rehire
HIR	SUP	Sup Appt
HIR	TMP	Temporary Assignment
<b>JOB RECLASSIFICATION</b>		
JRC	JRC	Job Reclassification
<b>LEAVE OF ABSENCE</b>		
LOA	DSC	Disciplinary
LOA	FML	Family and Medical Leave Act
LOA	FNE	Foreign National Expired
LOA	LTD	Long Term Disability
LOA	MED	Medical Leave Employee
LOA	MIL	Military Service
LOA	PAR	Parental Leave
LOA	PER	Personal Leave
LOA	RIF	Reduction in Force
LOA	SAB	Sabbatical Leave
LOA	WCP	Worker's Compensation
<b>PAY RATE CHANGE</b>		
PAY	ADJ	Adjustment-In Range
PAY	ATB	Across-The-Board
PAY	COM	Adjustment-Compliance
PAY	MER	Merit
PAY	PAY	Pay Rate Change
PAY	PYC	Pay Rate Correction
PAY	REC	Job Reclassification

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**PAID LEAVE OF ABSENCE**

PLA	ADM	Administrative Leave
PLA	ELV	Entrepreneurial leave
PLA	FML	FMLA Family Medical Non-EE
PLA	MED	Medical Leave Employee
PLA	MIL	Military Service
PLA	PAR	Parental Leave
PLA	PER	Personal
PLA	RIF	RIF Payout
PLA	SAB	Sabbatical Leave
PLA	WCP	Worker's Compensation

**PROMOTION**

PRO	NCP	Normal Career Progression
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**REHIRE**

REH	REH	Rehire
REH	SUP	Sup Appt

**RETIREMENT**

RET	NRL	Not Returning From Leave
RET	RDS	Retired Disabled
RET	RET	Retirement
RET	RIF	Reduction in Force
RET	SUP	Sup Appt

**RETURN FROM LEAVE**

RFL	REL	Return from E-Leave
RFL	RFD	Return From Disability
RFL	RFL	Return From Paid Leave
RFL	RFR	Return from RIF
RFL	RLM	Return from Unpaid Leave-Med
RFL	RLV	Return from Unpaid Leave

**RETIREMENT WITH PAY**

RWP	RWP	Retirement With Pay
RWP	SUP	Sup Appt

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**TERMINATION**

TER	APT	Inv-End of Appointment
TER	DEA	Death
TER	DSM	Inv-Dismissal
TER	EFT	End of Fixed-Term Contract
TER	GMI	Gross Misconduct
TER	JOB	Job Abandonment
TER	LTD	Long Term Disability
TER	LVE	Failure to Return from Leave
TER	RED	Staff Reduction
TER	RES	Resignation
TER	SUP	Sup Appt
TER	UNS	Unsatisfactory Performance

**TERMINATED WITH PAY**

TWP	RIF	RIF Payout
TWP	SUP	Sup Appt
TWP	TWP	Termination With Pay

**TRANSFER**

XFR	EER	Employee Request
XFR	PCN	Change Position Number