

University of Louisville
Faculty Senate Meeting
April 1, 2009

The regular meeting of the Faculty Senate was held on April 1, 2009 at 3:00 P.M. in the Ekstrom Library, Chao Auditorium, Belknap Campus, Melissa Laning presiding.

Senators Registering Attendance

A&S – Beth Boehm, , Dennis Hall, Martin Klotz, Mary Makris, Susan Matarese **Cynthia Negrey, Ron Sahoo** Joseph Steffen, Elaine Wise, Tamara Yohannes **CoB** – Robert Barker, Bruce Kemelgor, Robert Myers **DENTISTRY** –Robert Staat, Dave Willis **EDUCATION** –Diane Kyle, William Weinberg **KENT** – Ruth Huber, Dana Sullivan **LAW** – David Ensign, Kurt Metzmeier **LIBRARIES** – Gail Gilbert, Melissa Laning, Margo Smith **MEDICINE** – Forest Arnold, **John Buchino**, Pam Feldhoff, Lawrence Hunt, Nobuyuki Kuwabara, Steven Nakajima, John Nyland, **MUSIC** –Seow-Chin Ong **NURSING** – Deborah Armstrong, **PART-TIME** – Beverly Edwards, Michael Losavio, Karen McKinney, Susan Peacock **PUBLIC HEALTH** – Raymond Austin, Jane Goldsmith **SPEED** – Nageshwar Bhaskar, James Graham

Also Attending -

Ex Officio: James Ramsey, Shirley Willihnganz, Hannelore Rader,
Others: Dale Billingsley, Ahmed Awadallah, Michael Rolf, Virginia Brown, Diane Nichols
Press: Janene Zaccone (*Inside U of L*)

Senators Not Registering Attendance -

A&S – Dewey Clayton CoB -Carrie Donald **DENTISTRY** -Ricardo Caicedo, Donald DeMuth **EDUCATION** – Thaddeus Dumas, Jeff Valentine **KENT** – Seana Golder **MEDICINE** –David Cunningham, Douglas Dean, Richard Downs, Ted Feldmann, , Saeed Jortani, Steven Myers, John Passmore, Jeannie Roberts, Wayne Zundel **MUSIC** - Greg Byrne, Daniel Weeks **NURSING** -Beth Bonham, Ermalynn Kiehl **PART-TIME** – John Baumann, Judy Heitzman **SPEED** – Hollace Cox, Ibrahim Imam

ACTION: Consideration of the Minutes

The minutes of the March 3, 2009 meeting were approved as distributed.

REPORT : Student Government Association – Ahmed Awadallah

Mr. Awadallah reported that this will be his last meeting as the SGA rep to the Faculty Senate. He thanked Chair Laning and Vice Chair Staat for working with the students. He also thanked Senator Wise for her support of the student-athletes. He introduced Michael Rolf as his replacement as SGA Academic Vice President. Mr. Rolf said he is passionate about student government and looks forward to working with the faculty.

REPORT : Staff Senate – Virginia Brown

The Staff Senate report was online. Ms. Brown will address any comments via email.

INFORMATION: First reading of the A&S Personnel document – Senator Willis

The document was posted on Docushare. As this was the first reading no discussion was held until its second reading next month.

Chair Laning deviated from the agenda to allow committee reports to be made.

Committee Reports

Academic Programs Committee (APC) - This report was available online. Three proposals will be presented next month.

Committee on Committees and Credentials (CCC) - This report was available online. Senate elections will be held at the May meeting.

Libraries Committee (FSCOL) – This report was available online.

Part-time Faculty Committee (PTFC) - This report was available online.

Planning & Budget Committee (P&B) - This report was available online. This committee also reviewed the same three proposals as the Academic Programs Committee.

Redbook & Bylaws Committee (RB) - This report was available online and as above.

Executive Committee (XC) - This report was available online.

Other Reports

Faculty Athletics Representative (FAR) - This report was available online.

Human Resources Advisory Committee (HRAC) –

Parking Advisory Committee (PAC) – This report was available online.

Academic Technology Committee (ATC) – This report was available online.

University Libraries Report – This report was available online.

Employee Assistance Program (EAP) – No news to report.

Bookstore Committee – No report was made.

COSW- This report was available online.

Student Care Team – This report was available online.

Chair's report – Melissa Laning

This report was available online.

REPORT : University Provost – Dr. Shirley Willihnganz

Provost Willihnganz reminded the Senate that a pep rally for the Lady Cardinals basketball team will be held this afternoon at 4th Street Live. Tickets to the game in St. Louis are also still available. Dr. Willihnganz said the budget issues are getting more and more difficult to deal with as nothing is known for certain at this point. She stated at last month's meeting that there will be a moratorium on new programs, but she will allow those already in the approval process to move forward. This is based on a tuition-sharing funding model, which she supports. If enrollment numbers fall and smaller units can't cover their costs, this would have to be worked out. Moving on to the tenure issue at KCTCS, Provost Willihnganz said she did not feel comfortable addressing the decision made by that Board of Regents. She would feel comfortable making a statement, in general, on the importance of tenure at the University of Louisville. Addressing the controversy surrounding benefits for post docs, the Provost said that Dave Howarth and Pam Feldhoff have been working on this for a couple of years. The problem is that if you have not applied for benefits in the grant, then grant money goes in to a benefits account. She is looking at various bridging strategies. There was an article on athletics in a recent issue of *The Chronicle*. The Provost thanked any faculty members who had spoken to the

reporter. She said that better internal communication is needed so anyone approached by the media can be better informed. Dr. Willihnganz reported that the Delphi Center is 100% self-supporting. All of its funds come from distance learning classes. Asked about the capstone component of the I2A initiative, Dr. Billingsley reported that the implementation of the capstone requirements have been adjusted to begin before the initial report is due in 2013. Provost Willihnganz said that the QEP team had been extremely impressed with the University's huge undertaking and that it will take longer than expected to develop it into its initial model. The Provost reported that two interim deans serving in Education and the Graduate School will remain for the next year to stabilize those areas. After this a search will begin for a permanent dean. The search for a permanent Vice President of Human Resources is moving forward. A new search committee will be charged tomorrow. The Budget Committee reports are due next week. The Budget Committee has considered various ways to address the budget issue. Among these considerations are: furloughs – as a last resort. The Provost does not want this to be a solution, but she is preparing just in case it becomes necessary; differential tuition rates – different programs will have different tuition rates; new ideas for revenue – many new ideas have come out of the forums.

UofL has taken a 6% cut this year and has just taken an additional 2% cut. No units have been cut but she told deans to hold onto 2% in preparation of a CAR cut instead of a one-time cut. Any money from the federal stimulus plan may give us enough time to generate more income. Dr. Willihnganz reported that the Compliance Oversight Council is looking at various issues: a values statement; a conflict of interest policy repository;; and, eliminating redundancy in policies and procedures. She will send out the reports and ask for feedback. Regarding the questionable PhD, Dr. Willihnganz said that report is due to her very soon, but much of the content is protected by FERPPA. This will prevent many details from being available. The tuition increase recommendation of 5% was more than the committee felt comfortable approving. There are six groups studying the federal stimulus package regarding higher education. Also being studied is state Senate Bill 1 which mandates that higher education and K-12 curricula be aligned. It gives the Kentucky Department of Education and the CPE 30 days to create a plan for implementation. She noted that no input has been requested from UofL. She is concerned that 30 days may not be enough time to align systems with no history of collaboration.

REPORT : University President– Dr. James Ramsey

President Ramsey shared some economic data with the Senate. He said that the most recent information available is from January 09. That was a bad month with 6.8% jobs lost. The economic indicators for Kentucky have been negative for eight straight months. The General Assembly ended last week and not a lot came out of that session. He said the implementation of SB1 will be a lot of work on very short deadlines. There will much coordination between the CPE, state-wide campuses and the Kentucky Department of Education. With the cigarette tax now in effect, \$52 million will be generated in 2009 from it. This still leaves an estimated \$494 million shortfall for 09. The fiscal outlook in 2010 shows no new money will be available. Dr. Ramsey briefly went over some aspects of the federal stimulus money and the strings that will be attached to it. The money will patch things for the next two years, but moving forward into 2012 causes a dilemma as that money will no longer be available. Mike Curtin is presenting a budget workshop at tomorrow's Board of Trustees meeting. Of the two tuition forums Dr. Ramsey presented, nobody turned out for the Belknap Campus forum but, the HSC had a large attendance. On the subject of Norton's and the neurosurgeons, the President reported that the neurosurgeons had signed a contract the year before with University Hospital and then signed this contract with Norton's. The REDBOOK states that full-time faculty cannot be full-time

employees somewhere else. In the UofL contract the surgeons are required to give UofL 60 days notice upon leaving. That notice expires in May. Of the 13-14 neurosurgeons in Louisville, 10 are now in the Norton group. Norton threatened to move the neuro residency away from UofL to Norton. They want a monopoly in the market. UofL decided to rebuild its neurosurgery program to maintain research and to have enough clinical faculty for UofL Hospital and Trauma Center. The Board of Trustees supports this plan. UofL has taken a selective competition and enhanced partnership business model, while Norton has gone to full competition with UofL. Dr. Ramsey stated that he wanted to work together in some areas to make the pie bigger for everyone. The implementation of the recommendations for the College of Education is underway, with much still to be done. The President spoke about athletics and how proud he is of the student-athletes; the women's and men's basketball teams, and the track team. He said how fortunate UofL is to have Tom Jurich

Old Business

None

New Business

None

Announcements

None

Adjournment

The meeting was adjourned at 4:45 P.M.

Gretchen Henry
Faculty Senate Secretary