

University of Louisville  
Faculty Senate Meeting  
October 7, 2009

The regular meeting of the Faculty Senate was held on October 7, 2009 at 3:00 P.M. in Room 126 of the Dental School on HSC Campus, Melissa Laning presiding.

**Senators Registering Attendance**

**A&S** – Jasmine Farrier, Dennis Hall, Cynthia Negrey, Joseph Steffen **CoB** – Bruce Kemelgor  
**DENTISTRY** – Ricardo Caicedo, Don DeMuth, Robert Staat, Dave Willis **EDUCATION** – Thaddeus Dumas, Diane Kyle, Anita Moorman, Kathleen Rudasill **KENT** – Sharon Bowland, Ruth Huber  
**LAW** – Kurt Metzmeier, Enid Trucios-Haynes **LIBRARIES** – Gail Gilbert, Melissa Laning, Margo Smith **MEDICINE** – Forest Arnold, Douglas Dean, Pam Feldhoff, Lawrence Hunt, Brad Keller, Nobuyuki Kuwabara, Steven Myers **MUSIC** – Daniel Weeks **NURSING** – Diane Chlebowy, Peggy El-Mallakh, Ermalynn Kiehl **PART-TIME** – Brian Barnes, Karen McKinney, Susan Peacock **PUBLIC HEALTH** – Ray Austin, Ruth Carrico

**Also Attending -**

Ex Officio: James Ramsey, Shirley Willihnganz, Hannelore Rader, Virginia Brown,  
Michael Rolf

Others: Beth Boehm (Provost's Office)

Press:

**Senators Not Registering Attendance -**

**A&S** – Annette Allen, Beth Bradley, Elizabeth Grossi, Martin Klotz, Mary Makris, Elaine Wise, Tamara Yohannes **CoB** – Rob Barker, Carrie Donald, Robert Myers **KENT** – Seana Golder  
**LAW** – David Ensign **MEDICINE** – David Cunningham, Richard Downs, Saeed Jortani, Steven Nakajima, John Nyland, Jeannie Roberts, Wayne Zundel **MUSIC** – **Greg Byrne, Seow-Chin Ong**  
**PART-TIME** – John Bauman, Judy Heitzman, Dana Seay **PUBLIC HEALTH** – Ruth Carrico  
**SPEED** – Nageshwar Bhaskar, Hollace Cox, James Graham

**ACTION: Consideration of the Minutes**

The minutes of the September 3, 2009 meeting were approved as distributed.

**REPORT: Student Government Association – Michael Rolf**

Mr. Rolf reported that the SGA and Kaplan partnered and offered free testing to students last weekend. A study is underway on textbook costs. He is spearheading efforts to create a database of scholarships offered at the University so students can have that information in a central location. He urged faculty members to turn their book orders in early and to use Blackboard whenever possible.

**REPORT: Staff Senate – Virginia Brown**

This report was available online.

**INFORMATION ITEM: Benefits Open Enrollment – Kim Maffet, Interim VPHR**

Ms. Maffet gave the Senate a brief overview of the changes in the healthcare plan, as Open Enrollment begins later this month. She said that changes were kept to a minimum and all were

vetted through the Human Resources Advisory Committee, President Ramsey and Provost Willihnganz, as well as the Faculty Senate Executive Committee. One of two changes to this year's options is the addition of the EPO Plan. This is an attempt to keep the healthcare costs down and to keep the business within the University community. It is predicated on the use of University Physician Associates (UPA) employees as primary and specialty physicians. If there are no UPA physicians in a particular specialty, consult with Humana for a referral. It is a very low cost plan that will appeal to younger employees. The other change is with the *GET HEALTHY NOW* program. Participants will receive a higher discount for participation thus avoiding the increase non-participants will experience. A new program set to be available in January is the Disease Management Program. Statistics show that the two most prevalent claims made by those insured by the University, are related to diabetes and depression. In an effort to reduce these claims, insured employees suffering from any of these diseases may get their medication at a rate lower than wholesale. This will hopefully keep them on their medications and reduce claims. More information will be forthcoming on this initiative. She said that healthcare enrollment dates are October 19<sup>th</sup> through October 30<sup>th</sup>. Asked if, in order to choose the EPO option, one has to designate University Hospital as your hospital of choice and use all UPA physicians, Ms. Maffet said that one does. She further said this will offer huge savings for those using this plan. There are plans for a pharmacy to open in Cardinal Station in January, as well.

**INFORMATION ITEM: Report of the Interim Ombuds – Dennis Hall, Interim Ombudsman**

Senator Hall showed the Senate the Ombuds web site. He used the University of Colorado's as a template and edited for UofL. He reported that the Ombuds handles issues for faculty and staff and not students. Though he reluctantly counsels via email and letter, he stresses that phone calls are the preferred method of communication, but few follow this advice. Dr. Hall reported that he had coined his own term of the purpose of the position. He calls it "Assisted Dispute Resolution", which is similar to mediation. He said that most people he consults do not look at the web site before meeting with him. He has assisted in writing grievance documents and in the cost analysis of filing a grievance – a type of "is-it-worth-it" analysis. He has assisted in locating and understanding existing policy. Senator Hall said given the number of faculty and staff employed by the University, the number of grievances is relatively low. He recommends that the Human Resources web site be revamped for clarity. He also recommended, when considering a permanent Ombudsperson, to consider the diverse population of the University. Chair Laning thanked Senator Hall for taking the position that was recommended by both ad hoc committee reports.

**REPORT: University President – Dr. James Ramsey**

President Ramsey updated the Senate on the budget activity in Frankfort. The first slide of his presentation showed the cyclical nature of the economy. The downturns and recoveries follow a pattern. He said that economists see the economy recovering in 2 – 3 years. The second slide indicated the loss of manufacturing jobs in Kentucky. These indicators are not cyclical and will not improve in 2 – 3 years. The first official revenue forecast will be available on October 12th. This will be the basis for the governor's budget that is sent to the legislature in January. The Council on Post-secondary Education has not adopted its budget but has set its priorities. In the Base Budget, it calls for Technical Adjustments and Strategic Initiatives. The Technical Adjustments would cover changes in debt service; COI adjustments for University Hospital; M&O funds; and KSU land grant adjustments. These total about \$36 million. Adding base increases under Strategic Initiatives, Dr. Ramsey thought a request for about \$50 million would be made. Under the CPE's Capital Priorities, he said these were capital renewal/reinvesting; renovation;

and, new construction. He believes the CPE's budget recommendations for UofL will be about \$154 million. President Ramsey said that UofL will be on the same page as the CPE regarding the budget. He said UofL's priority is a new \$75 million classroom building on the Belknap Campus. Other UofL priorities that made it on the CPE's approved list are: the new classroom building for Belknap; MDR, education, life sciences, and engineering building renovation; and, a new classroom building on HSC. He said he will do everything he can to be in alignment with the CPE, though he is not sure how many of these capital projects will actually receive funding. The President then reported on his fall outreach activities. He and his team have met with students, alumni, and high schools across the state with great reception. He is also visiting each college throughout the university. He expects to have visited all by December. The Board of Trustees meets tomorrow. They will get an update on the neurosurgery department and meet the new chair and some of the new faculty. He is committed to improving communications throughout the university. Mary Griffith and Mark Hebert will focus on government relations and communications. Keith Inman will focus on the capital campaign and fundraising. There was a brief discussion on the development timetable for Shelby Campus.

#### **REPORT: University Provost – Dr. Shirley Willihnganz**

The Provost began her report by saying that two schools in Kentucky received a grade of "B" for their sustainability efforts; Berea and UofL. The graduation rate has risen to 48.4%. In 2002, it was 33%. She is very proud and excited about this milestone. Addressing the resent spate of crime reports on and around both campuses, the Provost reported that two additional police officers have been hired as well as three security guards. The northwest area of the city has seen an increase in crime and it subsequently moves onto campus and it is a very serious concern. She is not sure that reporting every time something happens is the correct thing to do, but she'd rather err on too much than not enough. On healthcare, Dr. Willihnganz reported that a late increase in claims could have created a premium increase for the coming year, so the EPO was developed. She touted the excellent care her husband received last year at University Hospital. She reported that more candidates are being interviewed for the VPHR position; the search for a permanent dean of Education will start soon; plans are moving forward for the Ombudsperson search; and, for the VPR position, the search is moving forward.

#### **Action Item: Second Reading of the SON Bylaws – Senator Willis**

This was the second reading of the revised School of Nursing unit bylaws. There was no discussion and the changes were approved unanimously.

#### **Committee Reports**

**Academic Programs Committee (APC)** – This committee report was circulated online.

**Committee on Committees and Credentials (CCC)** - This committee report was circulated online.

**Libraries Committee (FSCOL)** - This committee report was circulated online.

**Part-time Faculty Committee (PTFC)** - This committee report was circulated online.

**Planning & Budget Committee (P&B)** - This committee report was circulated online.

**Redbook & Bylaws Committee (RB)** – This committee did not meet.

**Executive Committee (XC)** - This committee report was circulated online. It is still seeking nominations for the Faculty Grievance Officer position.

### **Other Reports**

**Academic Technology Committee (ATC)** – This report was posted online.

**Bookstore Advisory Committee** – This committee meets next week.

**COSFL (Coalition of Senate and Faculty Leadership)** – The representative from Eastern University was elected as the faculty rep to the CPE.

**COSW (Commission on the Status of Women)** – This group meets later this week.

**Dining Services** – Senator Metzmeier reported that the committee has met twice; students are happy with the dining changes and options offered by Sodexo; will look into vegetarian options.

**Employee Assistance Program (EAP)** – This group has not met.

**Faculty Athletics Representative (FAR)** – This report was posted online.

**Human Resources Advisory Committee (HRAC)** – This report was posted online.

**Parking Advisory Committee (PAC)** – This committee has not met.

**Student Care team** – No report was made.

**University Librarian Report** – No report was made.

### **Chair's report – Melissa Laning**

This report was posted online.

### **Old Business**

None

### **New Business**

None

### **Announcements**

None

### **Adjournment**

The meeting was adjourned at 5:05 P.M.

Gretchen Henry  
Faculty Senate Secretary