

## Report of the Faculty Senate Chair –March 7, 2018

**Board of Trustees:** We had several board meetings and subcommittee meetings since our Faculty Senate meeting in February 2018:

- **Listening Tour report on website**
- **Presidential Leadership Statement on website**
- **Board Meeting** - February 15
- **Academic and Student Affairs Committee** – February 5, March 7
- **Finance Committee** – February 5
- **Board Governance Committee** – March 1
- **Receive A&S Motion on Faculty Salaries**
- **Ad hoc Tenure and Nepotism Review Committee** – ensured that the Faculty Senate Executive Committee would function as a consultative body on questions about tenure policy and review. Meetings on February 28 and March 28. At the first meeting, we had a general discussion about the value of tenure, the rigor of the promotion and tenure process for tenure track faculty, and the value of tenure. We had an extended discussion about post-tenure review including the lack of advancement and meaningful salary increases after promotion to full professor which is unique to academia compared to the business world. As a result, the dedication of faculty in their work with students, on research, scholarship and creative activity as well as in their community engagement stems from our commitment to the academic enterprise. The focus seems to be on post-tenure review process at this and other universities.

**University:** As Chair I participate in a number of committees on behalf of the Faculty Senate, in addition to regular meetings with the President, the Provost and the COO/CFO

- Special CAO Meetings – attended 2 special CAO meetings about budget issues and revenue/enrollment targets
- Parking Strategy Taskforce – looking at long term solutions to address budget shortfalls; examining parking updates needed, e.g. scanning license plates, long-term parking for residential students (nearby or further away for some); charges for visitors and events,
- Human Resources Advisory Committee
- Budget Advisory Committee – not meeting regularly this semester
- Operational Savings Advisory Committee – to start up again with Dr. Han, COO
- Presidential Search Faculty Consultation Committee
- Faculty Leadership Meetings with COO, CFO, HR
- STEC