

## **Report of the Faculty Senate Chair to the Faculty Senate – March 1, 2017**

As Faculty Senate Chair, since our February Faculty Senate meeting I have:

1. Attended meetings with senior administrators including:
  - Leadership Retreat on the Budget on February 15, 2017 including deans, vice presidents and the elected representatives from the Faculty Senate, Staff Senate and Student Government Association
  - Pre-Senate Meeting with Provost Billingsley on February 27.
  - Executive Committee meeting with President Postel and Provost Billingsley on February 28.
  
2. Attended a Board of Trustees (BOT) meeting on February 16, 2017 at which we discussed the following:
  - a. Budget issues facing the University and Foundation
  - b. Freeze on expenditures with the goal of reducing current year expenditures to save \$10 Million in reserves
  - c. Planned active management of operations including accounts receivable and accounts payable
  - d. Taking immediate expense reductions in all areas
  - e. A new ULF spend policy to allow the corpus to grow
  - f. Next year's budget will be based on current year actual expenses in contrast to prior budgets
  - g. Commitment not to further draw down on the ULF endowment corpus or UL reserves
  - h. Total budget of \$1.2 Billion including UL Hospital (\$600 million)
  - i. Strict hiring frost
  - j. Solutions identified:
    - 10 month salary strategy looking at faculty summer work (note: there was no discussion of research conducted during summer months)
    - 82% full time faculty which some faculty might prefer
    - Online course development
    - Industry partnerships
    - Incentive compensation plans for faculty
    - Fee-for-service tuition model
    - Completer degree program
  - k. Future Revenue Opportunities identified:
    - Hospital operations/management
    - Development
    - Enrollment growth from 23,000 students to 30,000 over time
    - Student retention
    - Industrial Partnerships
    - Online Education
    - City/State/Federal grant opportunities

- l. Benefits of the Plan:
    - i. Flat tuition for students
    - ii. No need for large scale RIFs if successful but must identify opportunities for increased inefficiencies
    - iii. No need for program closures
    - iv. Engaging faculty and leadership in long term budget planning
    - v. Building Community trust and transparency
  - m. Discussed possibility of new course offerings, matching programs to the demand for certain degrees, noting city focus on “cradle to grave” education and state focus on STEMH.
3. The full report on the forensic audit of ULF should be available by May 15

An Open Letter to President Pinto Regarding Threats to Students, Staff, and Faculty based on Religion, Country of Origin, and Immigration Status

December 5, 2016

Dear President Pinto:

As members of the University of Louisville community, we urge you to take three specific actions in support of our students and staff members who are undocumented and currently protected by the Deferred Action for Childhood Arrivals (DACA) Program. First, we urge you to publicly affirm the University's commitment to the principles of non-discrimination and inclusiveness, and to support all of our students and staff regardless of citizenship status. Second, we urge you to direct University offices to not voluntarily assist in any efforts by federal agents to collect information about, or deport, students or staff members based on citizenship or immigration status. Third, we urge you to sign the Pomona College "Statement in Support of the Deferred Action for Childhood Arrivals (DACA) Program and Our Undocumented Students," which has already been signed by over 475 college and university presidents. That statement cites reasons of both moral imperative and national necessity in arguing for the continuation and expansion of DACA.

In addition to these immigration-related actions, we request that you pledge not to cooperate with any 'registration' system that targets or surveils faculty, staff, or students on the basis of their religion or country of origin.

Taking these actions works to uphold and enact the mission, values, and goals of the University of Louisville. The University's Diversity Statement promises to "foster and sustain an environment of inclusiveness that empowers us all to achieve our highest potential without fear of prejudice or bias" and to "eliminate discrimination, marginalization, and exclusion based on race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, disability, religion, national origin or military status." Further, the 21st Century Initiative is informed by principles of equity, diversity, and inclusion and commits us to a vision that would "dramatically increase the academic success of all our students, with a particular focus on broadening opportunity for those who have been underserved." To uphold this commitment, we ask the University to pledge to do everything it can to protect undocumented students, faculty, and staff who are members of our campus community.

To sign on to this letter, type your name and title below.

Never submit passwords through Google Forms.

This content is neither created nor endorsed by Google. [Report Abuse](#) - [Terms of Service](#) - [Additional Terms](#)

[Forms](#)