

University of Louisville

Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on February 6, 2019 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Krista Wallace-Boaz presiding.

Senators Registering Attendance:

A&S: David Brown, John Ferré, Avery Kolers, Eugen Mueller, Ryan Schroeder, David Schultz, David Simpson, Christopher Tillquist, Elaine Wise **BUSINESS:** Robert Barker, Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo **EDUCATION:** Sherri Brown, Justin Cooper **KENT:** Seana Golder, Jennifer Middleton, Bibhuti Sar **LAW:** Luke Milligan, Justin Walker **LIBRARIES:** Dwayne Buttler, Robert Detmering, Terri Holtze **MEDICINE:** Forest Arnold, Kimberly Boland, Saeed Jortani, Patrick Harris, Rhonda Mattingly, Chin Ng, Ben Schoenbachler **MUSIC:** Rebecca Jemian, Krista Wallace-Boaz **NURSING:** Sarah Carter, Diane Chlebowy, Karen Turner **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Rose Mills **PUBLIC HEALTH:** David Johnson **SPEED:** Roger Bradshaw, J.P. Mohsen, Olfa Nasraoui

Others Also Attending:

University President: Dr. Neeli Bendapudi
University Provost: Dr. Beth Boehm
Staff Senate Rep: Ms. Ginger Brown
SGA Rep: Mr. Lazaro Munoz
Provost Office Designee: Dr. Tracy Eells
ULARP Rep: Mr. Robert Stenger
UofL Today: Ms. Alicia Kelso
Vice Provost – Enrollment Management: Mr. Jim Begany
Interim CIO: Ms. Katherine Stevenson

Senators Not Registering Attendance:

A&S: Clare Sullivan **DENTISTRY:** Bruno Azevedo, Barbara Stratton, Breacya Washington **EDUCATION:** Monica Delano, Meg Hancock **LAW:** Enid Trucios-Haynes **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Eric Burton, Matthew Fox, Christopher Jones, Jeff King, Rainer Lenhardt, David Stirling, Michael Tseng **MUSIC:** Chad Sloan **PART-TIME FACULTY:** Tina Johnson, Max Maxwell, Michael Wade **PUBLIC HEALTH:** Rachel Neal **SPEED:** Jacek Zurada

CALL TO ORDER

ACTION ITEM: Meeting Minutes

The minutes of the [January 9, 2019 meeting](#) were unanimously approved.

REPORT: Student Government Association -Munoz

Mr. Munoz reported that the SGA had been working with Mr. Mark Watkins, VP-Business Services to improve safety on campus. Funding has been allotted for lighting (\$29K) and crosswalks (\$40K).

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REPORT: Staff Senate – Brown

Ms. Brown reported that the Staff Senate does not meet in January. Eighteen staff senators applied to work on the Strategic Planning Committee. The Senate is reviewing its bylaws. The next meeting is February 11 in the Chao.

REPORT: Faculty Senate Chair – Wallace-Boaz

Chair Wallace-Boaz reported on several topics, including:

- Board of Trustees – The board met on January 17th and received a financial update from Dan Durbin, CFO.
- Strategic Planning – The launch was held on January 24th. There will be three work groups – Learn, Work and Invest. There were over 600 nominations to participate in the 90 committee spots.
- Bookstore – The previous issues have been addressed. If you have any problems, please send your concerns to Vice Chair David Owen.
- Constituent Leadership Meetings – The Faculty and Staff Senate chairs and the SGA President will meet for the next several months on HSC to connect with constituents there.

[The full report is online.](#)

REPORT: University Provost – Boehm

Provost Boehm's report covered the following topics:

- Recruitment & Retention Funds – This is the second round of proposals for improving student recruitment and retention. The same process as last year was used to choose and prioritize the 42 new proposals that will partially or fully funded. Deans will be notified at the end of this week.
- Council on Post-Secondary Education (CPE) – Because the CPE is still working on how they will review programs, we are expecting a change.
- Chief Information Officer – A new CIO has been hired. Mr. Rayhan Khan, from Northeastern in Massachusetts will remotely join UofL on February 15th and will be on campus at the end of February. Most recently, he has been a consultant in higher education. Many thanks to Katherine Stevenson for her help during this time.
- Searches
 - Executive Vice President for Research & Innovation (EVPRI) – The search is ready to begin.
 - Executive Vice President for Health Affairs (EVPHA) - This search is on hold until things are worked out on HSC.
 - Deans
 - School of Music – Three strong candidates have been identified. This search took a lot of work and there was no search firm used in the process.
- Reviews

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- Deans Five Year – Reviews for the Deans of Medicine and Public Health have been completed. The reports have been sent to the Board of Trustees. Both were recommended for renewal.
- Provost Senior Staff Five Year – These reviews have been inconsistently done in the past. This review is similar to a dean, but without faculty. They will begin soon and a survey will be sent for input on the reviews for Tracy Eells and Bob Goldstein.
- APLU (Association of Public and Land-Grant Universities) – The last meeting was in November. We are in the Metropolitan Cluster.
- Academic Leadership – This group met last week and discussed revenue and budget models.
- Safety – There have been several RAVE crime alerts, recently. Today, there was another alert and the criminal was caught. He was connected to some of the other crimes. We are working with LMPD to increase patrols near housing and downtown.
- Reminder – The Celebration of Teaching & Learning is Friday February 15 on Shelby Campus.

A brief discussion took place regarding a comment made at last month's meeting about the number of African-American faculty who have left the university. The provost spoke with about nine faculty members who left. The reasons ranged from UofL's campus climate to a double in salary. Dr. Boehm said that UofL can do better and is committed to working to improve the situation.

DISCUSSION ITEM: Great Place to Learn – Wallace-Boaz

Last month, we discussed Great Place to Work. The feedback from that discussion was sent to John Elliott in HR. Today, we will explore what it means to be a Great Place to Learn. Any thoughts or ideas?

COMMENT: In our lab, junior faculty come and do well. Then they are lured away because of salary. It shows how UofL has helped elevate their career. This should appeal to junior faculty who want to advance their careers.

- RESPONSE (Provost): There are other reasons people look for other jobs. Maybe there was something else that did not work for them. It is difficult to get a good picture from an online survey. Face to face conversations are better.

QUESTION: Why do we stay? What do we value here?

- RESPONSE: I came here on a five-year plan, fell in love with the city and have been here for 25 years.
- RESPONSE: The diverse student population is important.
- RESPONSE: After teaching for over 40 years, the relationships with former students is valuable.
- RESPONSE: The opportunities for students to learn with coops and internships is great, here.

REPORT: Standing Committees of the Faculty Senate

- **Academic Programs Committee (APC) – Ng**
 - [This report is online.](#) The final version of the proposal for a Certificate in Distilled Spirits Business will be submitted soon. The proposers from CoB will be at the March meeting.
- **Committee on Committees & Credentials (CCC) – Foster**
 - There is no report, but the annual elections will be held at the May meeting. You are encouraged to sign up for a committee.

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- **Part-time Faculty Committee (PTF) – Fuller**
 - [This report is online.](#)
- **Planning & Budget Committee (P&B) – Bruce**
 - [This report is online.](#) Concerns were raised regarding non-Board approved centers and institutes. This is something that needs to be addressed. Provost Boehm agreed and said she would look into it.
- **REDBOOK Committee (RB) – Ferré**
 - [This report is online.](#) The committee sent suggestions to Chair Wallace-Boaz regarding the proposed name change from SIGS to the Graduate School. This is a name-only change, with no faculty or content impact.
- **Executive Committee (XC) – Owen**
 - [This report is online.](#)

UPDATE: Information Technology Update – Stevenson

Interim CIO, Katherine Stevenson reported that a new Chief Information Officer has been hired. Mr. Rehan Khan will bring a wealth of experience to UofL when he comes to campus later this month.

- **IT UPGRADES** - IT will be undertaking two large upgrades this semester – a campus-wide solutions upgrade and a campus-wide network upgrade.
 - **The campus-wide solutions upgrade** will take place the week of March 8-15th. This is during spring break when usage is at its lowest. PeopleSoft will be totally unavailable.
 - **The campus-wide network upgrade** will take three years to complete. This is a total replacement of the existing data network, that no longer supports our usage needs. We will start with the wireless network, as we see wireless being the primary way people use the network.
- **WINDOWS 7** – An inventory was taken and showed that there are 3000 machines running the WINDOWS 7 operating system. That system has an end-of-life date of January 2020. Labs are being notified that they are using outdated machines and IT is working with the Compliance Office on a strategy to update them.
- **EDUROM** – There is an international coalition of universities that allows each member university to use its network by logging in with their home university account information. This will be available to the campus community by fall 2019.
 - **Question:** Why is the solutions upgrade in the middle of the semester?
 - **Response:** It is a multi-phase upgrade that must be completed by the end of the year, or we will lose federal financial aid. That week is spring break, which usually has the lower usage. It is a technical upgrade, that is not visible. Changes made later in the year will be visible.
 - **Question:** Can you give an example of how EDUROM could be used?
 - **Response:** It would allow people to connect to our network during a campus visit.

[This report is online.](#)

REPORT: University President – Bendapudi

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Dr. Bendapudi video-conferenced into the meeting, as she was in Frankfort for a CPE meeting. She reported that the response for participating in the strategic planning process was overwhelming. There were about 1200 names submitted for 90 spots. She expressed her gratitude for Gail DePuy and Jeff Bumpous for taking on the co-chair positions. She encouraged senators to check out the web site and to continue to participate in the process.

PRESENTATION: Strategic Enrollment Management Plan – Begany

Mr. Begany reported that this past fall had the highest enrollment of new students with the highest ACT scores. The enrollment of out-of-state students was also the highest. He then went over the Strategic Enrollment Management Plan (SEMP) Action Plan, with subcommittees and their chairs. Based on the assumption to grow the enrollment, the strategy has two levels: recruit a student body with ethnic, geographic and international diversity; and to open a new recruitment office in St. Louis, Missouri. The goal is to have the new office opened and to recruit thirty new students from this area by fall 2020. Mr. Begany showed the fastest and slowest growing occupations in Kentucky.

- **Question:** Where do accessibility and completer degrees fall?
 - **Response:** They come under another committee - Retention Committee, chaired by Dean Michael Mardis. Provost Boehm added that this committee is looking into how to promote the completer degree. Jim (Begany) is on the Great Places to Learn Work Group and these are interconnected.
- **Question:** How do you integrate past success with recruiting? How do you build in likely to succeed?
 - **Response:** We do integrate that information. We look at the fall 2018 data analytics. We changed our financial aid package from merit to need to retain any vulnerable students. Dr. Boehm added that we are trying to connect students from the same areas/regions.
- **Question:** Are you considering online cohorts – to earn a degree online?
 - **Response:** There is a subcommittee looking at that.

[The full presentation is online.](#)

OTHER REPORTS: University-Wide Committees

- Faculty Athletics Representative (FAR) – Athletic Association lectures will take place later this semester.
- Human Resources Advisory Committee (HRAC) – [This report is online.](#)
- Commission on Diversity & Racial Equality (CODRE) – The Presidential Multicultural Teaching Award [application is online](#). The deadline to apply is March 21ST.

NEW BUSINESS

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None

OLD BUSINESS

Parking – We were told a survey would be sent out. Has not been sent.

ANNOUNCEMENTS

ADJOURNMENT

The meeting adjourned at 4:35 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator