

**UNIVERSITY OF LOUISVILLE
FACULTY SENATE MEETING
SEPTEMBER 7, 2016**

The regular meeting of the Faculty Senate was held on September 7, 2016 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

Senators Registering Attendance:

ARTS & SCIENCES: Beth Bradley, John Ferre, Karen Hadley, Dawn Heinecken, David Owen, Ron Sahoo, David Simpson, Clare Sullivan, Christopher Tillquist, Beth Willey **BUSINESS:** Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Don Demuth, Lee Mayer **EDUCATION:** Sherri Brown, Justin Cooper, Caroline Sheffield **KENT:** Seana Golder, Martin Hall, Lesley Harris **LAW:** Kurt Metzmeier, JoAnne Sweeny, Enid Trucios-Haynes **LIBRARIES:** Carrie Daniels, Terrie Holtze **MEDICINE:** Murali Ankem, Pamela Feldhoff, Kendra Grubb, Patrick Harris, Gerald Larsen, Kenneth Palmer, Michael Tseng, Brian Wang **MUSIC:** Randi Bolding, Krista Wallace-Boaz **NURSING:** Tim Crawford, Heather Owens, Valerie McCarthy **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Rose Mills, Susan Peacock, John Ritz **PUBLIC HEALTH:** Scott LaJoie **SPEED:** Roger Bradshaw, J.P. Mohsen, Jacek Zurada

Also Attending:

University President: Dr. Neville Pinto
University Provost: Dr. Dale Billingsley
Staff Senate: Ginger Brown
Student Government: Meredith Cooksey
Guests: Dr. Bill Pierce, Dr. Gregory Postel, Mr. Harlan Sands, Ms. Leslie Strohm
Others: Tracy Eells, Elaine Wise, Melissa Laning, John Karman
UofL Today: Alicia Kelso
Recording Secretary: Gretchen Henry

Senators Not Registering Attendance:

ARTS & SCIENCES: Joseph Steffen **BUSINESS:** Robert Barker **DENTISTRY:** Robert Staat **EDUCATION:** Monica Delano **LIBRARIES:** Dwayne Buttler **MEDICINE:** Yousef Abu-Kwaik, Forest Arnold, Eric Burton, Luz Fernandez, Saeed Jortani, Brad Keller, Rainer Lenhardt, Chin Ng, David Stirling, Jeffery Weihing **MUSIC:** Sidney King **PART-TIME FACULTY:** Michael Wade **PUBLIC HEALTH:** Kristina Zierold

CALL TO ORDER

Senate Chair Feldhoff called the meeting to order. She thanked the Senate for the opportunity to participate in its important role in shared governance. The faculty's input is important in these times of change. She hopes the Senate continues as a strong voice for faculty, as it has for the past 15 years, in advancing the research and academic goals of the University. She thanked Chair-Elect Enid Trucios-Haynes for serving as Vice Chair and as Chair of the executive Committee, as well as the full Senate. The traditional passing of the gavel took place and Senator Trucios-Haynes assumed the chair. She thanked Dr. Feldhoff for her steady leadership in these times. She then asked new senators to stand and introduce themselves.

ACTION ITEM: Meeting Minutes- Trucios-Haynes

- June 29, 2016 Special Meeting Minutes - Unanimously approved as distributed.

**UNIVERSITY OF LOUISVILLE
FACULTY SENATE MEETING
SEPTEMBER 7, 2016**

- July 6, 2016 Meeting Minutes – Unanimously approved as distributed.

REPORT: Student Government Association – Cooksey

Ms. Cooksey reported that the SGA had its first meeting of the semester. She also reported that:

- The Ekstrom Library has increased its hours to 2 a.m.
- The SGA is seeking nominations for its **Student of the Month** initiative. The nomination form is on the SGA web site.

REPORT: Staff Senate – Brown

The Staff Senate did not meet in August. Staff Senate Chair Will Armstrong looks forward to working with the Faculty Senate in the coming year in support of shared governance. The Staff Senate meets next Monday, September 12th.

ACTION ITEM: Redbook – Metzmeier

- **Second Reading: School of Music Bylaws Change**
 - This was a minor change to the mission statement. There was no discussion. The revision was approved unanimously.
- **First Reading: School of Law P&T Change**
 - No discussion is allowed on a first reading. The revisions will be voted on at the October meeting.

ACTION ITEM: Approval of Senate Meeting Dates – Trucios-Haynes

The meeting dates were unanimously approved as distributed.

ACTION ITEM: CCC Election

Ballots were distributed and the following nominations were made from the floor:

- Academic Programs Committee: Justin Cooper (CEHD) and Jacek Zurada (Speed).
 - The REDBOOK Committee – John Ferre
- All were elected by acclamation.

DISCUSSION ITEM: Attributes of a 21st Century University President – Trucios-Haynes

The discussion began with the understanding that the attributes listed today will go to the Executive Committee for additional discussion. Some characteristics mentioned were:

- An academic background
- Awareness of conflict of interest in an academic and financial environment
- Awareness of the need for transparency
- A prior commitment to community engagement
- A history of shared governance
- Service mentality
- Experience in upper administration at a large public university
- Executive experience at a large university or business

**UNIVERSITY OF LOUISVILLE
FACULTY SENATE MEETING
SEPTEMBER 7, 2016**

- A terminal degree
- Experience or background in economics, finance, budgets, arts and science, law
- Experience integrating undergraduate education with a medical campus
- Understand higher education as a public good

Chair Trucios-Haynes asked that other suggested attributes and comments regarding the process be sent to her for discussion at the Executive Committee meetings later this month.

REPORT: Standing Committees

- **Academic Programs Committee (APC) – Demuth**
 - This committee met and discussed the Speed School's proposed certificate programs.
- **Committee on Committees & Credentials (CCC) – Foster**
 - The election as reported above.
- **Part-time Faculty Committee (PTF) – Peacock**
 - This committee will meet on September 12th to discuss its yearly goals.
- **Planning & Budget Committee (P&B) – Hadley**
 - This committee did not meet.
- **REDBOOK Committee (RB) – Metzmeier**
 - This report was online.
- **Executive Committee (XC) – Wallace-Boaz**
 - This report was online.

REPORT: Interim University Provost – Billingsley

Dr. Billingsley introduced himself and thanked all for the support he has received since his appointment. He made the following reports:

- The Board of Trustees met and approved the promotion and tenure recommendations from President Pinto, as well as department chair appointments. No action can be taken on deans or vice presidents until the Board is complete.
- Dean Searches
 - College of Business – this search began last year. An offer was made but the candidate declined. The search was restarted.
 - Law School – A search committee has been developed and Beth Boehm will be the chair. A search firm will assist the committee.
- Personnel
 - Strategic Enrollment – Jim Begany will start on October 1.
 - Ombudsman – Tracy Eells reported that Dr. Bob Staat is the Interim Ombudsman until a permanent person is hired.
 - Faculty Grievance Officer (FGO) – Law Professor Cedric Powell will start as soon as possible.

REPORT: Acting University President – Pinto

**UNIVERSITY OF LOUISVILLE
FACULTY SENATE MEETING**

SEPTEMBER 7, 2016

President Pinto, returning from a CPE meeting in Frankfort, wished everyone a good start to the new academic year. He thanked Dr. Pam Feldhoff for representing the faculty on the Board of Trustees. He said she did a great job for faculty. He has gotten to know Chair Trucios-Haynes though meetings and the Faculty Senate is in her very capable hands. Moving on, he said the summer has been very tumultuous since he stepped up a year ago. Though things seem unpredictable, he takes his responsibility very seriously. Together, UofL will reach its goals. He is not leading the University by himself. He introduced his leadership team: Dr. Greg Postel, Executive Vice President for Health Affairs; Mr. Harlan Sands, Chief Financial Officer and Chief Operating Officer; Dr. Bill Pierce, Executive Vice President for Research; Ms. Leslie Strohm, University Counsel; and, Dr. Dale Billingsley, University Provost. This year will be a year of transition, while we continue our progress. Mr. Larry Benz, the Board of Trustees Chair, asked that we pursue the 21st Century plan, in all its aspects. We will take the outcomes from last year and go further. This includes:

- Enrollment
 - The recent turmoil has had no effect on attracting the best students. We planned for 400 new students, but are up about 300.
 - The new VP for Enrollment Success, Jim Begany, will start on October 1 and take over many of Dale's old duties.
- Board of Trustees
 - At the last meeting, Promotion and Tenure recommendations were approved.
 - The spending plan was approved. We want to make sure that UofL is still affordable and there will be a 0% tuition increase next year.
- Construction
 - New classroom building will transform the Belknap Campus. It will open fall 2018.
- SACS Accreditation
 - We are moving ahead with the 10 year accreditation. It is due December 12th, 2016. And the campus visit is set for April 2017.
 - SACS wrote for an explanation of the BOT situation. If the December application is not satisfactory, we may need to meet with SACS to explain. The judge in the BOT suit is aware of the impact the issue has on the University.
- Budget
 - As discussed last year, the Strategic Investments program to fund collaborative proposals in nearing a final decision. There were about 13 proposals for the 3 awards. He hopes those not funded this time will continue their interdisciplinary relationships and reapply.
- Questions regarding:
 - Performance funding standards
 - He just came from a CPE meeting where this was discussed. The governor will send his recommendations to the legislature for approval. Initially, 5% of our base funding will be based on performance. The next fiscal year, it will go to 15%, then 25%. This is a very large portion of our budget. There is a committee that is studying various models. A brief discussion took place on the various components of the metrics and how they are weighted. December 1, 2016 is the deadline to submit recommendations then it goes to the legislature.

UNIVERSITY OF LOUISVILLE
FACULTY SENATE MEETING
SEPTEMBER 7, 2016

- Weighted degrees
 - This has been discussed, but no formula has been created. He feels this will be included, but not sure what the formula will be.
 - Asked about degrees in Humanities, Dr. Pinto said he will push for those, as well.

REPORT: Interim Executive Vice President for Health Affairs - Postel

Even though it does not make the nightly news, there are many good things happening on HSC. He gave an update on HSC, which included:

- Dentistry – the new dean, Thomas (Gerry) Bradley has arrived.
- Facilities – On HSC, the \$80M Pediatric Medical Office is open. On ShelbyHurst Campus, the new Adult Ambulatory Care facility is underway.
- There are 30 buildings on HSC that are old and in need of maintenance. He is working on an approach to deferred maintenance.
- Accreditations – Dental School and the Animal Facility were both successful.
- Research – This has been the most successful year, with about \$11M in clinical trials; the School of Medicine moved up 7 spots in NIH rankings and has received major NIH and Foundation awards; infrastructure building is focused on all 4 schools; space-planning for research has begun; and, defense against claims has been successful.
- Development – hope to add six new development officers.
- Diversity – an investment of \$1M will create 12 new diversity scholarships.
- Financial Stewardship – Focusing on debt reduction by revising the funding approval process; the hiring frost has seen positive early results.
- Clinical Enterprises – ULP clinical volume and income have increased; Nursing and Dentistry to develop practice plans (like School of Medicine); a new relationship with Norton's has resulted in \$33M for Pediatrics; have had a formative discussion with KY ONE Health; and, there is a strong focus on payment reform initiatives.
- Centers & Institutes – Conducting an intense review of all centers and institutes, as some are not needed and others can be merged.
- Preparing for Future Investments – Planning on how to invest in strategic priorities.
- Questions:
 - What about fundraising?
 - We plan for the future but have no control over that.
 - Can you give any details about the KY ONE situation?
 - Right now, both are doing soul-searching to determine what is important to each and what will define the relationship. Many things have changed since this started years ago. We will have a relationship with KY ONE, in some fashion.

Here is a link to [Dr. Postel's full presentation.](#)

OTHER REPORTS: University-Wide Committees

▪ **Faculty Equity Study – Dr. Tracy Eells**

- Reporting on the progress of the study started last spring, Dr. Eells stated faculty had input on how to dispense any funds for salary equity. A working group was formed in each unit and recommendations came from each. From that information, four questions

**UNIVERSITY OF LOUISVILLE
FACULTY SENATE MEETING
SEPTEMBER 7, 2016**

were developed. Answers were put into a spreadsheet and a formula was applied. Deans were asked to review for accuracy (faculty names, ranks, salary, etc.). All feedback has been received and information is expected to be ready in two weeks. A decision will be made on how to distribute the \$2M to both faculty and staff. It will be retroactive to July 1 and included in the November 1 paychecks.

- Questions
 - Added to base?
 - Yes.
 - Funds from VSIP or other source?
 - VSIP savings and other sources.
- **Commission on the Status of Women – Golder**
 - This report was online
- **Faculty Athletics Representative – Wise**
 - This report was online

REPORT: Faculty Senate Chair – Trucios-Haynes

Chair Trucios-Haynes reported that she is seeking nominations for the ombudsman Search Committee and the Faculty Grievance Committee chair. She also welcomed the new Senate Parliamentarian, Jacek Zurada.

New Business

None

Old Business

None

Announcements

None

Adjournment

5:00 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator