

Executive Committee Report for February 2018

The Executive Committee of the Faculty Senate met on February 21 and 28, 2018.

In the hour preceding the February 21st meeting, the XC met with President Postel. The President discussed key pieces to enrollment growth, including current student success, online learning, new and expanded programs/courses, graduation rates, and certificate programs. He recently met with the Board of Overseers to discuss new initiatives with donors to raise money for scholarships and student resources. The university is developing a budget model centered on unit revenue targets. A 15 member committee, consisting of deans, staff and faculty, will begin to develop the model during March. The XC also discussed with the President potential strategies regarding state investment in higher education and faculty/staff morale. Salary raises are projected to be in the March budget draft.

At the 3pm XC meeting on the 21st, the committee approved the revised CEHD personnel documents, heard reports from the faculty and staff senate chairs, and discussed HB210. A letter will be drafted and ready to send to Frankfort if HB210 moves forward. The XC also discussed the option of “TTT” positions (teaching on tenure track). Joe Dablow and Khotso Libe from the student success office attend the meeting, introducing CardSmart features for faculty. Four faculty members from the XC are piloting the “student at risk” campaign in order to provide feedback to Joe and Khotso regarding the role of faculty and CardSmart in student retention strategies.

On February 28th the XC met with Dan Durbin, CFO and Executive VP-Health Affairs. The XC is interested in the following questions:

1. Who generates “clinical revenue” and how it is received - does it all pass through UL Research Foundation or are several entities involved?
2. To what extent was the decline of net reserves from \$+96 Million in 2011 to \$-7 Million in 2015 due to unrealized clinical revenue (versus other factors such as upfront infrastructure costs for ULP / KY One)?
3. What oversight mechanisms are in place today to identify shortfalls in clinical revenues should they occur? What action(s) would take place to correct such a shortfall?
4. How is the KY One one-time settlement money being used / been used? Are there potential costs in future years related to the KY One unwind that will have to be paid from other sources because the settlement money will have already been used?
5. Are there other one-time or ongoing expenses for ULP operations that are not presently considered in the regular operating budget?

[Please see the linked PowerPoint presented to the XC](#), which forms the foundation for this ongoing conversation. Time did not allow each question to be discussed, and Dan has offered to return to a future meeting to continue the conversation.

The XC attended the Board of Trustees Tenure and Nepotism subcommittee meeting at 4pm on February 28th. Discussion included the existence and process for post tenure reviews at UofL and benchmark institutions, as well as the lack of established salary increases after the tenure and promotion reviews. Minutes for this meeting will be available on the Board of Trustees website.

Respectfully Submitted,
Krista Wallace-Boaz
Executive Committee of the Faculty Senate, Chair
Faculty Senate, Vice-Chair