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| Collaborative Partnership Theme | Indicators |
| *Communication:* The quality of communicationis positive, understandable, and respectful among all members at all levels of the partnership. The quantity of communication is also at a level to enable efficient and effective coordination and understanding among all members. | Sharing resourcesBeing clearBeing honestCommunicating positivelyBeing tactfulBeing openListeningCommunicating frequentlyCoordinating information |
| *Commitment:* The members of the partnership share a sense of assurance about (a) each other’s devotion and loyalty to the child and family, and (b) each other’s belief in the importance of the goals being pursued on behalf of the client and family. | Demonstrating commitmentBeing flexibleRegarding work as “more than a job”Regarding client and family as “more than a case”Encouraging the client and familyBeing accessible to the client and familyBeing consistentBeing sensitive to emotions |
| *Equality:* The members of the partnership feel a sense of equity in decision making and service implementation, and actively work to ensure that all other members of the partnership feel equally powerful in their ability to influence outcomes for clients and families. | Avoiding use of “clout”Empowering partnersValidating othersAdvocating for client or family with otherprofessionalsAllowing reciprocity among membersBeing willing to explore all optionsFostering harmony among all partnersComing to the table/avoiding “turfism”Acting “equal” |
| *Skills:* Members of the partnership perceive that others on the team demonstrate competence, including service providers’ ability to fulfill their roles and to demonstrate “recommended practice” approaches to working with clients and families. | Taking actionHaving expectations for client’s progressMeeting individual special needsConsidering the whole client or familyBeing willing to learn |
| *Trust:* The members of the partnership share a sense of assurance about the reliability or dependability of the character, ability, strength, or truth of the other members of the partnership. | Being reliableKeeping the client safeBeing discreet |
| *Respect:* The members of the partnership regard each other with esteem and demonstrate that esteem through actions and communications. | Valuing the clientBeing nonjudgmentalBeing courteousExercising nondiscriminationAvoiding intrusion |