

ISHWANZYA D. RIVERS, Ph.D.

Assistant Clinical Professor, Higher Education
College of Education & Human Development
University of Louisville
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EDUCATION

- 2011** **Ph.D., Educational Policy Studies**
Specialization: Higher Education Policy and Organization
Department of Educational Policy Studies
University of Illinois at Urbana – Champaign
- 2005** **Ed.M., Educational Policy Studies**
Specialization: Social and Cultural Studies
Department of Educational Policy Analysis
University of Illinois at Urbana – Champaign
- 2002** **B.A., Psychology**
Millikin University

Employment History

- 2016 – present **Assistant Clinical Professor, Higher Education & Cadre & Faculty Development Course**, Department of Educational Leadership, Evaluation, and Organizational Development, University of Louisville.
- 2013 – 2014 **Visiting Lecturer of Higher Education**, Department of Educational Policy Studies and Evaluation, University of Kentucky.
- 2011 – 2013 **Assistant Adjunct Professor of Educational Policy Studies**, Department of Educational Policy, Organization and Leadership, University of Illinois at Urbana – Champaign.
- Spring 2013 **Assistant Adjunct Professor of Higher Education**, Higher Education Department, Loyola University Chicago.
- 2011 – 2013 **Instructor**, Interdisciplinary Studies, Millikin University.
- 2011 – 2013 **Assistant Director, Center for Multicultural Student Affairs and Director of the Long-Vanderburg Caterpillar Scholars Program**, Center for Multicultural Student Affairs (CMSA), Millikin University.
- 2010 – 2011 **Evaluation Consultant**, Pathway to Results (PTR) Grant, Office of Community College Research and Leadership (OCCRL), University of Illinois at Urbana – Champaign.

- 2010 – 2011 **Research Assistant/Project Manager**, Dr. Brendesha Tynes PI, Department of Educational Psychology, University of Illinois at Urbana – Champaign. Award: NIH \$1.4 million. Title: *Racial Discrimination in Online Contexts: The Impact on Adolescent Adjustment Over Time*.
- 2007 – 2011 **Teaching Assistant**, Dr. Jeanne Connell, Educational Policy Studies (Now *Educational Policy, Organization and Leadership*), University of Illinois at Urbana – Champaign.
- 2009, Summer **Instructor**, Educational Policy Studies (Now *Educational Policy, Organization and Leadership*), University of Illinois at Urbana – Champaign.
- 2007 – 2009 **Research Assistant**, Dr. Christopher Span, Educational Policy Studies (Now *Educational Policy, Organization and Leadership*), University of Illinois at Urbana – Champaign.
- 2007 – 2008 **Graduate Advisor**, Minority Leadership Group, University of Illinois at Urbana – Champaign.
- 2007, Spring **Teaching Assistant**, Dr. Jennifer Hamer, Department of African American Studies, University of Illinois at Urbana – Champaign.
- 2005, 2006 Summer **Tutor Counselor**, Bridge/Transition Program, College of Liberal Arts and Sciences, University of Illinois at Urbana – Champaign.
- 2003 – 2006 **Graduate Counselor**, Office of Minority Student Affairs (OMSA), University of Illinois at Urbana—Champaign.
- 2005 – 2009 **Doctoral Fellow**, Diversifying Higher Education Faculty in Illinois (DFI), Illinois Board of Higher Education.
- 2005, Summer **Proofreader**, The HistoryMakers, Chicago, Illinois.
- 2004 – 2006 **Graduate Assistant**, Introduction to African American Studies, Department of African American Studies, University of Illinois at Urbana – Champaign.
- 2004 – 2005 **Curriculum Assistant**, Department of African American Studies, University of Illinois at Urbana – Champaign.

Primary Teaching and Research Interests

Higher Education Policy and Law
 Higher Education Systems, Organizations, and Administration
 Community College Systems
 History of Higher Education
 Access and Retention (postsecondary)
 Educational Disparities (higher education)

History of African American education (access)
Historical and Qualitative Research Methods

TEACHING

University of Louisville Courses:

2016, Fall ELFH 610 Higher Education in Practice (Graduate level; Online)
 ELFH 641 Instructional Technology (Graduate level; Online)
 ELFH 689 Helping Skills (Graduate level; Online)
 ELFH 607 Capstone (Graduate level; Online)

2016, Summer ELFH 682 Organization & Administration of Higher Education (Graduate level;
 Traditional)
 ELFH 683 College Teaching & Learning (Graduate level; Traditional)

University of Kentucky Courses:

2014, Spring EPE 720 Community Colleges (Graduate level; Traditional)
 EPE 690 Diversity in Higher Education (Graduate level; Traditional)

2013, Fall EPE 670 Policy Issues in Higher Education (Graduate level; Traditional)
 EPE 670 Policy Issues in Higher Education (Graduate level-Cohort; Hybrid)

Loyola University Courses:

2013, Spring ELPS 427 American Higher Education (Graduate level; Hybrid)

University of Illinois Courses:

2012, 2013 Spring EPS 500 History of Work and Educational Policy (Graduate level; Online)

Millikin University Courses:

2012, Spring EN 170 LV-CAT Writing Roundtable (Undergraduate level)

2012, 2011, Fall EN 160 LV-CAT Reading Roundtable (Undergraduate level)

University of Illinois Courses: (discussion section evaluated separately from instructor of record; can be provided upon request):

2007-2011 EPS 202 Social Foundations of American Education (Undergraduate level)

2007, Spring AFRO 100 Introduction to African American Studies (Undergraduate level)

RESEARCH

Grant Awards

Cadre and Faculty Development Course 2016: Pilot project, Funded by the U.S. Department of Defense (via U.S. Army, Training and Doctrine Command), \$848,000, FY2016 to FY2017 (Principal Investigator & Project Director: Jeffrey C. Sun; Co-PI: Jessica Buckley; Co-Investigator: Ishwanzya D. Rivers, et al.).

Peer-Reviewed Publications

Rivers, I. D. (2013). If they don't make a place for us we should make a place for ourselves: African American women and nursing at State Community College. In D. J. Davis & C. Chaney (Eds.), *Black women in leadership: Their historical and contemporary contributions*. New York, NY: Peter Lang.

Farmer-Hinton, R., Lewis, J., Patton Davis, L. & **Rivers, I. D.** (2013). Dear Mr. Kozol...: Four African American women scholars and the reauthoring of *Savage Inequalities*. *Teachers College Record*, 115, No. 6, online.

Span, C. M., & **Rivers, I. D.** (2012). Reassessing the achievement gap: An intergenerational comparison of African American student achievement before and after compensatory education and the Elementary and Secondary Education Act (ESEA). *Teachers College Record*, 114, No. 6, online.

Book Reviews, Book Chapters, and Service-Related Publications

Rivers, I. D. (2009). Open admissions. In *Encyclopedia of African American education* (Vol. 1, pp. 499-500). Thousand Oaks, CA: SAGE Publications.

Rivers, I. D. (2007). [Review of the book *A different view of urban schools: Civil rights, critical race theory, and unexplored realities*]. *Education Review*, <http://edrev.asu.edu>

Publications and Research in Progress

Rivers, I. D. (in progress). *Rising from the Bricks: East St. Louis State Community College, 1969-1999*. Book manuscript.

Patton Davis, L., Farmer-Hinton, R., **Rivers, I. D.**, and Lewis, J. D. (in progress). *Re-authoring Savage Inequalities: Narratives of Striving and Success in Urban Educational Environments*. Book manuscript.

Rivers, I. D. (in progress). All Points of Entry Considered: Evaluation of Community College's Nursing Programs as a Point of Educational and Economic Access for Women of Color. *Longitudinal study*.

Rivers, I. D., Patton Davis, L., Farmer-Hinton, R., and Lewis, J. D. (in progress). *Counternarratives of Educational Success: East Saint Louis Teachers and Students "Reauthoring" Kozol's Savage Inequalities*.

Peer-Reviewed Presentations

Rivers, I. D., Patton Davis, L., Farmer-Hinton, R., and Lewis, J. D. (2015, April). *Counternarratives of Educational Success: East Saint Louis Teachers and Students "Reauthoring" Kozol's Savage Inequalities*. Roundtable presentation at the annual meeting of the American Educational Research Association. Chicago, IL.

Rivers, I. D., Patton Davis, L., Farmer-Hinton, R., and Lewis, J. D. (2014, September). *Higher Education Achievement Tales: How East St. Louis Teachers and Students are Proving Jonathan*

Kozol's *Savage Inequalities* Wrong. Paper presentation at the annual meeting for the Study of African American Life and History. Memphis, TN.

Rivers, I. D. (2012, November). The Promise of Hope: State Community College of East St. Louis, IL. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Las Vegas, NV.

Rivers, I. D. (2012, September). Black Women in Higher Education: The Experiences of Students and Faculty from 1900 to the Present. Symposium presentation at the annual meeting of the Association for the Study of African American Life and History. Pittsburgh, PA.

Rivers, I. D., Farmer-Hinton, R., Lewis, J. D., and Patton Davis, L. (2011, November). Teaching and Learning in East St. Louis: What Do Current and Former Teachers and Administrators Have to Say about Jonathan Kozol's *Savage Inequalities*? Symposium presentation at the annual meeting of the American Educational Studies Association. St. Louis, MO.

Rivers, I. D. (2011, April). "If They Don't Make a Place for Us, We Should Make a Place for Ourselves": African American Women and Nursing at State Community College. Symposium presentation at the annual conference of the Council for the Study of Community Colleges. New Orleans, LA.

Castro, E., **Rivers, I. D.**, and Taylor, J. (2011, April). Achieving Equity? Findings From Three Community College Programs and Policies. Symposium presentation at the annual College of Education Graduate Student Conference. Champaign, IL.

Farmer-Hinton, R., Lewis, J. D., Patton Davis, L., and **Rivers, I. D.** (2010, October). The Reauthoring of *Savage Inequalities*: Four Scholars Applying the Community College Cultural Wealth Model to Our Lived Experiences in East St. Louis, Illinois. Symposium presentation at the annual meeting of the American Educational Studies Association. Denver, CO.

Patton Davis, L., Farmer-Hinton, R., Lewis, J. D., and **Rivers, I. D.** (2010, May). Dear Mr. Kozol...: Four African American Women Scholars and the Reauthoring of *Savage Inequalities*. Symposium presentation at the annual meeting of the American Educational Research Association. Denver, CO.

Rivers, I. D., Johnson, J., and Laosebikan, O. (2009, November). Insufficient Funds: State Disinvestment in Minority PhD's. Symposium presentation at the annual meeting of the American Educational Studies Association. Pittsburgh, PA.

Rivers, I. D. (2008, November). Doing Our Duty: Community Colleges Fulfilling Their Civic Responsibility. Paper accepted to annual meeting of the History of Education Society Conference. St. Petersburg, FL.

Johnson, J., and **Rivers, I. D.** (2008, October). Through DuBois' Eyes: The Declining Significance of School Quality. Symposium presentation at the annual American Educational Studies Association Conference. Savannah, GA.

Rivers, I. D. (2008, March). Doing My Duty: Community Colleges Fulfilling Their Civic Responsibility. Symposium presentation at the annual American Educational Research Association Conference. New York, NY.

Selected Invited Presentations

Rivers, I. D. (2013, November). Community Colleges Expanding Role in Higher Education Access. Invited Speaker. Chicago State University.

Rivers, I. D. (2013, October). You Grew Up Where?: Educational Experiences Impact on Retention. Fall Colloquia, Invited Speaker. University of Kentucky, Lexington, KY.

Rivers, I. D. (2012, August). Accepting Your Identity. Transfer Student Orientation, Invited Speaker. Millikin University, Decatur, IL.

Rivers, I. D. (2012, February). “The Power of You” Panel Presentation. Black History Month Celebration, Invited Speaker. Millikin University, Decatur, IL.

Rivers, I. D. (2012, January). Will I Fit In? Diversity on Campus. Youth Leadership Institute Education Day, Invited Speaker. Millikin University, Decatur, IL.

Rivers, I. D. (2011, September). Long-Vanderburg Caterpillar Scholars Program Faculty Workshop. Millikin University, Decatur, IL.

Rivers, I. D. (2011, August). Academic Success and Retention at Millikin University. Faculty Workshop Presentation, Invited Speaker. Millikin University, Decatur, IL.

Rivers, I. D. (2011, March). Academic Publishing from the Perspective of Faculty & Students. Black Graduate Student Association Development Session. Invited Speaker. University of Illinois at Urbana – Champaign.

Rivers, I. D. (2009, July). Conducting Interpretive Methods of Research. Summer Pre-Doctoral Institute Program. Invited Speaker. University of Illinois at Urbana – Champaign.

SERVICE

Advising with Graduate Students

Masters Students

Thesis and Scholarly Paper Committees

Michael Trimble, Department of Educational Policy Studies and Evaluation, Defended April 2014.

Jenny Wells, Department of Educational Policy Studies and Evaluation, Defended April 2014.

Stephanie Spires, Department of Educational Policy Studies and Evaluation, Defended December 2013.

Doctoral Students

General Examination Committees

Tracey Folden, Department of Educational Policy Studies and Evaluation, November 1, 2013

Michael Rosenberg, Department of Educational Policy Studies and Evaluation, November 1, 2013

Erin Tipton, Department of Educational Policy Studies and Evaluation, November 1, 2013

Mason Tudor, Department of Educational Policy Studies and Evaluation, November 1, 2013

Professional Service

National Service

- 2013 – Present **Reviewer**, *Kentucky Journal of Higher Education Policy and Practice*, University of Kentucky.
- 2014 – 2014 **Research Team**, IES Grant Project, Kentucky Education Collaborative.
- 2013 – 2014 **Chair**, Orientation Committee, Carnegie Project on the Education Doctorate (CPED).
- 2012 – 2014 **Assistant Editor**, *Women, Gender & Families of Color Journal (WGFC)*, University of Kansas.
- 2010 – 2012 **External Reviewer**, *Advancing Women in Leadership Journal*.
- 2010 – 2012 **Managing Editor**, *Black Women, Gender & Families Journal (BWGF)*, University of Illinois at Urbana – Champaign.
- 2010, Spring **Assistant Managing Editor**, *Black Women, Gender & Families Journal (BWGF)*, University of Illinois at Urbana – Champaign.

University Service

- 2013 – 2014 **Member**, Student Recruitment, Retention, Graduation and Post-Graduation Success Committee, University of Kentucky.
- 2012 – 2013 **Member**, Attrition Study Committee, Millikin University.
- 2012 – 2013 **Member**, Freshman First-Week Committee, Millikin University.
- 2012 – 2013 **Member**, Professional Development Committee, Millikin University.
- 2011 – 2012 **Member**, Student Development Four-Year Experience Committee, Millikin University.
- 2008 – 2010 **Co-Coordinator**, Martin Luther King Annual Essay Contest, University of Illinois at Urbana – Champaign.

2006 – 2008 **Reviewer**, Martin Luther King Annual Essay Contest, University of Illinois at Urbana – Champaign.

Department/Program Service

2013 – 2014 **Member**, Admissions Committee, Educational Policy Studies and Evaluation, University of Kentucky.

2013 – 2014 **Instructor of Record (non-teaching)**, *Theories of College Student Success*, Educational Policy Studies and Evaluation, University of Kentucky.

2007 – 2008 **Graduate Student Representative**, Educational Policy Studies (Now *Educational Policy, Organization and Leadership*), University of Illinois at Urbana – Champaign.

Community Service

2013 – present **Tutor**, WordPlay Cincinnati, Cincinnati, Ohio.

Formal Undergraduate/K-16 Mentoring Experience

2012 – 2013 **Sigma Lambda Beta Fraternity, Inc Program Advisor**, Millikin University, Decatur, IL.

2011 – 2013 **Long-Vanderburg Caterpillar (LV-CAT) Scholars Program Faculty Mentor**, Millikin University, Decatur, IL.

2011 – 2013 **StartSMART Program Faculty Mentor**, Millikin University, Decatur, IL.

2007 Summer **Research Team Leader**, Summer Research Opportunity Program (SROP), University of Illinois at Urbana – Champaign.

Honors and Awards

2012, Fall **Ameren Charitable Trust Fund Award**, StartSMART Peer Mentor Program, Millikin University, Decatur, IL. Award Amount: \$5,000.

2010, Spring **Travel Award**, College of Education, University of Illinois at Urbana – Champaign.

2010, 2009, Fall **Hardie Grant Travel Award**, College of Education, University of Illinois at Urbana – Champaign.

2008 – 2010 **AERA Mentorship Award**, College of Education, University of Illinois at Urbana – Champaign.

2008 – 2009 **University of Illinois Graduate College Fellowship**, University of Illinois at Urbana – Champaign.

2005 – 2009

Diversifying Faculty in Illinois (DFI) Fellowship, University of Illinois at Urbana – Champaign.

Professional Memberships and Affiliations

Association for the Study of Higher Education (ASHE)

National Association of Student Personnel Administrators (NASPA)

American College Personnel Association (ACPA)

American Educational Studies Association (AESA)

American Educational Research Association (AERA)

History of Education Society (HES)

Association of Black Women Historians (ABWH)

Association for the Study of African American Life and History (ASALH)