Amy S. Hirschy

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Education

Ph.D., Leadership and Policy Studies, Peabody College at Vanderbilt University, Nashville, TN	2005
M.Ed., Student Personnel Services, University of South Carolina, Columbia, SC	1987
B.B.A., Business Administration, Stetson University, DeLand, FL	1985

Academic Employment

Associate Professor, Department of Educational and Counseling Psychology and Department of Educational Leadership, Evaluation and Organizational Development (joint appointment), University of Louisville Program Coordinator, College Student Personnel program January 2006 – July 2009; January 2015 – July 2017; Co-coordinator January 2018 – August 2022; Coordinator-present.

Instructor, Department of Educational and Counseling Psychology and Department of Educational
Leadership, Evaluation and Organizational Development, University of Louisville

2004-2005
Instructor, Department of Human and Organizational Development, Vanderbilt University

2003

Publications

Google Scholar Citation Indices (January 2023)	All	Since 2018
Citations	4636	1830
h-index	19	15
i10-index	20	16

- Longerbeam, S. D., Wright, N., Hirschy, A. S., Oliner, N., Johnson, V., Snow, A., & McClendon, M. (2022). Near peer racial microclimates in student affairs graduate preparation program environments. *Journal of College Student Development*, 63(3), 300-314.
- Hirschy, A. S., & Staten, S. (2021). Work/life integration in student affairs: A closer look at housing and residence life. In M. Sallee (Ed). *Developing the whole professional: Rethinking student affairs* (pp. 55-73). Sterling, VA: Stylus.
- Wilson, M. E., Hirschy, A. S., Braxton, J. M., & Dumas, T. N. (2020). Inviolable and admonitory norms among academic advising professionals. *NACADA Journal*, 40(2), 74-84.
- Maples, G. W., Britt, E. P., Braxton, J. M., & Hirschy, A. S. (2019). Behaviors viewed as deplorable by peers: A different approach to programming to curb unacceptable behaviors in fraternities and sororities. *Oracle: The Research Journal of the Associate of Fraternity/Sorority Advisors*, 14(1), 1-22.
- Hirschy, A. S., & Wilson, M. E. (2017). Student affairs and the scholarship of practice. In J. M. Braxton (Ed.), *Toward a scholarship of practice* (New Directions for Higher Education, pp. 85-94). San Francisco, CA: Jossey Bass.
- Wilson, M. E., & Hirschy, A. S. (2017). Models for applying theory to practice. In J. M. Braxton (Ed.), Toward a scholarship of practice (New Directions for Higher Education, pp. 35-46). San Francisco, CA: Jossey Bass.

Hirschy, A. S. (2017). Student retention and institutional success. In J. Schuh, S. R. Jones, & V. Torres (Eds.) *Student services: A handbook for the profession*, 6th ed. (pp. 252-267). San Francisco, CA: Jossey-Bass.

- Wilson, M. E., Liddell, D. A., Hirschy, A. S., & Pasquesi, K. (2016). Professional identity, career commitment, and career entrenchment of midlevel student affairs professionals. *Journal of College Student Development*, 57, 557-572.
- Wilson, M. E., Hirschy, A. S., & Braxton, J. M. (2016). Admonitory behavioral norms of campus housing and residence life professionals. *Journal of College and University Housing*, 43, 44-58.
- Hirschy, A. S., Wilson, M. E., & Braxton, J. M. (2015). Identifying behavioral norms among campus housing and residence life professionals. *Journal of Student Affairs Research and Practice*, 52, 359-373.
- Hirschy, A. S., Wilson, M. E., Liddell, D. A., Boyle, K. M., & Pasquesi, K. (2015). Socialization to student affairs: Early career experiences associated with professional identity development. *Journal of College Student Development*, 56, 777-793.
- Hirschy, A. S. (2015). Models of student persistence and retention. In D. Hossler & B. Bontrager (Eds.), *The handbook of strategic enrollment management,* (pp. 268-288). San Francisco, CA: Jossey-Bass.
- Braxton, J. M., Doyle, W. R., Hartley, III, H. V., Hirschy, A. S., Jones, W. A., & McLendon, M. K. (2014). *Rethinking college student retention.* San Francisco, CA: Jossey-Bass.
- Liddell, D. A., Wilson, M. E., Pasquesi, K., Hirschy, A. S., & Boyle, K. M. (2014). Development of professional identity through socialization in graduate school. *Journal of Student Affairs Research and Practice*, *51*, 69-84.
- Hirschy, A. S., Bremer, C. D., & Castellano, M. (2011). Career and technical education (CTE) student success in community colleges: A conceptual model. *Community College Review*, 39, 296-318.
- Valentine, J., Hirschy, A. S., Bremer, C. D., Novillo, W., Castellano, M., & Banister, A. (2011). Keeping atrisk students in school: A systematic review of college retention programs. *Educational Evaluation and Policy Analysis*, 33, 214-234.
- Thelin, J., & Hirschy, A. S. (2009). College students and the curriculum: Higher education's fantastic voyage from 1636 to the present. *NACADA Journal*, 29(2), 9-17.
- Valentine, J. C., Hirschy, A. S., Bremer, C. D., Novillo, W., Castellano, M., & Banister, A. (2009). Systematic reviews of research: Postsecondary transitions: Identifying effective models and practices. National Research Center for Career and Technical Education. University of Louisville, Louisville KY.
- Braxton, J. M., Jones, W. A., Hirschy, A. S., & Hartley, III, H. V. (2008). The role of active learning in college student persistence. In J. M. Braxton (Ed.), *The role of the classroom in college student retention* (New Directions for Teaching and Learning, No. 115, pp. 71-83). San Francisco, CA: Jossey-Bass.
- Brier, E. M., Hirschy, A. S., & Braxton, J. M. (2008). The strategic retention initiative: Theory into practice to reduce college student departure. *About Campus*, 13(4), 18-20.
- Braxton, J. M. & Hirschy, A. S. (2005). Theoretical developments in college student departure. In A. Seidman (Ed.), *College student retention: Formula for student success* (pp. 61-87). Westport, CT: Greenwood Press.
- Braxton, J. M., Hirschy, A. S., & McClendon, S. A. (2004). *Toward understanding and reducing college student departure*. ASHE-ERIC Higher Education Research Report Series (No. 30). San Francisco, CA: Jossey-Bass.
- Caboni, T. C., Hirschy, A. S., & Best, J. R. (2004). Student norms of classroom decorum. In J. M. Braxton & A. E. Bayer (Eds.), *Faculty and student classroom improprieties* (New Directions for Teaching and Learning, No. 99, pp. 59-66). San Francisco, CA: Jossey-Bass.

Hirschy, A. S., & Braxton, J. M. (2004). Effects of student classroom incivilities on students. In J. M. Braxton & A. E. Bayer (Eds.), *Faculty and student classroom improprieties* (New Directions for Teaching and Learning, No. 99, pp. 67-76). San Francisco, CA: Jossey-Bass.

- Braxton, J. M., & Hirschy, A. S. (2004). Reconceptualizing antecedents of social integration in student departure. In M. Yorke & B. Longden (Eds.), *Retention and success in higher education* (pp. 113-128). Buckingham: Open University Press.
- Hirschy, A. S. (2003). Carnegie classification system. *The encyclopedia of education* (2nd ed., Vol. 1, pp. 243-245). New York: MacMillan Reference USA.
- Hirschy, A. S. (2003). National merit scholarship. *The encyclopedia of education* (2nd ed., Vol. 5, pp. 1780-1782). New York: MacMillan Reference USA.
- Wilson, M. E., & Hirschy, A. S. (2003). Walking the thin line: The challenges of policy enforcement for resident assistants. *Journal of College and University Student Housing*, 31(2), 22-30.
- Hirschy, A. S., & Wilson, M. E. (2002). The sociology of the classroom and its influence on student learning. *Peabody Journal of Education*, 77(3), 85-100.

Refereed Papers and Presentations

- Wright, N., Oliner, N., Johnson, H. V., Snow, A., McClendon, M., Longerbeam, S. D., & Hirschy, A., (2020, March). *Near peer mentoring in student affairs preparation programs*. Presentation at the meeting of College Student Educators International (ACPA). Nashville, TN.
- Mitchell, D., Hirschy, A. S., & Bourke, B. (2018). You don't know what you don't know: Faculty perspectives on preparing for and succeeding in doctoral programs in higher education and student affairs. Presentation at the meeting of College Personnel Association of Kentucky. Lexington, KY.
- Braxton, J. M., Wilson, M. E., Hirschy, A. S., & Kinzie, J. (2017, March). *The scholarship of practice: Utilizing research to improve student affairs.* Presentation at the meeting of College Student Educators International. Columbus, OH.
- Wilson, M. E., Hirschy, A. S., Braxton, J. M., & Dumas, T. N. (2016, March). *Inviolable and admonitory norms among academic advising professionals*. Presentation at the meeting of College Student Educators International. Montreal, CA.
- Pasquesi, K., Wilson, M. E., Liddell, D. L., & Hirschy, A. S. (2015, March). Women in transition: Career life cycles of student affairs professionals. Presentation at the meeting of College Student Educators International. Tampa, FL.
- Pasquesi, K., Wilson, M. E., Liddell, D. L., & Hirschy, A. S. (2014, March). *Career contentment and retention of mid-level student affairs professionals.* Presentation at the meeting of College Student Educators International. Indianapolis, IN.
- Wilson, M. E., Hirschy, A. S., & Braxton, J. M. (2014, March). Inviolable and admonitory norms among housing and residence life professionals. Presentation at the meeting of College Student Educators International. Indianapolis, IN.
- Wilson, M. E., Liddell, D. L., Hirschy, A. S., Pasquesi, K., & Boyle, K. M. (2013, November). *Career entrenchment, career commitment, and professional identity of student affairs professionals.* Presentation at the meeting of the Association for the Study of Higher Education. St. Louis, MO.
- Hirschy, A. S., Wilson, M. E. & Braxton, J. M. (2013, June). *Identifying normative structures among housing and residence life professionals: What guides professional behavior?* Presentation at the meeting of the Association of College and University Housing Officers International, Minneapolis, MN.

Wilson, M. E., Boyle, K. M., Hirschy, A. S., Liddell, D., Pasquesi, K., Bureau, D., & Shoper, S. E. (2013, March). *Professional socialization institute-II: Findings on new professionals.* Presentation at the meeting of College Student Educators International. Las Vegas, NV.

- Boyle, K. M., Hirschy, A. S., Liddell, D., & Wilson, M. E. (2012, March). *Contributions of graduate preparation program experiences to professional socialization*. Presentation at the meeting of College Student Educators International. Louisville, KY.
- Boyle, K. M., Hirschy, A. S., Liddell, D., & Wilson, M. E. (2011, March). *Becoming a student affairs professional: Socialization into the field.* Presentation at the meeting of College Student Educators International. Baltimore, MD.
- Wilson, M. E., Hirschy, A. S., & Liddell, D. (2010, March). Graduate preparation faculty institute-III: The balancing act of graduate teaching. Presentation at the meeting of College Student Educators International. Boston, MA.
- Wilson, M. E., Gerda, J., & Hirschy, A. S. (2009, March). *Developing professional identity through intentional socialization to student affairs.* Presentation at the meeting of National Association of Student Personnel Administrators. Seattle, WA.
- Hirschy, A. S., & Wilson, M. E. (2008, March). *Developing professional identity through intentional socialization to student affairs.* Presentation at the meeting of College Student Educators International. Atlanta, GA.
- Wilson, M. E., & Hirschy, A. S. (2008, April). Facilitating student learning: Preparing for college teaching. Presentation at the meeting of College Student Educators International. Atlanta, GA.
- Choi, N., Hinkle, R., & Hirschy, A. S. (2007, April). Pattern difference in the BSRI and the PAQ item ratings by African Americans and European Americans. Presentation at the meeting of the American Educational Research Association. Chicago, IL.
- Braxton, J. M., Brier, E. M., & Hirschy, A. S. (2006, March). Theory into practice to reduce college student departure. Presentation at the meeting of College Student Educators International. Indianapolis, IN.
- Hartley, III., H. V., Hirschy, A. S., & Braxton, J. M. (2006, April). The role of cultural capital in social integration and college student persistence. Presentation at the meeting of the American Educational Research Association. San Francisco, CA.
- Hirschy, A. S., Meyer, K., & Schum, J. A. (2005, June). Organizational influences on college student social integration and persistence. Presentation at the meeting of the National Student Affairs Assessment and Retention Conference. Atlanta, GA.
- Wilson, M. E., & Hirschy, A. S. (2005, April). On rules and relationships: Resident assistants and policy enforcement. Presentation at the meeting of the College Student Educators International. Nashville, TN.
- Hirschy, A. S. (2004, November). Antecedents to social integration: Organizational influences on college student persistence. Paper presentation at the meeting of the Association for the Study of Higher Education. Kansas City, MO.
- Wilson, M. E., & Hirschy, A. S. (2003, July). Walking the thin line: The challenges of policy enforcement for resident assistants. Presentation at the meeting of the Association of College and University Housing Officers International, Las Vegas, NV.
- Bayer, A. E., Berger, J., Braxton, J. M., Caboni, T. C., Del Favero, M., Deusterhaus, M., Hearn, J. C., Hirschy, A. S., Holdsworth, J. M., Major, C. H., Mundy, M. E., & Wilson, M. E. (2002, November). In J. M. Braxton (Chair), *Multiple influences on student learning*. Symposium conducted at the meeting of the Association for the Study of Higher Education. Sacramento, CA.
- Del Favero, M., Guthrie, J. W., Hirschy, A. S., Hogge, J., Mundy, M. E., & Shields, S. E. (2002, April). In M. Del Favero (Chair), Defining barriers and bridges: A framework for assessing non-tenure track faculty at

research-oriented universities. Symposium conducted at the meeting of the American Educational Research Association, New Orleans, LA.

- Wilson, M. E., Hirschy, A. S., & Fotis, F. P. (2001, March). *Considering new perspectives: Do we expect too much of RAs?* Presentation at the meeting of the National Association of Student Personnel Administrators, Seattle, WA.
- Sadler, W. S., Hirschy, A. S., et al. (1991, March). *Doing something about suicide: Multi-disciplinary interventions by student affairs administrators.* Presentation at the National Association of Student Personnel Administrators, Washington, DC.
- Durden, M. C., & Hirschy, A. S. (1990, November). *Creating constructive norms*. Presentation at the meeting of the Virginia Association of Student Personnel Administrators/Virginia Association of College and University Housing Officers, Wintergreen, VA.
- Hirschy, A. S., Vaillancourt, D., Weymiller, A., Wilson, M. E., & Young, M. (1990, March). RA selection: Evaluating the process. Presentation at the meeting of the American College Personnel Association, St. Louis, MO.

Funded Research

- Longerbeam, S. D. (Principal Investigator), & Hirschy, A. S. (2017). Contribution of student affairs programs to undergraduate student success: Influences of mentoring on campus racial climate and sense of belonging. College Student Educators International (ACPA), Washington, DC (\$10,000).
- Hirschy, A. S. (Principal Investigator), & Massa-McKinley, L. (2015). *College Transition Action Network* (CTAN) summer evaluation project. 55,000 Degrees, Louisville, KY (\$6939).
- Bremer, C. D. (Principal Investigator), Castellano, M., Center, B. A., Hirschy, A. S., Johnson, D. R., Rodriguez, M. C., Relative impact of interventions to improve achievement and retention in postsecondary. (2008-2012). University of Louisville National Research Center for Career and Technical Education. (\$363,639).
- Erickson, L., Hirschy, A. S. (Co-Principal Investigators), Bocchino, G., Burnett, J., & Real, M. (2008). Critical thinking in choice of academic major: Career exploration, decision-making, and clarity. University of Louisville Ideas to Action Supporting Undergraduate iNnovation (SUN) Grant (\$5000).
- Valentine, J. (Principal Investigator), Banister, A., Bremer, C. D., Castellano, M., Hirschy, A. S, & Novillo, W., Systematic review of transitions to postsecondary education. (2007-2008). University of Louisville National Research Center for Career and Technical Education. (\$284,028).
- Hirschy, A. S. (2003-2004). Association for the Study of Higher Education-Lumina Foundation Dissertation Fellowship for Education (\$12,500).
- Braxton, J. M. (Principal Investigator), Hirschy, A. S., & Hartley, III., H. V. (2002). *Undergraduate collegiate experiences and their effects on persistence*. General Higher Education Board of the United Methodist Church (\$5000).
- Wilson, M. E. (Principal Investigator), & Hirschy, A. S. (2000). *Managing multiple roles: Developmental challenges faced by resident advisors*. National Association of Student Personnel Administrators Region III Grant (\$500).
- Wilson, M. E. (Principal Investigator), & Hirschy, A. S. (1999). Managing multiple roles: Developmental challenges faced by resident advisors. Association of College and University Housing Officers - International Grant (\$900).

Invited Presentations

Cauthon, T., Sallee, M., Bravo, N., Hirschy, A. S., Boss, G. J., & Staten, S. (2020, September). *Creating sustainable careers in student affairs*. Panel presentation in webinar for the Association of College and University Housing Officers-International. Columbus, OH.

- Hirschy, A. S., Durham, S., Turner, E., & Whitty, A. (February 2019). *Central station: Navigating your way through transitions.* Presentation at the Central High School Montessori Magnet Intersession. Louisville, KY.
- Hirschy, A. S. (2017, November). *The call to post: Preparing for your career in higher education*. Invited presentation at the Graduate Student Symposium at the National Orientation Director Association National Conference. Louisville, KY.
- Wilson, M. E., & Hirschy, A. S. (2017, March). *Mid-level community of practice pre-conference*. Invited presentation at the meeting of College Student Educators International. Columbus, OH.
- Rhodes, F., Hirschy, A. S., & Hughey, A. (2017, February). *Professional careers in student affairs forum*. Presentation at the ACPA Kentucky Careers in Student Affairs and Kentucky Association of Residence Halls Conference. Louisville, KY.
- Hirschy, A. S. (2015, June). *Self authorship*. Invited presentation for the Cadre & Faculty Development Course (CFDC). United States Army and the University of Louisville, Fort Knox, KY.
- Hirschy, A. S. (2014, June). *The college student*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S. (2013, June). *The college student*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S. (2012, June). *The college student*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hutchens, N., & Hirschy, A. S. (2011, October). *Understanding the graduate school process*. Invited presentation for the CPAK Careers in Student Affairs Conference, Louisville, KY.
- Hirschy, A. S. (2011, June). *Studying college students*. Invited presentation for the Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Skerritt, L., Hirschy, A. S., & Hutchens, N. (2010, October). *Understanding the graduate school process*. Invited presentation for the CPAK Careers in Student Affairs Conference, Lexington, KY.
- Hirschy, A. S. (2010, June). *Access, choice, and retention*. Invited presentation for the Peabody Senior Academic and Enrollment Services Professional Institute at Vanderbilt University, Nashville, TN.
- Hirschy, A. S. (2009). *Preparing for your academic job search*. Invited presentation for the Future Professors Program, College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S., et al. (2008, October). *Considering a career in college student services*. Invited presentation for the Careers in Student Affairs program, Division of Student Affairs at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2008, August). *Using SPSS in student retention research*. Invited presentation for retention office staff training, Office of Retention Management and Research at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2008, July). *Student development in community living*. Invited presentation for residence life Hall director staff training, Housing and Residence Life at the University of Louisville, Louisville, KY.

Hirschy, A. S. (2008, June). *Theoretical developments in college student departure*. Invited presentation for the Higher Education Management Institute at Vanderbilt University, Nashville, TN.

- Hirschy, A. S., & Ryan, H. G. (2007, December). *How to shoot for the moon: Goal setting in student affairs*. Invited presentation for the Division of Student Affairs at Bellarmine University, Louisville, KY.
- Hirschy, A. S. (2007, August). *Smart communities: Ideas to action*. Invited presentation for residence life hall director staff training, Housing and Residence Life at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2007, August). *Peer mentoring: Shining the light.* Invited presentation for peer mentor program at the College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, August). *Peer mentoring: Shining the light.* Invited presentation for REACH (Resources for Academic Achievement) program at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, August). *Peer mentoring: Shining the light.* Invited presentation for peer mentor program at the College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S., Clark, R. I., & Staten, S. D. (2006, February). *Developing student learning outcomes for student affairs programs*. Invited presentation for the Division of Student Affairs at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, February). Faculty job search tips. Invited presentation for the Future Faculty Program for the College of Education and Human Development at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2006, February). *Graduate student job search tips*. Invited presentation for Graduate and Professionals in Student Affairs (GAPSA) professional development session at the University of Louisville, Louisville, KY.
- Hirschy, A. S., & Elder, M. (2005, August). *Peer mentoring: Shining the light.* Invited presentation for REACH (Resources for Academic Achievement) program at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2004, August). *Peer mentoring: Making a difference*. Invited presentation for REACH (Resources for Academic Achievement) program at the University of Louisville, Louisville, KY.
- Hirschy, A. S. (2003, June). *Challenges in US higher education*. Invited presentation for Kazakhstan student research conference, Almaty, Kazakhstan.
- Hirschy, A. S. (2003, June). *Student services in US higher education*. Invited presentation for faculty and administrators at Kainar University and Kazakhstan National Technical University, Almaty, Kazakhstan.
- Hirschy, A. S. (2003, June). *Student services in US higher education*. Invited presentation for faculty and administrators at East Kazakhstan State University, Ust-Kamenogorsk, Kazakhstan.
- Caboni, T. C., Rumyantseva, N. L., & Hirschy, A. S. (2003, June). *Toward a research agenda on higher education management*. Invited presentation for faculty and administrators at Kainar University and Kazakhstan National Technical University, Almaty, Kazakhstan.
- Blattner, C. M., Hirschy, A. S., & Wurst, P. C. (1995, February). *Building community in the classroom*. Invited presentation for Allegheny College Freshmen Seminar Faculty, Meadville, PA.

Teaching

- ♦ Find Your Fit Seminar, University of Louisville
- ♦ Doctoral Seminar in College Student Personnel, University of Louisville
- ♦ *Helping Skills*, University of Louisville
- ◆ Program Development and Evaluation, University of Louisville
- ◆ Theories of College Student Development, University of Louisville
- ♦ Internship in College Student Personnel, University of Louisville
- ♦ College Teaching, University of Louisville
- ♦ Supervised Research, University of Louisville
- ♦ Capstone Seminar in College Student Personnel, University of Louisville
- ♦ College Student Access and Retention Seminar, University of Louisville
- ♦ College Student Subcultures, University of Louisville
- ♦ Introduction to Student Personnel Work, University of Louisville
- ♦ Systematic Inquiry: Introduction to Social Research Methods, Vanderbilt University
- ♦ University 101, University of South Carolina
- ◆ Problems in Counseling and Personnel Work, University of South Carolina

Student Committees

Doctoral Dissertations Directed

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•	Bridgeman, V., Doctoral candidate, LEAD, Dissertation Co-Chair, Graduated 2021. Economic and Sociological Factors Associated with First-Year African American Students' Enrollment in Historically Black Colleges and Universities	2021
•	Clark, S., Doctoral candidate, ECPY, Advisor, Dissertation Chair. Graduated 2020. Short-term Financial Confidence as a Predictor of Academic Achievement and Six-Year Graduation Success of First-Year Students	2012-2020
•	O'Donnell, S., Doctoral candidate, ECPY, Advisor, Dissertation Chair. Graduated 2020. The Ball is in Your Court: A Phenomenological Study Examining College Student Athletes with Learning Disabilities and/or ADHD on College Campuses	2010-2020
•	Liebschutz-Roettger, E., Ph.D., ECPY, Dissertation Chair. Graduated 2019. Education Abroad Participation: Predicting Participation through High School Academic Record and Intent to be Involved	2017-2020
•	McKee, J., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2019. Different and the Same: A Comparison of Vertical and Lateral Transfer Students	2015-2019
♦	James, A., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2018. Sexual Violence and the Institutional Integration of First Year College Students	2014-2019
•	Ulmer, L., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2017. A University's Student Care Team: 5 Year Case Summary	2011-2018
•	Staten, S., Ph.D., ECPY, Dissertation Chair. Graduated 2016. Relationship between Living Environment and First-Year Student Academic Achievement and Persistence	2011-2017
•	Cox, J., Ph.D., ECPY, Dissertation Chair. Graduated 2015. Examining the Perceptions of First-Year STEM Students on Retention Factors at the University of the West Indies	2015-2016

 Phillips, A., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2015. I Had to Learn that on My Own: Successful First Generation, Low-Income College Students from 	2013-2015
Rural Areas at an Urban Institution ◆ Noltemeyer, J. P., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2014. Job Satisfaction of Professional Staff and Administrators within the Associated Colleges of the	2010-2015
South: A Study of Herzberg's Duality Theory of Motivation in Higher Education ◆ Dumas, T. N., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2014. Answering the Call: An Examination of Multicultural Competence Among	2012-2014
 Academic Advising Professionals ◆ Mason, K. M., Ph.D., ECPY, Dissertation Chair. Graduated 2013. 	2009-2013
Examining the Factors that Contributed to the Retention and Graduation of African American Males at the University of Louisville	
◆ Partin, K. T., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2012.	2007-2012
 The Role of Community College-Based Transfer Programming in Transfer Student Success ◆ Bergman, M. J., Ph.D., ELFH, Dissertation Co-Chair. Graduated 2012. An Examination of Factors that Impact Persistence Among Adult Students in Degree Completion 	2011-2012
 Programs at a Four-Year University ◆ Burnett, J. B., Ph.D., ECPY, Dissertation Co-Chair. Graduated 2011. Identifying Predictors of Social Functioning in College Students: A Meta-Analysis 	2008-2011
 Pan, Y., Ph.D., ECPY, Advisor, Dissertation Co-Chair. Graduated 2010. Modeling the Effects of Academic and Social Integration on College Student Success: A Systematic 	2007-2010
Review	2005 2010
◆ Schlinsog, J. A., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2010. Engagement in the First Year as a Predictor of Academic Achievement and Persistence of First-Year Students	2005-2010
♦ McAnulty, K. G., Ph.D., ECPY, Advisor, Dissertation Chair. Graduated 2009.	2005-2009
Predictors of Graduate Enrollment in Hard and Soft Academic Disciplines and the Impact of Sex and Ethnicity	
◆ Canales, L., Ph.D., ELFH, Dissertation Co-Chair. Graduated 2008. Age, Gender, and Race/Ethnic Differences in Job Satisfaction of U.S. Postsecondary Faculty	2007-2008
• Crawford, F., Ph.D., ELFH, Dissertation Co-Chair. Graduated 2007.	2007
The Impact of Income and Minority Status in the Prediction of College Student Persistence and Graduation in a Reform Context	
Doctoral & Master's Students' Supervised Research/Independent Study	
♦ Wright, C. Master's student, College Student Personnel. Graduated 2021.	2021
 Delph, C. Doctoral student, College Student Personnel. 	2021
◆ Turner, F., Master's student, College Student Personnel. Graduated 2020.	2020
♦ Turner, E., Master's student, College Student Personnel. Graduated 2020.	2020
◆ Campbell, J., Doctoral student, College Student Personnel.	2020
♦ Branscum, J., Master's student, College Student Personnel. Graduated 2020.	2020 2020
♦ Mobley, T., Master's student, College Student Personnel. Graduated 2020.	2020
O'Donnell, S., Doctoral student, College Student Personnel. Graduated 2020.	2019
◆ Liebowitz, J., Doctoral student, College Student Personnel.	2019
◆ Parrish, J., Master's student, College Student Personnel. Graduated 2019.	2018

 Lewis, L., Master's student, College Student Personnel. Graduated 2018. Sailor, O., Master's student, College Student Personnel. Graduated 2017. Hamilton, B., Master's student, College Student Personnel. Graduated 2017. McKee, J., Doctoral student, College Student Personnel. Graduated 2019. Lyons, J., Master's student, College Student Personnel. Graduated 2016. Britt, E. P., Doctoral student, College Student Personnel Johnson, T. N., Doctoral student, College Student Personnel. Graduated 2014. Pfeifer, Z., Master's student, College Student Personnel. Graduated 2014. Martin, T., Doctoral student, College Student Personnel. Graduated 2017. Staten, S., Doctoral student, College Student Personnel. Graduated 2015. Vetter, M., M.Ed., College Student Personnel. Graduated 2011. 	2017 2017 2017 2017 2016 2015 2014 2014 2013 2011, 2012 2010-2011 2009 2009
 Groves, H., M.Ed., College Student Personnel. Graduated 2009. Jones, A., M.Ed., College Student Personnel. Graduated 2009. 	2009
 Maurer, S., M.Ed., College Student Personnel. Graduated 2009. 	2009
 Real, M., M.Ed., College Student Personnel. Graduated 2009. 	2008-2009
◆ Sawyer, J., M.A., Higher Education Administration. Graduated 2008.	2008
◆ Englert, R. P., M.Ed., College Student Personnel. Graduated 2007.	2007
• Randall, J. M., M.Ed., College Student Personnel. Graduated 2007.	2007
◆ Gierke, S., M.Ed., College Student Personnel. Graduated 2006.	2005-2006
 Metzger, C., M.A., Higher Education Administration. Graduated 2006. 	2005-2006
♦ Schneider, R., M.A., Higher Education Administration. Graduated 2006.	2006
Professional Service	
American Educational Research Association	
◆ Manuscript Reviewer, Educational Evaluation and Policy Analysis Journal	2004-2006
♦ Student Advisory Board member, Educational Evaluation and Policy Analysis Journal	2003-2004
Association for the Study of Higher Education	
♦ Proposal Reviewer, Student Division	2005, 2006, 2014, 2015
◆ Discussant, Factors Affecting Student Persistence and Satisfaction, Philadelphia, PA	2005
♦ Session Chair, Association for the Study of Higher Education, Kansas City, MO	2004
 College Student Educators International (American College Personnel Association) ◆ Reviewer, Commission on Professional Preparation Student Writing Awards ◆ Proposal Reviewer, Commission on Professional Preparation Faculty Research Grant ◆ Elected Directorate Body Member, Commission on Professional Preparation (3 year term) 	2015, 2016 2010 2006-2009
◆ Proposal Reviewer, Commission for Professional Preparation	2005-2007, 2018
♦ Co-Chair, Commission on Professional Preparation Faculty Research Grant Program	2006-2008

◆ Associate Editor, Developments	2004-2007 2008-2009
♦ Editorial Board Member, <i>Developments</i>	2000-2007
Routledge Press	
♦ Book Reviewer	2014, 2015, 2016
Professional Development	2010
Other Service	
◆ College Transition Action Network, Louisville, KY	2014-2016
◆ Scholar in Residence, Association of College and University Housing Officers -	2013
International, Minneapolis, MN	2011-2012
◆ Manuscript Reviewer, Journal of Students Placed at Risk	2008-2011
♦ Manuscript Reviewer, Journal of Higher Education	2006-2007
◆ Co-Chair, Middle School to High School to College Transitions Committee, College Bound/Readiness Steering Committee, Jefferson County Public Schools, Louisville, KY	2000 2007
◆ Member, College Bound/Readiness Steering Committee, Jefferson County Public Schools, Louisville, KY	2005-2007
◆ Graduate Faculty Representative, College Personnel Association of Kentucky Executive Board	2005-2006
◆ Teaching and Learning Across Cultural Strengths, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY	2017
◆ Faculty Learning Community: Community Engagement, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY	2013-2014
◆ The I2A Institute: Developing Critical Thinkers, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY	2009
◆ Scholarship of Teaching and Learning: Using Educational Research Strategies to Measure Impact in the Classroom, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY	2008
♦ Organizing Levels of Assessment at the Student, Course, and Program Levels, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY	2007
◆ Fellow, Summer Data Policy Institute, National Center for Educational Statistics/Association of Institutional Research (NCES/AIR), Potomac, MD	2006
◆ Division E Early Career Seminar, American Educational Research Association, San Francisco, CA	2006
◆ Campus Collaboration: Bridging the Gap Between Academic and Student Affairs, University of Louisville Delphi Center for Teaching and Learning, Louisville, KY	2005
◆ Women's Mentoring and Research Group, College of Education and Human Development at the University of Louisville, Louisville, KY	2005-2006
◆ Student Engagement and Academic Success, University of Louisville Delphi Celebration of Teaching and Learning, Louisville, KY	2004
♦ Future Faculty Preparation Program, Vanderbilt University Center for Teaching	2000-2004

◆ Graduate Student Policy Seminar, Association for the Study of Higher Education, Portland, OR	2003
♦ Service-Learning Graduate Fellows Seminar, Vanderbilt University	2003
♦ Division J Graduate Student Seminar, American Educational Research Association, New Orleans, LA	2002
♦ Doctoral Student Colloquium, National Association of Student Personnel Administrators, Boston, MA.	2002
◆ Chief Housing Officer Institute, Association of College and University Housing Officers-International, Denton, TX	1997
Selected University Service and Leadership University of Louisville	
 ♦ Member, College of Education and Human Development Committee on Committees ♦ Member, College of Education and Human Development Research and Professional 	2006-2022 2018-2022
Development Committee	
• Member, College of Education and Human Development Student Academic Grievance	2018
Committee Chair, Search Committee for College Student Personnel faculty position	2015-2016
 Member, College of Education and Human Development Grawemeyer Award Selection Committee 	2010, 2016
◆ Member, College of Education and Human Development Policy Review Committee	2015
◆ Member, University SACS Accreditation Student Services Committee	2015
♦ Member, University President's Award for Excellence in Teaching Selection Committee	2015-2016
♦ Member, University Paul Weber Excellence in Teaching Award Selection Committee	2015-2016
♦ Advisor, Graduate Association for Professionals in Student Affairs	2010-2019
♦ Member, University Assessment Committee	2011-2021
◆ Member, University Flight Plan 2 nd Year Initiatives Committee	2005-2016
 Member, Search Committee for ECPY and ELFH faculty positions 	2005-2016
 Member, Search Committee for ECPY Chair position 	2012
♦ Member, College of Education and Human Development Academic Grievance	2005-2007
Committee	2011
 Member, College of Education and Human Development Curriculum Committee Member, College of Education and Human Development Standards and Admissions Committee 	2011 2011
◆ Faculty Panelist, New Student Orientation, School of Interdisciplinary Graduate Studies	2016
◆ Faculty Mentor, School of Interdisciplinary Graduate Studies Graduate Teaching Academy	2009-2010
◆ Co-Advisor, Graduate Association for Professionals in Student Affairs	2004-2010
 Member, College of Education and Human Development Planning and Budget Committee 	2008-2009
◆ Member, College of Education and Human Development NCATE Standard 1 Committee	2005-2008
♦ Chair, Master's Admissions Committee, ECPY	2005-2008

◆ Member, College of Education and Human Development Honors and Scholarship Committee	2004-2006
◆ Member, Search Committee for T&L/ECPY Educational Psychology faculty position	2005
Allegheny College	
♦ Advisor, Class of 2000	1999-2000
◆ Chair, Administrative Advisory Committee	1999-2000
♦ Co-Chair, Committee on Diversity Issues	1998-1999
♦ Officer, Equal Employment Opportunity	1997-2000
◆ Co-Chair, Client committees to develop and evaluate design plans for new housing projects	1995-1996
♦ Chair, national searches for professional positions in student affairs	1994-1998
◆ Chair, Blue Ribbon Panel to assess student housing and present recommendations for residential facilities to the board of trustees	1994
University of South Carolina ◆ Advisor, Student Personnel Association	1993-1994
Professional Memberships College Student Educators International (American College Personnel Association)	
College Personnel Association of Kentucky	
 Awards ◆ Academic Fellow, Institute for Higher Education Policy (IHEP) and the Lumina Foundation 	2012, 2013
 Nominee, Faculty Favorite, Delphi Center for Teaching and Learning, University of Louisville CEHD Student Champion, University of Louisville 	2004-2010 2012-2023 2021
 ♦ CEHD Champion for Diversity, University of Louisville ♦ Distinguished University Teaching Professor Award, University of Louisville 	2022 2008
◆ Fred Rhodes Outstanding Service Award, College Personnel Association of Kentucky	2008
♦ Betty L. Harrah Manuscript of the Year, Association of College and University Housing Officers-International	2003
◆ Peabody College Dean's Fellowship	2000
♦ Allegheny College Advisor of the Year	2000

Administrative Employment

Associate Dean of Students for the Residential College, Allegheny College, Meadville, PA 1996-2000 Provided leadership to the division of student affairs. Supervised directors of residence life, security, counseling, health center, and dining services. Responsible for enrollment process of students who left and reentered the college. Coordinated crisis intervention efforts. Served as liaison to college judicial board for academic honor code hearings.

- Director of Residence Life, Allegheny College (dual role as Associate Dean for 1996-98)

 1994-1998
 Provided leadership for the residence life program housing 1300 students in traditional residence halls, apartments, and fraternity houses. Developed and integrated Allegheny's first three full-time live-in staff positions into residence life program and campus culture. Supervised 2 assistant directors, 3 area coordinators, and office secretary. Served as suspension-level judicial hearing officer.
- Residence Life Coordinator, Housing and Residential Services, University of South Carolina 1992-1994 Responsible for managing a residential area housing 1200 students in apartments and four residence halls. Selected, trained, supervised, and evaluated 4 graduate hall directors and 30 undergraduate staff.
- Area Director, Office of Residence Life, College of William and Mary, Williamsburg, VA 1987-1992 Administered the residence life program in eight residence halls housing 600 students in diverse living arrangements, including special academic interest housing and a fraternity.