

Michael Bradley Shuck

CURRICULUM VITAE

Education

FLORIDA INTERNATIONAL UNIVERSITY, Miami, Florida 2010

Doctor of Education, Adult Education & Human Resource Development

Cognate

Leadership Development

Dissertation Title

Shuck, M. B. (2010). *Employee engagement: An examination of antecedent and outcome variables*. FIU Electronic Theses and Dissertations. Paper 235, <http://digitalcommons.fiu.edu/etd/235>

**** Awarded Dissertation Evidence Acquisition Fellowship, University***

Graduate School

2010

***** Finalist, Malcolm S. Knowles Dissertation of the Year, Academy of Human Resource Development***

2011

WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky

2005

Master of Arts in Education, Counseling & Student Affairs

WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky

2002

Bachelor of Education & Behavioral Sciences (1st major) & Arts & Humanities (2nd major)

Summa Cum Laude

Professional Certifications

TYPE RESOURCES, Louisville, Kentucky

Majors and Majors PTI Certified

2010

NATIONAL ASSOCIATION OF COLLEGES AND EMPLOYERS, Bethlehem, Pennsylvania

Certified Lead Coaching Instructor

2008

CENTER FOR APPLICATIONS OF PSYCHOLOGICAL TYPE, Gainesville, Florida

Certified Myers Briggs Type Indicator Instructor

2007

Professional Employment Experience

UNIVERSITY OF LOUISVILLE, Louisville, Kentucky <i>Assistant Professor, Leadership, Foundations, & Human Resource Education</i>	2010-Present
NORWEGIAN CRUISE LINE, Miami, Florida <i>Human Resource Development Specialist, Corporate Human Resources</i>	2008-2010
NATIONAL ASSOCIATION OF COLLEGES AND EMPLOYERS, Bethlehem, Pennsylvania <i>Lead Coach Training Consultant</i>	2007-2008
FLORIDA INTERNATIONAL UNIVERSITY, Miami, Florida <i>Associate Director, Career Services Office</i>	2007-2008
<i>Residence Life Coordinator, Department of Residential Life</i>	2005-2007
WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky <i>Residence Hall Director, Office of Housing and Residential Life</i>	2003-2005
<i>Graduate Assistant, Office of Advancement</i>	2004
<i>Drug/ Alcohol Abuse Counselor, Office of Housing and Residential Life</i>	2001-2005
<i>Assistant Residence Hall Director, Office of Housing and Residential Life</i>	2001-2003
<i>Construction Crew Chief, Office of Housing and Residential Life</i>	2001-2002
<i>Community Advisor, Office of Housing and Residential Life</i>	2000-2002
<i>Resident Assistant, Office of Housing and Residential Life</i>	1999-2000
LIFE SKILLS, INC., Bowling Green, Kentucky <i>Drug/ Alcohol Abuse Program Consultant</i>	2001-2005
LEADERSHIP STRATEGIES INC., Bowling Green, Kentucky <i>Program Development Consultant</i>	2003-2005

Professional Publications

Articles in Professional Scholarly Journals (* = jury reviewed; ** = student authored)

- *Shuck, B., Herd, A. (under review). *Employee engagement and leadership: Exploring the conceptual convergence of two paradigms and implications for development*. Manuscript submitted for publication.
- *Shuck, B., Reio, T., & Wollard, K. K. (under review). *Employee engagement & HRD: Linking theory and scholarship to practice*. [Special issue]. Manuscript submitted for publication.
- *Shuck, B., & Reio, T. (under review). *The employee engagement landscape and HRD: How do we link theory and scholarship to current practice?* Manuscript submitted for publication.
- *Wollard, K. K., & Shuck, B. (under review). *Antecedents to employee engagement: A structured review of the literature*. Manuscript submitted for publication.

- *Ghosh, R., Shuck, B., & Petrosko, J. (in press). Emotional intelligence and organizational learning in work teams. *Journal of Management Development*, x(x), xx-xx.
- *Shuck, B., & Reio, T., & Rocco, T. (2011). Employee engagement: An antecedent and outcome approach to model development. *Human Resource Development International*, 14(4), 427-445.
- *Weinstein, M., & Shuck, B. (2011). Social ecology and individual training and development in organizations: Introducing the social in instructional system design. *Human Resource Development Review*, 10(3), 286-303. doi: 10.1177/1534484311411074
- *Shuck, B. (2011). Four emerging perspectives of employee engagement: An integrative literature review. *Human Resource Development Review*, 10(3), 304-328. doi: 10.1177/1534484311410840
- *Shuck, B., Rocco, T., & Albornoz, C. (2011). Exploring employee engagement from the employee perspective: Implications for HRD. *Journal of European Industrial Training* 35(4), 300-325. doi: 10.1108/03090591111128306
- *Shuck, B., & Wollard, K. (2010). Employee engagement & HRD: A seminal review of the foundations. *Human Resource Development Review*, 9(1), 89-110. doi: 10.1177/1534484309353560
- Montalvo, B. M., Shuck, B. (2008). The new worker economy: Trends and issues in retaining 21st century talent & implications for practitioners. *The Australian Career Practitioner*, 19, 13-14.
- Shuck, B., & Wollard, K. (2008). Employee engagement: Motivating and connecting with tomorrow's workforce. *New Horizons in Adult Education and Human Resource Development*, 22(1), 48-53.

Articles in Professional or Trade Publications

- Shuck, B., & Rocco, T. S., Reio, T. (in process). *Dimensions of engagement: Implications for workplace learning and performance*. Commissioned from T&D. Manuscript in preparation.
- Shuck, B. (under review). *Driving performance with a focus on employee engagement*. Manuscript submitted for publication.
- **Cirion, Y., Antinarella, J., & Shuck, B. (2008). The Johnson career initiative targets students with disabilities at Florida International University. *Florida Career Professionals Connection*, 2, 8-9.
- Shuck, B. (2004). New leadership initiatives in student engagement. *ACUHO-I Talking Stick*, 22(2), 16-17.

Book Chapters

- **Plakhotnik, M. S., & Shuck, M. B. (2011). Resources: Further reading for scholarly writing. In T. S. Rocco & T. Hatcher (Eds.), *Demystifying the writing and publishing process: A guide for emerging scholars* (pp. 311-323). San Francisco: Jossey Bass.
- Shuck, B. (2000). The north hall boys. In T., D' Angelo, A., Connolly, & D., Oltersdorf (Eds.), *Inspiration for RA's: Encouragement, humor & motivation for RA's by RA's* (pp. 125-130). Lambertville, NJ: The Collegiate-EmPowerment Company, Inc.

Book Reviews

- **Honken, N., & Shuck, B. (under review). [Review of the book *Networking for People Who Hate Networking*]. Review submitted for publication.
- **Seeparsad, R., Shuck, B., Albornoz, C., Clayton, J., & Clayton, H. (2008). [Review of the book *Understanding and Promoting Transformative Learning: A Guide for Educators of Adults*]. *New Horizons in Adult Education & Human Resource Development*, 21(3/4), 51-54.
- Albornoz, C., & Shuck, B. (2008). [Review of the book *Exploring the Psychology of Interest*]. *Journal of Genetic Psychology*, 169(2), 199-204.
- Albornoz, C., & Shuck, B. (2008). [Review of the book *Entrepreneurship*]. *International Journal of Small Business*, 26(1), 245-247.

Papers Published in Proceedings, Competitive Peer Reviewed

- Shuck, B., & Ghosh, R. (under review). *The jingle jangle of employee engagement: Exploring the nomological network of an emerging construct & implications for organizational learning and workplace performance*. Manuscript submitted for publication in proceeding.
- Shuck, A., Shuck, B., & Reio, T. (under review). *Emotional labor & performance in the field of child life: Implications for human resource & organizational development in an emerging healthcare context*. Manuscript submitted for publication in proceeding.
- **Rude, D., Shuck, B., & Scully-Russ, E. (under review). *Developing public sector leaders to engage employees: A primary synthesis of the literature*. Manuscript submitted for publication in proceeding.
- Nimon, K., Reio, T. G., Szabla, D., Hawley, J., Shuck, B., Aguilar, M., & Hewapathirana, G. (under review). *Dispelling common myths about quantitative research and advancing best practices*. Manuscript submitted for publication in proceeding.

- **Twford, D., Shuck, B., Alagaraja, M., Githens, R. (under review). *Human resource development and small business: An innovative session*. Manuscript submitted for publication in proceeding.
- Shuck, A., Shuck, B., & Reio, T. (under review). *Building a better workplace: Implications for professional development, employee engagement, turnover, burnout, and stress in the field of child life*. Proceeding submitted for publication.
- Shuck, B., & Herd, A. (2011). Employee Engagement and Leadership: Exploring the Conceptual Convergence of Two Paradigms and Implications for Leadership Development in HRD. In K. M. Dirani (Ed.), *Proceedings of the Academy of Human Resource Development, 2011 Annual Conference* (5-1). Chicago, IL: AHRD.
- Shuck, B. (2011). Four emerging perspectives of employee engagement: An integrative literature review. In K. M. Dirani (Ed.), *Proceedings of the Academy of Human Resource Development, 2011 Annual Conference* (5-2). Chicago, IL: AHRD.
- Weinstein, M., & Shuck, B. (2011). Social ecology and human performance: Integrating theory and practice in organizational training and HRD interventions. In K. M. Dirani (Ed.), *Proceedings of the Academy of Human Resource Development, 2011 Annual Conference* (53-3). Chicago, IL: AHRD.
- Shuck, B., Reio, T., & Rocco, T. S. (2011). Antecedent and outcome variables of employee engagement: An examination of a hypothesized model. In K. M. Dirani (Ed.), *Proceedings of the Academy of Human Resource Development, 2011 Annual Conference* (5-3). Chicago, IL: AHRD.
- Ghosh, R., Shuck, B., & Petrosko, J. (2010). Group emotional intelligence and organizational learning and performance in work teams: Implications for HRD theory and practice. In C. Graham (Ed.), *Proceedings of the Academy of Human Resource Development, 2010 Annual Conference* (22-2). Knoxville, TN: AHRD.
- **Guitierrez, C. C., Baralt, S., & Shuck, B. (2010). Engagement's role in adult learning: Implication for HRD practice. In S. M. Nielsen & M. S. Plakhotnik (Eds.), *Proceedings of the Ninth Annual College of Education Research Conference: Urban and International Education Section* (xx-xx). Miami: Florida International University. http://coeweb.fiu.edu/research_conference/.
- Shuck, B. (2009). Engagement leadership: A new developmental model. In S. M. Nielsen & M. S. Plakhotnik (Eds.), *Proceedings of the Eight Annual College of Education Research Conference: Urban and International Education Section* (pp. 126-132). Miami: Florida International University. http://coeweb.fiu.edu/research_conference/.

- Shuck, B., & Wollard, K. (2009). A historical perspective of employee engagement: An emerging definition. In S. M. Nielsen & M. S. Plakhotnik (Eds.), *Proceedings of the Eight Annual College of Education Research Conference: Urban and International Education Section* (pp. 133-139). Miami: Florida International University. http://coeweb.fiu.edu/research_conference/.
- **Batista, L., Shuck, B., Guitierrez, C. C., Baralt, S., Avilez, A., & Matei, M. J. (2009). Engagement: Beyond motivation. In S. M. Nielsen & M. S. Plakhotnik (Eds.), *Proceedings of the Eight Annual College of Education Research Conference: Urban and International Education Section* (pp. 15-20). Miami: Florida International University. http://coeweb.fiu.edu/research_conference/.
- Shuck, B., Wollard, K. K., & Reio, T. G., (2009). Employee engagement: An integrative literature review. In T. Chermak, J. Storberg-Walker, C. Graham (Eds.), *Proceedings of the Academy of Human Resource Development 2009 Annual Conference* (RR-8a). Washington, DC: AHRD.
- Shuck, B., Wollard, K. K., Reio, T. G., & Albornoz, C. (2009). Positive psychology and employee engagement: What are organizations doing and why should HRD professionals care? An Innovative session. In T. Chermak, J. Storberg-Walker, C. Graham (Eds.), *Proceedings of the Academy of Human Resource Development 2009 Annual Conference* (IS-4). Washington, DC: AHRD.
- Shuck, B., & Albornoz, C. (2008). Exploring employee engagement among three non-salaried employees: A phenomenological study. In S. M. Nielsen & M. S. Plakhotnik (Eds.), *Proceedings of the Seventh Annual College of Education Research Conference: Urban and International Education Section* (pp. 138-143). Miami: Florida International University. http://coeweb.fiu.edu/research_conference/.
- Shuck, B., & Albornoz, C. (2008). Employee engagement: Under the salary line. In T. J. Chermack (Ed.). *Proceedings of the Academy of Human Resource Development 2008 Annual Conference* (14-3). Panama City, FL: AHRD.
- Shuck, B., Albornoz, C., & Winberg, M. (2007). Emotions and their effect on adult learning: A constructivist perspective. In S. M. Nielsen & M. S. Plakhotnik (Eds.), *Proceedings of the Sixth Annual College of Education Research Conference: Urban and International Education Section* (pp. 108-113). Miami: Florida International University. http://coeweb.fiu.edu/research_conference/.

Majors Works in Progress

- Gosser, K., Shuck, B., Petrosko, J. (manuscript in preparation). *Predictors of intent to stay for hourly fast food employees: Implications for the field of hospitality management.*
- Shuck, B., & Reio, T. G. (manuscript in preparation). *Outcomes of employee engagement and implications for practice.*
- Shuck, B., & Ghosh, R. (manuscript in preparation). *Organizational learning: a dynamic model of employee engagement, satisfaction, and commitment.*
- Ghosh, R., Shuck, B. (manuscript in preparation). *Authentic mentorship and related antecedents and outcomes: A new perspective of relationship development.*
- Wollard, K., K., Rocco, T., S., & Shuck, B. (manuscript in preparation). *Best practices in exemplary service delivery: Implications for human resource development.*
- Shuck, B., & Reio T. (manuscript in preparation). *The validation of an employee engagement scale: A new tool for scholars and practitioners.*

Majors Research Projects in Progress

- Chan, T., Rocco, T. S., Reio, T., Shuck, B. (in process). *Employee engagement: An international comparative study.* IRB Approval through *The Ohio State University*
- Shuck, B., & Shuck, A. (2011). *Emotional labor and organizational performance in child life specialists: The role of workplace climate, engagement, burnout, wellbeing and stress.* IRB Number: 11.0258

Academic Teaching Experience

- UNIVERSITY OF LOUISVILLE, Louisville, Kentucky
ELFH 673 eLearning Design 2011-present
Fully responsible for all course material including required texts, design of course materials, facilitation of classroom, classroom management, grades, and all assignments (4.8/5.0)
- ELFH 605 Leading Training and Performance 2011-present
Fully responsible for all course material including required texts, design of course materials, facilitation of classroom, classroom management, grades, and all assignments (4.8/5.0)
- ELFH 672 Instructional Design 2010-present
Fully responsible for all course material including required texts, design of course materials, facilitation of classroom, classroom management, grades, and all assignments (5.0/5.0).

ELFH 577/578 Business Ethics and Knowledge Management 2010
Fully responsible for all course material including required texts, design of course materials, facilitation of classroom, classroom management, grades, and all assignments (4.9/5.0).

ELFH 312 Designing Learning 2010
Fully responsible for all course material including required texts, design of course materials, facilitation of classroom, classroom management, grades, and all assignments (5.0/5.0).

FLORIDA INTERNATIONAL UNIVERSITY, Miami, Florida
ADE 5383 Instructional Design – Online & In Person 2009
Responsible for design, delivery, and execution of all online learning components using Blackboard including the homepage, facilitation of discussion questions, assignment drop box, gradebook, and group assignment. Additionally, taught two, three-hour in class sessions on needs analysis and formative evaluation. Team-taught all other sessions with Instructor of record, Sue Gallagher, EdD..

ADE 5386 Individual Learning & Adult Education 2009
Covered one full Saturday course (equivalent to four weeks of traditional class setting). Used Hills Discussion method to facilitate learning on adult learning principle's, adult learning theory, and application of overall learning theory to the work setting. Instructor of record, Tonette S. Rocco, PhD..

ADE 6369 Adult Teaching Methods 2009
Covered one full Saturday course (equivalent to four weeks of traditional class setting). Used small group discussion and in class presentations to cover foundational learning theories, application of leaning theories to the classroom, adult learning methodologies. Instructor of record, Tonette S. Rocco, PhD..

ADE 6180 Community & Organizational Process 2009
Fully team-taught course with Instructor of record. Responsible for instructional design of course, grades, and facilitation of in class material. Instructor of record, Sue Gallagher, EdD..

ADE 6945 Internship in Adult Edu. & Human Resource Development 2008-2009
Fully team-taught course with Instructor of record. Responsible for several class sessions including resume writing, interviewing skills, salary negotiation, and implementation of the Strengths Philosophy. Instructor of record, Tonette S. Rocco, PhD..

IDH 1931 Honors Leadership Seminar 2008
Fully responsible for all course material including required texts, design of course materials, facilitation of classroom, classroom management, grades, and all assignments.

SLS 1501 Freshman Year Experience 2006-2007
Fully responsible for all course material including design of course materials, facilitation of classroom, classroom management, grades, and all assignments.

UNIVERSITY OF MIAMI MILLER SCHOOL OF MEDICINE, Miami, Florida
Leadership Faculty for 3rd & 4th Year Medical Students and Internal Medicine Residents
MDR 939 Professional Development for Medical Student Leaders 2006-2009
Fully responsible for full day course material including design of all materials, facilitation and management of classroom, in class activities, and debriefing after each activity. Received very high marks (4.9 out of 5.0) in student evaluation of class.

WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky
UC 101 Freshman Year Experience 2005-2006
Fully responsible for all course material including, design of course materials, facilitation of classroom, classroom management, grades, and all assignments.

Funded Grant Proposals

WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky
Shuck, B. (2004). *Perceptions of RA Satisfaction*. South Eastern Association of Housing Officers, Mini Grant. (Funded).

Shuck, B. (2004). *The 6 o' Clock Hour Leadership Development Initiative*. South Eastern Association of Housing Office, Mini Grant. (Funded).

Keynote Addresses

Shuck, B. (2011). *The emerging nature of leadership: What are we called to do*. Opening address for the 2011 Kentucky State Student Leadership Conference, Bowling Green, KY.

Shuck, B. (2008). *212 degrees*. Closing address for the 2008 Florida International University Student Leadership Summit, Miami, FL.

Shuck, B (2007). *The A-List*. Keynote address for the Dean's List Gala at Florida International University, Miami, FL.

Shuck, B. (2007). *Courageous Action*. Closing address for the 2007 Florida International University Student Leadership Summit, Miami, FL.

Shuck, B. (2007). *Excellence in Strengths*. Keynote address for the Residence Hall Association Closing Banquet at Florida International University, Miami, FL.

Shuck, B. (2000). *The Elements of Success*. Keynote address for TRIO Program Appreciation Day at Western Kentucky University, Bowling Green, KY.

Presentations and Workshops

Invited Workshops and Presentations

- Shuck, B., & Reio, T. (2012, invited). *Outcomes of Employee Engagement: An International Perspective*. To be presented to the Economic and Social Research Council, Chatham, United Kingdom.
- Shuck, B. (2011). Shuck, B. (2011). *Employee Engagement: Practical Strategies for the Social Sector*. Workshop presented for the University of Louisville. Division of Student Affairs, Professional Development Committee, Louisville, Kentucky.
- Shuck, B. (2011). *Employee Engagement: An Experiential Approach*. Workshop presented at the University of Louisville. Division of Student Affairs, Summer Academy, Louisville, Kentucky.
- Rocco, T. S., Shuck, B., Reio, T., & Lee, C. (2011). *Employee Engagement: An International Comparative Study*. Presented to the Korean Management Association, Tampa, Florida.
- Herd, A., Alagaraja, M., & Shuck, B. (2011). *Building Your Bench Strength and Keeping Your Top Talent*. Workshop presented at Great Louisville Inc., Talent Attraction Forum, Louisville, KY.
- Shuck, B., & Rocco, T. S. (2011). *Employee Engagement: Practical Strategies for a Competitive Advantage*. Presented at the International Society for Performance Improvement Conference, Walt Disney World, Orlando, Florida.
- Shuck, B. (2011). *Employee Engagement and Student Affairs: The Role of Practitioners in the Field*. Presented to the Division of Student Affairs at the University of Louisville, Louisville, KY.
- Shuck, B. (2011). *Engagement and Learning: Practical Strategies for the elearning Environment*. Presented at Zirmed's Best Practices for Human Resource Development Conference, Louisville, Kentucky.
- Shuck, B. (2010). *Meyers-Briggs Type Indicator Workshop*. Presented at Florida International University, Chapman Graduate School of Business for Professional MBA students, Florida International University College of Business Administration, Miami, FL.
- Shuck, B. (2009). *Strategic Human Resource Development & Employee Engagement*. Nova Southeastern University, Huzienga School of Business for Executive MBA students, Daive, FL.
- Shuck, B. (2009). *Meyers-Briggs Type Indicator Workshop*. Presented at Florida International University, Chapman Graduate School of Business for Professional MBA students, Florida International University College of Business Administration, Miami, FL.

- Shuck, B. (2008). *Barry University Careers in Education Panel Discussion*. Presented at Barry University, Career Service Office, Miami, FL.
- Shuck, B. (2008). *Leadership Development in the Health Care Profession*. Presented at the University of Miami Medical School Conference, Miami, FL.
- Shuck, B. (2008). *The Leadership Moment*. Presented at the Academy of Leaders, Florida International University, Miami, FL.
- Shuck, B. (2007). *Conducting Your Job Search*. Presented at Panthers for Hire, Florida International University's Alumni Career Fair and Job Exposition Employee Development Seminar, Miami, FL.
- Shuck, B. (2007). *Supervising for Strength: Supervising for Talent*. Presented for the Florida International University Higher Education Administration Graduate Students, Miami, FL.
- Shuck, B., Karnani, P. (2006). *Maximizing Potential: Uncovering the Psychology of Workplace Engagement*. Presented at Association for College and University Housing Officers, Atlanta, GA.
- Shuck, B. (2006). *Visionary Leadership in the Health Care Field and Beyond*. Presented at the Health Occupations Students of America Regional Conference, Louisville, KY.
- Shuck, B. (2006). *Dynamic Supervision: Supervising for Success*. Presented at the Engaged Series for the Florida International University Center for Leadership and Development, Miami, FL.
- Shuck, B. (2006). *Leadership and the Art of Courage*. Presented at the Engaged Series for the Florida International University Center for Leadership and Development, Miami, FL.
- Shuck, B. (2005). *Leadership*. Presented for the Dynamic Leadership Institute at Western Kentucky University, Bowling Green, KY.
- Shuck, B. (2005). *Courage*. Presented at Paraprofessional Staff In-Service Training at Western Kentucky University, Bowling Green, KY.

Workshops and Presentations, Competitive Peer Reviewed

- McNair, S., Shuck, B., Hubbacheck-Butler, L., Cirion, Y., & Stubbs, N. (2008) *Career Coaching and Client Walk-In Program at Florida International University*. Florida Career Professionals Association Conference, Naples, FL.
- Shuck, B., Spence, K., Howard, D., & Farouk, D. (2008). *Mid-Managers Roundtable Development Series*. Florida Career Professionals Association Conference, Naples, FL.

Vega, G., Shuck, B. (2007). *Seamless Learning: Advancing Student Academics through Innovative Residential Approaches*. Presented at Association for College and University Housing Officers, Seattle, WA.

Shuck, B., Karnani, P. (2006). *Maximizing Potential: Uncovering the Psychology of Workplace Engagement*. Presented at South Eastern Association for College and University Housing Officers, Atlanta. GA. **(Winner of Regional Award for Best Overall Program, and Presentation)**

Akens, C., Karnani, P., & Shuck, B. (2006). *Enhancing the Lives of Students Thorough a Strengths Based Philosophy*. Presented at South Eastern Association for College and University Housing Officers. Atlanta, GA.

Randolph, P., Bruni, J., Shuck, B., Holland, L., & Jones C. (2004). *The First Semester: Building an Integrated Approach*. Presented at the Council for Post Secondary Education Faculty Development Conference, Lexington, KY

Shuck, B., Unseld, R. (2004). *Gearing up: Next Level Training*. Presented at the South Eastern Association for College and University Housing Officers, Jacksonville, FL.

Shuck, B. (2003). *Implementing Living Learning Communities*. Presented at the Kentucky Association of Housing Officers, Bowling Green, KY.

Shuck, B. (2003). *How to Lead Now: What Tomorrows Leaders Need Today*. Presented at the Kentucky Association of Housing Officers, Bowling Green, KY.

Shuck, B. (2000). *Stress Management: Don't Sweat the Small Stuff*. Presented at the Kentucky Association of College and University Residence Halls, Bowling Green, KY. **(Winner of Award for Best Program and Best Presentation)**

Workshops and Presentations, Non-Competitive

Shuck, B. (2007). *Teambuilding Workshop*. Presented at Professional and Paraprofessional Retreat for Graham University Staff at Florida International University, Miami, FL.

Shuck, B., Glenn, E. (2006). *Unlocking the Keys to Great Staff Management*. Presented at Professional Staff Workshop for Department of Residential Life at Florida International University, Miami, FL.

Shuck, B. (2006). *Teambuilding Workshop*. Presented at Professional and Paraprofessional Retreat for Graham University Staff at Florida International University, Miami, FL.

Shuck, B. (2003). *First Year Student Needs*. Presented at Professional Staff Workshop for Residence Hall Professionals at Western Kentucky University, Bowling Green, KY.

- Shuck, B. (2004). *The 6 o' clock hour*. Presented to residence hall students at Western Kentucky University, Bowling Green, KY.
- Shuck, B., Kuster, B. (2004). *Leadership: Phase II*. Presented at Professional Staff Workshop for Residence Hall Professionals at Western Kentucky University, Bowling Green, KY
- Shuck, B., Boten, J. (2002). *Expanding Your Potential*. Leadership conference developed and presented by authors for student leaders at Western Kentucky University, Bowling Green, KY.

Assessment & Program Evaluation Experience

CHAMBER SOUTH, CHAMBER OF COMMERCE ASSOCIATION, Miami, FL <i>Chamber South Engagement Project, Office of the President</i>	2010
NORWEGIAN CRUISE LINE, Miami, Florida <i>Global Employee Engagement Survey, Corporate Human Resources</i>	2009-2010
FLORIDA INTERNATIONAL UNIVERSITY, Miami, Florida <i>Comprehensive Strategic Assessment Plan, Career Services Office</i>	2007- 2008
<i>SACS Accreditation Divisional Consultation Committee, Student Affairs</i>	2006- 2008
<i>SEAHO Conference Evaluation, Housing and Residence Life</i>	2004- 2005
WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky <i>Student Satisfaction Survey, Housing and Residence Life</i>	2004
<i>Resident Assistant Marketing Survey, Housing and Residence Life</i>	2004
<i>Resident Satisfaction Survey, Housing and Residence Life</i>	2004
<i>Student Satisfaction Survey, Housing and Residence Life</i>	2003

Academic and Professional Service

Scholarly Journals

<i>Human Resource Development International, Review</i>	2011-Present
<i>Human Resource Development Review, Reviewer</i>	2009- Present
<i>Human Resource Development Quarterly, Reviewer</i>	2010-Present
<i>New Horizon's in Adult Education and Human Resource Development, Reviewer</i>	2010-Present

Professional Association and Conferences

<i>Academy of Human Resource Development, Proceedings Reviewer</i>	2009- Present
<i>FIU College of Education Research Conference, Proceedings Reviewer</i>	2007- 2010
<i>FIU Leadership Summit, Proceedings Reviewer</i>	2006- 2007
<i>South Eastern Association of Housing Officers, Proceedings Reviewer</i>	2005- 2007

Chair and Committee Work

ACADEMY OF HUMAN RESOURCE DEVELOPMENT, St. Paul, Minnesota	
<i>Scholar-Practitioner SIG, Publications, Chair</i>	2010-Present
<i>AHRD Book of the Year Committee</i>	2010-Present
<i>Quantitative Methods SIG, Publications, Co-Chair</i>	2010-Present
UNIVERSITY OF LOUISVILLE	
<i>Departmental Committees</i>	
Doctoral Admissions Committee	2010- Present
NORWEGIAN CRUISE LINE, Miami, Florida	
Norwegian Cruise Line CareTeam (<i>Incident/ Crisis Response Team</i>)	2009- 2010
Global Employee Engagement Project Committee	2009- 2010
Corporate Wellness Committee	2009- 2010
Global Sales Conference Forum	2008- 2009
FLORIDA INTERNATIONAL UNIVERSITY, Miami, Florida	
<i>Institutional Committees</i>	
Student Conduct and Conflict Resolution, Conduct Review Board	2005- 2008
Leadership Summit Conference Development Team	2005- 2007
Living Learning Community Development Team	2005- 2007
<i>Departmental Committees</i>	
Career Services Annual Report, <i>Editor</i>	2007- 2008
Student Affairs Graduate Association Staff Recruitment, <i>Chair</i>	2007- 2008
Awards and Recognition Committee	2007- 2008
MEGACareer Week Logistics Committee, <i>Chair</i>	2007- 2008
Marketing Committee	2007- 2008
Academic Initiatives Committee	2006- 2007
Strengths Development Committee, <i>Chair</i>	2006- 2007
Professional Staff Development Committee, <i>Chair</i>	2006- 2007
Marketing and Conferences Recruitment Committee	2006- 2007
Professional and Student Staff Training Committee	2005- 2007
Marketing Committee	2005
WESTERN KENTUCKY UNIVERSITY, Bowling Green, Kentucky	
<i>Institutional Committees</i>	
Academic Leadership Committee, Ad Hoc member	2004- 2005
Student Affairs Leadership Development Committee	2003- 2005
Aramark Food Services Bid Contract and Renovations Committee	2001- 2002
College of Education & Behavioral Sciences Grievance Committee	2000- 2002
<i>Departmental Committees</i>	
Academic Initiatives Committee	2004- 2005

Training and Development Committee	2003- 2004
Graduate Student Competencies Committee	2003- 2004
Faculty Involvement Orientation Departmental Committee	2002- 2003
Assessment Committee	2002- 2005
Faculty Involvement Orientation Committee	2002- 2003
Creative Discipline Committee	2002- 2003
Social and Cultural Diversity Committee	2002- 2003
Creative Discipline Committee	2002- 2003
Social and Cultural Diversity Committee	2002- 2005
Living Learning Community Committee	2002- 2003

Professional Honors

Awarded to the membership of the Honorable Kentucky Colonel's	2010
South Eastern Association Housing Officers, Best Overall Program	2006
Distinguished Performance Award, Division of Student Affairs	2005- 2006
Student Life Foundation Award for Excellence	2002- 2003
Who's Who Among Students In American Universities and College's	2002
Personal Mentorship Award, Kentucky Association of Residence Halls	2002
Staff Motivator of the Year, Campus Award Winner	2001
Kentucky Association of Residence Halls Best Presenter	2000
Kentucky Association of Residence Halls Top Presentation	2000
Paper Clip Communications National Staff of the Year	1999- 2000
Paper Clip Communications National Runner-Up, R.A. of the Year	1999- 2000
Alumni Leadership Award	1998
Kodak Youth Leadership Award	1996
Presented <i>Key to the City</i> of Louisville, Kentucky	1988

Non-Academic Community Service

Tubular Sclerosis, Step Forward for the Cure	2009
Epilepsy Foundation Community Fundraiser	2009
Alternative Spring Break, Peace River Refuge, Zolfo Springs, Florida, <i>Volunteer Coordinator</i>	2007
Miami Dade County Habitat for Humanity, <i>Volunteer Leader</i>	2007
Miami Dade County Habitat for Humanity, <i>Volunteer Leader</i>	2006
Warren County, Kentucky, Habitat for Humanity, <i>Volunteer Leader</i>	2006
Christ Fellowship Thanksgiving Basket Assembly and Distribution	2006
Homestead Homeless Shelter , <i>Volunteer Coordinator</i>	2006

Professional Affiliations

International Society for Performance Improvement	2010- Present
Academy of Human Resource Development	2008- Present
Society for Human Resource Management	2009- Present

American Society for Training and Development	2008- Present
Florida Career Professionals Association	2008- 2009
Florida Career Consortium	2008- 2009
National Association of Colleges and Employers	2007- 2009
Association of College and University Housing Officers- International	2005- 2008
American College Personnel Association	2004- 2006
South Eastern Association of College and University Housing Officers	2000- 2006