

**Thaddeus Dumas, Ed.D.**

**VITA**

2007 Professor, Asst. Dean for Diversity  
Department of Leadership, Foundations, and Human Resource Education  
College of Education and Human Development  
University of Louisville  
Louisville, KY 40292

Ed.D. Educational Administration, University of San Francisco, 1990.

M.Ed. Educational Administration, University of Alaska, 1972.

B.A. Education, University of Alaska, 1967.

Academic/Administrative Positions:

2004-Present Professor and Asst. Dean for Diversity  
2002-2004 Interim Director, Director, National Center on Public  
Education and Social Policy, University of Rhode Island  
2002-2004 Clinical Professor of Education, University of Rhode Island  
2002-2004 Project Director (University of Rhode Island)  
Wallace-Readers Digest School Leadership Partnership for Administrator  
Training (\$5 million grant funded initiative with Providence School Department  
as partner/lead district.  
2001- Board Member - Urban Network to Improve Teacher Preparation (UNITE)  
1998-2000 Executive Director, Curriculum, Instruction, and Professional Development,  
Providence School Department  
2000- Board Member, National Middle School Association, Urban Issues Committee  
1995-1998 Chair of Chairs, National Middle School Association responsible for directing and  
providing input to all NMSA standing and ad hoc committees.  
1995-1996 Member, National Middle School Association, Research Advisory Task Force  
1993-1995 Member, SB1422 Committee, California Commission for Teacher  
Preparation, responsible for developing recommendations for a middle-level  
Teaching credential.  
1993-1999 Division Director, California Department of Education -statewide responsibility  
for all middle-level education, including the Middle School Partnership Network  
(500 middle schools in 45 regional networks) and for the high school partnership  
. networks (180 high schools in 18 regional networks).  
1990-1992 Executive Producer/Project Director, Carnegie Corporation of New York grant  
(\$150,000) for "Caught in the Middle" videotape series used to disseminate the  
California Model of Middle Grades Reform nationally. Dissemination  
Conferences held for 150 middle-level professors and university deans from 50  
campuses throughout the nation funded by W.K. Kellogg Foundation, 1992.  
1985-1993 Manager, Office of Middle Grades Support Services; developed California Model  
For Middle Grades Reform, Regional Networks of Partnership Schools; (generated  
\$3.5 million in private funding from Edna McConnell Clark and W.K.Kellogg  
Foundations and the Carnegie a Corporation of New York over a period from 1988  
2000). Managed Middle School Demonstration Program (\$6 million state grant)  
for 120 Phase I schools an 17 Phase 2 Dissemination Centers; awarded in 1996  
one of the first 21st Century Community Learning Center grants (\$1 million), and  
A Federal "Gear-Up" grant.  
1982-1985 Regional Services Consultant, California Department of Education, representing  
State Superintendent of instruction across the State-with County and district

- superintendents.
- 1977-1980 Area Superintendent, Oakland Unified School District; Provided supervision, budget, management of staff, and directed delivery of education programs and services to 46 schools, K-12, totaling 25,000 students, more than 1500 teachers and site administrators.
- 1979-80 Area Superintendent, Developed re-entry program for young adolescents who were not attending school.
- 1976-1977 Rockefeller Fellowship, Rockefeller Foundation; one of five individuals chosen nationally to be trained to serve as large city superintendents. Served as Administrative intern for district superintendents in Berkeley and Oakland Unified School Districts.
- 1974-1976 Principal, Lathrop High School, Fairbanks, AK
- 1972-1974 Principal, Ryan Junior High School, Fairbanks, AK
- 1971-1972 Assistant Principal, Ryan Junior High school, Fairbanks
- 1969-1971 Teacher, Main Junior High, Fairbanks, AK
- 1967-1969 Teacher, Ft. Wainwright Junior High, Ft. Wainwright, AK

Research Grants and Contracts:

- 2005-present PI for the Counselors for the New Millennium. Kentucky Department of Education To increase the number of minority counselors employed by the Jefferson County Public Schools (\$300,000 for two years).
- 2005-present Scottish Rite Scholarships for Doctoral Students (\$25,000 plus each year).  
2002- (Co-Director Providence School Department). Wallace-Readers' Digest Fund: Local Development of School Leaders/Principals in Partnership with Higher Education. (\$5 million award overall).
- 2002-04 Co-Director, Transforming Urban Middle Schools, City of Providence, Rhode Island, \$155,000.
- 2000-03 Co- Principal Investigator, Comprehensive School Reform Designs: Creating High Performance Urban Schools. City of Atlanta, Ga.-- U.S. Dept. of Education. (Total Direct Costs: \$1,273,610)
- 1997-2004 Co-Principal Investigator with Department of Education, State of Rhode Island, A comprehensive accountability system for school improvement. (Cooperative agreement) Total funding \$2,043,645 (current FY: \$815,000 annually through 2006-07 and projected ongoing thereafter).
- 1993-2000 Principal Investigator, Carnegie Corporation of New York: The California Middle Grades Systemic Reform Initiative. California Department of Education (Total Award \$3,000,000).

Publications, monographs and peer reviewed papers:

Publications and monographs:

- Brand, S., Seitsinger, A., Felner, R.D., Shim, M., & Dumas, T. (April, 2004) *Opportunity to Learn in Middle School Contexts: School Climate and Student Achievement*. Presentation to the Annual Meeting of the American Educational Research Association, San Diego, California.
- Felner, R.D., Brand, S., Seitsinger, A., Shim, M. & Dumas, T. (April, 2004) *Strategic Planning and Decision-Making in School Improvement*. Presentation to the Annual Meeting of the American Educational Research Association, San Diego, California.

Seitsinger, A., Brand, S., Felner, R.D., Shim, M., & Dumas, T. (April, 2004) *Parent Involvement and Engagement and Academic Performance*. Presentation to the Annual Meeting of the American Educational Research Association.

Shim, M., Brand, S., Felner, R.D., Seitsinger, A., & Dumas, T. (April, 2004) *Assessment of Instructional Practices and Students' Opportunities to Learn*. Presentation to the Annual Meeting of the American Educational Research Association, San Diego, California.

Brand, S., Felner, R.D., Shim, M., Seitsinger, A., & Dumas, T. (March, 2004) *Influence of the School Climate and the Social Organization of the School*. Presentation to the Biennial Meeting of the Society of Research on Adolescence. Baltimore, MD.

Dumas, T., Felner, R.D., Brand, S., Seitsinger, A., & Shim, M. (March, 2004) *School Contexts and Academic Trajectories in Early Adolescence: Implications for Research and Practice*. Presentation to the Biennial Meeting of the Society of Research on Adolescence. Baltimore, MD.

Felner, R.D., Dumas, T., Brand, S., Shim, M., & Seitsinger, A. (March, 2004) *A Multi-Site, Multi-Method Longitudinal Investigation of School Organization and Adolescents' Developmental Trajectories*. Presentation to the Biennial Meeting of the Society of Research on Adolescence. Baltimore, MD.

Felner, R.D. (with MeWalters, P., Krieger, E., Steiny, J., Kajiji, N., Shim, M., Brand, S., Gu, K., Dumas, T., Seitsinger, A, and colleagues) (2004) *Information Works! Measuring Rhode Island Schools for Change 2004*. Providence, RI: Rhode Island Department of Education, University of Rhode Island, National Center on Public Education and Social Policy. (NOTE: Volumes in this series have won First Place and second place awards from the American Educational Research Association, Division H Publication Competition in the Summary Reports and Institutional Research reports Categories).

Dumas, T. (with Brand, S., Felner, R.D., Shim, M.K., & Seitsinger, A.) (2003) Assessing school climate in Middle School improvement and reform: Development and lessons from the Inventory of School Climate for Students. *Journal of Educational Psychology*.

#### Faculty Load

40% Teaching  
10% Research  
25% Service  
25% Administrative

#### Teaching

2004 **Fall--**ELFH 608—K-12 Leadership    ELFH 609—Internship    KPIP—New administrators.

2005 **Spring**—ELFH 607—Principals of Educational Leadership    ELFH 609—Internship    KPIP—New administrators.

2006 **Fall--**ELFH 608—K-12 Leadership    ELFH 609—Internship    KPIP—New administrators.

2007 **Fall**—ELFH 608 IDEAS and ELFH 608 K-!2 Educational Leadership  
**Spring**—ELFH 607—Principals of Educational Leadership, ELFH 609—Internship, KPIP—New administrators.

## Research/Grants

### Selected Presentations

National Middle School Conference  
Holmes Partnership Conference  
JCPS IDEAS Summer  
JCPS Principals for Tomorrow Summer  
Kentucky Symposium on Middle Grades Teacher Preparation

### Grants

PI for the Counselors for the New Millennium. Kentucky Department of Education  
To increase the number of minority counselors employed by the Jefferson County  
Public Schools (\$300,000 for two years).  
Scottish Rite Program (\$25,000 plus/year).

## Service

### Professional

Educational Leadership Development Consortium  
Kentucky Middle School Association  
Measured Progress

### University

Signature Partnership  
Counselors for the New Millennium  
Southern Education Regional Board  
Scottish Rite  
JCPS Principal Preparation Redesign  
Scottish Rite Program  
Kentucky Principal Academy

## Membership in Professional Associations

American Educational Research Association  
Association for Supervision and Curriculum Development (ASCD)  
National Middle School Association  
Phi Delta Kappa  
Holmes/UNITE  
National Forum for the Acceleration of Middle Schools  
KMSA-- Kentucky Middle School Association

