

CURRICULUM VITAE
FASHAAD CRAWFORD, PhD

Department of Leadership, Foundations, and Human Resource Education
College of Education and Human Development
335 Education Building
University of Louisville
Louisville, KY 40292
502.852.0611
fashaad.crawford@louisville.edu

Education

- 2007 Doctorate in Educational Leadership and Organizational Development concentrating in Higher Education Administration, University of Louisville. *Dissertation: Factors that predict low income and minority student persistence in a reform context. (Available via Proquest).*
- 2004 Master of Arts in Higher Education Administration, University of Louisville.
- 2001 Bachelor of Arts in History with minor in English, South Carolina State University.

Professional Experience

- 2007-2008 Office of Retention Management and Research, Office of Undergraduate Affairs, University of Louisville. Research Manager for the office conducting institutional research on student affairs, student achievement and retention initiatives. Lead on empirical research conducted by office.
- 2005-2007 University of Louisville Fellowship and Research Assistant, College of Education and Human Development, Department of Leadership, Foundations and Human Resource Department, University of Louisville.
- 2004-2005 Diversity Recruitment Counselor, Office of Undergraduate Admissions, University of Louisville.
- 2003-2004 Graduate Peer Counselor, Graduate Assistant, Office of Financial Aid, University of Louisville.
- 2003-2004 Internship, Brandeis School of Law, Office of Advancement, University of Louisville.
- 2003-2005 History and Geography tutor, Athletics Department, University of Louisville's Athletic Department.

Related Professional Experience

- 2002-2003 Battery Creek High School. Beaufort, SC.
Courses taught: United States Government, World Geography and Psychology.
- 2001-2002 Development Associate, Office of Institutional Advancement, South Carolina State University. Assisted with constituency relations, organizing special events, prospect research and donor/prospect cultivation for fundraising.
- 2001-current Co-founded the Crawford-Hinton Historical Scholarship at South Carolina State University.
- 1998-1999 Substitute Teacher, Cheraw Intermediate School, Chesterfield County School District, South Carolina.

Publications

- McAnulty, K., Crawford, F., & Johnson, J. (2008). Strategic partnerships in graduate school recruitment, *Perspectives in Graduate Student Admissions and Recruitment*, 29(2), 14-16.
- Crawford, F. (2008, submitted). Examining college student persistence and degree completion at a metropolitan research university.

On-going/In-Progress Research

- Crawford, F. (on-going). Examining factors that predict persistence for low income students of color in a reform context.
- Crawford, F. (on-going). Evaluating Graduate Student Visitation Day: A Diversity Recruitment Initiative. University of Louisville.
- Crawford, F. & Gilchrist, C. (on-going). Exit interviews: Creating a profile for undergraduate student stop out and drop out at the University of Louisville
- Crawford, F., Hirschy, A., Brownlee, E., Blackman, O. & McAnulty, K. (on-going). International Graduate Student Persistence in Kentucky.
- Thomas, S., Vanderhar, J., Crawford, F., White, J., & Stauble, K. (on-going). Assessing graduate student and faculty perceptions of diversity in an urban/metropolitan college of education.

Institutional Research and Evaluation Reports

- Crawford, F. (2008). Research Manager for Annual Report conducted by Office of Retention Management and Research, Office of Undergraduate Affairs, University of Louisville.
- Crawford, F. (2008). Examining retention and graduation rates for Porter Scholars at the University of Louisville. Office of Retention Management and Research, Office of Undergraduate Affairs, University of Louisville.
- Crawford, F. & Gilchrist, C. (2007). Analysis of African American exit interviews. Office of Retention Management and Research, Office of Undergraduate Affairs, University of Louisville.
- Crawford, F. & Gilchrist, C. (2007). Longitudinal analysis of College Student Inventory (CSI) data. Office of Retention Management and Research, Office of Undergraduate Affairs, University of Louisville.
- Crawford, F. (2007). Research Manager for University Report evaluating factors that impact Cardinal Covenant student achievement at the University of Louisville, Office of Undergraduate Affairs.
- Crawford, F. (2006). Toward an understanding of context and climate in regards to diversity at three colleges of education in the south. Presented at Spring Research Conference hosted by University of Louisville, University of Kentucky, and University of Cincinnati.
- Crawford, F. (2003-2004). Created database comparing benchmark university's law school Advancement/Development Office structure (centralized vs. decentralized). Law School Advancement Office, University of Louisville.

Postsecondary Teaching Experience

- Crawford, F. (2008) Department of Educational Leadership, Foundations, and Human Resource, University of Louisville. Class: Higher Education Administration and Governance
- Lasky, S. & Crawford, F. (2008) Department of Educational Leadership, Foundations, and Human Resource, University of Louisville. Class: Doctoral Seminar in Educational Administration
- Thomas, S. & Crawford, F. (2008) Department of Teaching and Learning Department, University of Louisville. Class: Cross Cultural Competence
- Crawford, F. (2007) Guest Lecturer, Department of Teaching and Learning Department, University of Louisville. Class: Cross Cultural Competence

- Crawford, F. (2006) Guest Lecturer, Department of Education, Leadership, Foundations, and Human Resource, University of Louisville. Class: Doctoral Seminar in Educational Administration
- Crawford, F. (2006) Guest Lecturer, Department of Educational Leadership, Foundations, and Human Resource, University of Louisville. Class: Higher Education Administration and Governance
- Crawford, F. (2006-2008) Panelist for Graduate School Orientation and Graduate School Visitation Day at the University of Louisville.
- Crawford, F. (2005-2007) Speaker and panelist for GEAR UP Kentucky. University of Louisville.
- Crawford, F. (2004-2005) Office of Undergraduate Admissions, Campus Visit Days.

National Peer-Reviewed Presentations

- Crawford, F. (2008). Educational Policy Institute (EPI) International Retention 2008 Conference. *Examining college student degree retention and degree completion at a public four year university in the state of Kentucky during a reform context*. Paper Presentation, San Diego, CA.
- Blackman, O., Crawford, F., & Riley, K. et al. (February, 2008). Annual Holmes Partnership Conference. *Understanding educational reform and accountability*. Panel Discussion. Orlando, FL.
- Crawford, F., Johnson, J. & McAnulty, K. (March, 2008). Annual American College Personnel Association (ACPA) Conference. *Graduate school recruitment and retention: Daring to be great*. Paper presentation. Atlanta, GA.
- Crawford, F., Boyle, T., Ward, L. et al. (January, 2007). Annual Holmes Partnership Conference. *Is the world really flat? Globalization and education*. Panel Discussion. San Antonio, TX.
- Crawford, F., Johnson, J., & McAnulty, K. (April, 2007). Annual National Association of Graduate Admission Professionals. *Strategic Partnerships in Minority Graduate Recruitment*. Paper presentation. Orlando, FL.

State Peer-Reviewed Presentations

- Crawford, F., McAnulty, K., & Johnson, J. (March, 2007). College Personnel Association of Kentucky (CPAK) Conference. *Including HBCU's in diversifying graduate student recruitment*. Paper presentation. Lexington, Kentucky.

Vanderhar, J., Crawford, F., White, J., & Wyrick, A. (2007, April). University of Kentucky, University of Louisville, and University of Cincinnati Annual Spring Research Conference. *Assessing graduate student and faculty perceptions of diversity in an urban/metropolitan college of education*. Presentation. Lexington, Kentucky.

Crawford, F., McAnulty, K., & Johnson, J. (2007, April). Kentucky Blacks in Higher Education Conference. *Diversifying graduate student recruitment strategies*. Paper Presentation. Louisville, Kentucky.

Crawford, F., & McAnulty, K. (2006, November). Student Leadership Conference. *Tips for leading the millennial generation*. Paper presentation. University of Louisville.

Honors

- | | |
|-----------|--|
| 2007-2008 | Recipient of the Outstanding College of Education and Human Development Graduate Award, University of Louisville. |
| 2007-2008 | Recipient of the John Richard Binford Memorial, Graduate School, University of Louisville. |
| 2007-2008 | Recipient of the Graduate Dean's Citation, Graduate School, University of Louisville. |
| 2006-2007 | Completed the Future Faculty Program, University of Louisville. |
| 2006-2007 | Recipient of the University Fellowship: Outstanding Minority Student Award, University of Louisville |
| 2006-2007 | Recipient of the College of Education and Human Development Graduate Student Association Outstanding Leadership Award |
| 2006-2008 | Named Holmes Partnership Doctoral Scholar |
| 2005-2008 | Named Southern Region Educational Board (SREB) Doctoral Scholar |
| 2007-2008 | Selected to represent the University of Louisville as a graduate student delegate at the National Association of the Study of Higher Education Conference (ASHE) in Louisville Kentucky. |

Research Practice/Related Coursework

Analysis and Multivariate Analysis (Factor Analysis, Discriminant and Multiple Regression), Institutional Research and Qualitative Research Methods.

Committee Memberships

- 2008-current Faculty Committee, BFSA, University of Louisville.
- 2008-current Porter Scholar's Committee. University of Louisville.
- 2006-2007 Future Faculty Program, College of Education and Human Development. University of Louisville.
- 2005-2007 College of Education and Human Development Curriculum Committee. University of Louisville.
- 2005-2006 College of Education and Human Development Admissions Committee. University of Louisville.
- 2005-2006 College of Education and Human Development Diversity Committee. University of Louisville.
- 2004-2005 University of Louisville Diversity Committee
- 2002-2003 Battery Creek High School Planning Committee. Beaufort, South Carolina.

University Leadership Roles/Service

- 2005-2006 President, College of Education and Human Development (CEHD) Graduate Student Association. University of Louisville.
- 2005-2007 Student Government Association Senator At Large for Graduate School, University of Louisville.
- 2005-2006 Coordinated workshops for graduate students in the CEHD on understanding Live Text software, graduate student achievement and graduate school enrollment. University of Louisville.
- 2006 Co-planned the Spring Research Conference with participants from University of Louisville, University of Kentucky and University of Cincinnati.
- 2004-2005 Directed grant writing and APA writing style workshops for graduate students in College of Education Human Development at the University of Louisville.
- 2004-2005 Planning team for NIA Conference hosted by Office of Admission, Diversity Recruitment at the University of Louisville. Conference invited elementary and secondary students from Jefferson County Public School

District to educate them on college recruitment, financial aid, and admissions processes.

Professional Roles and Membership

- 2002-2003 South Carolina Education Association (SCEA)
- 2002-2003 National Education Association (NEA)
- 2001-2003 Council for the Advancement and Student of Education (CASE)
- 2007-current Association for the Study of Higher Education (ASHE)
- 2007-current Kappa Delta Pi (KDP)
- 2007-current American Education Research Association (AERA)
- 2008-current American College Personnel Association (ACPA)
- 2008-current Holmes Partnership Alumni
- 2008-current SREB Doctoral Scholars Alumni

References available upon request.