

**CURRICUM VITAE**

**MICHAEL J. CUYJET, Ed.D.**

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Counseling Psychology  
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**CURRENT POSITIONS** *(See pages 2, 3, 4 and 7 for amplification)*

**ASSOCIATE PROFESSOR and Coordinator of the College Student Personnel Program, Department of Educational and Counseling Psychology, School of Education, University of Louisville; and**

**ASSOCIATE DEAN, Graduate School, University of Louisville.**

**SUMMARY OF OTHER UNIVERSITY WORK EXPERIENCE** *(See pages 8 and 9 for amplification)*

- \* **Assistant to the Vice President for Student Affairs and Assistant Professor (Affiliate), University of Maryland at College Park, July 1992 to August 1993.**
- \* **Director of Campus Activities and Assistant Professor (Affiliate), University of Maryland at College Park, October 1986 to June 1992.**
- \* **Director of University Programming and Activities and Assistant Professor (Adjunct), Northern Illinois University, July 1981 to October 1986.**
- \* **Administrative Associate to the Vice President for Student Affairs, Northern Illinois University, March 1979 to June 1981.**
- \* **Assistant Director of University Programming and Activities, Northern Illinois University, September 1972 to February 1979.**

**EDUCATIONAL BACKGROUND**

**ED.D. Counselor Education, Department of Leadership and Education Policy Studies, Northern Illinois University, DeKalb, IL, December 1983.**

**Dissertation: *Effects of Orientation Staff Follow-up Contacts on Freshmen College Environmental Satisfaction and Academic Achievement***

**M.S.Ed. Counseling, Department of Educational Administration and Services, Northern Illinois University, DeKalb, IL, June 1973.**

**B.S. Speech Communications, Bradley University, Peoria, IL, June 1969.**

## **ACADEMIC EXPERIENCE**

*Associate Professor, Department of Educational and Counseling Psychology, School of Education, University of Louisville.* (August 1993 - Present)

### **Courses Taught:**

- "Introduction to College Student Personnel Work" (ECPY 660)
- "Theories of College Student Development" (ECPY 661)
- "Student Affairs Programs, Policies, and Practices" (ECPY 662)
- "Multicultural Issues in Counseling" (ECPY 663)
- "College Student Sub-Cultures" (ECPY 664)
- "Practicum in College Student Personnel Services" (ECPY 680)
- "Internship in College Student Personnel Services" (ECPY 681)
- "Topical Seminar in Student Personnel Work (ECPY 695)
- "Seminar in CSP at Historically Black Colleges and Universities (ECPY 697)
- "Seminar in CSP in the Caribbean" (ECPY 697)
- "Seminar in the First Year Experience) (ECPY 697)
- "Masters Thesis" (ECPY 699)
- "Supervised Research" (ECPY 700)
- "Capstone Seminar" (ECPY 721)
- "Social, Legal, and Ethical Issues in Counseling" (ECPY 730)
- "Program Development and Evaluation in Student Affairs" (ECPY 761)
- "Doctoral Internship" (ECPY 782)
- "Doctoral Seminar" (ECPY 793)
- "Doctoral Dissertation" (ECPY 795)

Advising master's and doctoral students. Serving on various thesis and dissertation committees, as chair and as committee member.

### **Dissertations Directed:**

- Leanne Lewis Newman, "Faith and Freshmen: A Qualitative Analysis of Faith Development of Traditional First-Year Students at a Baptist Institution," December 1998.
- Elizabeth Ann McKune, "The Effect of Resident Assistants' Personal Characteristics, Behaviors, and Attitudes About Alcohol on Their Decisions to Enforce Alcohol Policy, May 1999.
- Prafula P. Sheth, "A Study Measuring Perceived Barriers Faced by Non-Traditional Students on a College Campus and the Levels of Satisfaction With Student Services: Perceptions of Undergraduate Students, May 2000.
- Janet Pohlmeier, "The Relationship of Intellectual Development of Two-Year College Students and Level of Participation in Phi Theta Kappa Using the Perry Scheme," May 2001.
- Robert Longwell-Grice, "Working Class and Working College: A Case Study of First Generation, working Class, First Year, White Male College Students," May 2002.

**Dissertations Directed, continued:**

**Mindy Steinberg, "A Comparative Study of the Policies, Procedures, Training and Enforcement of the Family Educational Rights and Privacy Act (FERPA) at Public and Private Colleges and Universities in Four Carnegie Classifications of Institutions of Higher Education in the United States," May 2003.**

**William R. Smith, "Usage of Internet Communication Tools by College Students: Identity Development and Perception of Community," December 2004.**

**Grant Activity:**

**Co-director of a Jefferson County Public Schools/University of Louisville Collaborative Ventures Grant, "Strengthening Personal, Educational, and Cultural Tenets to Realize and Understand Multiculturalism" (SPECTRUM). A two-year training project to cultivate sensitivity toward cultural differences in an elementary school's instructional and support staff, 1996-1998. (\$3500)**

**Grant proposal submitted, October, 1998, to FIPSE. "Resources for recruitment and Retention of Black Males in College." \$107,142 requested. To develop and publicize a web-based clearinghouse for dissemination of materials to facilitate college access, retention and completion among black male undergraduates.**

**Grant proposal submitted 2003 to the U.S. Department of Education for a National Clearinghouse on the Study of African American Male College Students, to be housed at the University of Louisville. \$300,000 requested, (two years).**

**Grant received 2003-04 from the Commission for Professional Preparation of the American College Personnel Association (ACPA) to fund a study of the effects of peer support groups on African American male college undergraduate students' academic and social success. (\$700)**

**Service to the University:**

***University Committees:***

**President's Commission on Reinvestment, 2000**

**Commission on Diversity and Racial Equality , 1998-2001, Chair 1999-2000**

**Faculty Senate, School of Education elected representative, 1995-present**

**Faculty Senate Executive Committee, 1998-1999**

**Commission on the Status of Women, 1996-1998, 1999-2000**

**Vice President for Student Affairs Search Committee, 1996**

**Provost's Award for Academic Advising Selection Committee, 1994**

***School of Education/College of Education and Human Development Committees:***

**Research and Faculty Development Committee, 1995-1996, 2002-2004 (Chair, 2003-2004)**

**Personnel Committee 1998-1999**

**Minority Teacher Recruitment Program Advisory Board, 1998-2003**

**Standards and Admissions Committee, 1995-2000 (Chair, 1997-98)**

*School of Education/College of Education and Human Development Committees:*

**Counseling and Personnel Services Doctoral Admissions Committee, 1993-2002**

**(Chair, 1995-1999)**

**Diversity Committee 1994-1996**

*Department Committees:*

**Master's Admissions Committee, 1997-present (Chair 1997-98)**

**Doctoral Admissions Committee, 2002-present (CSP Program Chair, 2002- present)**

**Budget Committee, 1994-1996, 1999-2001**

*Assistant Professor (Affiliate Faculty), Department of Counseling and Personnel Services, College of Education, University of Maryland - College Park..*

**(November 1988 - August 1993)**

**Courses Taught:**

**"Apprenticeship in Counseling and Personnel Services: Practicum in Student Personnel Administration" (EDCP 888U)**

**"The Student in the University" (EDCP 108-O)**

**"Seminar in Administrative Skills" (EDCP 798)**

**Served on two theses committees (chair of one) and one dissertation committee.**

*Assistant Professor (Adjunct Faculty), Department of Leadership and Education Policy Studies, College of Education, Northern Illinois University.*

**(July 1985 - October 1986)**

**Developed a three-credit hour course in student leadership development. Co-taught the course each semester.**

*Classroom Teacher/Tutor, Project Upward Bound, Northern Illinois University.*

**(June - September 1972)**

**Taught English and reading skills and supervised students in various program activities.**

*Graduate Teaching Assistant, Northern Illinois University.*

**(September 1971 - June 1972)**

**Taught reading/study skills classes to freshmen in the Communication Skills Program and assisted the director with administrative duties including recruitment of new faculty.**

*Teacher, St. Dorothy Elementary School, Chicago, Illinois.*

**(September 1969 - June 1971)**

**Taught reading, mathematics and social studies, grades 5, 6, 7, 8.**

## **PUBLICATIONS**

- Cuyjet, M. J. & Associates (in press). *African American men in college*. San Francisco: Jossey-Bass.**
- Howard-Hamilton, M. F., Cuyjet, M. J., & Cooper, D. (in progress). *Diversity issues in higher education*. Springfield, IL: Charles Thomas. (contract issued)**
- Watson, L.W., Terrell, M. C., Wright, D.J., Bonner, F. A. II, Cuyjet, M. J., Gold, J.A., Rudy, D. E., Person, D.R. (2002). *How minority students experience college: Implications for planning and policy*. Sterling, VA: Stylus.**
- Claar, J. and Cuyjet, M. (2000). Program planning and implementation. In M. J. Barr and M. K. Desler (Eds.), *The handbook of student affairs administration* (2nd. Ed.) (pp. 311-326). San Francisco: Jossey-Bass.**
- Cuyjet, M. J., & Liu, W. M. (1999). Counseling Asian and Pacific Islander Americans in the college/university environment. In D. S. Sandhu (Ed.), *Asian and Pacific Islander Americans: Issues and concerns for counseling and psychotherapy* (pp. 151-166). Commack, NY: Nova Science.**
- Carpenter, D. S., Patitu, C. L., & Cuyjet, M. J. (1999). Faculty and administrators collaborating in student affairs preparation programs: Practicing what we preach. *College Student Affairs Journal*, 19(1), 17-23.**
- Bowman, R. L., & Cuyjet, M. J. (1999). Incorporating technology: A comparison of preparation program training and student affairs practitioners' expectations. *College Student Affairs Journal*, 18(2), 4-15.**
- Cuyjet, M. J., & Newman, L. L. (1999). Learning and development from theory to practice. In F. K. Stage, L. W. Watson, & M. C. Terrell (Eds.), *Enhancing student learning: Setting the campus context* (pp. 59-76). Lanham, MD: ACPA**
- Cuyjet, M. J. (1998). Recognizing and addressing marginalization among African American college students. *College Student Affairs Journal*, 18(1), 64-71.**
- Gossett, B. J., Cuyjet, M. J., & Cockriel, I. (1998). African Americans' perception of marginality in the campus culture. *College Student Journal*, 32(1), 22-32.**
- Cuyjet, M. J. (Ed.) (1997). *Helping African American men succeed in college*. New Directions for Student Services, no. 80. San Francisco: Jossey-Bass.**

**PUBLICATIONS, continued**

- Cuyjet, M. J. (1997). African American men on college campuses: Their needs and their perceptions. In M. J. Cuyjet (Ed.), *Helping African American men succeed in college*, (pp. 5-16). New Directions for Student Services, no. 80. San Francisco: Jossey-Bass.
- Gossett, B. J., Cuyjet, M. J., & Cockriel, I. (1996). African Americans' and non-African Americans' sense of mattering and marginality at public, predominantly white institutions. *Equity and Excellence in Education*, 29(3), 37-42.
- Cuyjet, M. J. (1996). Program development and group advising. In S. R. Komives & D. B. Woodard, Jr. (Eds.), *Student services: A handbook for the profession* (3rd Ed.). (pp. 397-414). San Francisco: Jossey-Bass.
- Cuyjet, M. J. (1996). Review of K. D. Arnold, Lives of promise: What becomes of high school valedictorians. *Journal of College Student Development*, 37(5), 600-602.
- Cuyjet, M. J. (1994). Review of W. Parker, J. Archer, & J. Scott, Multicultural relations on campus: A personal growth approach. *Journal of College Student Development*, 35(6), 497-498.
- Terrell, M. C., & Cuyjet, M. J. (Eds), (1994). *Developing student government leadership*. New Directions for Student Services, no. 66. San Francisco: Jossey-Bass.
- Cuyjet, M. J., (1994). Student government as a provider of vital student services. In M. C. Terrell and M. J. Cuyjet (Eds.), *Developing student government leadership*, (pp. 73-89). New Directions for Student Services, no. 66. San Francisco: Jossey-Bass.
- Barr, M. J., & Cuyjet, M. J. (1991). Program development and implementation, in T.K. Miller, R.B. Winston Jr., and Associates (Eds.), *Administration and leadership in student affairs: Actualizing student development in higher education*, (2nd ed.), (pp. 706-739). Muncie, Indiana: Accelerated Development.
- Cuyjet, M. J., & Rode, D. L. (1987). The effects of orientation follow-up contacts on freshman environmental satisfaction. *Journal of College Student Personnel*, 28(1), 21-28.
- Cuyjet, M. J. (1986). True for some black students, but not for all. *Journal of College Student Personnel*, 27(3), 204-205.
- Cuyjet, M. J. (1985). Student government: The nature of the beast. *Student Activities Programming*, 18(1), 25-31.

**PUBLICATIONS, continued**

Cuyjet, M. J., Gilbert, N. S. & Conboy, P. M., (1983). Student Organizations; Some Legal Implications. In M. J. Barr (Ed.), *Student Affairs and the Law*, (pp. 53-66). New Directions for Student Services, no. 22. San Francisco: Jossey-Bass.

Barr, M. J. & Cuyjet, M. J. (1983). Program development and implementation. In T. Miller, R. Winston, & W. Mendenhall (Eds.), *Administration and leadership in student affairs: Actualizing student development in higher education*, (pp. 447-475). Muncie, Indiana: Accelerated Development.

Cuyjet, M. J. (1979). Student affairs and campus activities: Entering a new era. *Student Activities Programming*, 12(2).

Cuyjet, M. J. (1978). New evaluation tool for film distributor services. *Student Activities Programming*, 11.

**AWARDS**

American College Personnel Association, Professional Preparation Commission's Research Award, 2004

American College Personnel Association, "Annuit Coeptis" Award, for outstanding senior professionals, 1998

National Association of Student Personnel Administrators, Region III, Bob E. Leach Award for Outstanding Service to Students, 1995

American College Personnel Association, "Annuit Coeptis" Award, for outstanding new professionals, 1981

**ADMINISTRATIVE/MANAGERIAL EXPERIENCE**

*Associate Dean of the Graduate School for Student Services*

(December 1999 to present)

Serve as part of the central administration of the Graduate School. Coordinate centralized efforts at recruitment of master's and doctoral degree students and provide support for related efforts in units and departments. Facilitate particular efforts to recruit minority graduate students. Develop and coordinate general orientation programs for all entering graduate students and graduate assistants and provide support for related orientation efforts at the unit level. Serve as liaison to the Graduate Student Council and provide support, as needed, for any student organizations serving graduate students. Serve as Graduate Student Advocate.

**ADMINISTRATIVE/MANAGERIAL EXPERIENCE, continued**

***Assistant to the Vice President for Student Affairs, University of Maryland - College Park.***  
**(July 1992 to July 1993)**

Served as administrative assistant to the University's Chief Student Affairs Officer. Served as primary coordinator for selected assignments benefiting the Division of Student Affairs, including capital improvements and Total Quality Management projects. Designed and conduct research projects on student behavior and attitudes. Designed academic courses on topics related to student affairs for use in several academic areas. Served as Division's liaison to several student constituencies. Assisted in the development and implementation of the Division's computer utilization plans.

***Director of Campus Activities, University of Maryland at College Park.***  
**(October 1986 - June 1992)**

Directed and supervised a staff consisting of twelve full-time employees, five graduate assistants, and over two dozen regular student employees, that coordinated programs in leadership development, student involvement, and other activities meeting the co-curricular, developmental, social, and recreational needs of the campus community. Formulated and enforced policies relevant to facilities use and event planning. Prepared and maintained an office operations budget of \$430,000. Oversaw the transactions in more than 100 student organization accounts totaling over \$750,000. Supervised staff who provided special advisement to student government, fraternities and sororities, and major student programming committees (e.g., Homecoming), and who oversaw physical maintenance of 21 fraternity and sorority houses and control of their fiscal accounts and records totaling over \$800,000. Served on University committees, including the President's Commission on Ethnic Minority Issues, 1988-1992.

***Director of University Programming and Activities, Northern Illinois University.***

**(July 1981 - October 1986)** Directed and supervised a staff of seven full-time and two part-time employees, three graduate assistants, and over 100 student employees, which facilitated, advised, and coordinated the programming of musical concerts, lectures, dances, films, dance and theater performances, art exhibitions, leadership development and organizational administration workshops, and other student organization activities, and provided support services to over 175 student groups. Prepared and maintained an office operations budget of \$184,000. Provided signatory responsibility for 17 student activities budgets totaling more than \$600,000. Assigned space on campus for extra-curricular activities. Developed and implemented university policies regarding student organization use of university facilities. Maintained signatory responsibility on behalf of the Board of Regents for contracts with visiting entertainers and speakers. Advised the Student Association (student government). Supervised the University's busing system and advised the Student Busing Committee. Provided fiscal supervision of over \$1,000,000 in busing fees and conducted contract negotiations for service.

**ADMINISTRATIVE/MANAGERIAL EXPERIENCE, continued**

***Administrative Associate to the Vice President for Student Affairs, Northern Illinois University***  
**March 1979 - June 1981)**

Served as divisional fiscal officer, preparing and maintaining the divisional budget of over \$2 million and all divisional capital budget proposals. Monitored divisional personnel actions and records. Assumed line responsibility for the University Judicial Office line responsibility for the Campus Child Care Center. Supervised the university's busing system and advised the Student Busing Committee. Provided fiscal supervision of busing fees. Conducted contract negotiations. Represented the University on the City of DeKalb Mass Transit Advisory Board. Served as representative to various university committees and as a contact with student organizations and individual students requesting assistance.

***Acting Associate Director for Administrative Systems of the University Health Service, Northern Illinois University***  
**(September 1980 - June 1981)**

Supervised the business operations of the health service on an interim basis. Prepared and maintained budgets of \$1.8 million, assumed line responsibility for personnel and operations of business office, medical records, laboratory, pharmacy, and X-ray units.

***Assistant Director, University Programming & Activities, Northern Illinois University***  
**(September 1972 - February 1979)**

Facilitated, advised, and coordinated the production of musical concerts, speakers, dances, films, dance and theatre performances, art exhibitions, and other campus organization activities. Reviewed and rewrote entertainment contracts for visiting performers. Supervised and audited ticket sales for all concert and film programs. Assumed budgetary responsibility for student activities accounts totaling over \$150,000. Supervised more than 60 student employees in program production areas.

**PRESENTATIONS (National Conventions, Regional Conferences, Keynotes)**

**“Jazz and Substance Abuse: The Psychological Impact of Addiction on the Ability of Performing Artists to Create and Perform.”** paper presented. Twenty-ninth International Congress on Law and Mental Health. Paris, France. July 2005.

**“Impact of Media Literacy on the Mental Health of Adolescents.”** paper presented. Twenty-ninth International Congress on Law and Mental Health. Paris, France. July 2005.

**“Celebrate Not Just the Day, But All That You Are,”** Keynote Address, African American Student Graduation Celebration, University of Louisville, May 2005.

**“Interactive Research: Surveying New Professionals About Their Preparation Program Competencies,”** session co-presenter, ACPA National Convention, April 2005.

**PRESENTATIONS (continued)**

- “African American Men in College: Enhancing Their Learning,” session co-presenter, ACPA National Convention, April 2005.**
- “Are Preparation Programs Adequately Preparing New Practitioners? Let’s Ask Them,” session co-presenter, NASPA National Conference, March 2005.**
- “African American Men in College: Imagine and Explore their Future,” session co-presenter, NASPA National Conference, March 2005.**
- “Handling Tough Topics in the Classroom,” session co-presenter, “Student Engagement and Academic Success” the Celebration of Teaching and Learning, University of Louisville, October 2004.**
- “African American Males: Inviting, Exploring and Choosing Positive Directions,” session co-presenter, ACPA National Convention, April 2004.**
- “How Effective Are Student Affairs Preparation Programs in Preparing New Practitioners?” session co-presenter, NASPA National Conference, March 2004.**
- “African American Males: Making It About Other Students,” session co-presenter, NASPA National Conference, March 2004. (1)**
- “Getting Up to Standard: Changes in the CAS Standards,” session co-presenter, NASPA National Conference, March 2004.**
- “Strength for Your Journey, Voices of the Past,” Keynote address, Student African American Brotherhood (S.A.A.B.) National Leadership Institute, Toledo OH, March 2004.**
- "The African American Male Experience in College," Session co-presenter, ACPA National Convention, March 2003.**
- "Demystifying Faculty for Practitioners: Toward Collaborative Approaches to Serving Students," Session co-presenter, ACPA National Convention, March 2003.**
- "At the Gateway: The African American Experience in College," Session co-presenter, NASPA National Conference, March 2003**
- “Do New Professionals Use What They Are Taught in Preparation Programs?” Session co-presenter, NASPA National Conference, March 2003.**
- “The Effectiveness of Black Men’s Support Groups: Hearing Brothers’ Voices,” Session co-presenter, ACPA National Convention, March 2002.**
- “Are Preparation Program Curricula Relevant to New Professionals’ Practice Experiences?” Session presenter, ACPA National Convention, March 2002.**
- “Successful African American Retention Strategies: A Research Revolution,” Session co-presenter, NASPA National Conference, March 2002.**
- “Student Development Theory Into Action,” Session presenter, National Association for Campus Activities (NACA) National Convention, February 2002.**
- “Helping African American Men Succeed in College,” Workshop presenter, The African American Men’s Empowerment Symposium, Miami University, October 2001.**
- “Linking Advising with Mentoring,” Workshop Facilitator, NACADA Kentucky-Tennessee Conference, September 2001.**

**PRESENTATIONS (continued)**

- “The Effectiveness of Black Men’s Support Groups: A Research Report,”** Session co-presenter, NASPA National Conference, March 2001.
- “The Black Professoriate: Real Perspectives From the Leading Edge,”** Session co-presenter, NASPA National Conference, March 2001.
- “The Impact of Black Men’s Support Groups: A Research Report,”** Session co-presenter, ACPA National Convention, March 2001.
- “Utilizing Student Development Theory for More Effective Advising,”** Session presenter, National Association for Campus Activities (NACA) National Convention, February 2001.
- “Supporting Black Men: Facilitating Retention Through Leadership Training,”** Session co-presenter, NASPA National Conference, March 2000.
- “Reviewing Cultural Identity Theory: Using the Models in Day-to-Day Applications,”** Session Presenter, NASPA National Conference, March 2000.
- “Early Perceptions of International Students of Color”** Research Presentation ACPA National Convention, April, 2000.
- “Supporting Black Men: Initiatives That Enhance Citizenship,”** Session presenter, ACPA National Convention, April, 2000.
- “The Professoriate: Real Perspectives from New and Seasoned Black Faculty,”** Panel. Participant, ACPA National Convention, April 3, 2000.
- “Understanding and Applying Cultural Identity Theories,”** Pre-conference workshop, SACSA Annual Conference, November 1999.
- “Supporting African American Men: The Need for More Than Civility,”** Pre-convention workshop co-presenter, NASPA National Conference, March 1999 .
- “Supporting African American Men: Leadership Development, Self-Esteem Building and More,”** Pre-convention workshop co-presenter, ACPA National Convention, March 1999.
- “Life After Administration: Surviving and Thriving as a Faculty Member,”** Session co-presenter, ACPA National Convention, March 1999.
- “Promotion and Tenure: Process and Strategy,”** Session co-presenter, ACPA National Convention, March 1999.
- “The Writing on the Wall, or How to Produce an Effective Poster,”** Session co-presenter, American Academy of Religion/Society of Biblical Literature National Meeting, November 1998.
- “Promoting Success Among Black Male Students,”** Session co-presenter, ACPA National Convention, March 1998.
- “Perspectives on the CSP Faculty Role: Advice for Future Faculty,”** Session co-presenter, ACPA National Convention, March 1998.
- “Building Bridges Not Walls: Historically Black Colleges vs. Predominantly White Institutions,”** Session co-presenter, 25<sup>th</sup> Annual National Conference on the Black Family in America, March 1998.
- “Helping Black Men Succeed in the Learning Community,”** Session co-presenter, NASPA National Conference, March 1998.

**PRESENTATIONS (continued)**

- “Graduate Program Technological Training versus Practitioner Expectations: A Research Report,”** Session co-presenter, ACPA/NASPA National Convention, March 1997.
- “Is Writing in Your Future: Meet the Editors/Authors,”** Session co-presenter, ACPA/NASPA National Convention, March 1997.
- “From Practitioner to Preparation Faculty: Is That My Destiny?”** Session co-presenter, ACPA/NASPA National Convention, March 1997.
- "Perceptions of Mattering at a Research I University by Race,"** Session co-presenter, NASPA National Conference, March 1996.
- "Incorporating Technology into Student Affairs Preparation Programs: Making Our Way,"** Session co-presenter, ACPA National Convention, March, 1996.
- "Shaping Emerging Technology to Alternative Pedagogies,"** Session co-presenter, Association for the Study of Higher Education (ASHE) Annual Conference, November 1995.
- "Cultural Influences on Leadership"** Keynote speaker, Fourth Annual Omicron Delta Kappa (ODK) Advanced Leadership Conference, University of Louisville, April 1995.
- "Assessing the Campus Community's Challenge to African American Students,"** Session co-presenter, NASPA National Conference, March 1995.
- "Practitioner to Faculty Transition: Enhancing the Academy with Professional Experience,"** Session co-presenter, ACPA National Convention, March 1995.
- "Mattering Versus Marginalizing,"** Session Presenter, Seventh Annual Conference for African Americans in Higher Education, June 1994.
- "Interactive Leadership,"** Keynote speaker, Second Annual African American Student Leadership Conference, University of Louisville, April 1994.
- "Assessing African American Perceptions of Mattering in the College Environment,"** Session presenter, NASPA National Conference, March 1994.
- "Faculty/Student Affairs Collaboration: From People Who Have Worked as Both,"** Session co-presenter, NASPA National Conference, March 1994.
- "Assessment of African American Perceptions of Mattering/Marginality in the College Environment,"** Session presenter, ACPA National Convention, March 1994.
- "Genealogy and Family History: A Means of Self-Empowerment for African Americans,"** Session presenter, Sixth Annual Conference for African Americans in Higher Education, June 1993.
- "Cultural Influences on Leadership,"** Session co-presenter, NASPA National Conference, March 1993.
- "Beginning the Journey: Continuous Improvement at UMCP,"** Session co-presenter, 19th Annual Maryland Student Affairs Conference, February 1993.
- "Genealogy and Family History: A Means of Self-Empowerment for African American Student Leaders,"** Session presenter, Sixth Annual Black Student Leadership Conference, George Mason University, November 1992.

**PRESENTATIONS (continued)**

- "Building Community Through Leadership," Pre-conference workshop co-presenter, NASPA National Conference, April 1991.**
- "Are Professional Training Programs Preparing Student Affairs Personnel for Diversity?," Session co-presenter, ACPA National Convention, March 1991.**
- "Building Community Through Leadership," Workshop co-facilitator, VASPA State Conference, November 1990.**
- "Developing Leadership Through Student Volunteer Involvement: Is There A Price Tag?," Session co-presenter, Maryland Student Affairs Conference, February 1990.**
- "Advising Student Government," Workshop facilitator, Residence hall directors training workshop, Bowie State University, January 1990.**
- Eighth Annual Leadership Awards Banquet, Keynote speaker, University of Maryland, April 1989.**
- "Maximizing the Benefits of a Culturally Diverse Campus Environment," (ACPA sponsored series) Workshop facilitator, Conducted programs in Maryland (December 1988), California (March 1989), and Ohio (April 1989).**
- "Managing Effective Meetings," Featured speaker, NACA Student Government Workshop, Georgetown University, July 1987.**
- "Generativity with Limited Mobility: Innovations in Staff Development," Session co-presenter, ACPA National Convention, April 1986.**
- Workshop on Career Options in Student Affairs, Panelist, Loyola University of Chicago Graduate School, October 1984.**
- NACA Student Government Workshop, Group facilitator and research coordinator, University of South Carolina, July 1984.**
- "The State of Student Government: A Survey Report," Session presenter, NACA National Convention, February 1982.**
- "Special Constituencies," Session co-presenter, NECAA Illiana Regional Conference, April 1981.**
- "Sharing Messages for Tomorrow's Professionals," Session co-presenter, ACPA National Convention, March 1981.**
- "Career Alternatives Out of Student Activities," Session presenter, NECAA Illiana Regional Conference, April 1979.**
- NASPA Student Affairs Workshop for New Professionals, Session coordinator and presenter, Monticello, Illinois, December 1976.**

#### **PROFESSIONAL AFFILIATIONS AND LEADERSHIP ROLES**

**Creator and manager of CSPTALK, a national computer listserv for college student personnel preparation program faculty, students and other interested persons. Created November 1993.**

**PROFESSIONAL AFFILIATIONS AND LEADERSHIP ROLES, continued**

**American College Personnel Association (ACPA)**

**Coordinator, Annuit Coeptis Award Selection, 2001 to 2004**  
**Commission XII liaison to 2000 National Convention Planning Committee, 1998-2000**  
**Commission XII (Preparation Program Faculty) Directorate Body, 1996-99**  
**ACPA Educational Leadership Foundation Board of Trustees, 1995-97**  
**Commission I (Administrative Leadership) Directorate Body, 1988-91, 1993-96**  
**Executive Director Selection Screening Committee, 1991-92**  
**1988 National Convention, Featured Speakers Chair, 1987-88**  
**ACPA Executive Council, member (non-voting) 1985-87**  
**ACPA Committee on Multicultural Affairs, Chair-elect, 1984-85; Chair, 1985-87; Past Chair 1987-88; Historian 1990-91**  
**Commission IV (Students, Their Activities and Their Community) Directorate Body, 1984-87**

**National Association of Student Affairs Professionals (NASAP)**

**Member of NASAP Journal Editorial Board**  
**Journal article reviewer**

**National Association of Student Personnel Administrators (NASPA)**

**Faculty Fellow (one of twelve nationally) 2002-present**  
**National Board of Directors, Research Chair, 2005 – present**

**National Association for Campus Activities (NACA)**

**Associate Editor, NACA Campus Activities Monograph Series, 1995-1998**  
**National Student Government Workshop, Workshop Coordinator, 1992**  
**Illiana Regional Conference Film Screening Coordinator, 1983**  
**National Arts and Lecture Conference, Central Planning Committee**  
**Member and Coordinator of Film Programs, 1981**  
**NACA National Board of Directors, 1979-82**  
**Board of Directors, Vice Chairman for Program Services, 1981-82**  
**National Affirmative Action Committee Chairman, 1979-81**  
**National Convention Film Screening Coordinator, 1979-80**  
**Illiana Unit Coordinator, 1978-79**  
**Illiana Regional Steering Committee, Member 1976-79**  
**Illiana Region Associate Member Coordinator, 1976-78**  
**National Film Programming Committee, Member 1975-78**

**American Association for Higher Education (AAHE)**

**AAHE Black Caucus, 1994 National Conference Planning Committee**  
**University of Maryland Black Faculty and Staff Association, Fourth Annual Conference for Blacks in Higher Education, Conference Chair, April 1991**

**PROFESSIONAL AFFILIATIONS AND LEADERSHIP ROLES, continued**

**Second Annual National Leadership Symposium, Member of Planning Team, June 1991  
(Sponsored by the InterAssociation Leadership Project, the National Association for  
Campus Activities, and the University of Maryland at College Park)**

**Third Annual National Leadership Symposium, Member of Planning Team, June 1992  
(Sponsored by the W.K. Kellogg Foundation, the University of Iowa, the  
InterAssociation Leadership Project, the National Association for Campus Activities,  
and the University of Maryland at College Park)**

**COMMUNITY INVOLVEMENT**

**Current:**

**100 Black Men of Louisville, member 2004 – present; Historian, 2005 - present  
Nickles Scholarship Selection Committee, Louisville, KY, 1997-present  
Boy Scouts of America, Lincoln Heritage Council, Scoutreach Advisory Committee,  
2002-present**

**Previous:**

**PTSA Executive Board, duPont Manual High School (KY), Awards Committee Chair,  
1998-99, Treasurer, 1999-2001, President, 2001-2002, Past president, 2002-2003  
Kennedy/DuValle Family Resource Center Advisory Board, John F. Kennedy  
Elementary School, Louisville, KY. 1993-1999; Chair, 1996-1997  
Education Committee, The Lincoln Foundation, 2003-2004  
Co-recipient of Jefferson County Public Schools/University of Louisville Collaborative  
Ventures Grant  
Minority Leadership Fellows Program Advisory Board, The Washington Center,  
Washington, D.C. , 1988-1997  
Engaged Couples Program, St. Matthias Catholic Church, co-trainers, 1992-93  
PTA Executive Board, Glenarden Woods Elementary School (MD), Vice President,  
President, Past President, Newsletter Editor, 1989-93  
PTA Executive Board, Lamont Elementary School (MD), Vice President, 1987-88  
American Youth Soccer Organization, DeKalb (IL) Region - coach/assistant coach  
Campus Child Care Advisory Board, Northern Illinois University  
Board of Directors, DeKalb County (IL) Cancer Society  
Kishwaukee (IL) Community Hospital Auxiliary, member**