

CURRICUM VITAE

MICHAEL J. CUYJET, Ed.D.

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CURRENT POSITION (*See pages 5-8 for amplification*)

Professor, College Student Personnel Program, Department of Educational and Counseling Psychology, College of Education and Human Development, University of Louisville, 2010 to present; *Associate Professor*, 1993 to 2010.

SUMMARY OF OTHER UNIVERSITY WORK EXPERIENCE (*See pages 8- 11 for amplification*)

- * Acting Associate Provost for Student Life and Development, University of Louisville, September 2005 to December 2006.
- * Associate Dean of the Graduate School, University of Louisville, December 1999 to June 2008.
- * Assistant to the Vice President for Student Affairs and Assistant Professor (Affiliate), University of Maryland at College Park, July 1992 to August 1993.
- * Director of Campus Activities and Assistant Professor (Affiliate), University of Maryland at College Park, October 1986 to June 1992.
- * Director of University Programming and Activities and Assistant Professor (Adjunct), Northern Illinois University, July 1981 to October 1986.
- * Administrative Associate to the Vice President for Student Affairs, Northern Illinois University, March 1979 to June 1981.
- * Assistant Director of University Programming and Activities, Northern Illinois University, September 1972 to February 1979.

EDUCATIONAL BACKGROUND

ED.D. Counselor Education, Department of Leadership and Education Policy Studies, Northern Illinois University, DeKalb, IL, December 1983.

Dissertation: *Effects of Orientation Staff Follow-up Contacts on Freshmen College Environmental Satisfaction and Academic Achievement*

M.S.Ed. Counseling, Department of Educational Administration and Services, Northern Illinois University, DeKalb, IL, June 1973.

B.S. Speech Communications, Bradley University, Peoria, IL, June 1969.

PUBLICATIONS

MANUSCRIPTS IN PROGRESS

- Longwell-Grice, R., & Cuyjet, M. J. Working with first generation college males. In L. Ward, M. Siegel, & Z. Davenport (Eds.) *First generation college students*. San Francisco: Jossey-Bass. [Ward, Siegel, & Davenport have a contract with Jossey-Bass, Publishers and have contracted with Longwell-Grice and me to write this chapter.]
- Jackson, T, Jr., & Cuyjet, M. J. Being a professional in student affairs. Submitted to *Gleanings*, the publication of the Caribbean Tertiary Level Personnel Association.

BOOKS AND MONOGRAPHS

- Cuyjet, M. J., Howard-Hamilton, M. F., & Cooper, D. L. (Eds.). (in press). *Multiculturalism on campus: Theories, models, and practices for understanding diversity and creating inclusion*. Sterling, VA: Stylus Publishing.
- Cuyjet, M. J., & Associates. (2006). *African American men in college*. San Francisco: Jossey-Bass.
- Watson, L.W., Terrell, M. C., Wright, D.J., Bonner, F. A. II, Cuyjet, M. J., Gold, J. A., Rudy, D. E., Person, D. R. (2002). *How minority students experience college: Implications for planning and policy*. Sterling, VA: Stylus.
- Cuyjet, M. J. (Ed.) (1997). *Helping African American men succeed in college*. New Directions for Student Services, no. 80. San Francisco: Jossey-Bass.
- Terrell, M. C., & Cuyjet, M. J. (Eds.) (1994). *Developing student government leadership*. New Directions for Student Services, no. 66. San Francisco: Jossey-Bass.

BOOK CHAPTERS

- Liu, W., Cuyjet, M. J., & Lee, S. (in press). "The impact of cultural centers on Asian American students. In L. D. Patton (Ed.), *Spaces of resistance: Diverse perspectives on campus culture centers in higher education*. Sterling, VA: Stylus Publishing.
- Cuyjet, M. J. (in press). Environmental influences on college culture. In M.J. Cuyjet, M. F. Howard-Hamilton, & D. L. Cooper (Eds.), *Multiculturalism on Campus: Theory, models, and practices for understanding diversity and creating inclusion*. Sterling, VA: Stylus Publishing.
- Cuyjet, M. J., Howard-Hamilton, M. F., & Cooper, D. L. (in press). Introduction to multiculturalism among college students. In M.J. Cuyjet, M. F. Howard-Hamilton, & D. L. Cooper (Eds.), *Multiculturalism on Campus: Theory, models, and practices for understanding diversity and creating inclusion*. Sterling, VA: Stylus Publishing.
- Howard-Hamilton, M. F., Cuyjet, M. J., & Cooper, D. L. (in press). Understanding multiculturalism and multicultural competence among college students. In M.J. Cuyjet, M. F. Howard-Hamilton, & D. L. Cooper (Eds.), *Multiculturalism on Campus: Theory, models, and practices for understanding diversity and creating inclusion*. Sterling, VA: Stylus Publishing.
- Singh, A. A., Cuyjet, M. J., & Cooper, D. L. (in press). Asian American and Pacific Islander college students. In M.J. Cuyjet, M. F. Howard-Hamilton, & D. L. Cooper (Eds.), *Multiculturalism on Campus: Theory, models, and practices for understanding diversity and creating inclusion*. Sterling, VA: Stylus Publishing.

PUBLICATIONS, continued

BOOK CHAPTERS, continued

- Cooper, D., Howard-Hamilton, M. F., & Cuyjet, M. J., & Cooper, D. L. (in press). Becoming a culturally competent practitioner, student, or faculty member: Theory to practice. In M.J. Cuyjet, M. F. Howard-Hamilton, & D. L. Cooper (Eds.), *Multiculturalism on Campus: Theory, models, and practices for understanding diversity and creating inclusion*. Sterling, VA: Stylus Publishing.
- Johnson, J. L., & Cuyjet, M. J. (2009). The need for enhanced identity development and sense of community among African American males in the academy. In H. T. Frierson, W. Person, Jr., & H. Wyche (Eds.), *Diversity in Higher Education, Volume 7-- Black American males and higher education: Research, programs and academe* (pp. 57-78). Bingley, United Kingdom: Emerald Group Publishing Limited.
- Cuyjet, M. J. (2009). Invisible men – almost: The proportional diminution of African American males in higher education. In H. T. Frierson, W. Person, Jr., & H. Wyche (Eds.), *Diversity in higher education, Volume 6--Black American males in higher education: Diminishing proportions* (pp. 1-11). Bingley, United Kingdom: Emerald Group Publishing Limited.
- Kuk, L., & Cuyjet, M. J. (2009). Graduate preparation programs: The first step in socialization. In A. Tull, J. B. Hirt, & S. A. Saunders (Eds.), *Becoming socialized in student affairs administration: A guide for new professionals and their supervisors* (pp. 89-108). Sterling, VA: Stylus Publishing.
- Cuyjet, M. J., & Weitz, S. (2009). Program planning and implementation. In G. S. McClellan, J. Stringer & Associates (Eds.), *The handbook of student affairs administration* (3rd Ed.) (pp. 545-564). San Francisco: Jossey-Bass.
- Cuyjet, M. J. (2008). Bicultural faculty and their professional adaptation. In K. A. Renn & P. Shang (Eds.), *Biracial and multiracial college students* (pp. 73-82). New Directions in Student Services, no. 123. San Francisco: Jossey-Bass.
- Cuyjet, M. J. (2006). African American college men: Twenty-first century issues and concerns. In M. J. Cuyjet (Ed.) *African American men in college* (pp. 3-23). San Francisco: Jossey-Bass.
- Cuyjet, M. J. (2006). Helping African American men matriculate: Ideas and suggestions. In M. J. Cuyjet (Ed.) *African American men in college* (pp. 237-249). San Francisco: Jossey-Bass.
- Claar, J., & Cuyjet, M. J. (2000). Program planning and implementation. In M. J. Barr and M. K. Desler (Eds.), *The handbook of student affairs administration* (2nd. Ed.) (pp. 311-326). San Francisco: Jossey-Bass.
- Cuyjet, M. J., & Liu, W. M. (1999). Counseling Asian and Pacific Islander Americans in the college/university environment. In D. S. Sandhu (Ed.), *Asian and Pacific Islander Americans: Issues and concerns for counseling and psychotherapy* (pp. 151-166). Commack, NY: Nova Science.
- Cuyjet, M. J., & Newman, L. L. (1999). Learning and development from theory to practice. In F. K. Stage, L. W. Watson, & M. C. Terrell (Eds.), *Enhancing student learning: Setting the campus context* (pp. 59-76). Lanham, MD: ACPA

PUBLICATIONS, continued

BOOK CHAPTERS, continued

- Cuyjet, M. J. (1997). African American men on college campuses: Their needs and their perceptions. In M. J. Cuyjet (Ed.), *Helping African American men succeed in college*, (pp. 5-16). New Directions for Student Services, no. 80. San Francisco: Jossey-Bass.
- Cuyjet, M. J. (1996). Program development and group advising. In S. R. Komives, & D. B. Woodard, Jr. (Eds.), *Student services: A handbook for the profession* (3rd Ed.). (pp. 397-414). San Francisco: Jossey-Bass.
- Cuyjet, M. J. (1994). Student government as a provider of vital student services. In M. C. Terrell and M. J. Cuyjet (Eds.), *Developing student government leadership*, (pp. 73-89). New Directions for Student Services, no. 66. San Francisco: Jossey-Bass.
- Barr, M. J., & Cuyjet, M. J. (1991). Program development and implementation, in T.K. Miller, R. B. Winston, Jr., and Associates (Eds.), *Administration and leadership in student affairs: Actualizing student development in higher education*, (2nd ed.), (pp. 706-739). Muncie, Indiana: Accelerated Development
- Cuyjet, M. J., Gilbert, N. S. & Conboy, P. M., (1983). Student organizations; Some legal implications. In M. J. Barr (Ed.), *Student Affairs and the Law*, (pp. 53-66). New Directions for Student Services, no. 22. San Francisco: Jossey-Bass.
- Barr, M. J., & Cuyjet, M. J. (1983). Program development and implementation. In T. Miller, R. Winston, & W. Mendenhall (Eds.), *Administration and leadership in student affairs: Actualizing student development in higher education*, (pp. 447-475). Muncie, Indiana: Accelerated Development.

JOURNAL ARTICLES, REFEREED

- Cuyjet, M. J., Longwell-Grice, R., & Molina, E. (2009). Perceptions of new student affairs professionals and their supervisors regarding the application of competencies learned in preparation programs. *Journal of College Student Development*, 50, 104-119.
- Tolson, G. H., & Cuyjet, M. J. (2007). Jazz and substance abuse: Road to creative genius or pathway to premature death. *International Journal of Law and Psychiatry*, 30, 530-538
- Carpenter, D. S., Patitu, C. L., & Cuyjet, M. J. (1999). Faculty and administrators collaborating in student affairs preparation programs: Practicing what we preach. *College Student Affairs Journal*, 19, 17-23.
- Bowman, R. L., & Cuyjet, M. J. (1999). Incorporating technology: A comparison of preparation program training and student affairs practitioners' expectations. *College Student Affairs Journal*, 18, 4-15.
- Cuyjet, M. J. (1998). Recognizing and addressing marginalization among African American college students. *College Student Affairs Journal*, 18, 64-71.
- Gossett, B. J., Cuyjet, M. J., & Cockriel, I. (1998). African Americans' perception of marginality in the campus culture. *College Student Journal*, 32, 22-32.
- Gossett, B. J., Cuyjet, M. J., & Cockriel, I. (1996). African Americans' and non-African Americans' sense of mattering and marginality at public, predominantly White institutions. *Equity and Excellence in Education*, 29, 37-42.
- Cuyjet, M. J., & Rode, D. L. (1987). The effects of orientation follow-up contacts on freshman environmental satisfaction. *Journal of College Student Personnel*, 28, 21-28.

PUBLICATIONS, continued

- Cuyjet, M. J. (1986). True for some Black students, but not for all. *Journal of College Student Personnel*, 27, 204-205.
- Cuyjet, M. J. (1985). Student government: The nature of the beast. *Student Activities Programming*, 18, 25-31.
- Cuyjet, M. J. (1979). Student affairs and campus activities: Entering a new era. *Student Activities Programming*, 12.
- Cuyjet, M. J. (1978). New evaluation tool for film distributor services. *Student Activities Programming*, 11.

BOOK REVIEWS

- Cuyjet, M. J. (2010). Review of K. A. Rockquemore & T. Laszloffy, The Black Academic's Guide to Winning Tenure without Losing Your Soul. *The Review of Higher Education*, 33(4), 595-596.
- Cuyjet, M. J. (1996). Review of K. D. Arnold, Lives of promise: What becomes of high school valedictorians. *Journal of College Student Development*, 37, 600-602.
- Cuyjet, M. J. (1994). Review of W. Parker, J. Archer, & J. Scott, Multicultural relations on campus: A personal growth approach. *Journal of College Student Development*, 35, 497-498.

ACADEMIC EXPERIENCE

Professor (2010) & Associate Professor (1993-2010), Department of Educational and Counseling Psychology, School of Education, University of Louisville. (August 1993 - Present)

Courses Taught:

- "Introduction to College Student Personnel Work" (ECPY 660)
- "Theories of College Student Development" (ECPY 661)
- "Student Affairs Programs, Policies, and Practices" (ECPY 662)
- "Multicultural Issues in Counseling" (ECPY 663)
- "College Student Sub-Cultures" (ECPY 664)
- "Practicum in College Student Personnel Services" (ECPY 680)
- "Internship in College Student Personnel Services" (ECPY 681)
- "Topical Seminar in Student Personnel Work (ECPY 695)
- "Seminar in CSP at Historically Black Colleges and Universities (ECPY 697)
- "Seminar in CSP in the Caribbean" (ECPY 697)
- "Seminar in the First Year Experience (ECPY 697)
- "Masters Thesis" (ECPY 699)
- "Supervised Research" (ECPY 700)
- "Capstone Seminar" (ECPY 721/695)
- "Social, Legal, and Ethical Issues in Counseling" (ECPY 730)
- "Program Development and Evaluation in Student Affairs" (ECPY 761)
- "Doctoral Internship" (ECPY 782)
- "Doctoral Seminar" (ECPY 793)
- "Doctoral Dissertation" (ECPY 795)

Advising master's and doctoral students. Serving on various thesis and dissertation committees, as chair and as committee member.

Dissertations Directed:

- Leanne Lewis Newman, "Faith and Freshmen: A Qualitative Analysis of Faith Development of Traditional First-Year Students at a Baptist Institution," December 1998.
- Elizabeth Ann McKune, "The Effect of Resident Assistants' Personal Characteristics, Behaviors, and Attitudes About Alcohol on Their Decisions to Enforce Alcohol Policy, May 1999.
- Prafula P. Sheth, "A Study Measuring Perceived Barriers Faced by Non-Traditional Students on a College Campus and the Levels of Satisfaction With Student Services: Perceptions of Undergraduate Students," May 2000.
- Janet Pohlmeier, "The Relationship of Intellectual Development of Two-Year College Students and Level of Participation in Phi Theta Kappa Using the Perry Scheme," May 2001.
- Robert Longwell-Grice, "Working Class and Working College: A Case Study of First Generation, Working Class, First Year, White Male College Students," May 2002.
- Mindy Steinberg, "A Comparative Study of the Policies, Procedures, Training and Enforcement of the Family Educational Rights and Privacy Act (FERPA) at Public and Private Colleges and Universities in Four Carnegie Classifications of Institutions of Higher Education in the United States," May 2003.
- William R. Smith, "Usage of Internet Communication Tools by College Students: Identity Development and Perception of Community," December 2004.
- Christy Jo Kane, "The Impact of Financial and Family Responsibilities on the Persistence of Non-nursing Health Science Students Enrolled in Community Colleges," June 2007.
- Kathy J. Pendleton, "Using Schossberg's Transition Theory to Identify Coping Strategies of Welfare Recipients Attending Postsecondary Institutions," November 2007.
- Brian S. Combs, "Comparative Study of Freshmen College Student Beliefs and Values Between Representative Private and Public Institutions of Higher Education in Kentucky," December 2009.
- Evelyn F. Woods, "Characteristics of Student Organization Advisers: Qualities That Matter Most to Student and Their Advisers," December 2009.
- Nora Allen Scobie, "The Second Year Itch: An Examination of Pre-Entry Factors That Contribute to Second-Year College Persistence," May 2010.

Grant Activity:

Co-director of a Jefferson County Public Schools/University of Louisville Collaborative Ventures Grant, "Strengthening Personal, Educational, and Cultural Tenets to Realize and Understand Multiculturalism" (SPECTRUM). A two-year training project to cultivate sensitivity toward cultural differences in an elementary school's instructional and support staff, 1996-1998. (\$3,500) Grant received 2003-04 from the Commission for Professional Preparation of the American College Personnel Association (ACPA) to fund a study of the effects of peer

support groups on African American male college undergraduate students' academic and social success. (\$700)

Grant received 2009 from College of Education and Human Development Research and Faculty Development Committee to fund a study of the differences in college student experiences between African American males and African American females as reflected on the College Student Experiences Questionnaire (CSEQ), Fourth Edition. (\$1,223)

Grant proposal submitted, not funded, 2008 to the Lumina Foundation. Title: Factors positively impacting the retention and graduation of African American undergraduate male college students. \$286,000 requested, (two years).

Grant proposal submitted, not funded, 2003 to the U.S. Department of Education for a National Clearinghouse on the Study of African American Male College Students, to be housed at the University of Louisville. \$300,000 requested, (two years).

Grant proposal submitted, not funded, October, 1998, to FIPSE. "Resources for recruitment and Retention of Black Males in College." \$107,142 requested. To develop and publicize a web-based clearinghouse for dissemination of materials to facilitate college access, retention and completion among black male undergraduates.

External Tenure and Promotion Reviews:

Tony Cawthon, Clemson University
Carol Patitu, Texas A&M University
Frances Pearson, University of Memphis
Brian Hemphill, Northern Illinois University

Service to the University:

Administrative Appointments:

Associate Dean of the Graduate School, 1999-2008
Acting Associate Provost for Student Life and Development, 2005-2006

University Committees:

University Tuition and Fee Setting Task force, 2006-07, 2007-08
University Strategic Planning Steering Committee, 2007
Graduate Education Strategic Planning Committee, 2007
Student Affairs International Service Learning Task Force, 2007
Unit Diversity Chairs Committee, 2005-2007
President's Commission on Reinvestment, 2000
Commission on Diversity and Racial Equality, 1998-2001, Chair 1999-2000
Faculty Senate, School of Education elected representative, 1995-2004
Faculty Senate Executive Committee, 1998-1999
Commission on the Status of Women, 1996-1998, 1999-2000

Service to the University (continued):

University Committees, continued:

Vice President for Student Affairs Search Committee, 1996

Provost's Award for Academic Advising Selection Committee, 1994

School of Education/College of Education and Human Development Committees:

Honors and Scholarship Committee, 2009-2011 (Chair, 2009-2010)

Personnel Committee, spring 2010, 1998-1999

Research and Faculty Development Committee, 1995-96, 2002-04 (Chair, 2003-04)

Minority Teacher Recruitment Program Advisory Board, 1998-2003

Standards and Admissions Committee, 1995-2000 (Chair, 1997-98)

Counseling and Personnel Services Doctoral Admissions Committee, 1993-2002 (Chair, 1995-99)

Diversity Committee 1994-1996

Department Committees:

CSP Program Coordinator, 1993-2003; 2009-present

Master's Admissions Committee, 1997-2004, 2009-present (Chair 1997-98, 2009-2010)

Doctoral Admissions Committee, 2002-present (CSP Program Chair, 2002- present)

Budget Committee, 1994-1996, 1999-2001

Other Academic Appointments:

Assistant Professor (Affiliate Faculty), Department of Counseling and Personnel Services, College of Education, University of Maryland - College Park..
(November 1988 - August 1993)

Courses Taught:

"Apprenticeship in Counseling and Personnel Services: Practicum in Student Personnel Administration" (EDCP 888U)

"The Student in the University" (EDCP 108-O)

"Seminar in Administrative Skills" (EDCP 798)

Served on two theses committees (chair of one) and one dissertation committee.

Assistant Professor (Adjunct Faculty), Department of Leadership and Education Policy Studies, College of Education, Northern Illinois University.
(July 1985 - October 1986)

Developed a three-credit hour course in student leadership development. Co-taught the course each semester.

Classroom Teacher/Tutor, Project Upward Bound, Northern Illinois University.
(June - September 1972)

Taught English and reading skills and supervised students in various program activities.

Other Academic Appointments, continued:

Graduate Teaching Assistant, Northern Illinois University.

(September 1971 - June 1972)

Taught reading/study skills classes to freshmen in the Communication Skills Program and assisted the director with administrative duties including recruitment of new faculty.

Teacher, St. Dorothy Elementary School, Chicago, Illinois.

(September 1969 - June 1971)

Taught reading, mathematics and social studies, grades 5, 6, 7, 8.

ADMINISTRATIVE/MANAGERIAL EXPERIENCE

Associate Dean of the Graduate School, University of Louisville

(December 1999 to June 2008)

Serve as part of the central administrative leadership of the Graduate School. Coordinate centralized efforts at recruitment of master's and doctoral degree students and provide support for related efforts in units and departments. Facilitate efforts to recruit minority graduate students and coordinate allocation of fellowships and scholarships to selected students. Develop and coordinate general orientation programs for all entering graduate students and graduate assistants and provide support for related orientation efforts at the unit level. Serve as liaison to the Graduate Student Council and provide support, as needed, for any student organizations serving graduate students. Serve as Graduate Student Advocate.

Acting Associate Provost for Student Life and Development, University of Louisville

(September 2005 to December 2006)

Serve as interim senior student affairs officer; supervising residence life, student activities, student government, Greek life, intramurals, judicial office, counseling center, career services, commuter student services, disability resources.

Assistant to the Vice President for Student Affairs, University of Maryland - College Park.

(July 1992 to July 1993)

Served as administrative assistant to the University's Chief Student Affairs Officer. Served as primary coordinator for selected assignments benefiting the Division of Student Affairs, including capital improvements and Total Quality Management projects. Designed and conduct research projects on student behavior and attitudes. Designed academic courses on topics related to student affairs for use in several academic areas. Served as Division's liaison to several student constituencies. Assisted in the development and implementation of the Division's computer utilization plans.

ADMINISTRATIVE/MANAGERIAL EXPERIENCE, continued

Director of Campus Activities, University of Maryland at College Park.

(October 1986 - June 1992)

Directed and supervised a staff consisting of twelve full-time employees, five graduate assistants, and over two dozen regular student employees, that coordinated programs in leadership development, student involvement, and other activities meeting the co-curricular, developmental, social, and recreational needs of the campus community. Formulated and enforced policies relevant to facilities use and event planning. Prepared and maintained an office operations budget of \$430,000. Oversaw the transactions in more than 100 student organization accounts totaling over \$750,000. Supervised staff who provided special advisement to student government, fraternities and sororities, and major student programming committees (e.g., Homecoming), and who oversaw physical maintenance of 21 fraternity and sorority houses and control of their fiscal accounts and records totaling over \$800,000. Served on University committees, including the President's Commission on Ethnic Minority Issues, 1988-1992.

Director of University Programming and Activities, Northern Illinois University.

(July 1981 - October 1986)

Directed and supervised a staff of seven full-time and two part-time employees, three graduate assistants, and over 100 student employees, which facilitated, advised, and coordinated the programming of musical concerts, lectures, dances, films, dance and theater performances, art exhibitions, leadership development and organizational administration workshops, and other student organization activities, and provided support services to over 175 student groups. Prepared and maintained an office operations budget of \$184,000. Provided signatory responsibility for 17 student activities budgets totaling more than \$600,000. Assigned space on campus for extra-curricular activities. Developed and implemented university policies regarding student organization use of university facilities. Maintained signatory responsibility on behalf of the Board of Regents for contracts with visiting entertainers and speakers. Advised the Student Association (student government). Supervised the University's busing system and advised the Student Busing Committee. Provided fiscal supervision of over \$1,000,000 in busing fees and conducted contract negotiations for service.

Administrative Associate to the Vice President for Student Affairs, Northern Illinois University

(March 1979 - June 1981)

Served as divisional fiscal officer, preparing and maintaining the divisional budget of over \$2 million and all divisional capital budget proposals. Monitored divisional personnel actions and records. Assumed line responsibility for the University Judicial Office line responsibility for the Campus Child Care Center. Supervised the university's busing system and advised the Student Busing Committee. Provided fiscal supervision of busing fees. Conducted contract negotiations. Represented the University on the City of DeKalb Mass Transit Advisory Board. Served as representative to various university committees and as a contact with student organizations and individual students requesting assistance.

ADMINISTRATIVE/MANAGERIAL EXPERIENCE, continued

Acting Associate Director for Administrative Systems of the University Health Service, Northern Illinois University

(September 1980 - June 1981)

Supervised the business operations of the health service on an interim basis. Prepared and maintained budgets of \$1.8 million, assumed line responsibility for personnel and operations of business office, medical records, laboratory, pharmacy, and X-ray units.

Assistant Director, University Programming & Activities, Northern Illinois University

(September 1972 - February 1979)

Facilitated, advised, and coordinated the production of musical concerts, speakers, dances, films, dance and theatre performances, art exhibitions, and other campus organization activities. Reviewed and rewrote entertainment contracts for visiting performers.

Supervised and audited ticket sales for all concert and film programs. Assumed budgetary responsibility for student activities accounts totaling over \$150,000. Supervised more than 60 student employees in program production areas.

PRESENTATIONS (National Conventions, Regional Conferences, Keynotes)

Presentations vetted through a refereed selection process

Collaborative Program Development: A Report on Cooperative Program Creation and

Implementation Between the University of Louisville and Barbados,” program presenter, Caribbean Tertiary Level Personnel Association Annual Conference, June 2010.

“Do Black Men and Women Experience College Differently?” ACPA National Convention, March 2010; co-presenter with Jonathan Johnson.

“Increasing Published Research by Student Affairs Practitioners,” ACPA National Convention, March 2010; co-presenter with Diane Cooper.

“Student African American Brotherhood: An Innovative Idea with Revolutionary Results,” ACPA National Convention, March 2010; co-presenter with Tyrone Bledsoe.

“Publishing Books with ACPA Books and Media,” ACPA National Convention, March 2010, co-presenter with Ellen Broido, Denise Collins, and Penny Pasque.

“Black and Brown Males: Living the Legacy...Being the Movement,” NASPA National Conference, March 2010; co-presenter with Tyrone Bledsoe.

“How Black Men and Black Women Experience College Differently,” NASPA National Conference, March 2010; co-presenter with Jonathan Johnson.

“Current Research on African American Men: Resources for Action,” program co-presenter, ACPA National Convention, March/April 2009.

“Nurturing Preparation Program Faculty’s Cutting-edge Research: The Power of Research, program co-presenter, ACPA National Convention, March/April 2009.

”Black and Brown Males: Power to Imagine...Courage to Act,” program co-presenter, ACPA National Convention, March/April 2009.

“Factors Affecting the Success of African American Male Graduate Students in STEM and Education: A Sequential Mixed Methods Approach,” paper co-presenter, Association for the Study of Higher Education (ASHE) Annual Conference, Jacksonville, FL, November 2008.

Refereed presentations, continued

- “Publishing Books with ACPA Books and Media,” program co-presenter, ACPA National Convention, April 2008.
- “African American Men in College: A Dialogue with the Book Authors,” program co-presenter, ACPA National Convention, April 2008.
- “Negotiating a Successful Faculty Life,” program co-presenter, ACPA National Convention, April 2008.
- “Nurturing Cutting Edge Research by Professional Preparation Faculty,” program co-presenter, NASPA National Conference, March 2008.
- “Securing Support for Your Research Project from the NASPA Foundation,” session co-presenter, ACPA/NASPA Joint Meeting, April 2007.
- “Writing for *About Campus* and ACPA Books and Media Board: A Publishing Workshop,” session co-presenter, ACPA/NASPA Joint Meeting, April 2007.
- “African American Males Students: Exercising Power and Responsibility to Shape Their Education,” session co-presenter, ACPA/NASPA Joint Meeting, April 2007.
- “Creating Competent New Professionals: Collaboration Between Practitioners and Preparation Faculty,” session co-presenter, ACPA/NASPA Joint Meeting, April 2007.
- “African American Men in College: An Authors’ Forum,” session co-presenter, ACPA/NASPA Joint Meeting, April 2007.
- “Emerging Scholars Shape Education through Research: Black Male Achievers, African American Student Displaced by Katrina, Multicultural Experiences,” session co-presenter, ACPA/NASPA Joint Meeting, April 2007.
- “Making a Difference in the Lives of African American College Men,” program co-presenter, ACPA National Convention, March 2006.
- “Saving Lives...Salvaging Dreams: African American Males Making a Difference,” program co-presenter, ACPA National Convention, March 2006.
- “The Perceptions of Student Government Members, their Constituents, and Advisors,” program co-presenter, ACPA National Convention, March 2006.
- “The Collective Impact of Preparation Program Competencies on New Professionals,” program co-presenter, NASPA National Conference, March 2006.
- “Improving the Status of African American Male Undergraduates, Part I,” program co-presenter, NASPA National Conference, March 2006.
- “African American Males; Moving from Individual Affirmation to Collective Action,” program co-presenter, NASPA National Conference, March 2006.
- “Jazz and Substance Abuse: The Psychological Impact of Addiction on the Ability of Performing Artists to Create and Perform.” paper presented. Twenty-ninth International Congress on Law and Mental Health. Paris, France. July 2005.
- “Impact of Media Literacy on the Mental Health of Adolescents.” paper presented. Twenty-ninth International Congress on Law and Mental Health. Paris, France. July 2005.
- “Interactive Research: Surveying New Professionals About Their Preparation Program Competencies,” program co-presenter, ACPA National Convention, April 2005.
- “African American Men in College: Enhancing Their Learning,” program co-presenter, ACPA National Convention, April 2005.

Refereed presentations, continued

- “Are Preparation Programs Adequately Preparing New Practitioners? Let’s Ask Them,” program co-presenter, NASPA National Conference, March 2005.
- “African American Men in College: Imagine and Explore their Future,” program co-presenter, NASPA National Conference, March 2005.
- “Handling Tough Topics in the Classroom,” program co-presenter, “Student Engagement and Academic Success” the Celebration of Teaching and Learning, University of Louisville, October 2004.
- “African American Males: Inviting, Exploring and Choosing Positive Directions,” program co-presenter, ACPA National Convention, April 2004.
- “How Effective Are Student Affairs Preparation Programs in Preparing New Practitioners?” program co-presenter, NASPA National Conference, March 2004.
- “African American Males: Making It About Other Students,” program co-presenter, NASPA National Conference, March 2004. (1)
- “Getting Up to Standard: Changes in the CAS Standards,” program co-presenter, NASPA National Conference, March 2004.
- "The African American Male Experience in College," program co-presenter, ACPA National Convention, March 2003.
- "Demystifying Faculty for Practitioners: Toward Collaborative Approaches to Serving Students," Program co-presenter, ACPA National Convention, March 2003.
- "At the Gateway: The African American Experience in College," Program co-presenter, NASPA National Conference, March 2003
- “Do New Professionals Use What They Are Taught in Preparation Programs?” Program co-presenter, NASPA National Conference, March 2003.
- “The Effectiveness of Black Men’s Support Groups: Hearing Brothers’ Voices,” Program co-presenter, ACPA National Convention, March 2002.
- “Are Preparation Program Curricula Relevant to New Professionals’ Practice Experiences?” Program presenter, ACPA National Convention, March 2002.
- “Successful African American Retention Strategies: A Research Revolution,” Program co-presenter, NASPA National Conference, March 2002.
- “Student Development Theory Into Action,” Program presenter, National Association for Campus Activities (NACA) National Convention, February 2002.
- “The Effectiveness of Black Men’s Support Groups: A Research Report,” Program co-presenter, NASPA National Conference, March 2001.
- “The Black Professoriate: Real Perspectives From the Leading Edge,” Program co-presenter, NASPA National Conference, March 2001.
- “The Impact of Black Men’s Support Groups: A Research Report,” Program co-presenter, ACPA National Convention, March 2001.
- “Utilizing Student Development Theory for More Effective Advising,” Program presenter, National Association for Campus Activities (NACA) National Convention, February 2001.
- “Supporting Black Men: Facilitating Retention Through Leadership Training,” Program co-presenter, NASPA National Conference, March 2000.
- “Reviewing Cultural Identity Theory: Using the Models in Day-to-Day Applications,” Program Presenter, NASPA National Conference, March 2000.

Refereed presentations, continued

- “Early Perceptions of International Students of Color” Research Presentation ACPA National Convention, April, 2000.
- “Supporting Black Men: Initiatives That Enhance Citizenship,” Program presenter, ACPA National Convention, April, 2000.
- “The Professoriate: Real Perspectives from New and Seasoned Black Faculty,” Panel Participant, ACPA National Convention, April 3, 2000.
- “Understanding and Applying Cultural Identity Theories,” Pre-conference workshop, SACSA Annual Conference, November 1999.
- “Supporting African American Men: The Need for More Than Civility,” Pre-convention workshop co-presenter, NASPA National Conference, March 1999 .
- “Supporting African American Men: Leadership Development, Self-Esteem Building and More,” Pre-convention workshop co-presenter, ACPA National Convention, March 1999.
- “Life After Administration: Surviving and Thriving as a Faculty Member,” Program co-presenter, ACPA National Convention, March 1999.
- “Promotion and Tenure: Process and Strategy,” Program co-presenter, ACPA National Convention, March 1999.
- “The Writing on the Wall, or How to Produce an Effective Poster,” Program co-presenter, American Academy of Religion/Society of Biblical Literature National Meeting, November 1998.
- “Promoting Success Among Black Male Students,” Program co-presenter, ACPA National Convention, March 1998.
- “Perspectives on the CSP Faculty Role: Advice for Future Faculty,” Program co-presenter, ACPA National Convention, March 1998.
- “Building Bridges Not Walls: Historically Black Colleges vs. Predominantly White Institutions,” Program co-presenter, 25th Annual National Conference on the Black Family in America, March 1998.
- “Helping Black Men Succeed in the Learning Community,” Program co-presenter, NASPA National Conference, March 1998.
- “Graduate Program Technological Training versus Practitioner Expectations: A Research Report,” Program co-presenter, ACPA/NASPA National Convention, March 1997.
- “Is Writing in Your Future: Meet the Editors/Authors,” Program co-presenter, ACPA/NASPA National Convention, March 1997.
- “From Practitioner to Preparation Faculty: Is That My Destiny?” Program co-presenter, ACPA/NASPA National Convention, March 1997.
- "Perceptions of Mattering at a Research I University by Race," Program co- presenter, NASPA National Conference, March 1996.
- "Incorporating Technology into Student Affairs Preparation Programs: Making Our Way," Program co-presenter, ACPA National Convention, March, 1996.
- "Shaping Emerging Technology to Alternative Pedagogies," Program co-presenter, Association for the Study of Higher Education (ASHE) Annual Conference, November 1995.
- "Assessing the Campus Community's Challenge to African American Students," Program co-presenter, NASPA National Conference, March 1995.

Refereed presentations, continued

- "Practitioner to Faculty Transition: Enhancing the Academy with Professional Experience,"
Program co-presenter, ACPA National Convention, March 1995.
- "Mattering Versus Marginalizing," Program Presenter, Seventh Annual Conference for African
Americans in Higher Education, June 1994.
- "Assessing African American Perceptions of Mattering in the College Environment," Program
presenter, NASPA National Conference, March 1994.
- "Faculty/Student Affairs Collaboration: From People Who Have Worked as Both," Program co-
presenter, NASPA National Conference, March 1994.
- "Assessment of African American Perceptions of Mattering/Marginality in the College
Environment," Program presenter, ACPA National Convention, March 1994.
- "Genealogy and Family History: A Means of Self-Empowerment for African Americans," Program
presenter, Sixth Annual Conference for African Americans in Higher Education, June 1993.
- "Cultural Influences on Leadership," Program co-presenter, NASPA National Conference, March
1993.
- "Beginning the Journey: Continuous Improvement at UMCP," Program co-presenter, 19th Annual
Maryland Student Affairs Conference, February 1993.
- "Building Community Through Leadership," Pre-conference workshop co-presenter, NASPA
National Conference, April 1991.
- "Are Professional Training Programs Preparing Student Affairs Personnel for Diversity?," Program
co-presenter, ACPA National Convention, March 1991.
- "Building Community Through Leadership," Workshop co-facilitator, VASPA State Conference,
November 1990.
- "Developing Leadership Through Student Volunteer Involvement: Is There A Price Tag?"
Program co-presenter, Maryland Student Affairs Conference, February 1990.
- "Generativity with Limited Mobility: Innovations in Staff Development," Program co-presenter,
ACPA National Convention, April 1986.
- "The State of Student Government: A Survey Report," Program presenter, NACA National
Convention, February 1982.
- "Special Constituencies," Program co-presenter, NECAA Illiana Regional Conference, April 1981.
- "Sharing Messages for Tomorrow's Professionals," Program co-presenter, ACPA National
Convention, March 1981.
- "Career Alternatives Out of Student Activities," Program presenter, NECAA Illiana Regional
Conference, April 1979.

Invited presentations (non-refereed)

- "(In)Effective Ways to Approach Black Male Initiative: An Interactive Panel," member of three-
person panel presentation, Institutional Excellence for Black Male Student Success,
University of Pennsylvania, June 2010.
- "A Celebration of the Journey," Keynote Address, African American Student Graduation
Celebration, University of Louisville, May 2010.

Invited presentations (non-refereed), continued

- “African American Men in College: Theory to Practice,” Louisiana Black Male Leadership Initiative, featured presenter, Louisiana State University, March 2010
- “The Impact of Campus Activities and Involvement on the Retention of African American College Males,” featured speaker, National Association for Campus Activities (NACA) National Convention, February 2010
- “Retaining African American Men in College,” professional development presentation, Graduate College/Student Affairs, Northeastern Illinois University, Chicago, IL, April 14, 2009.
- “Masculinity, Race, and Racism,” panel respondent, 9th Race, Class, Gender, Sexuality Symposium, Miami University, Oxford, OH, February 13, 2009
- “Retaining and Graduating African American Male College Students,” professional development presentation, Division of Student Affairs, Miami University, Oxford, Ohio, Feb 12, 2009.
- “Sustaining African American Males in our Colleges and Universities,” keynote address, Arkansas College Personnel Association (ArCPA) Fall Conference, Jonesboro, AR, Nov. 2008.
- “Retaining and Graduating African American College Males: Assessment and Beyond,” keynote address, The 2008 Assessment Institute, Indianapolis, IN, October 2008.
- “Men of Color in the Academy: Helping Them Succeed,” session presenter, Institute on Teaching and Mentoring, Tampa, FL, October 2008.
- “African American Male Retention in Higher Education: Ideas, Suggestions, and Best Practices,” keynote speaker, NASPA Region II conference, Pittsburgh, PA, June 2008.
- “Retaining African American Men in College,” program presenter, Student African American Brotherhood North-Central Regional Conference, April 2008.
- “Retaining African American Men in College,” professional development presentation, Division of Student Affairs, Bellarmine University, February 2008.
- “African American Men in College,” Embracing Diversity Workshop, University of South Carolina, May 23, 2007.
- “Retaining African American Men in College,” African American Male Conference, St. Philips College (TX), March 2, 2007.
- “African American Men in College,” professional development presentation, Division of Student Affairs, University of Wisconsin, Whitewater, February 5, 2007.
- “Keeping African American Males in College,” Midwest Black Man’s Think Tank, Indiana University, South Bend, February 3, 2007.
- “African American Men in College,” program presenter, Institute for Chief Academic Officers and Chief Student Affairs Officers, Council of Independent Colleges, November 2006.
- “Celebrate Not Just the Day, But All That You Are,” Keynote Address, African American Student Graduation Celebration, University of Louisville, May 2005.
- “Strength for Your Journey, Voices of the Past,” Keynote address, Student African American Brotherhood (S.A.A.B.) National Leadership Institute, Toledo OH, March 2004.
- “Helping African American Men Succeed in College,” Workshop presenter, The African American Men’s Empowerment Symposium, Miami University, October 2001.
- “Linking Advising with Mentoring,” Workshop Facilitator, NACADA Kentucky-Tennessee Conference, September 2001.

Invited presentations (non-refereed)

- "Cultural Influences on Leadership" Keynote speaker, Fourth Annual Omicron Delta Kappa (ODK) Advanced Leadership Conference, University of Louisville, April 1995.
- "Interactive Leadership," Keynote speaker, Second Annual African American Student Leadership Conference, University of Louisville, April 1994.
- "Genealogy and Family History: A Means of Self-Empowerment for African American Student Leaders," Program presenter, Sixth Annual Black Student Leadership Conference, George Mason University, November 1992.
- "Advising Student Government," Workshop facilitator, Residence hall directors training workshop, Bowie State University, January 1990.
- Eighth Annual Leadership Awards Banquet, Keynote speaker, University of Maryland, April 1989.
- "Maximizing the Benefits of a Culturally Diverse Campus Environment," (ACPA sponsored series) Workshop facilitator, Conducted programs in Maryland (December 1988), California (March 1989), and Ohio (April 1989).
- "Managing Effective Meetings," Featured speaker, NACA Student Government Workshop, Georgetown University, July 1987.
- Workshop on Career Options in Student Affairs, Panelist, Loyola University of Chicago Graduate School, October 1984.
- NACA Student Government Workshop, Group facilitator and research coordinator, University of South Carolina, July 1984.
- NASPA Student Affairs Workshop for New Professionals, Program coordinator and presenter, Monticello, Illinois, December 1976.

AWARDS & RECOGNITIONS

- American College Personnel Association (ACPA) *Annuity Coeptis* Award for emerging professionals, March, 1981.
- National Association of Student Personnel Administrators (NASPA), Region III, Bob E. Leach Award for Outstanding Service to Students, October, 1994.
- American College Personnel Association (ACPA) *Annuity Coeptis* Award for senior professionals, March, 1998.
- American College Personnel Association (ACPA) Educational Leadership Foundation Diamond Honoree, March, 2006.
- College Personnel Association of Kentucky (CPAK) named its annual (and all future) award for outstanding graduate student of the year the Dr. Michael Cuyjet Award, February, 2007.
- University of Louisville Black Faculty and Staff Association (BFSA) Faculty Achievement Award, March, 2009.
- American College Personnel Association (ACPA) Senior Scholar, March/April 2009.

PROFESSIONAL AFFILIATIONS AND LEADERSHIP ROLES

- Creator and manager of CSPTALK, a national computer listserv for college student personnel preparation program faculty, students and other interested persons. Created November 1993.

Joint ACPA/NASPA Future of Student Affairs Task Force, 2008 to 2010.

PROFESSIONAL AFFILIATIONS AND LEADERSHIP ROLES, continued

American College Personnel Association (ACPA)

Senior Scholar, 2009 to 2014

Faculty member, Mid-level Managers Institute, 2008-2010

Books and Media Board, Associate Editor, 2006-2010

Coordinator, Annuity Coepris Award Selection, 2001-2004

Commission XII (Professional Preparation) liaison to 2000 National Convention Planning Committee, 1998-2000

Commission XII (Professional Preparation) Directorate Body, 1996-99

ACPA Educational Leadership Foundation Board of Trustees, 1995-97

Commission for Administrative Leadership (Commission I) Directorate Body, 1988-91, 1993-96

Executive Director Selection Screening Committee, 1991-92

1988 National Convention, Featured Speakers Chair, 1987-88

ACPA Executive Council, member (non-voting) 1985-87

ACPA Committee on Multicultural Affairs, Chair-elect, 1984-85; Chair, 1985-87; Past Chair 1987-88; Historian 1990-91

Commission IV (Students, Their Activities and Their Community) Directorate Body, 1984-87

National Association of Student Personnel Administrators (NASPA)

Faculty Fellow (one of twelve nationally) 2002-2008

National Board of Directors, Research Division Chair, 2005 – 2007

Faculty member, New Professionals Institute, 1997

College Personnel Association of Kentucky (CPAK)

Faculty Representative, Executive Council, 2008-2010

National Association of Student Affairs Professionals (NASAP)

Member of NASAP Journal Editorial Board, 1998 - present

Journal article reviewer

Journal of College and Character

Member of JCC Journal Editorial Board, 2007-present

Journal article reviewer

Journal of College Student Development, 2008 - present

Journal article reviewer

American Association for Higher Education (AAHE)

AAHE Black Caucus, 1994 National Conference Planning Committee

PROFESSIONAL AFFILIATIONS AND LEADERSHIP ROLES, continued

National Association for Campus Activities (NACA)

Associate Editor, NACA Campus Activities Monograph Series, 1995-1998

National Student Government Workshop, Workshop Coordinator, 1992

Illiana Regional Conference Film Screening Coordinator, 1983

National Arts and Lecture Conference, Central Planning Committee

Member and Coordinator of Film Programs, 1981

NACA National Board of Directors, 1979-82

Board of Directors, Vice Chairman for Program Services, 1981-82

National Affirmative Action Committee Chairman, 1979-81

National Convention Film Screening Coordinator, 1979-80

Illiana Unit Coordinator, 1978-79

Illiana Regional Steering Committee, Member 1976-79

Illiana Region Associate Member Coordinator, 1976-78

National Film Programming Committee, Member 1975-78

University of Maryland Black Faculty and Staff Association, Fourth Annual Conference for Blacks in Higher Education, Conference Chair, April 1991

Second Annual National Leadership Symposium, Member of Planning Team, June 1991

(Sponsored by the InterAssociation Leadership Project, the National Association for Campus Activities, and the University of Maryland at College Park)

Third Annual National Leadership Symposium, Member of Planning Team, June 1992 (Sponsored by the W.K. Kellogg Foundation, the University of Iowa, the InterAssociation Leadership Project, the National Association for Campus Activities, and the University of Maryland at College Park)

COMMUNITY INVOLVEMENT

Previous:

Boy Scouts of America, Lincoln Heritage Council, Scoutreach Advisory Committee, 2002-2006

PTSA Executive Board, duPont Manual High School (KY), Awards Committee Chair, 1998-99, Treasurer, 1999-2001, President, 2001-2002, Past president, 2002-2003

Kennedy/DuValle Family Resource Center Advisory Board, John F. Kennedy Elementary School, Louisville, KY. 1993-1999; Chair, 1996-1997

Education Committee, The Lincoln Foundation, Louisville, KY, 2003-2004

Minority Leadership Fellows Program Advisory Board, The Washington Center, Washington, D.C., 1988-1997

Engaged Couples Program, St. Matthias Catholic Church, co-trainer, 1992-93

PTA Executive Board, Glenarden Woods Elementary School (MD), Vice President, President, Past President, Newsletter Editor, 1989-93

PTA Executive Board, Lamont Elementary School (MD), Vice President, 1987-88

COMMUNITY INVOLVEMENT, continued

Current:

Jeffersontown, Kentucky: Ethics Commission, 2008 – present, elected chair, 2009-2010

100 Black Men of Louisville: member 2004 – present; Historian, 2005 – 2006; Co-chair,
Scholarship Committee, 2007 – present; Chair, Education Committee 2008 - 2010

Nicklies Scholarship Selection Committee, Louisville, KY, 1997-present