



Bachelor of Science in Workforce Leadership Course List

U of L Workforce Leadership Core and Major Courses (offered online or in the classroom)

ELFH 300 Prior Learning (previously named Program Orientation)	3.0 hours
ELFH 312 Designing Learning*	3.0 hours
ELFH 316 Delivering Learning*	3.0 hours
ELFH 332 Measuring and Evaluating Effectiveness*	3.0 hours
ELFH 341 Plan and Manage Projects	3.0 hours
ELFH 442 Supporting Organizational Change	3.0 hours
ELFH 490 Lead Performance	3.0 hours
ELFH 411 Human Resource Fundamentals	3.0 hours
ELFH 460 Adult Learning and Diversity	3.0 hours
ELFH 577 Knowledge Management and Information Systems	3.0 hours
ELFH 540 Program Exit	5.0 hours
TOTAL:	35.0 hours

*Take in sequential order

ELFH 300 Prior Learning (Portfolio Class)

This course, which must be taken in the first semester, introduces students to the process of producing a prior learning assessment portfolio/documentation of workplace learning (learning outside of the college classroom). **Up to 48 credit hours may be awarded for documented work-place learning.** Awarded course credit is posted to the transcript under these course numbers:

ELFH 290 Occupational Courses ELFH 291 Occupational Learning
 ELFH 390 Advanced Occupational Courses ELFH 391 Advanced Occupational Learning

ELFH 312 Designing Learning

This course, which must be taken within the first two semesters, teaches the student to develop curriculum relevant to specific job requirements in occupations. It includes tasks analysis, measurable performance objectives, lesson designs, and course material development.

ELFH 316 Delivering Learning

This course teaches the student to develop lesson and course designs with methods and materials (teach critiqued lessons to communicate the knowledge and skills of jobs in occupations). Prerequisite is ELFH 312.

ELFH 332 Measuring and Evaluating Effectiveness

This course teaches the student how to plan evaluations of instructional programs and change initiatives at four levels. It teaches the student how to develop assessments of the effectiveness of learning and performance in the cognitive, psychomotor and affective domains. Prerequisite is ELFH 312.

ELFH 341 Plan and Manage Projects

This course teaches the student to create and manage learning facilities, events and assignments, including budgets, tasks and resources. Tools and skills of Project Management are emphasized. Prerequisite is ELFH 312.

ELFH 411 Human Resource Fundamentals

This course is an overview of the field of human resource development and the roles and competencies required of workforce development practitioners.

ELFH 442 Supporting Organizational Change

This course teaches the student how to facilitate strategic planning and change initiatives, and identify ways to manage, implement and evaluate change projects. This course discusses best practices to support networking and collaboration.

ELFH 460 Adult Learning and Diversity

This course discusses theories and principles of adult learning and aspects of diversity as they apply to education and helping professions. This course discusses best practices of career development and talent management.

ELFH 490 Lead Performance

This course teaches the student how to apply management processes of planning, organizing, leading and controlling to workplace learning and performance improvement. It speaks to the learning fundamentals for professionals in human resource management.

ELFH 577 Knowledge Management and Information Systems

This course focuses on workplace ethics and management of an organization's information. Students learn about knowledge management infrastructure and how to leverage technology.

ELFH 540 Program Exit Experience

This is the final course and intended to show **mastery** of the program standards. It includes two components: 1) a supervised professional work experience related to the student's program and professional goals; 2) a professional portfolio with reflection paper that analyzes learning related to the Workforce Leadership and Performance standards. Students must submit an Application for practicum one semester prior to enrollment.



Do you have questions? Do you need more information?

Contact Susan Hildebrand

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Visit the Bachelor of Science in Workforce Leadership website:

<http://louisville.edu/education/degrees/elfh-undergrad.html>