College of Education and Human Development (CEHD)

Average Beginning Salary of a CEHD Teacher Preparation Program Completer

Total Number of Completers in AY 2011-12:	253		
Total Number of Completers in AY 2011-12 that did not Re-Enroll in AY 2012-13:	196		
Major Industry of Employment	**Number of Completers Earning Wages in FY 2012-13**	**Mean FY 2012-13 Wages**	**Median FY 2012-13 Wages**
Completers Employed in Educational Services	151	$34,245	$40,812

Research Question: What is the average beginning salary of UofL College of Education teacher certification program completers? (this would include BS and MAT).

Building Initial Cohort: The initial cohort included all bachelor's and master's degree earners in a teaching program from the University of Louisville during academic year 2011-12, as identified by using the EPSB_EducatorCollegePgm table. Each degree earner was included only once in the cohort table, regardless of how many degrees they earned during the listed academic year.

Finding Wages for Cohort: The UI_Wages table was used to find all wages earned during fiscal year 2012-13 (2012q3, 2012q4, 2013q1, 2013q2) by those graduates in the cohort who did not re-enroll at an in-state public or independent college or university during academic year 2012-13. Completers who re-enrolled were purposely excluded in order to decrease the likelihood of including part-time workers who were also going to school. Wages were included for all jobs, not just those in the field of education. However, the table separates wages earned by those in the major industry of educational services from those earned in other industries. Mean and median total wages earned during the four quarters of FY 2012-13 were calculated for each individual in the cohort who earned wages. Wages could only be determined for those individuals employed by firms covered under Kentucky's unemployment insurance system. This means that wages for individuals employed out-of-state or in other non-covered jobs are not included.