

Dear Kent,

I have repeatedly asked myself this week what steps I/we can take to move the needle about white supremacy in our country. I have reached out to a few people and I appreciate their feedback and ideas. Here are some initial thoughts of what might be some steps we can take. I would love to hear your feedback to these steps.

1. Hold a Town Hall for students
 - a. For support and discussion
 - b. Invite Cate Fossil to join us to present, "Showing up as Allies"

2. Convene a Kent Conversation with Staff and Faculty - "Being Anti-Racist: Where can we make Improvements"
 - a. Open Discussion of ideas
 - b. Using examples from data in some areas of Kent to make changes
 - c. Stressing white folks need to show up to do this work

3. Inviting someone like Cynthia Ganote (from A & S) to present to us on "Micro Resistance" (Dush, 2016, defines this as "incremental daily efforts to challenge white privilege").

I welcome your feedback on these ideas. I am also open to other steps/action.

Thanks,

David

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Dean and Professor

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