

**GALE STROUSE RHODES, Ed.D.**  
Delphi Center for Teaching and Learning  
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## **PROFESSIONAL HIGHLIGHTS**

*Over twenty-five years of leadership experience in higher education.*

*Career includes nineteen years experience at the University of Louisville, a large urban university of 23,000 students, in three different positions with significant promotions in each subsequent position; eight years as Associate Dean of Students at the University of Central Arkansas, a regional university of 10,000 students; and three years as Program Director at Mississippi State University, a large land-grant university of 15,000 students.*

*Proven leadership success by serving as chief administrator of the Shelby Campus which is one of three campuses owned by the University of Louisville and providing leadership with staff on this campus to offer continuing and professional education for community business leaders while also offering credit courses for students seeking college degrees.*

*Serve as adjunct assistant professor in both the College of Business and College of Education and Human Development by teaching courses each year.*

*Proven success in developing and offering distance education courses at the University of Louisville growing the programs to thirteen online degrees and several certificate programs serving over 11,000 students (growing the program from two degrees online with enrollments of twenty-five students in five years), while providing training and development to faculty offering these courses.*

*Generated over 75 million tuition dollars for the university from distance education courses and over 3 million dollars in continuing and professional education..*

*Served as coordinator of the Kristin Rita Strouse golf tournament and auction to raise over \$100,000 for suicide prevention.*

*Served as co-chair of the Greater Louisville, Inc. committee comprised of administrators representing colleges and universities in the Greater Louisville area for focused programming on Graduate!Greater Louisville, a program directed at individuals who have not attained a college degree.*

## PROFESSIONAL EXPERIENCE

### University of Louisville (student population of 23,000)

2018-Present **Vice Provost, Executive Director of Delphi Center for Teaching and Learning**

2008-Present **Associate University Provost, Executive Director of Delphi Center for Teaching and Learning**

This is a senior level administrative position that reports to the Vice Provost and is responsible for Ideas to Action (SACS Quality Enhancement Plan), Center for Teaching and Learning, online education, faculty training, Blackboard Learning Management System, professional development, lifelong learning, and conferencing.

This position is responsible for the university's Quality Enhancement Plan which focuses on critical thinking to address real world problems. It is a university wide program that impacts the curriculum and the student experience at the university. This position is responsible for the management of all university programs supporting teaching and learning, leadership in the promotion of the effective use of technology in instruction, all distance education programs and continuing and professional education and assumes responsibility for over 50 professional staff and a \$8+ million dollar budget. Responsibilities also include oversight of the Shelby Campus, which is an east end campus of the University of Louisville.

2002-2008 **Assistant University Provost and Director, Delphi Center for Teaching and Learning**

This is a senior administrative level position that reports to the Associate University Provost and is responsible for the Center for Teaching and Learning, distance education student and faculty support and continuing and professional education. This position is responsible for the management of all university programs supporting teaching and learning, leadership in the promotion of the effective use of technology in instruction, all distance education programs and continuing and professional education and assumes responsibility for over 35 professional staff and a \$6+ million dollar budget. Responsibilities also include oversight of the Shelby Campus, which is an east end campus of the University of

Louisville.

2000-2002

**Director, Distance and Continuing Education**

This is a senior level position that reports to the Associate University Provost. The director is responsible for the management of credit and noncredit activities in the Division of Distance and Continuing Education and assumes responsibility for over 20 professional staff and a 2 million dollar budget. The director coordinates the University's distance education programs and participates in the University's interaction with the Kentucky Virtual University as well as assumes responsibilities for the administration of credit and non-credit activities for the division. The director is also responsible for the Shelby Campus, which is an east end campus of the University of Louisville.

1987-2000

**Director, Academic Services**

Established and coordinated a Freshman Orientation Course. Duties included development of all components of an academic course which include the recruitment of faculty, staff, and students to teach the course. Responsibilities included all administrative duties including a balanced budget, personnel, operational and fiscal activities associated with the course. Oversight of Continuing Studies which is an enrollment unit that allows access to the university for adult students who have not attended college, not taken the ACT, and are 21 or older. Responsible for development and coordination of all academic policies for approximately 700 students enrolled in this unit. Creation and oversight of Overseers Scholars Development Program. Recruited and developed the best and brightest students at U of L to apply for prestigious scholarships such as the Truman, Rhodes, and Marshall. Worked closely with the Board of Overseers to obtain on-going funding for the program as well as developing internships for students involved in this program. Worked with community leaders to cultivate relationships for additional program development.

**University of Central Arkansas (student population of 10,000)**

1984-1987

**Associate Dean of Students/Director of University Studies**

Duties included developing a pilot program to determine if there was a need for an orientation course. Responsible for working with faculty to design the pilot program and oversee the testing and delivery of results. Duties also included the recruitment of 45 faculty and professional staff, registration, drop and add,

recruitment of student assistants to assist faculty and staff in the classroom, and all administrative duties involved with the course. Responsible for maintaining a balanced budget, personnel, operational, and fiscal activities associated with the course. Budget was in excess of \$100,000. Worked closely with the Registrar's Office regarding grade reports and being certain course was listed on all check sheets. Served on the University Retention Task Force which submitted reports to the President regarding Freshman Orientation Course and Academic Advising.

1979-1984

**Director of Student Activities**

Duties included supervising 16 professionals and para-professionals. Also served as advisor to the Senate Entertainment Committee which was responsible for comprehensive entertainment for the student body which included programs as designated by the group. Developed an operating budget for each of the programs. Assisted in development and facilitation of the Student Senate Retreat each year. Developed and disseminated the University Telephone Directory. Worked extensively with faculty regarding co-curricular activities and solicited their involvement in those activities as well as their input for improvement of programs. Served as chair of Who's Who Among Students in Colleges and Universities and the Student Center Board and served as a member of the Student Life Committee.

**Mississippi State University (student population of 13,000)**

1975-1979

**Program Director**

Duties included supervising 10 professionals and para-professionals. Served as advisor to the Union Program Council which was comprised of Fine Arts, Recreation, Entertainment, Holiday Entertainment, Special Events, Lectern, Publicity; including the participation of over 400 students on these committees. Organized and developed community education program. Organized and expanded Union Mini-Course program to encompass 50 mini-courses, hired instructors, developed brochures, and coordinated registration process. .

**PUBLICATIONS**

Beeny, C., Garvey-Nix, R., Rhodes, G. S. and Terrell, P. (2008) Student affairs and the board of trustees: representation, support and advocacy. *Journal of Student Affairs Research and Practice*, 45 (2), 25-36.

Hutti, M.H., Rhodes, G.S., Allison, J., Lauterbach, E. (2007) The part-time faculty

- institute: strategically designed and continually assessed. Chapter for *Best practices for supporting adjunct faculty*. Lyons, R. E. (ed). Bolton, Massachusetts: Anker Publishing Company, Inc.
- Beeny, C., Guthrie, V., Rhodes, G.S., and Terrell, P. (2005). Personal and professional balance among senior student affairs officers: gender differences in approaches and expectations. *SACSA Journal*, 24 (2), 86-99.
- Gifford, D.D., Rhodes, G.S., & Perriott, J.E. Academic advising through the freshman seminar, *NACADA Journal*, anticipated for publication in 2004 issue.
- Rhodes, G. S. Gifford, D.D., & Shelton, J. (2000) Impacting racial attitudes: How do we determine success? *College Student Affairs Journal*, spring 2001
- Rhodes, G. S. & Gifford, D. D., (1999) Racial Attitudes on campus: can we make a difference? *Multicultural Review*. Vol 8, No. 4, 40-43.
- Rhodes, G. S., et al., (1991). Academic advising resource manual, University of Louisville.
- Rhodes, G.S., Anderson, J.A., McPhee, S.A. (1991) Understanding campus culture: An introduction to college. Dubuque, Iowa: Kendall Hunt Publishers.
- Rhodes, G.S. and McPhee, S. A. (1990) Facing difference: Living together on campus. N.Y., New York: Anti-Defamation League of B'nai B'rith.
- Rhodes, F.W., Ness, M.E., & Rhodes, G.S. (1989) University studies: The genesis of an orientation class." *NASPA Journal*, 26, No. 3, 202-206.
- Rhodes, G.S. (1988) Developing an orientation course at your institution. *NACA programming magazine*, Columbia, S.C.: NACA.
- Rhodes, G.S. (1979) "Travel Trek." *NACA Programming magazine*, Columbia, S.C.: NACA.

## GRANTS

- Principal Investigator, Association of Public and Land Grant Universities grant entitled "Accelerating Adoption of Adaptive Courseware at Public Research Universities". August 2016- December 2019, \$515,000.
- Principal Investigator, Council on Postsecondary Education, "Competency-Based Education Expansion". May, 2018 – May 2019, \$225,000.

## PROFESSIONAL PRESENTATIONS AND CONSULTING

- "Copyright and Online Faculty", state conference, May, 2010.
- Keynote Speaker for the American Association of Women in Kentucky Conference, March 2006
- Senior Consulting Partner for Type Resources Inc., Louisville, KY
- On-going consulting with the Eagles Superpac, a group of CEO's, who meet three times per year. Presentations include communications, conflict resolution, managing change, balancing personal and professional life, stress management, and emotional intelligence.
- "Diversity and Sexual Harassment in the Workplace," Swope, May, 2002

"Diversity and Communications Workshop," Brown-Forman, November, 2001  
"Communications Workshop," Asbury College, October, 2000.  
"Stress Management Workshop," Brown-Forman Corporation, September, 2000.  
"Diversity and Communications," Brown-Forman Corporation, October, 2000  
"Diversity and Sexual Harassment in the Workplace," TransFinancial Bank (6 different locations in Kentucky and Tennessee), May, 1996  
"Academic Affairs and Student Affairs in Partnership about Service", SACSA Conference, Daytona, Florida, 1995.  
"Preventing Sexual Harassment," Kentucky Association of Health Care Facilitators, November, 1995.  
"Diversity and Sexual Harassment in The Workplace," Kentucky Higher Education Loan Corporation, July, 1995.  
"Diversity and Sexual Harassment in The Workplace," Dean Foods, April, 1995.  
"Academic Affairs and Student Affairs in Partnership for Student Services", SACSA Annual Conference, Nashville, Tennessee, 1994.  
"A Tough Balancing Act for the Sandwich Generation: Managing the Career Families and Self", CPAK Annual Conference, Louisville, Kentucky, 1993.  
"Academic Affairs and Student Affairs in Partnership for Student Service", SACSA Annual Conference, Greenville, South Carolina, 1993.

## EDUCATION

University of Louisville, Ed.D., 1994, May  
Major: Counseling and College Student Personnel  
Dissertation: The Development of a Diversity Program and an Analysis of its Effectiveness in Altering Racial Attitudes of Students in a Freshman Orientation Course

University of Tennessee, M.S., 1975  
Major: College Student Personnel with an emphasis in Counseling

University of Tennessee, B.S., 1973  
Major: Sociology  
Minor: Psychology  
Graduated with honors

## TEACHING EXPERIENCE

**University of Louisville, Adjunct Assistant Professor of Education**  
Internship Coordinator – three hour graduate credit course for masters and doctoral students  
Freshman Orientation Course – one hour introduction to college course

**University of Louisville, Adjunct Assistant Professor of College of Business**  
Women in Management – three hour undergraduate credit course for Business School

students

## **PROFESSIONAL AFFILIATIONS**

Co-Chair, Higher Income Requires Education (HIRE), Greater Louisville, Inc.  
Chair, Distance Learning Steering Team sub-committee for Blackboard, statewide  
Council on Postsecondary Education Committee  
Kentucky Innovations State Conference Chair and Committee Member  
Kentucky Faculty Development Workgroup, Chair and Committee Member  
Golden Key International Honour Society, Council President  
National Academic Advising Association (NACADA)  
Member of 1991 Conference Committee  
Southern Association of College Student Personnel (SACSA)  
Member of Newsletter Committee  
National Association for Campus Activities (NACA)  
Facilitator for 1986 Contemporary Concert Programming Workshop  
Board of Directors, 1979-1982  
Chair of 1981 NACA National Conference, San Antonio, Texas  
Served on National Conference Committees from 1982-1985  
National Travel Chairperson, 1977-1979

## **HONORS**

Commission on the Status of Women Champion Award, University of Louisville  
Outstanding Supervisor of the Year, University of Louisville  
Tegrity Presidential Award  
President of Golden Key International Honour Society  
Board Member of Golden Key International Honour Society  
Outstanding Advisor of the Year for Golden Key International Honour Society  
President's Award for Golden Key International Honour Society  
Southern Region Advisor of the Year for Golden Key International Honour Society  
Inducted into Golden Key International Honour Society  
Named Faculty Favorite at the University of Louisville  
Honor Graduate  
National Association for Academic Advising Award for Outstanding Academic Advising Resource Manual

## **COMMUNITY SERVICE**

Served as coordinator of the Kristin Rita Strouse golf tournament and auction to raise over \$100,000 for suicide prevention.  
Served as Co-Chair of Graduate!Louisville, a committee comprised of university administrators from colleges in the Greater Louisville area

YMCA Coach, Basketball, Louisville, Kentucky  
Middletown Recreation Coach, Softball, Louisville, Kentucky  
YMCA Coach, T-Ball, Louisville, Kentucky  
City Regional Festival of over 150,000 people  
Co-Chair  
Event Chair

### **FAMILY**

Married to Fred W. Rhodes, Vice President for Academic and Student Affairs,  
Bellarmine University  
Son - Zack, 31 years old  
Daughter - Abigale, 26 years old