**COSW Minutes**

February 3, 2012

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**Present**: Nancy Barr, James Brown, Valerie Casey, Sam Connally, Susan Duncan, Sherry Duffy, Pamela Feldhoff, Robert Goldstein, Jeanne Guerrero, Andrea Gobin, Barbara Hanger, Shirley Hardy, Brenda Hart, Dawn Heinecken, Marcia Hern, Casia Horseman, Nancy Knadler, Sharon LaRue, Ann Larson, M. Cynthia Logsdon, Kenyatta Martin, Missi Moutardier, David Owen, Margaret Pentecost, Gale Rhodes, Melissa Long Shuter, Mordean Taylor-Archer, Nancy Theriot, Tammi Thomas, Martyna Warren and Georgette Moore **Guest(s)**: President Ramsey and Provost Willihnganz (Meeting convened at Amelia Place)

**Absent**: Laurie Ballew, Sharon Kerrick, and Kathy Pendleton

**Minutes**: Chairwoman Casey asked for a motion to approve the December 2nd minutes. The motion to approve the minutes was made by Cynthia Logsdon, seconded by Ann Larson and passed after vote.

**President/Provost Updates**: Several questions were addressed by President Ramsey and Provost Willihnganz at the February 3rd meeting. They were:

1. How do the President and the Provost envision the COSW’s strategic plan and goals contributing to and aligning with the GPTW identified initiatives and outcomes [and vice versa]?
2. Many students, staff, and faculty miss classes or work when their children are ill or JCPS is closed.  In what ways would you be willing to support an initiative to provide access to temporary childcare services for students, staff, and faculty to alleviate this problem?
3. In the past, University Council has expressed concerns about the University providing informal childcare at University events.  Having childcare available at the event would permit many more of our students, staff, and faculty who have childcare obligations to attend these events.  Would you be willing to change this policy?
4. Are there any plans to align the UofL spring break schedule with JCPS?
5. As part of Campus Climate - given that UofL is under a current hiring freeze, what types of ideas are being examined to handle the $9 million + loss in state funding?  The Commission expresses our willingness to assist in the identification of solutions of this problem.
6. Could you update us on the consequences of the merger not being approved and any thoughts about how we will address the shortfall going forward?
7. How can the Commission help the President more effectively get out the "good news" around campus to the UofL community?

The President/Provost gave overviews of the economic issues facing the university. Out of that conversation Commissioners made several recommendations to assist the administration and minimize the impact on the campus climate.

They recommended:

* that the administration confer with Unit Business Managers for their input and support on budget issues as these employees work directly with the budget and could give informed advice;
* that a promotional video for the University include scenarios directed toward staff;
* that the COSW continue to work in parallel with the GPTW Committees. The COSW is appreciative of the understanding and clarification that the GPTW Committee was evolved out of the COSW;
* the COSW can assist the President and Provost by reviewing at the campus climate survey and offering constructive suggestions;
* to create an e-portal for faculty and staff to contribute budget cut suggestions, ideas, and/or observations for efficiencies for consideration by the central administration;

**Chair Update**: Chair Casey gave a brief update on the following and asked that committee chairs electronically send their reports to Georgette. Her update included:

* **Sexual Harassment**: Margaret Pentecost reported that implementation of Sexual Harassment training will be delayed until 2013.
* **Task Force Recommendations**: The COSW EC worked on the recommendation matrix and sent to the Provost.
* **Focus Louisville**: The EC approved $600 to sponsor someone from the UofL community to attend in April. The 2 1/2 day program that offers everyone an “insider's” look at our community. It is designed to give attendees a complete view of Louisville with a sense of how to put leadership into action.

**Announcement**

* Sharon LaRue: Announced a new PEACC App for cell phones.

**Committee Break-out Sessions**

Meeting Adjourned.