

UNIVERSITY OF LOUISVILLE
BOARD OF TRUSTEES

Information Session

9:30 a.m., April 3, 2020

Virtual Meeting

[Click here to watch the livestream](#)

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|------|----------------------------------|--|
| I. | Welcome | Mary Nixon, Chair |
| II. | COVID-19 Update | |
| | • University Responses & Impacts | Neeli Bendapudi, President |
| | • Academics, Faculty, Students | Beth Boehm, EVP and University Provost |
| | • Student Life | Michael Mardis, Dean of Students |
| | • Employees | Mary Elizabeth Miles, Assoc. VP for HR |
| | • Research | Kevin Gardner, EVP for Research |
| | • Finance & Business Operations | Dan Durbin, VP for Finance and CFO |
| | • UofL Athletics Association | Vince Tyra, VP for Athletics & AD |
| | • UofL Health | Tom Miller, CEO |
| III. | Questions and Answers | Neeli Bendapudi, et al. |
| IV. | Adjournment | Mary Nixon, Chair |

University of Louisville COVID-19 Response
Executive Summary
April 3, 2020

University of Louisville's COVID-19 Website: <https://louisville.edu/coronavirus>

<u>DATE</u>	<u>MAJOR EVENTS/ACTIONS</u>
1/29 – 3/9/2020	3 Campus Messages from Provost Boehm (read all communications & updates here) 2 Campus Messages from Campus Health Weekly Coronavirus Meetings 1 st Confirmed Case in Jefferson County (3/7/2020)
3/9/2020	1 st Senior Leadership Team Coronavirus Meeting (every day for two weeks; 3x/week thereafter)
3/12/2020	President, Provost and other Senior Leaders announce: Spring Break is extended two days Classes delivered remotely starting March 18 International travel suspended, effective immediately Nonessential domestic travel suspended, effective immediately UofL campuses remain open and operational
3/14/2020	President announces: All events cancelled through April 28 th Implemented emergency remote work policy recommendation
3/18/2020	President announces: Remote instruction and work continue through at least April 28 Finals to be conducted remotely By 3/29, all students who are able to are asked to move out of residence halls Spring commencement postponed Recreation and Fitness centers closed
3/20/2020	Provost announces all undergraduate and graduate students will be permitted to convert any course to Pass/Fail grading for Spring 2020 semester
3/24/2020	EVP Research & Innovation announces (following 3/11 and 3/15 notices) that nonessential research activity is suspended effective 3/26
3/27/2020	President and Provost announce Summer Term 2020 will be delivered online only
<u>Additional Questions?</u> <div style="display: flex; justify-content: space-between;"> <div> UofL faculty, staff or students: hlthoff@louisville.edu </div> <div> General questions from the public: coronavirus@louisville.edu </div> </div> Frequently Asked Questions: UofL COVID-19 FAQs	

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1. Academics:

- a. Spring Semester 2020:
 - i. Classes will be delivered remotely for duration of Spring 2020 Semester
 - ii. Final exams will be conducted remotely
 - iii. Pass/Fail option will be offered to students
- b. Summer Term 2020 Highlights:
 - i. All Summer Term 2020 courses will be delivered online
 - ii. Tuition reduced for Summer Term online courses only
 - iii. Summer orientations will be held virtually

2. Students and Student Life:

- a. May 2020 Commencement Ceremony postponed until December 2020, survey sent to impacted students for feedback
- b. Students were afforded the opportunity to move out – but not forced; many students remain living on campus and campus-affiliated housing
- c. Student services:
 - i. Limited dining – grab and go options
 - ii. Library for study room and computer use only
 - iii. Student Activities Center remains open
 - iv. Transitioned student support services to remote delivery
 - v. Counseling services provided via telehealth or phone
 - vi. Cardinal Cupboard (supported by Kroger) is open
 - vii. Student emergency funds available

3. Employees:

- a. Provost and dean searches are suspended until Fall 2020
- b. Non-essential hiring freeze in effect
- c. UofL qualifies for federal programs:
 - i. EPSLA – Emergency Paid Sick Leave Act
 - ii. FMLA Expansion – Family and Medical Leave Expansion Act
- d. Staff emergency funds available

4. Research:

- a. University's research response and associated guidance from federal agencies is continually updated here: <https://louisville.edu/research/covid19resources/resources>
- b. Non-essential research has been halted
- c. Essential research: maintaining cell lines, maintaining veterinary and husbandry care of research animals, continuing clinical trials that if discontinued would negatively impact patient health, and ensuring laboratory safety continue to operate using best practices to limit spread of coronavirus (SARS-COV-2)
- d. Essential research and innovation functions continue uninterrupted by remote work
- e. Proposals are being submitted to detect and treat coronavirus (SARS-COV-2) and prevent COVID-19

University of Louisville COVID-19 Response

Executive Summary

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- f. UofL continues to provide unparalleled testing for COVID-19 cases in the Kentucky and Indiana

5. Finance & Business Operations

- a. International travel and non-essential domestic business travel is suspended
- b. All events hosted by UofL or at a UofL facility are postponed or cancelled
- c. UofL's campuses remain open; all employees that can work remotely are doing so
- d. Student Recreation Center and HSC Fitness Centers are closed
- e. Campus security/police remain fully engaged and present
- f. Ongoing efforts to preserve cash position and save money

6. UofL Athletic Association:

- a. All Winter and Spring practices, games and championships were cancelled
 - i. NCAA has provided all Spring student athletes with an extra year of eligibility, among other changes
 - ii. ACC is hoping to create a cohesive policy around aid being provided to returning seniors
- b. Majority of Athletic facilities closed
- c. Head Coaches/Leadership communications; reminding Kentuckians to help flatten the curve, slow the spread, & be good citizens to each other [#WeRiseAsOne](#) [@GoCards](#)
- d. Coaches and staff are fully engaged with student athletes to help them finish their semesters strong, academically
- e. Ongoing Financial Assessments
 - i. Current budget implications
 - ii. FY21 budget projections

7. UofL Health:

- a. PPE: Personal protective equipment; daily accountability
- b. Testing (relying on University of Louisville research lab)
- c. Executive Order to cancel elective procedures (\$25 M impact a month)
- d. Remote work (700 staff are working from home)
- e. Tele-medicine
- f. Restricted access to hospital/restricted visitation policy (health screening)
- g. Preparation for surge (Peak projected to be May 5)
 - i. Capacity analysis
 - ii. Phased bed increase (Phase 1, 2 & 3)
 - iii. Ventilators available
 - iv. Death projections (5 - 7 times Flu)
- h. Received \$35M Economic Development Loan April 2, 2020
- i. Improving healthcare professional's morale and welfare

University of Louisville COVID-19 Response

Board of Trustees Update

April 3, 2020

Novel Coronavirus and COVID-19

University Responses & Impacts

Academics

Neeli Bendapudi, *President*

Students & Student Life

Beth Boehm, *Provost*

Employees

Michael Mardis, *Dean of Students*

Research

Mary Elizabeth Miles, *Human Resources*

Finance & Business Operations

Kevin Gardner, *EVP Research*

UofL Athletic Association

Dan Durbin, *Chief Financial Officer*

UofL Health

Vince Tyra, *Athletic Director*

Questions

Tom Miller, *CEO*

Neeli Bendapudi

<https://louisville.edu/coronavirus>

Crisis Response: Academics

Actions we have taken:

- Remaining Spring Semester all online
- Summer Term will be online only, tuition charged at face-to-face rate
- Pass/Fail grade option for Spring Semester only
- Withdraw requests made after Spring Break held for processing at end of term
- Online Access: library remains open to allow internet access
- Essential student services delivered online: counseling, advising, REACH tutoring, writing center, library
- Community colleges and regional campuses provide access to all students from the state
- Charter/Spectrum provide free internet for 60 days; phone companies providing additional data and hot spots to students
- Orientations, externships, clinical experiences & more replaced with virtual options

<https://louisville.edu/coronavirus/students/academics>

Next Steps and Actions in Progress:

- Recruitment
- Retention
- Faculty and academic support staff remote work results: impact on P&T, research, etc.

Good News:

- Delphi Center for faculty development
- Deans, Faculty and Staff compassion
- Student resiliency
- Redbook 4.2.2.C to give faculty an extra year to achieve tenure, recognizing COVID-19 as extenuating circumstance that disrupts teaching and research
- Faculty evaluation options

<https://louisville.edu/coronavirus/faculty>

Crisis Response: Students & Student Life

Actions we have taken:

- Recommended move out, some students have opted to remain
- Ongoing communication from president, provost, dean of students, & SGA president
- Grab-and-go dining services
- Telehealth services offered through Campus Health
- Student Emergency Funds
- Commencement postponed until December 2020
- Student Recreation Center closed – virtual options
- Early registration opens on schedule
- Sharing information on job opportunities, community resources

Next Steps and Actions in Progress:

- International Travel and Study Abroad
- Transitioning students to private rooms

Good News:

- Quick transition to online services
- Individualized attention to student needs
- Paying Federal Work Study students
- Safe return of students abroad

<https://louisville.edu/coronavirus/students>

Crisis Response: Students & Student Life



<https://louisville.edu/coronavirus/students/health#care>

Maintaining Mental Health

- ✓ Avoid excessive media exposure
- ✓ Stay connected
- ✓ Create a daily routine
- ✓ Prioritize self-care
- ✓ Acknowledge your emotions
- ✓ Practice gratitude & help others
- ✓ Stay active
- ✓ Get creative

Crisis Response: **Employees**

Actions we have taken:

- Emergency remote work policy implemented (recommendation)
- Employees able to suspend or terminate their FSA contributions for dependent care
- Employees able to add eligible dependents to medical plan if that dependent had and then loss coverage due to COVID-19
- Created employee resources for financial and community resources including, but not limited to, LG&E and rent assistance, EAP and mental health Telehealth options (both at no cost to employees)
- Regular communication to campus regarding actions, benefits, options

<https://louisville.edu/coronavirus/employees>

Next Steps and Actions in Progress:

- Federal and State Stimulus impacts on UofL
- CDC-defined Vulnerable Populations

Good News:

- Employees and dependents on a UofL health plan, copays, coinsurance and deductibles will be waived for diagnostic testing related to COVID-19, as well as the in-network visit associated with COVID-19 testing (whether at doctor's office, urgent care or ER)
- UofL will waive the member cost share for LiveHealth online visits and provider telehealth visits through 6/30
- Families First Coronavirus Response passed March 18: 80 hours of emergency sick leave for COVID-19 related reasons and expanded FMLA for childcare at 2/3 salary
- Community resources
- Kroger Food Pantry

Crisis Response: Research

Actions we have taken:

- Nonessential research activity suspended
- Essential research must be approved by dean, EVPRI, or provost
- Ensuring laboratory safety continues to operate using best practices to limit spread of SARS-COV-2
 - Ramping down of activities in labs; social distancing means limited lab assistants & grad. students researchers asked to avoid on-campus workstations
- Provide coordinated testing for COVID cases in Kentucky and Indiana
 - Center for Predictive Medicine & Center of Excellence for Research in Infectious Diseases has developed capacity for up to 1,000 tests a day and has continued to conduct testing for some 15 area hospitals with a 24-hour turnaround. This team has conducted more than 2,300 tests for area hospitals to date

<https://louisville.edu/research/covid19resources>

Next Steps and Actions in Progress:

- UofL's testing capability (ID & CPM)
- UofL's vaccine research (CPM)

Good News:

- Julio Ramirez, Ken Palmer, Donghoon Chung, Forest Arnold, Ruth Carrico
- Speed School advanced manufacturing labs producing PPE, donations coordinated by Environmental Health & Safety, & animal facility is ramping up to decontaminate N95 masks, which are critical to the safety of healthcare professionals
- Proposals submitted to detect and treat/prevent COVID-19
 - In the last week, 6 proposals were submitted for over \$20M to conduct coronavirus surveillance, to study infections in healthcare workers & their families, to prevent coronavirus using a nasal spray, and to develop a point-of-care detection kit
- Established tests for antibodies in blood serum and offered to the local community to partner with doctors who may choose to treat critically ill patients with convalescent serum

Crisis Response: Finance & Business Operations

Actions we have taken:

- Savings Incentivization Plan implemented
- Focus on preserving cash position was started 3 weeks ago:
 - Strict restrictions on travel, hiring and non-essential spending
 - Constant interaction with Deans to shape future financials
 - Business continuity plan in place & functioning
- Hiring freeze implemented (exceptions through Provost/CFO)
- Credits and pro-rated refunds offered in limited situations

Next Steps and Actions in Progress:

- Financial risk assessment
- Prioritizing high risk areas
- Implementing mitigation strategies
- Manage clinical enterprise expenses & alternative revenues
- Continue expense reduction strategies

Good News:

- Current cash position stronger than one year ago
- Team has rallied together on response
- Federal assistances
 - Higher Ed Emergency Funds for UofL & students
 - Deferral of payroll tax payments into future periods
 - Healthcare-related assistance

UofL Athletic Association

Actions we have taken:

- Canceled all NCAA and ACC Winter and Spring practices, games, and championships (returned from ACC conference early)
- Closed majority of facilities
 - Exceptions for students in rehabilitation programs
- Aided state, local and campus communications efforts and marketing campaigns
 - Virtual reading day for elementary school students
 - Social media messaging from coaches, student athletes and staff



Next Steps and Actions in Progress:

- Coaches and staff remaining fully engaged with student athletes to finish semester in strong academic position
 - Daily talk, text, videoconferences
 - Preparing for Summer term registration
 - Ongoing virtual student athlete development
 - No recruiting through May 31, 2020
- FY 20 and 21 Budget Implications

Good News:

- NCAA provides extra year of eligibility for all Spring student athletes
- ACC hoping to create cohesive policy around aid being provided to returning seniors
- Governor's COVID-19 Address
 - Coach Satterfield
 - Coach Mack

UofL Health

Actions we have taken:

- Suspended elective surgeries
- Restricted access to hospital including visitors/guests
- Implemented health screenings
- Increased telemedicine offerings
- Implemented remote work policy
 - 700 working from home

Next Steps and Actions in Progress:

- Preparation for surge
 - Peak projected to be early May
 - Phased bed increase (Phase 1, 2 & 3)
 - Capacity analysis
- Monitoring personal protective equipment (PPE) supplies
- Daily communications to staff
- Improving healthcare professionals' safety, welfare, morale

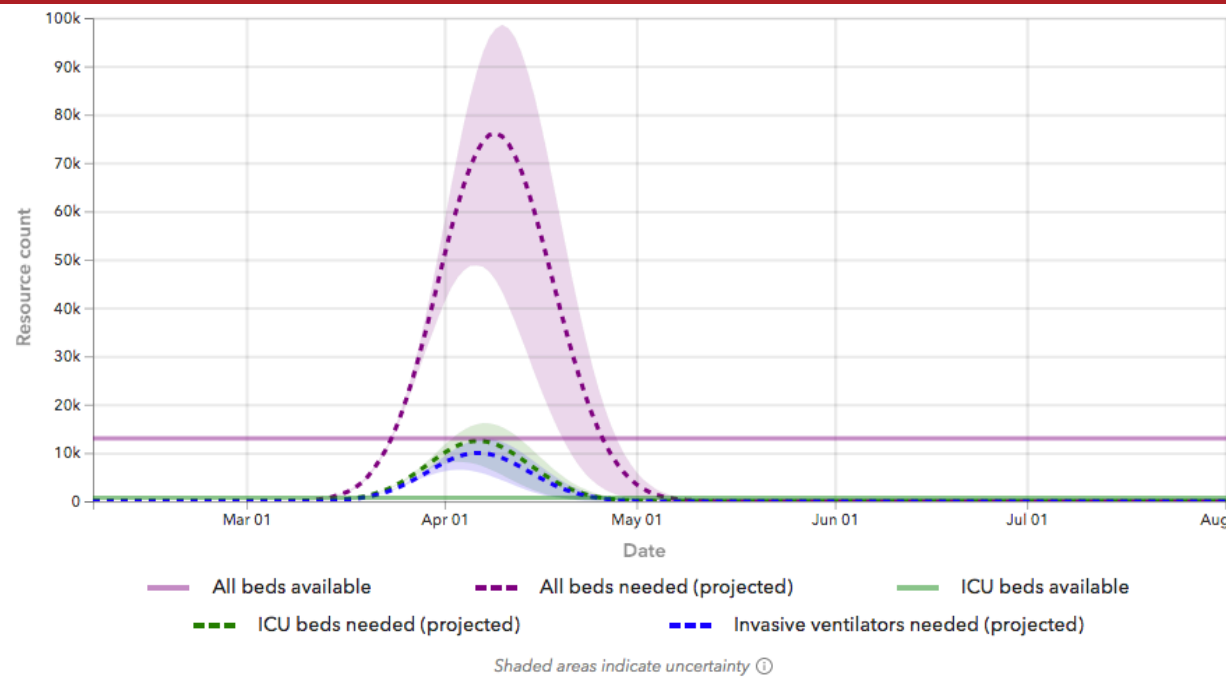
Good News:

- \$35M Economic Development loan approved
- Ongoing, additional, and coordinated testing
 - Drive-through testing

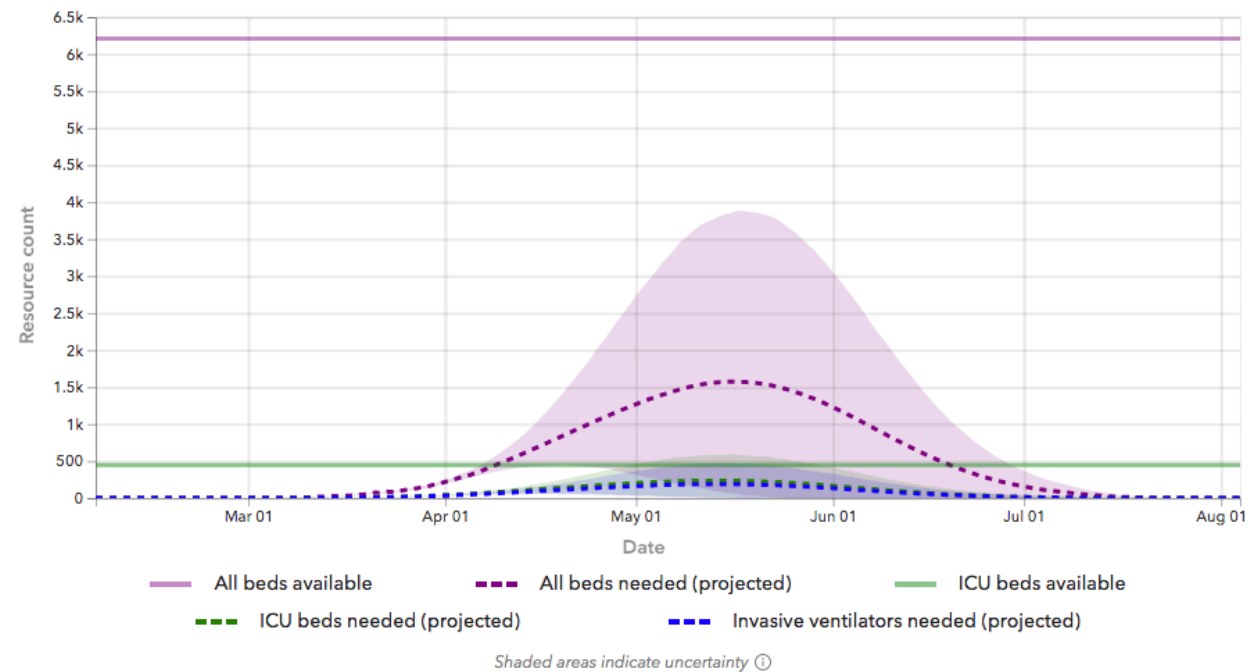
Projections: New York vs. Kentucky

Hospital resource use

New York



Kentucky

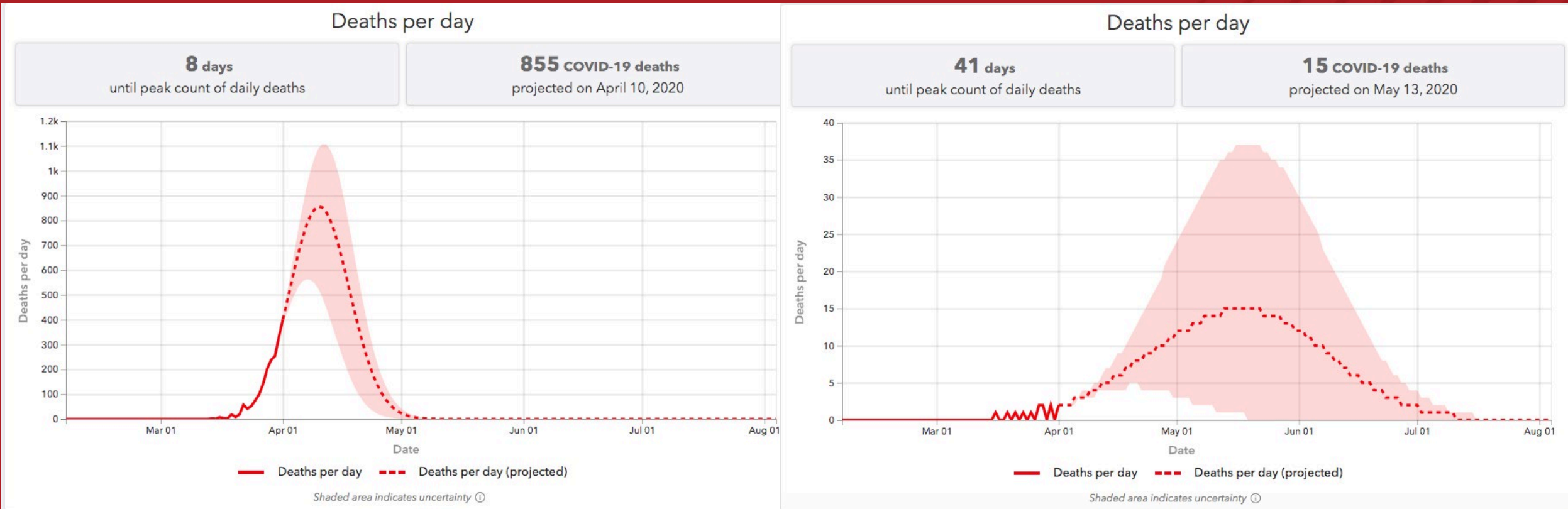


Projections: New York vs. Kentucky

Deaths per day

New York

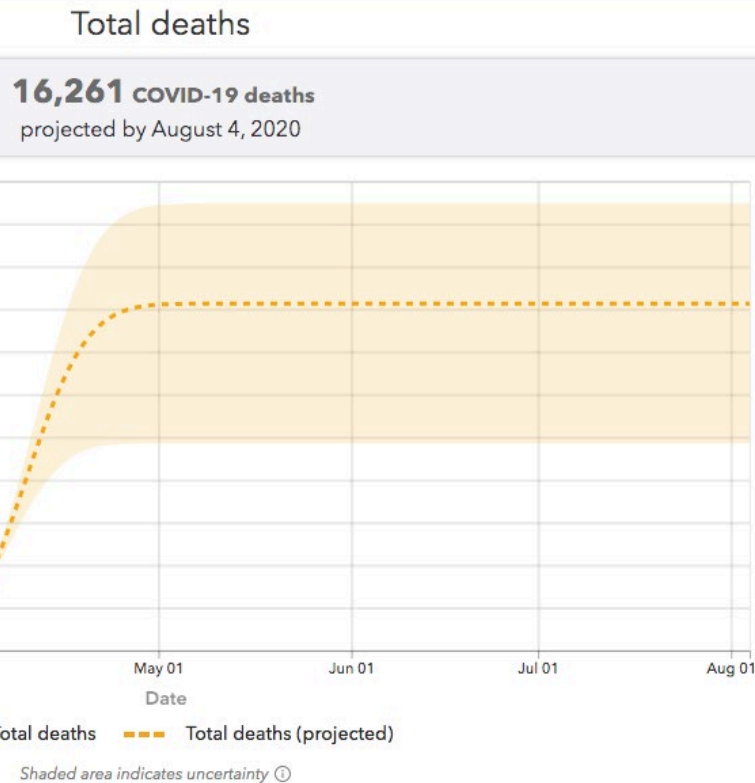
Kentucky



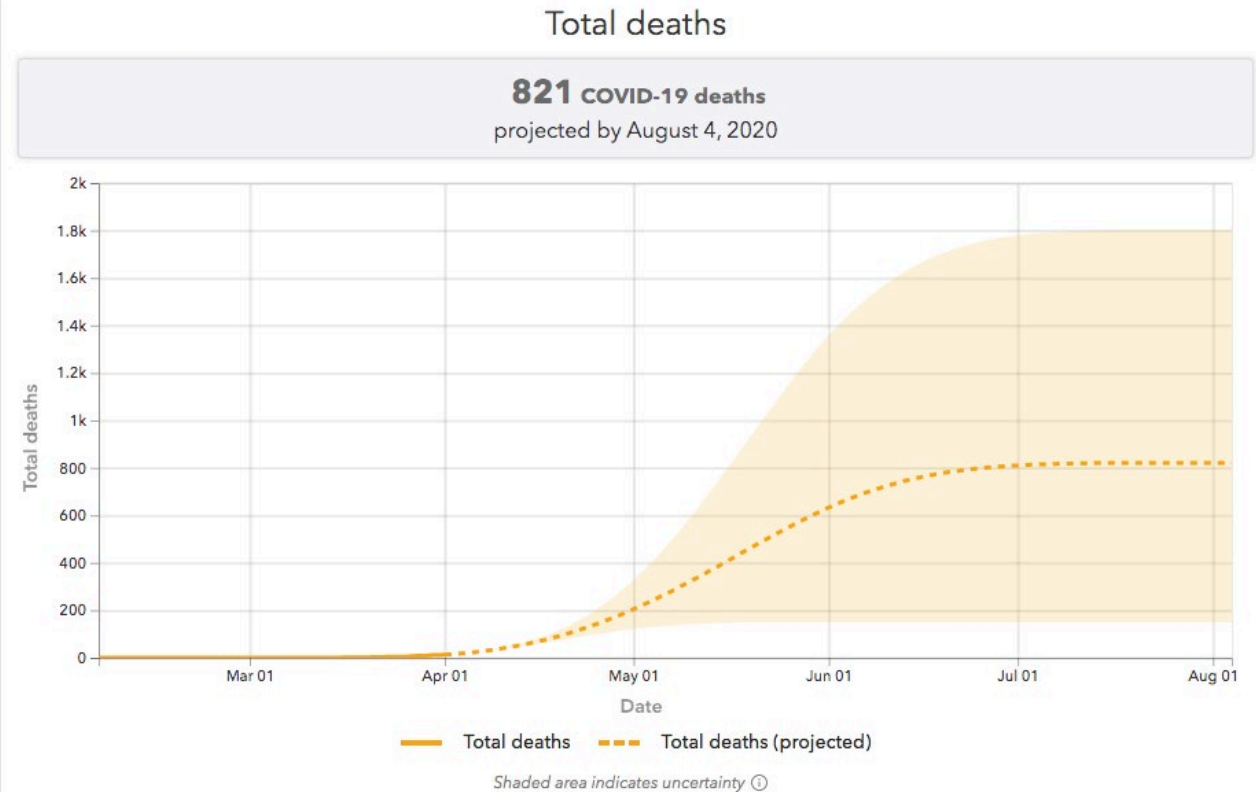
Projections: New York vs. Kentucky

Total Deaths

New York



Kentucky



Questions?