UNIVERSITY OF LOUISVILLE  
BOARD OF TRUSTEES  

Information Session  

9:30 a.m., April 3, 2020  

Virtual Meeting  

Click here to watch the livestream  

I. Welcome     Mary Nixon, Chair  

II. COVID-19 Update  
    • University Responses & Impacts     Neeli Bendapudi, President  
    • Academics, Faculty, Students     Beth Boehm, EVP and University Provost  
    • Student Life     Michael Mardis, Dean of Students  
    • Employees     Mary Elizabeth Miles, Assoc. VP for HR  
    • Research     Kevin Gardner, EVP for Research  
    • Finance & Business Operations     Dan Durbin, VP for Finance and CFO  
    • UofL Athletics Association     Vince Tyra, VP for Athletics & AD  
    • UofL Health     Tom Miller, CEO  

III. Questions and Answers     Neeli Bendapudi, et al.  

IV. Adjournment     Mary Nixon, Chair
## University of Louisville COVID-19 Website: [https://louisville.edu/coronavirus](https://louisville.edu/coronavirus)

<table>
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<tr>
<th>DATE</th>
<th>MAJOR EVENTS/ACTIONS</th>
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| 1/29 – 3/9/2020 | 3 Campus Messages from Provost Boehm ([read all communications & updates here](https://provost.louisville.edu/coronavirus/messages))  
2 Campus Messages from Campus Health  
Weekly Coronavirus Meetings  
1st Confirmed Case in Jefferson County (3/7/2020)                                                      |
| 3/9/2020     | 1st Senior Leadership Team Coronavirus Meeting (every day for two weeks; 3x/week thereafter)                                                                                                                        |
| 3/12/2020    | President, Provost and other Senior Leaders announce:  
Spring Break is extended two days  
Classes delivered remotely starting March 18  
International travel suspended, effective immediately  
Nonessential domestic travel suspended, effective immediately  
UofL campuses remain open and operational                                                                |
| 3/14/2020    | President announces:  
All events cancelled through April 28th  
Implemented emergency remote work policy recommendation                                                   |
| 3/18/2020    | President announces:  
Remote instruction and work continue through at least April 28  
Finals to be conducted remotely  
By 3/29, all students who are able to are asked to move out of residence halls  
Spring commencement postponed  
Recreation and Fitness centers closed                                                                   |
| 3/20/2020    | Provost announces all undergraduate and graduate students will be permitted to convert any course to Pass/Fail grading for Spring 2020 semester                                                                     |
| 3/24/2020    | EVP Research & Innovation announces (following 3/11 and 3/15 notices) that nonessential research activity is suspended effective 3/26                                                                     |
| 3/27/2020    | President and Provost announce Summer Term 2020 will be delivered online only                                                                                                                                     |

### Additional Questions?

UofL faculty, staff or students: [hlthoff@louisville.edu](mailto:hlthoff@louisville.edu)

General questions from the public: [coronavirus@louisville.edu](mailto:coronavirus@louisville.edu)

Frequently Asked Questions: [UofL COVID-19 FAQs](https://louisville.edu/coronavirus)
1. **Academics:**
   a. **Spring Semester 2020:**
      i. Classes will be delivered remotely for duration of Spring 2020 Semester
      ii. Final exams will be conducted remotely
      iii. Pass/Fail option will be offered to students
   b. **Summer Term 2020 Highlights:**
      i. All Summer Term 2020 courses will be delivered online
      ii. Tuition reduced for Summer Term online courses only
      iii. Summer orientations will be held virtually

2. **Students and Student Life:**
   a. May 2020 Commencement Ceremony postponed until December 2020, survey sent to impacted students for feedback
   b. Students were afforded the opportunity to move out – but not forced; many students remain living on campus and campus-affiliated housing
   c. Student services:
      i. Limited dining – grab and go options
      ii. Library for study room and computer use only
      iii. Student Activities Center remains open
      iv. Transitioned student support services to remote delivery
      v. Counseling services provided via telehealth or phone
      vi. Cardinal Cupboard (supported by Kroger) is open
      vii. Student emergency funds available

3. **Employees:**
   a. Provost and dean searches are suspended until Fall 2020
   b. Non-essential hiring freeze in effect
   c. UofL qualifies for federal programs:
      i. EPSLA – Emergency Paid Sick Leave Act
      ii. FMLA Expansion – Family and Medical Leave Expansion Act
   d. Staff emergency funds available

4. **Research:**
   a. University’s research response and associated guidance from federal agencies is continually updated here: [https://louisville.edu/research/covid19resources/resources](https://louisville.edu/research/covid19resources/resources)
   b. Non-essential research has been halted
   c. Essential research: maintaining cell lines, maintaining veterinary and husbandry care of research animals, continuing clinical trials that if discontinued would negatively impact patient health, and ensuring laboratory safety continue to operate using best practices to limit spread of coronavirus (SARS-COV-2)
   d. Essential research and innovation functions continue uninterrupted by remote work
   e. Proposals are being submitted to detect and treat coronavirus (SARS-COV-2) and prevent COVID-19
f. UofL continues to provide unparalleled testing for COVID-19 cases in the Kentucky and Indiana

5. Finance & Business Operations
   a. International travel and non-essential domestic business travel is suspended
   b. All events hosted by UofL or at a UofL facility are postponed or cancelled
   c. UofL’s campuses remain open; all employees that can work remotely are doing so
   d. Student Recreation Center and HSC Fitness Centers are closed
   e. Campus security/police remain fully engaged and present
   f. Ongoing efforts to preserve cash position and save money

6. UofL Athletic Association:
   a. All Winter and Spring practices, games and championships were cancelled
      i. NCAA has provided all Spring student athletes with an extra year of eligibility, among other changes
      ii. ACC is hoping to create a cohesive policy around aid being provided to returning seniors
   b. Majority of Athletic facilities closed
   c. Head Coaches/Leadership communications; reminding Kentuckians to help flatten the curve, slow the spread, & be good citizens to each other  #WeRiseAsOne @GoCards
   d. Coaches and staff are fully engaged with student athletes to help them finish their semesters strong, academically
   e. Ongoing Financial Assessments
      i. Current budget implications
      ii. FY21 budget projections

7. UofL Health:
   a. PPE: Personal protective equipment; daily accountability
   b. Testing (relying on University of Louisville research lab)
   c. Executive Order to cancel elective procedures ($25 M impact a month)
   d. Remote work (700 staff are working from home)
   e. Tele-medicine
   f. Restricted access to hospital/restricted visitation policy (health screening)
   g. Preparation for surge (Peak projected to be May 5)
      i. Capacity analysis
      ii. Phased bed increase (Phase 1, 2 & 3)
      iii. Ventilators available
      iv. Death projections (5 - 7 times Flu)
   h. Received $35M Economic Development Loan April 2, 2020
   i. Improving healthcare professional’s morale and welfare
University of Louisville
COVID-19 Response

Board of Trustees Update

April 3, 2020
Novel Coronavirus and COVID-19

University Responses & Impacts
Academics
   Neeli Bendapudi, President
   Beth Boehm, Provost
Students & Student Life
   Michael Mardis, Dean of Students
Employees
   Mary Elizabeth Miles, Human Resources
Research
   Kevin Gardner, EVP Research
Finance & Business Operations
   Dan Durbin, Chief Financial Officer
UofL Athletic Association
   Vince Tyra, Athletic Director
UofL Health
   Tom Miller, CEO
Questions
   Neeli Bendapudi

https://louisville.edu/coronavirus
Crisis Response: Academics

Actions we have taken:
- Remaining Spring Semester all online
- Summer Term will be online only, tuition charged at face-to-face rate
- Pass/Fail grade option for Spring Semester only
- Withdraw requests made after Spring Break held for processing at end of term
- Online Access: library remains open to allow internet access
- Essential student services delivered online: counseling, advising, REACH tutoring, writing center, library
- Community colleges and regional campuses provide access to all students from the state
- Charter/Spectrum provide free internet for 60 days; phone companies providing additional data and hot spots to students
- Orientations, externships, clinical experiences & more replaced with virtual options

Next Steps and Actions in Progress:
- Recruitment
- Retention
- Faculty and academic support staff remote work results: impact on P&T, research, etc.

Good News:
- Delphi Center for faculty development
- Deans, Faculty and Staff compassion
- Student resiliency
- Redbook 4.2.2.C to give faculty an extra year to achieve tenure, recognizing COVID-19 as extenuating circumstance that disrupts teaching and research
- Faculty evaluation options

https://louisville.edu/coronavirus/students/academics
https://louisville.edu/coronavirus/faculty
Crisis Response: Students & Student Life

Actions we have taken:
- Recommended move out, some students have opted to remain
- Ongoing communication from president, provost, dean of students, & SGA president
- Grab-and-go dining services
- Telehealth services offered through Campus Health
- Student Emergency Funds
- Commencement postponed until December 2020
- Student Recreation Center closed – virtual options
- Early registration opens on schedule
- Sharing information on job opportunities, community resources

Next Steps and Actions in Progress:
- International Travel and Study Abroad
- Transitioning students to private rooms

Good News:
- Quick transition to online services
- Individualized attention to student needs
- Paying Federal Work Study students
- Safe return of students abroad

https://louisville.edu/coronavirus/students
Crisis Response: Students & Student Life

Maintaining Mental Health
- Avoid excessive media exposure
- Stay connected
- Create a daily routine
- Prioritize self-care
- Acknowledge your emotions
- Practice gratitude & help others
- Stay active
- Get creative

https://louisville.edu/coronavirus/students/health#care
Crisis Response: Employees

Actions we have taken:

- Emergency remote work policy implemented (recommendation)
- Employees able to suspend or terminate their FSA contributions for dependent care
- Employees able to add eligible dependents to medical plan if that dependent had and then loss coverage due to COVID-19
- Created employee resources for financial and community resources including, but not limited to, LG&E and rent assistance, EAP and mental health Telehealth options (both at no cost to employees)
- Regular communication to campus regarding actions, benefits, options

Next Steps and Actions in Progress:

- Federal and State Stimulus impacts on UofL
- CDC-defined Vulnerable Populations

Good News:

- Employees and dependents on a UofL health plan, copays, coinsurance and deductibles will be waived for diagnostic testing related to COVID-19, as well as the in-network visit associated with COVID-19 testing (whether at doctor’s office, urgent care or ER)
- UofL will waive the member cost share for LiveHealth online visits and provider telehealth visits through 6/30
- Families First Coronavirus Response passed March 18: 80 hours of emergency sick leave for COVID-19 related reasons and expanded FMLA for childcare at 2/3 salary
- Community resources
- Kroger Food Pantry

https://louisville.edu/coronavirus/employees
Crisis Response: Research

Actions we have taken:
- Nonessential research activity suspended
- Essential research must be approved by dean, EVPRI, or provost
- Ensuring laboratory safety continues to operate using best practices to limit spread of SARS-COV-2
  - Ramping down of activities in labs; social distancing means limited lab assistants & grad. students researchers asked to avoid on-campus workstations
- Provide coordinated testing for COVID cases in Kentucky and Indiana
  - Center for Predictive Medicine & Center of Excellence for Research in Infectious Diseases has developed capacity for up to 1,000 tests a day and has continued to conduct testing for some 15 areas hospitals with a 24-hour turnaround. This team has conducted more than 2,300 tests for area hospitals to date

Next Steps and Actions in Progress:
- UofL’s testing capability (ID & CPM)
- UofL’s vaccine research (CPM)

Good News:
- Julio Ramirez, Ken Palmer, Donghoon Chung, Forest Arnold, Ruth Carrico
- Speed School advanced manufacturing labs producing PPE, donations coordinated by Environmental Health & Safety, & animal facility is ramping up to decontaminate N95 masks, which are critical to the safety of healthcare professionals Proposals submitted to detect and treat/prevent COVID-19
  - In the last week, 6 proposals were submitted for over $20M to conduct coronavirus surveillance, to study infections in healthcare workers & their families, to prevent coronavirus using a nasal spray, and to develop a point-of-care detection kit
  - Established tests for antibodies in blood serum and offered to the local community to partner with doctors who may choose to treat critically ill patients with convalescent serum

https://louisville.edu/research/covid19resources
Crisis Response: Finance & Business Operations

Actions we have taken:
- Savings Incentivization Plan implemented
- Focus on preserving cash position was started 3 weeks ago:
  - Strict restrictions on travel, hiring and non-essential spending
  - Constant interaction with Deans to shape future financials
  - Business continuity plan in place & functioning
- Hiring freeze implemented (exceptions through Provost/CFO)
- Credits and pro-rated refunds offered in limited situations

Next Steps and Actions in Progress:
- Financial risk assessment
- Prioritizing high risk areas
- Implementing mitigation strategies
- Manage clinical enterprise expenses & alternative revenues
- Continue expense reduction strategies

Good News:
- Current cash position stronger than one year ago
- Team has rallied together on response
- Federal assistances
  - Higher Ed Emergency Funds for UofL & students
  - Deferral of payroll tax payments into future periods
  - Healthcare-related assistance
UofL Athletic Association

Actions we have taken:
- Canceled all NCAA and ACC Winter and Spring practices, games, and championships (returned from ACC conference early)
- Closed majority of facilities
  - Exceptions for students in rehabilitation programs
- Aided state, local and campus communications efforts and marketing campaigns
  - Virtual reading day for elementary school students
  - Social media messaging from coaches, student athletes and staff

Next Steps and Actions in Progress:
- Coaches and staff remaining fully engaged with student athletes to finish semester in strong academic position
  - Daily talk, text, videoconferences
  - Preparing for Summer term registration
  - Ongoing virtual student athlete development
  - No recruiting through May 31, 2020
- FY 20 and 21 Budget Implications

Good News:
- NCAA provides extra year of eligibility for all Spring student athletes
- ACC hoping to create cohesive policy around aid being provided to returning seniors
- Governor’s COVID-19 Address
  - Coach Satterfield
  - Coach Mack
Actions we have taken:
- Suspended elective surgeries
- Restricted access to hospital including visitors/guests
- Implemented health screenings
- Increased telemedicine offerings
- Implemented remote work policy
  - 700 working from home

Next Steps and Actions in Progress:
- Preparation for surge
  - Peak projected to be early May
  - Phased bed increase (Phase 1, 2 & 3)
  - Capacity analysis
- Monitoring personal protective equipment (PPE) supplies
- Daily communications to staff
- Improving healthcare professionals’ safety, welfare, morale

Good News:
- $35M Economic Development loan approved
- Ongoing, additional, and coordinated testing
  - Drive-through testing

https://uoflhealth.org/coronavirus/
Projections: New York vs. Kentucky

Hospital resource use

New York

Kentucky

https://covid19.healthdata.org/projections
Projections: New York vs. Kentucky

New York

- 8 days until peak count of daily deaths
- 855 COVID-19 deaths projected on April 10, 2020

Kentucky

- 41 days until peak count of daily deaths
- 15 COVID-19 deaths projected on May 13, 2020

https://covid19.healthdata.org/projections
Projections: New York vs. Kentucky

New York

Total deaths

16,261 COVID-19 deaths
projected by August 4, 2020

Kentucky

Total deaths

821 COVID-19 deaths
projected by August 4, 2020

https://covid19.healthdata.org/projections
Questions?