

## **CODRE Minutes**

June 8, 2012

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**Present:** Michael Anthony, Nancy Barr, James Brown, Valerie Browning, Joy Carew, Valerie Casey, Dewey Clayton, Sam Connally, Fannie Cox, Kenyatta Martin, J. P. Mohsen, Cathy Patus, Charles Sharp, Mordean Taylor-Archer, Diane Whitlock, Wei-Bin Zeng and Georgette Moore    Guests: Vickie Bridgeman (for Phyllis Clark)

**Absent:** Brian Buford, Pamela Feldhoff, Janice Freiburger, Faye Jones, Shelia Marable, David Owen Prafula Sheth, and Mary Ann Stenger

**Chair Updates:** Other comments included:

- Chairman Brown attended the Divine Nine (9) NPHC celebration on April 21, 2012;
- He also attended the African American Graduation ceremony on May 10 at the J.B. Speed Museum;
- Met with the Chairs Council (consisting of Faculty Senate, Staff Senate, Commission on the Status of Women and CODRE) on April 24. Faculty Senate Vice Chair, Joseph Steffen has been elected to succeed Chair, Robert Staat. At the meeting, Staff Senate Chair David James announced that he does not plan to run for re-election. The group discussed budget matters, RIF (reduction in force) and their concerns departments would use as a format to terminate employees. Also discussed was graduation rates and enrollment in professional schools. COSW Chair Valerie Casey talked about the upcoming College Women Leadership Conference to be held in May 31 through June 2;
- Undergrad grants were awarded to Alejandro Alvarez, Elijah McKenzie and Amanda Speller. The Faculty Concerns committee is in the process of reviewing application for the graduate students grant;

**Faculty Salary Equity Study PowerPoint Presentation** – S. Connally

- Progress of the Faculty Salary Equity Study may be tracked at:  
<http://louisville.edu/provost/faculty-personnel/faculty-salary-study>

**Minutes:** A motion to approve the minutes from May 11 was made by Nancy Barr. Her motion was seconded by Dewey Clayton and passed after vote.

**CET:** Two goals: Examine the results of the Campus Climate Survey. The other goal is to work out what to do about the flyers. Undesirable flyers are found around campus from time to time. The language of those flyers is becoming more aggressive. University counsel attended the meeting to advise what could be done legally. Discussion –

- CET will work with people who monitor the bulletin boards. The College of Education is doing a good job of sweeping ;
- will talk with Blaine Hudson about A&S units and departments. Units must do a better job of monitoring;

Michael Anthony gave an overview of his written statement. (Handout circulated)

**Diversity Programming Update:** Thirty programs were funded this year. Fannie Cox is trying to obtain 8 evaluations from units who were awarded funding so that the information can be included in her year-end report. Guidelines for CODRE sponsorship are currently being amended. Diversity Chair Cox plans on sending a letter to all participants about *new* applications.

**Faculty Concerns:** This past month the winner of the Graduate Research Award was selected. Faculty Concerns Chair, Jp Mohsen also reported that he presented to the Faculty Senate.

**Staff Concerns:** Staff Concerns is forming a liaison with Great Place to Work (GPTW). They will get the word out about the listsrv. Patus is stepping down as Chair of Staff Concerns. She is willing to stay on the committee but does not have the time to commit to chairing the group. Also, Valerie Browning who serves on Staff Concerns, has completed her term on CODRE.

**Student Engagement:** The Student Engagement Committee has a new member, Katy Adamchik. Team SEC has plans to meet with students and inform them of the proper way to access student funding.

- Very excited about the *Let's Talk* lunches. They are particularly excited about the lunch in October revering gay civil rights activist Gayard Rushton & Pride Week.

**COSW Update:** The COSW held an election to replace one of their Executive Committee members; Dr. M. Cindi Logsdon's term expired on June 30. Dr. Brenda Hart was elected to fill Cindi's seat. The COSW is working in collaboration with the VPBA, Women's Center and with program support from the Delphi Center planning *Pathways*, a Women's Leadership Workshop to be held May 17, 2013. The one-day *Pathways Workshop* is patterned after the Women's Leadership Institute.

**LGBT:** Taylor-Archer announced that Brian Buford, Director of LGBT Services is in Spain. Join Brian in his walk by doing 30 minutes a day. The walk is an initiative of *Get Healthy Now*.

**Staff Senate:** Staff Senate will hold elections in August. Dhiane Bradley is running unopposed for the chair's seat. David Jones has stepped down. The new Faculty Senate Chair is Joe Steppen.

NOTE: A suggestion was made that CODRE send a note to the President and Provost stating that we appreciate his leadership during these difficult times.

**New Business:** Kidney Disease Program has been sold to private sector, and the entire division will be in RIF status from the University on June 30, 2012.

### **Announcements:**

- Join the UofL Alumni Association and the African American Alumni Council (AAAC) for a complimentary lunch on Thursday, June 28<sup>th</sup> at 12:00 noon. Dr. Mordean Taylor-Archer, Vice Provost for Diversity and International Affairs, will provide a brief overview of diversity at UofL. Phyllis Clark and Joe Goodman from the Cultural Center will talk about the exciting activities taking place within the Society of Porter Scholars and the African American Male Initiative. You will have an opportunity to meet the new AAAC President, Vanessa Harvey.

Meeting Adjourned.