

CODRE Minutes

September 14, 2012

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Present: Vickie Bridgeman, James Brown, Brian Buford, Valerie Casey, Phyllis Clark, Sam Connally, Fannie Cox, Nannette Dix, Shelia A. Marable, Kenyatta Martin, Mary M. McMullen, Cathy Patus, Charles Sharp, Paula Soder, Erika Stith, Mordean Taylor-Archer, Marian Vasssar, Martyna Warren and Georgette Moore **Guest:** Virginia Hosono (for Joy Carew)

Absent: Suraj Alexander, Michael Anthony, Nancy Barr, Joy Carew, Dewey Clayton, Pamela Feldhoff, Faye Jones and J. P. Mohsen

Chair's Update: Committees: All CODRE members must choose a committee to serve on or be assigned.

- Goals: Chairs of committees are asked to submit 2 to 3 goals. Chairman Brown has asked that goals be submitted by October 1, 2012.
- Chairman Brown attended Delta Sigma Theta's open house.
- Brown also attended Celebration of Faculty Excellence. Dr. Manuel Medina was presented with the President's Exemplary Multicultural Teaching Award.
- Chairman Brown and Vice Chairman Sharp met with the President. They continued to advocate for diversity in upper level positions (administrative and managerial). The President suggested a diverse search committee. CODRE will ask to be notified when search committees are appointed.
 - There was discussion about the CODRE budget. That budget is intact but funding for African American Students was in question. Previously the Provost funded an amount of \$10,000 for a five year period. That period ended June 30, 2012. The President agreed to assist CODRE with that amount and has asked Mike Curtin to find funding to cover that in addition to the \$9700 that his office provided.
 - Chairman Brown and Vice Chairman Sharp shared CODRE's Annual Report with the President.

GPTW: The Chronicle Survey has been completed. It reflected that overall UofL has made some improvement.

Staff Concerns Committee: Staff Concerns met yesterday. They had a meet and greet at the SAC and do have plans to go to HSC. There will be a box available for comments, questions and concerns the staff may have.

- ULPC – Dix will have something in writing by the next meeting.
- Most other meetings will be at the SOB. Dix's supervisor has allowed a modest budget for lunch meetings.

Communication Committee: Logo and branding.

With the recent changes with the University's brand and upgrade to Plone 4, it is requested by the Office of Communications and Marketing, that departmental websites follow the brand standard guidelines. CODRE may use a secondary logo. Having a secondary logo will

also help with improving the visibility of the CODRE; for example, when sponsoring or co-sponsoring an event, we now can also request that our logo is used in addition to our name. Chairman Brown spoke with Kathleen Smith in the President's Office and the secondary logo was approved.

- **Website:** A proposal to update is being discussed. The committee is investigating ways to streamline the site and keep it in compliance with the UofL site.
- **Publications:** Mordean will bring a copy of what her office produces (with regard to diversity matters) to share at the next Executive Board meeting.

LGBT Update: Pulitzer Prize-winning journalist, author and advocate for immigration reform and lesbian, gay, bisexual and transgender rights Jose Antonio Vargas will be at the University of Louisville Oct. 3 as the keynote speaker during Pride Week 2012.

COSW Update: COSW Chairperson Valerie Casey reported that the COSW is working on finalizing their goals for this year. The Task Force has 15 recommendations.

Campus Environment: Update on hiring—six new African American faculty have been hired (some are term); 6 new Hispanic/Latino faculty have been added.

- **Diversity Study:** A presentation by Dr. Michael Anthony will be given during the October 2012 meeting. The Diversity Study will have been completed that will give baseline data.
- Brian Buford has examined magazines specifically for how people are represented.

CPE: Dr. Taylor-Archer spoke with Dr. Rayna Johnson. They are expecting a 40 page report. Shelia Marable will assist Dr. Taylor-Archer with the report with is due on November 11, 2012. Sections must discuss strategies, methodology and practices as well as a section on recommendations.

Diversity Programming: The Diversity Programming Committee has a budget of \$16,000 limit. So far they have received 7 requests. Four have been approved for a total of \$2,000.

- No requests have been received from the student population. It should be noted that requests from students cannot be considered a few days before their event or after the event has passed. Diversity components for events must be spelled out.

LGBT: Pride Week event is scheduled for October 1 through October 5. There will be two keynote events. Jose Antonio Vargas will speak on October 3 at 7P in the SAC. He will have an intimate private meal with our dreams and will be featured on the cover of LEO.

- Community House – started out with one floor and filled it.

Staff Senate: The Staff Senate did not meet in August. Senators attended a retreat on September 10. Their EC will set up training with HR staff for Staff grievance.

BFSA: No report given this month but will have an exciting one next month. NOTE: Diane Whitlock was featured on a banner outside Grawemeyer Hall.

Health Wellness: There are changes to drug prescriptions. The BOT's minutes approved goals for the President. The Living wage was approved. The increase will impact people who make less than \$10 per hour.

Announcements: Dr. Ralph Fitzpatrick is on loan to Simmons College. Dr. Vicki Hines-Martin is filling in for Dr. Fitzpatrick during his absence from Community Engagement.

Meeting Adjourned.