



What can I do with a Major in... Leadership, Foundations, and Human Resource Education

What is Leadership, Foundations and Human Resource Education at U of L?

The Department of Leadership, Foundations and Human Resource Education offers bachelor, master's and doctoral degrees for P-12 leaders and educators, postsecondary administration, and workforce training and performance development. The department also has a strong research component in school reform and leadership which have resulted in superintendent institutes, and other partnerships with school districts, and community organizations.

The department is committed to developing leaders and professional practitioners for metropolitan education, business and government organizations. The department's programs enhance people's skills, knowledge and dispositions in:

- Performance improvement, workforce development and instructional technology applications for business, government and education organizations

- Leadership of organizations and educational institutions from preschool through higher education

- Research and evaluation methods derived from the humanities and behavioral sciences, which are taught through a creative blend and balance of theoretical understandings with practical applications, and appropriate for doctoral program concentrations across all departments

Degrees in Leadership, Foundations & Human Resource Education at U of L:

- B.S. in Workforce Leadership

- Ph.D. in Educational Leadership and Organization Development

- MEd in Educational Administration

- MA in Higher Education

- MS in Human Resource Education

- IT Certification Courses

Certifications

- Certification in Principalship

- Rank 1 in Principalship

- Certification in Instructional Leadership

- Certification in Supervision of Instruction (P-12)

- Certification in School Superintendent

- Certification in Director of Special Education

- Education Specialist in Educational Leadership

Occupational Overview

Education administrators provide instructional leadership as well as manage the day-to-day activities in schools, preschools, daycare centers, and colleges and universities. They also direct the educational programs of businesses, correctional institutions, museums, and job training and community service organizations.

Employment Requirements



What can I do with a Major in...

Leadership, Foundations, and Human Resource Education

In most public schools, principals, assistant principals, and school district administrators need a master's degree in education administration or educational leadership. Some principals and central office administrators have a doctorate or specialized degree in education administration. Most States require principals to be licensed as school administrators. License requirements vary by State, but nearly all States require either a master's degree or some other graduate-level training. Some States also require candidates for licensure to pass a test. Increasingly, on-the-job training, often with a mentor, is required or recommended for new school leaders.

TASKS:

- Review and approve new programs, or recommend modifications to existing programs, submitting program proposals for school board approval as necessary.
- Prepare, maintain, or oversee the preparation/maintenance of attendance, activity, planning, or personnel reports and records.
- Confer with parents and staff to discuss educational activities, policies, and student behavioral or learning problems.
- Prepare and submit budget requests and recommendations, or grant proposals to solicit program funding.
- Direct and coordinate school maintenance services and the use of school facilities.

Career Opportunities in Leadership, Foundations & Human Resource Education:

Possible Entry Level Job Titles:

Training and Development Managers, Education Administrators (Postsecondary), Medical and Health Services Managers, Social and Community Service Managers, Training and Development Specialists, Management Analysts, Instructional Coordinators, First-Line Supervisors (Customer Service), workforce development, improvement process evaluators

Possible Job Titles with Additional Education/Experience:

College administrative positions, advanced positions in the fields of education, training and development, university professor in the field of education and human resource education, positions in the fields of educational research and policy, principals, directors, superintendents

Success Strategies:

Sign up for speech. You'll need strong speaking skills as a trainer

Build strong computer skills. You'll use them to train others and may even pass on your computer expertise.

Notice the way your teachers teach. Which methods work? Do different teachers have different styles?

Join a peer-tutoring program and get teaching experience now.

Related Links in the Leadership, Foundations & Human Resource Education Discipline:



What can I do with a Major in... Leadership, Foundations, and Human Resource Education

<http://www.naesp.org/>

<http://www.nassp.org/>

<http://www.npbea.org/ELCC/index.html>

Salary/Outlook Info

According to the American Federation of Teachers, beginning teachers with a bachelor's degree earned an average of \$31,704 in the 2003-04 school year. The estimated average salary of all public elementary and secondary school teachers in the 2003-04 school year was \$46,597. Private school teachers generally earn less than public school teachers, but may be given other benefits, such as free or subsidized housing. Earnings for college faculty vary according to rank and type of institution, geographic area, and field. According to a 2004-05 survey by the American Association of University Professors, salaries for full-time faculty averaged \$68,505. By rank, the average was \$91,548 for professors, \$65,113 for associate professors, \$54,571 for assistant professors, \$39,899 for instructors, and \$45,647 for lecturers. Faculty in 4-year institutions earn higher salaries, on average, than do those in 2-year schools. In 2004-05, faculty salaries averaged \$79,342 in private independent institutions, \$66,851 in public institutions, and \$61,103 in religiously affiliated private colleges and universities.

Salaries of education administrators depend on several factors, including the location and enrollment level in the school or school district. According to a survey of public schools, conducted by the Educational Research Service, average salaries for principals and assistant principals in the 2004-05 school year were as follows

Principals:

Senior high school	\$82,225
Jr. high/middle school	78,160
Elementary school	74,062

Assistant principals:

Senior high school	\$68,945
Jr. high/middle school	66,319
Elementary school	63,398

According to the College and University Professional Association for Human Resources, median annual salaries for selected administrators in higher education in 2004-05 were as follows:



What can I do with a Major in... Leadership, Foundations, and Human Resource Education

Chief academic officer	\$127,066
Academic deans:	
Business	\$120,460
Arts and sciences	110,412
Graduate programs	109,309
Education	107,660
Nursing	100,314
Health-related professions	100,185
Continuing education	91,800
Occupational or vocational education	79,845
Other administrators:	
Chief development officer	\$114,400
Dean of students	75,245
Director, student financial aid	63,130
Registrar	61,953
Director, student activities	45,636



<http://online.onetcenter.org>



<http://www.bls.gov/oco/>



What can I do with a Major in...

Leadership, Foundations, and Human Resource Education