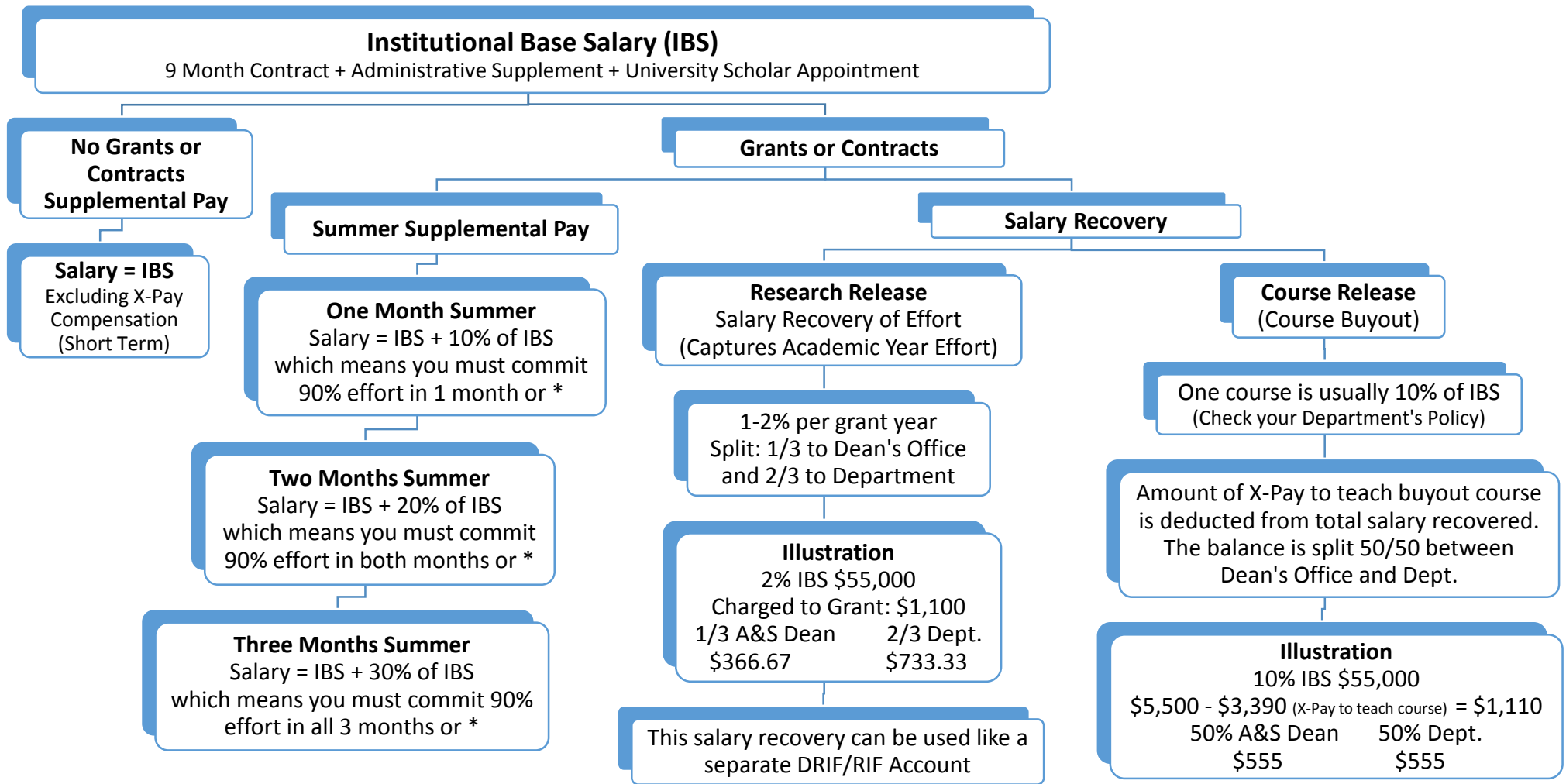


# Arts and Sciences Salary Structure



**Notes on Effort:** Effort committed during the period should be devoted exclusively to the activities supported by that project (or projects) with the salary charges to each aligning on a monthly basis with the effort expended.

**\*Summer Supplemental Pay Effort:**

IF 10% of IBS is requested for summer pay over 2 summer months, this means a commitment of 45% effort each in the 2 summer months. .90 person months listed under summer  
 IF 10% of IBS is requested for summer pay over 3 summer months, this means a commitment of 30% effort each in the 3 summer months. .90 person months listed under summer  
 IF 20% of IBS is requested for summer pay over 2 summer months, this means a commitment of 90% effort each in the 2 summer months. 1.80 person months listed under summer  
 IF 20% of IBS is requested for summer pay over 3 summer months, this means a commitment of 60% effort each in the 3 summer months. 1.80 person months listed under summer  
 IF 30% of IBS is requested for summer pay over 3 summer months, this means a commitment of 90% effort each in the 3 summer months. 2.70 person months listed under summer