State of the College Address
September 16, 2016

Kimberly Kempf-Leonard Dean
Welcome 2016-17!
I am still making order out of chaos by reinvention.

– John le Carré

In all chaos there is a cosmos, in all disorder a secret order.

– Carl Jung

Out of clutter, find simplicity. From discord, find harmony. In the middle of difficulty lies opportunity.

– Albert Einstein

Invention, it must be humbly admitted, does not consist in creating out of void but out of chaos.

– Mary Shelley
A&S welcomed 1,519 freshman this fall (~ 54% of all UofL first-years students)

Profile:
- Average ACT score: 24
- From 27 states and 7 countries
- 85% from Kentucky
- 51% from Jefferson County
- 11% black; 5% Hispanic/Latino; 7% biracial/multiracial
- 57% female; 43% male
- 95% full-time students
- 16% Honors students
## 43 New Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Bara</td>
<td>Biology</td>
</tr>
<tr>
<td>Bradley Bowman</td>
<td>History</td>
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<tr>
<td>Steven Brooke</td>
<td>Political Science</td>
</tr>
<tr>
<td>Anna Browne-Ribeiro</td>
<td>Anthropology</td>
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<td>Jennifer Calvano</td>
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<tr>
<td>Tiffany Calvert</td>
<td>Fine Arts</td>
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<tr>
<td>Daniel DeCaro</td>
<td>Urban &amp; Public Affairs and Psychological &amp; Brain Sciences</td>
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<tr>
<td>Jerry Crigger</td>
<td>Aerospace Science</td>
</tr>
<tr>
<td>Rebeccca Devlin</td>
<td>History</td>
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<tr>
<td>Lee Dray</td>
<td>CML</td>
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<tr>
<td>Benjamin Fisher</td>
<td>Criminal Justice</td>
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<tr>
<td>Byron Freelon</td>
<td>Physics</td>
</tr>
<tr>
<td>Itay Gabay</td>
<td>Communication</td>
</tr>
<tr>
<td>Mary Greenwood</td>
<td>Classical &amp; Modern Languages</td>
</tr>
<tr>
<td>Ann Hall</td>
<td>Comparative Humanities</td>
</tr>
<tr>
<td>Sachin Handa</td>
<td>Chemistry</td>
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<tr>
<td>Rachel Hillmer</td>
<td>Theatre Arts</td>
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<tr>
<td>Paul Himes</td>
<td>Biology</td>
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<tr>
<td>Benne Holwerda</td>
<td>Physics &amp; Astronomy</td>
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<tr>
<td>Melanie Jones Gast</td>
<td>Sociology</td>
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<td>Shannon Kapp</td>
<td>Classical &amp; Modern Languages</td>
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<td>Frank Kelderman</td>
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<td>Meena Khalili</td>
<td>Fine Arts</td>
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<td>Kelly Kinahan</td>
<td>Urban &amp; Public Affairs</td>
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<td>Michal Kofman</td>
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<td>Cheri Levinson</td>
<td>Psychological &amp; Brain Sciences</td>
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<td>Mawuena Logan</td>
<td>Pan-African Studies</td>
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<td>Rebecca Devlin</td>
<td>History</td>
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<td>Kristi Logan</td>
<td>English</td>
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<td>Fran McDonald</td>
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<td>Alison McLeish</td>
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<td>Michael Menze</td>
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<td>Jessica Minges</td>
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<td>Jason Naylor</td>
<td>Geography &amp; Geoscience and Physics &amp; Astronomy</td>
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<td>Sheila Owolabi</td>
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<td>Remington Smith</td>
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<td>Ming Wu</td>
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<tr>
<td>Xuwen Zhu</td>
<td>Mathematics</td>
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</tbody>
</table>

### 30 Tenured/Tenure-track and 13 Term faculty
New Degree Programs and Tracks

New minor, accelerated degree programs, and several new degree tracks within existing majors

- 3+3 degree programs in CJ, HIST and WGST
- ART: Name change from Communication Art and Design to Graphic Design
- ARTH: Accelerated BA-MA program in Art History
- CHNS: Created a new Chinese language minor
- GEOG: Revised major to offer the following tracks:
  - Environmental Analysis
  - Geospatial Technologies
  - Human and Cultural Dynamics
  - Urban Analysis
- POLS, BA: New tracks in
  - Applied Politics
  - Global Politics & International Affairs
- SPAN: Created a track for heritage learners of Spanish
# 22 Faculty Promotions

## Promotion to Associate Professor with Tenure

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Latrica Best</td>
<td>Pan-African Studies</td>
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<tr>
<td>Csaba Biro</td>
<td>Mathematics</td>
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<tr>
<td>Derrick Brooms</td>
<td>Sociology</td>
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<tr>
<td>Judith Danovitch</td>
<td>Psychological &amp; Brain Sciences</td>
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<tr>
<td>Guy Dove</td>
<td>Philosophy</td>
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<td>Bonnie Fonseca-Greber</td>
<td>Classical &amp; Modern Languages</td>
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<td>Baron Kelly</td>
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<td>Jinjia Li</td>
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<td>Eric McCord</td>
<td>Criminal Justice</td>
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<td>Patrick Pranke</td>
<td>Humanities</td>
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<td>Paul Rosen</td>
<td>Psychological &amp; Brain Sciences</td>
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<tr>
<td>Siobhan Smith</td>
<td>Communication</td>
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<tr>
<td>Hristomir Stanev</td>
<td>English</td>
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<tr>
<td>Cristina Tone</td>
<td>Mathematics</td>
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<tr>
<td>Margaret Walker</td>
<td>Geography &amp; Geosciences</td>
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## Promotion to Full Professor

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<tr>
<td>Joy Carew</td>
<td>Pan-African Studies</td>
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<tr>
<td>Jasmine Farrier</td>
<td>Political Science</td>
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<tr>
<td>Cate Fosl</td>
<td>Women's &amp; Gender Studies</td>
</tr>
<tr>
<td>Jonathan Haws</td>
<td>Anthropology</td>
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<td>Benjamin Mast</td>
<td>Psychological &amp; Brain Sciences</td>
</tr>
<tr>
<td>David Owen</td>
<td>Philosophy</td>
</tr>
<tr>
<td>Sherri Wallace</td>
<td>Political Science</td>
</tr>
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</table>
In Memoriam

Tim Owens
(Classical & Modern Languages)
- Taught American Sign Language and Interpreting Studies for many years and co-created the degree program in ASL Interpreting Studies.
- Recognized by the National Catholic Office of the Deaf for outstanding leadership skills, and also by the ASL Teacher Association, where he was elected president in 2013.
- Received the George Veditz award in 2007 for his significant contributions to his field.

Laurie Rhodebeck
(Political Science)
- Taught courses in media in American politics, political parties and elections, and research methods.
- Served twice as acting chairperson, 12 years as director of graduate studies, and on many A&S and university committees.
- Served as President of the Midwest Women’s Caucus
- “Go To” person - Frequently called upon by media outlets for her expertise
More than 50,000 degrees awarded
88 degree programs in 24 departments
across 21 buildings
Teach over ½ of all UofL courses
Teach more than 90% of General Education courses

Community Engagement
Local Workforce
Fulbright & Truman Scholars
Global impact
Study Abroad
Student Athletes
Summer School
QLU in Panama
Research & Innovation
SIGS
University Honors
Professional Schools:
Engineering, Law, Nursing, Medical, Dentistry, Education, Public Health, Social Work
Over 30 Centers and Institutes
Advising
Gen Ed
Student Government
Still Growing our Ranks

In the past two hiring cycles, we have hired:
- 56 tenured/tenure-track faculty
- 346 tenured/tenure-track faculty
- 71 term faculty
- 397 part-time faculty

Total: 417 full-time faculty from 55 countries
Staff

Permanent Staff
Count: 184  
FTE: 178.3

Casual/Temp Staff
Count: 36  
FTE: 14.8

Student Workers
Count: 663  
FTE: 241
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<thead>
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<th>Departments/Majors</th>
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<th>Total UG Majors, Fall 2013</th>
<th>Total UG Majors, Fall 2014</th>
<th>Total UG Majors, Fall 2015</th>
<th>Total UG Majors, Fall 2016*</th>
<th>Fall 2016 diff from Fall 2015</th>
<th>Average 2012-2016</th>
<th>Fall 2016 diff from 5-year average</th>
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<td>ANTHROPOLOGY</td>
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<td>117</td>
<td>173</td>
<td>142</td>
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<td>240</td>
<td>221</td>
<td>229</td>
<td>240</td>
<td>11</td>
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<td>540</td>
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<td>422</td>
<td>369</td>
<td>359</td>
<td>10</td>
<td>409.2</td>
<td>-50.2</td>
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<tr>
<td>GEOGRAPHY &amp; GEOSCIENCES</td>
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<td>79</td>
<td>86</td>
<td>104</td>
<td>88</td>
<td>16</td>
<td>89.6</td>
<td>-1.6</td>
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<td>HISTORY</td>
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<td>220</td>
<td>192</td>
<td>167</td>
<td>165</td>
<td>2</td>
<td>197.6</td>
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<td>LATIN AMERICAN &amp; LATINO ST</td>
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<td>12</td>
<td>8</td>
<td>9</td>
<td>11</td>
<td>2</td>
<td>9.4</td>
<td>1.6</td>
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<td>65.8</td>
<td>12.2</td>
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<td>57</td>
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<td>-2</td>
<td>66</td>
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<td>408</td>
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<td>SOCIOLOGY</td>
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<td>163</td>
<td>136</td>
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<td>6</td>
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<td>-29.4</td>
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<td>902</td>
<td>926</td>
<td>859</td>
<td>814</td>
<td>-45</td>
<td>873</td>
<td>-59</td>
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<td>WOMEN'S &amp; GENDER STUDIES</td>
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<td>2</td>
<td>24.8</td>
<td>3.2</td>
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<td>1197</td>
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<td>1115.4</td>
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<td>847</td>
<td>683</td>
<td>433</td>
<td>588</td>
<td>155</td>
<td>709.8</td>
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<td>TOTAL</td>
<td>8250</td>
<td>8337</td>
<td>7927</td>
<td>7368</td>
<td>7132</td>
<td>-236</td>
<td>7802.8</td>
<td>-670.8</td>
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* This chart was generated on 9/9/16 from Blackboard Analytics. Numbers have increased since that time. Includes all majors and therefore does not provide enrollment numbers.
### A&S Degrees Granted

<table>
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<tr>
<th>Degree</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
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<tbody>
<tr>
<td>Associates</td>
<td>14</td>
<td>41</td>
<td>43</td>
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<tr>
<td>Bachelors</td>
<td>809</td>
<td>1400</td>
<td>1307</td>
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<td>Masters</td>
<td>118</td>
<td>207</td>
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<td>PhD</td>
<td>16</td>
<td>51</td>
<td>50</td>
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</tbody>
</table>
## Undergraduate Enrollment Trend by Academic Level

*Filter Selection: (College of Arts and Sciences, Student Term Count, All Careers, Actively Enrolled)*

<table>
<thead>
<tr>
<th></th>
<th>Fall 2013</th>
<th>Fall 2014</th>
<th>Change from 2013 to 2014</th>
<th>Fall 2015</th>
<th>Change from 2014 to 2015</th>
<th>Fall 2016**</th>
<th>Change from 2015 to 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Freshman</strong>*</td>
<td>2,554</td>
<td>2,288</td>
<td>-266</td>
<td>2,158</td>
<td>-130</td>
<td>2,170</td>
<td>+20</td>
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<tr>
<td><strong>Sophomore</strong></td>
<td>1,719</td>
<td>1,712</td>
<td>-7</td>
<td>1,641</td>
<td>-71</td>
<td>1,544</td>
<td>-97</td>
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<tr>
<td><strong>Junior</strong></td>
<td>1,689</td>
<td>1,589</td>
<td>-100</td>
<td>1,564</td>
<td>-25</td>
<td>1,536</td>
<td>-28</td>
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<tr>
<td><strong>Senior</strong></td>
<td>2,082</td>
<td>2,064</td>
<td>-18</td>
<td>1,904</td>
<td>-160</td>
<td>2,089</td>
<td>+185</td>
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<tr>
<td><strong>TOTAL Undergraduate</strong></td>
<td>8,242</td>
<td>7,790</td>
<td>-452</td>
<td>7,393</td>
<td>-397</td>
<td>***7,313</td>
<td>-80</td>
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</tbody>
</table>

* A “freshman” is any student with 30 or fewer hours
** All Fall 2016 counts by class are preliminary, so the column won’t total 7,313
*** As of 9/15/16
Research & Innovation

- Raised more than $38 million for research in past 5 years

- Current funding sources include 32 different federal, state, and local agencies, as well as 7 private foundations.

- More than 700 publications, including 472 journal articles, 26 books and 68 exhibitions and performances

- A hub of research and creative activity, A&S houses approximately 30 center and institutes
Extramural Research Funding (PIs and Co-PIs)

<table>
<thead>
<tr>
<th></th>
<th>FY 12</th>
<th>FY 13</th>
<th>FY 2014</th>
<th>FY 2015</th>
<th>FY 2016</th>
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<tr>
<td>Amount</td>
<td>$8,729,255</td>
<td>$6,147,052</td>
<td>$5,227,104</td>
<td>$6,524,871</td>
<td>$5,062,644</td>
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<tr>
<td>% Var</td>
<td>-29.6%</td>
<td>-15.0%</td>
<td>+24.8%</td>
<td>-22.4%</td>
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</tbody>
</table>

So far in FY 17 (July and August), more than $2.5 million already awarded!
Continuing Student Excellence

**UofL Quiz Bowl Team**
- Top 14 finishes at both national championships,
- Finished the season ranked 11th in the country, ahead of Harvard, Brown, ACC schools, and Oxford

**Society of Physics Students**
Outstanding Chapter Award for 18 consecutive years

**Malcolm X Debate Team**
Enjoyed widespread competitive success in 2015-2016, finishing in the Top Three at 4 national tournaments; our debaters also received 11 speaker awards while maintaining an impressive average team GPA of 3.15
9 of the last 11 SGA presidents have been from A&S

“Whether you conduct chemical or biological research, debate the political and cultural underpinning of Sino-Japanese relations, or seek to conjure the same emotions that Picasso sought during his ‘Blue Period,’ you would be unlikely to do this without undertaking a liberal arts education.”

-Aaron Vance
SGA President
Political Science and Anthropology
UofL Celebration of Excellence Faculty Awards

Mark Austin (Sociology)
Distinguished Teaching Award

Derrick Brooms (Sociology)
Exemplary Multicultural Award

Paul Griner (English)
Outstanding Scholarship & Creative Activity Award

Carol Hanchette (Geography & Geosciences)
Community Engagement Award
18 A&S staff have received the President’s Outstanding Performance Awards in the last 8 years.
Excellence in Advising

Provost’s Awards for Exemplary Advising

Matthew Church
(A&S Advising)
Professional Advisor category

Kristopher Grady
(Political Science)
Undergraduate Faculty Advisor category
Community Engagement Projects

<table>
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<th>Type of Engagement</th>
<th>Count</th>
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<td>Curricular Engagement</td>
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<td>Engaged Scholarship</td>
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<tr>
<td>Outreach*</td>
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<tr>
<td>Partnership</td>
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<td><strong>Total</strong></td>
<td><strong>170</strong></td>
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</tbody>
</table>

* includes lectures, presentations, conferences, etc.

Statistics and definitions provided by the Office of Community Engagement. The count for 2015-16 for A&S is 170, a decrease of 23% from 2014-15.

**Types of Community Engagement Activities**

**Partnership:** Ongoing collaboration with community partners for the mutually beneficial exchange of knowledge and resources in a context of partnership and reciprocity.

**Outreach:** Providing direct services, time, or resources to benefit a community or its institutions. Outreach includes short-term volunteer efforts, fundraising, and instances of public intellectualism such as talks, lectures, presentations, performances, etc.

**Curricular Engagement:** Describes course-related teaching, learning, and scholarship that engages students and the community in mutually beneficial and respectful collaboration. Also known as Community Based Learning.

**Engaged Scholarship:** Scholarly work done in partnership with the community. It consists of engaged research, teaching, and the application of scholarship for the mutual benefit of the institution and community partner.
Impact on Community

Theatre Arts Repertory Company celebrates 40 years

The Repertory Company has performed for more than 150,000 people, mostly local school children over 4 decades.

Kaila Story (Pan-African Studies and Women’s and Gender Studies)

- Honored as a “Champion of Fairness” at the Fairness Campaign’s annual event Fairness Over Louisville.
- Co-host of "Strange Fruit" which was featured in the #MyPrideIs Louisville LGBTQ history timeline at the inaugural Louisville Pride Festival.
- Featured in the Lexington Kentucky public library exhibit of notable LGBTQ Black Kentuckians.
Philanthropy Highlights

- A major gift of custom-designed laser spectroscopy equipment for Chemistry
- $408K for scholarships in criminal justice and for Southern Police Institute programs
- $250K (plus $400K in July 2016) to lease space for the MFA in Studio Art & Design program in Portland
- $250K for a new endowed scholarship in writing in the Communication
- $75K for new technology in Physics & Astronomy and Geography & Geosciences
- $2,567,000 in estate commitments for scholarship funds

<table>
<thead>
<tr>
<th>Funds Raised</th>
<th>FY2013</th>
<th>FY2014</th>
<th>FY2015</th>
<th>FY2016</th>
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</thead>
<tbody>
<tr>
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<td>$3,353,809</td>
<td>$7,781,184</td>
<td>$9,338,995</td>
<td>$5,940,639</td>
</tr>
</tbody>
</table>
CURRENT VS. ENDOWED

- Current: 38%
- Endowed: 62%

TOTAL = $5,961,350.08

PLANNED GIVING VS. CASH

- Cash: 39%
- Planned Giving: 61%
Moving On Up

#6 of 51 (student services and technology), and #9 of 51 (peer reputation) in the U.S. News & World Report’s 2015 Best Online Graduate Criminal Justice Programs

Communication ranked #27 in the Best Online Bachelor’s of the 2015-16 “Communication and Public Relations: Students Before Profits Awards”

Urban & Public Affairs has risen 10 spots to #77 in the 2016 US News and World Report rankings

#4 out of 25 in the list of 2016 Top Mathematics Graduate Programs from graduateprograms.com

Appears in the 2016 “Best Schools Offering Graduate Programs in Psychology” in the graduateschools.com list

Note: Graduateprogram.com publishes their Top Graduate Programs rankings, which represent the most highly rated graduate degrees in the country across over 35 subjects, covering over 300 colleges. Every degree is from an accredited school and annual tuitions start below $4,000. Schools are rated by students and graduates on aspects such as quality of instruction, student diversity, campus safety, and earning potential.
A college professor offered to keep an eye on his student’s children while she was taking her finals when her babysitter cancelled at the last minute, and a photo of the babysitting professor has gone viral.

Daniel Krebs of the University of Louisville was photographed playing computer games in the hallway outside his classroom with junior Monica Willard’s 4-year-old son, Marcus, and 5-year-old daughter, Mikayla. Willard told ABC News she tried to get her kids to sit quietly on the couch before Krebs intervened. The single mother said there are no military bases by U of L so the day care centers nearby aren’t open at a time that works for her schedule.

“The class didn’t know they were there until Marcus came banging on the door,” Willard said. “Dr. Krebs said, “Don’t worry. Go take your test. I’ve got them.”
Seniors said…
- Teaching practices – Our faculty ranked slightly higher than faculty at other ACC institutions and others in our Carnegie class.
- Faculty-student interaction – Our faculty ranked slightly lower compared with others in the ACC and others in the KY system (no significant difference from others in Carnegie class.)

First-year students said…
- Numbers from first-year survey respondents not significantly different from our peers in either category.
Expertise in High Demand

Billboard Magazine
Chicago Tribune
Christian Science Monitor
Dallas Morning News
Denver Post
Harvard Business Review
National Geographic
New York Magazine
New York Times
New Yorker
Philadelphia Inquirer
Seattle Times
USA Today
Washington Post

ABC News
BBC News
PBS News Hour
CBC
CNN
Fox News
NBC News
NPR
Impact on Community and Profession

Mary Carothers (Fine Arts)  
*Beneath the Surface*  
Created for Louisville’s Riverfront as part of an inaugural project from Louisville’s Commission on Public Arts was one of 38 public art projects honored by Americans for the Arts.

Benjamin Mast  
Benjamin Mast (Psychological & Brain Sciences) was elected President of the Society of Clinical Geropsychology (SCG). SCG is part of the Clinical Psychology division of the American Psychological Association.
A&S students won 22 national awards in 2015-16, including 9 Fulbrights, 6 Critical Language Scholars, 4 Clinton Global Initiatives Scholars, 1 CBYX, 1 Goldwater, and 1 Truman Scholar.

78 out of 104 (75%) of the UofL student Fulbright winners since 2000 from A&S.

Hannah Wilson, 2016 Truman Scholar.

3 majors: political science, philosophy, women’s & gender studies.
Her areas of interest include LGBTQ rights and women’s equality in politics. Building off the work she did with Kentucky’s Fairness Campaign, Hannah’s policy proposal focused on adoption rights of LGBTQ individuals.
NACADA Region 3
Excellence in Advising Awards

Katherine Rucker
Academic Counselor, University Honors
Also selected for the New Advisor Award for the state of Kentucky

Best of Region Award for their presentation “Hashtags to High Fives”

Eddie Bobbitt
Academic Counselor, Sr.

Luke Buckman
Assistant Director, University Honors
Also selected for the Primary Role Award for the state of Kentucky

Brett Hirsch
Academic Counselor, Sr.

Rhonda Buchanan
Director of Latin American & Latino Studies
Excellence in Advising – NACADA

Dale Billingsley
Interim University Provost
Michael C. Holen Pacesetter Award

Rhonda Buchanan
Director, Latin American & Latino Studies
Faculty Advising Award

Luke Buckman
Assistant Director, University Honors
Certificate of Merit

Matt Church
Coordinator, A&S Advising
Staff Advising Award
Nationally Recognized Teaching Excellence

Dewey Clayton

2016 Distinguished Teaching Award from the American Political Science Association (APSA)
Awarded annually to honor the outstanding contribution to undergraduate and graduate teaching of political science at two- and four-year institutions.

Sara Alvarez
Ph.D. student, Rhetoric & Composition

Early Career Educator of Color Award by the National Council of Teachers of English (NCTE)
**Patents and Licenses**

**Patents**

**GB Hammond and Bo Xu (Chemistry)**
METHODS OF SYNTHESIS AND PURIFICATION BY USE OF A SOLID SUPPORT: A new and efficient solution for chemical synthesis, which lies at the heart of the pharmaceutical industry and of drug discovery research.

**Frederick Luzzio (Chemistry)**
ANTI-BIOFILM COMPOUNDS: Non-peptide small molecules to treat or prevent the onset of periodontal disease through the targeted disruption of P. Gingivalis adherence to plaques in the oral cavity. This technology may help prevent or disrupt biofilm formation, leading to improvements in oral hygiene and care.

**Licenses**

**Michael Nantz (Chemistry)**
BREATH DIAGNOSTICS, INC.: An exclusive license to commercially develop breath analysis tests to provide for early detection of cancers and reduce patient exposure to costly, high-risk medical procedures. Has potential to save many lives and significantly reduce healthcare costs.
To name a few…

Belgium
Belize
Brazil
China
Columbia
Croatia
Denmark
Germany
Greece
Holland
Honduras
Israel
Nigeria
Northern Ireland
Norway
Panama
Portugal
Romania
Russia
South Africa
Spain
Switzerland
Tanzania

A sampling of boots-on-the-ground faculty scholarship and public intellectualism
Impact on a Global Community

G.B Hammond (Chemistry)
“Targeting Excellence: Hispanic Latino Student Initiative”
Huge success and planning for this year already underway

Theresa Ann Rajack-Talley (Pan-African Studies)
*Poverty is a Person*
Dr. Patrick Gomes, Secretary General H.E. of the African, Caribbean, and Pacific Group of States, shown here with Theresa, heralded her book for challenging current methods of poverty analysis and encouraged more women-focused research to understand poverty and promote sustainable development.
A&S Business Center Roll-out Timeline

**July**
- UBM report to LFO
- 90 day assignments
- Work with chairs on staffing (fiscal vs. academic support)
- Consult HR re next steps for staffing

**August**
- Identify strength and interests of fiscal staff
- Work with chairs and directors on service standards, metrics, etc.
- Work with chairs/directors on updating/reassiging academic support (if necessary)
- Update/reassign UBM (if necessary)

**September**
- Draft Business Center structure
- Evaluate 90 day assignments
- Gather metrics for service standards, etc. (ongoing from here out)

**October**
- Begin Business Center structure changes

**November**
- Evaluate Business Center changes

**December**
- Finalize Business Center structure
Fiscal staff now report to unit LFOs. LFOs’ report to Senior VP for Finance and Administration. Most fiscal staff have a dotted line to their chair, with a dotted line to Deans. All Phase I of the reorganization includes setting up the Belknap Business Center.

New fiscal structure was recommended by Strothman and Co. and then mandated by UofL Board of Trustees.
MFA Hooding in Theatre Arts

Finally – well-deserved recognition!
Introduced *The Thinker*, the College's biannual newsletter

Each edition distributed to approximately 20,000 people (7,000 via post and 13,000 via email).

Additionally, an simplified e-Thinker goes out twice a year, so that we are reaching out quarterly.
New A&S Homepage

I think, therefore I...

SOLVE

IAN MASON '17
NASA Intern
Department of Mathematics

Arts & Sciences welcomes 27 new faculty members

Big data for a big impact

Prof. Nix (Criminal Justice) addresses recent LMPD shooting on whas11.com
LOUISVILLE.EDU/ARTSANDSCIENCES

I think, therefore I CREATE

RACHEL SINGEL, MFA
Assistant Professor, Printmaking
Department of Fine Arts

UL COLLEGE OF ARTS & SCIENCES
uofl.me/artsandsciences

LOUISVILLE.EDU/ARTSANDSCIENCES

I think, therefore I ENGAGE

WES CUNNINGHAM
MA History ’16
Architectural Historian

UL COLLEGE OF ARTS & SCIENCES
uofl.me/artsandsciences
Increased Exposure

Jason Abbott (Political Science)
Amanda Allen (2015 Truman Scholar, Political Science & Communication)
Allyson Banks (Etscorn Scholar, Criminal Justice)
Blair Boyd (Alumna, Theatre Arts '13)
Christian Brawner (Fulbright Scholar/Critical Language Scholar, Anthropology, Middle East & Islamic Studies)
Rhonda Buchanan (Latin American & Latino Studies)
David Buckley (Political Science)
Brad Campbell (Criminal Justice)
Brandt Coleman (Congress-Bundestag Youth Exchange for Young Professionals scholar, Liberal Studies)
Phil DiBlasi (Anthropology)
Tim Dowling (Physics & Astronomy)
Jasmine Farrier (Political Science)
Mackenzie Flynn (Alumna, Biology '12)
Lashawn Ford (Alumna ‘15, Justice Administration, Sociology, Psychology and Philosophy)
Andrea Gaughan (Geography & Geosciences)
Bert Harris (Emeritus Faculty)
Theresa Hayden (Criminal Justice)
Rae Hodge (Fulbright Scholar, Liberal Studies)
Dave Howarth (Geography & Geosciences)
Amanda James (Alumna, Sociology ’08)
Ricky Jones (Pan-African Studies)
Deborah Keeling (Criminal Justice)
John Kielkopf (Physics & Astronomy)
Daniel Krebs (History)
Suzanne Meeks (Psychological & Brain Sciences)
Peter Morrin (Center for Arts & Culture Partnerships)
Keith Mountain (Geography & Geosciences)
Justin Nix (Criminal Justice)
Nick Noles (Psychological & Brain Sciences)
Julie Peteet (Anthropology)
UofL Quiz Bowl Team
Chris Reitz (Fine Arts)
Edna Ross (Psychological & Brain Sciences)
Megan Seldon (Fulbright Scholar, English & Comp. Humanities)
Mary P. Sheridan (English)
Dave Simpson (Urban & Public Affairs)
Rosslyn Steinmetz (Mary Churchill Humphrey scholar, Political Science, Spanish, and Latin American & Latino Studies)
Forrest Stevens (Geography & Geosciences)
Dan Vivian (History)
Ariel Weaver (Fulbright Scholar, Geography & Geosciences)
Monnica Williams (Psychological & Brain Sciences)
Gerard Williger (Physics & Astronomy)
Charlie Zimmerman (Communication)
Chloe Zoeller (2016 Fulbright Scholar, CML & Political Science)
Political and business leaders will not promote, value, or fund these things unless we demand that they do so. But if a society does not value the broad liberal arts and sciences, it is doomed to irrelevance and decay. For what shall it profit a society to make the trains run on time, if there's nowhere worth going?“

— Avery Kolers, Professor Philosophy and President of the UofL AAUP chapter
Defend the Liberal Arts

The liberal arts and sciences are being devalued and support for them is in jeopardy. In a time when people are concerned about practicality and change is both rapid and global, the teaching of the liberal arts become more relevant, not less. Making an education with a foundation in liberal arts widely accessible will help ensure that we have a future citizenry and workforce that is analytical, innovative, curious, civically engaged, and humane.

This is where you come in. Stand up and make your voice heard.
“We must walk consciously only part way toward our goal, and then leap in the dark to our success.”

- Henry David Thoreau
I think, therefore I...

Join us in the SRB lobby for a reception.

It’s time for A&S Happy Hour!