INITIAL APPOINTMENT REQUIREMENTS SALARY

<table>
<thead>
<tr>
<th>Lecturer</th>
<th>Graduate degree in the field OR Evidence of having completed a body of research, scholarship, or other creative activity equivalent in scope and quality to the similar component of such degree. All part-time faulty must show promise of proficiency in teaching, or, if applicable, performing the specific duties stipulated in the contract.</th>
<th>$890/credit hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Lecturer I</td>
<td>Recognized terminal degree in the field.</td>
<td>$980/credit hour</td>
</tr>
<tr>
<td>Senior Lecturer II</td>
<td>Not available for initial appointment; may only be obtained through promotion.</td>
<td>$1,080/credit hour</td>
</tr>
</tbody>
</table>

Eligibility for Promotion
Promotion may be considered after a part-time faculty member has held one rank for at least ten semesters in no fewer than five years in the College. (Summer teaching counts as one semester.) A part-time member whose promotion is denied must wait at least four more semesters before requesting promotion again.

Criteria for Promotion
1. Promotion from Lecturer to Senior Lecturer I requires proficient teaching, or, if applicable, service and/or research and creative activity for at least ten semesters in no fewer than five years in the College.
2. Promotion from Senior Lecturer I to Senior Lecturer II requires exceptional performance in teaching, or, if applicable, in service and/or research and creative activity for at least ten semesters in no fewer than five years in the College.

Procedure for Evaluations for Promotion of Part-time Faculty
1. Part-time faculty initiate their promotion reviews by submitting to their department chair a promotion file that includes:
   a. Curriculum vitae in standard College format (http://louisville.edu/artsandsciences/home/facultyaffairs)
   b. Annual College merit evaluations
   c. Numerical teaching evaluations
   d. Peer reviews of teaching
   e. Syllabi (if developed by the part-time faculty member)
   f. If applicable, promotion files may also include teaching awards, evidence of course or curriculum development and/or evidence of research and creative activity

2. Review process: