

Sociology Goals 2004

Department of Sociology

<u>Priority 1: Department Diversity</u>	<u>Goal</u>
BASE	
Implement and monitor Department's diversity plan	90%
Student retention	
Departmental contacts with undergraduates	2
"Diversity and Inequality" sections offered	6
"Race in U.S." sections offered	1
INTERMEDIATE	
Implement and monitor Department's diversity plan	95%
Student retention	
Departmental contacts with undergraduates	4
"Diversity and Inequality" sections offered	7
"Race in U.S." sections offered	2
HIGH	
Implement and monitor Department's diversity plan	100%
Student retention	
Departmental contacts with undergraduates	6
"Diversity and Inequality" sections offered	8
"Race in U.S." sections offered	3

Clarification of Measures

Department Diversity Plan has 11 action points. Goal represents % of points completed.

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Department contacts: Represents the number of contacts the department UG advisor has with students on happenings in the department, general advising issues, graduate opportunities, etc. These contacts are in addition to regular advising sessions.

<u>Priority 2: Research, Creative, and Scholarly Activities</u>	<u>Goal</u>
BASE	
Total number of professional presentations and/or papers at national or international organizations	1.0
Total publications in refereed journals	1.0
Number of interdisciplinary research projects	2.0
INTERMEDIATE	
Total number of professional presentations and/or papers at national or international organizations	1.5
Total publications in refereed journals	1.2
Number of interdisciplinary research projects	3.0
HIGH	
Total number of professional presentations and/or papers at national or international organizations	1.7
Total publications in refereed journals	1.5
Number of interdisciplinary research projects	4.0

Clarification of Measures

Presentations and publications are per faculty regardless of AWP allocation to research.

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Interdisciplinary research: (1) Projects with colleagues in departments other than sociology, (2) publications in non-sociology journals or journals generally considered interdisciplinary, (3) presentations at non-sociology meetings.

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<u>Priority 3: Research and Development</u>	<u>Goal</u>
BASE	
Total number of research grants and contracts proposals submitted	2
Number of interdisciplinary proposals submitted	1
INTERMEDIATE	
Total number of research grants and contracts proposals submitted	3
Number of interdisciplinary proposals submitted	2
HIGH	
Total number of research grants and contracts proposals submitted	4
Number of interdisciplinary proposals submitted	3

Clarification of Measures

Grant proposals/contracts: Proposals submitted to an extramural funding source, e.g. local, state, federal governments and private foundations and organizations.

Interdisciplinary research: (1) Grant proposal projects developed with colleagues in departments other than sociology, and (2) grant proposals that unite sociological concepts with those of other disciplines.

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<u>Priority 4: Student Attainment</u>	<u>Goal</u>
BASE	
Number of undergraduate students involved in research or creative activity in collaboration with faculty	4
Number of students graduating with M.A. degree in sociology	7
INTERMEDIATE	
Number of undergraduate students involved in research or creative activity in collaboration with faculty	7
Number of students graduating with M.A. degrees in sociology	8
HIGH	
Number of undergraduate students involved in research or creative activity in collaboration with faculty	10
Number of students graduating with M.A. degree in sociology	9

Clarification of Measures

UG students involved in research are those who are (1) involved in research beyond ordinary expectations of a particular course, (2) conducting research in independent study with a professor, (3) writing Honors theses, and (4) participating in special programs on undergraduate research.

Number of M.A. graduates: five-year average.