

**Priority 1a: Improve student success rates (University Scorecard Goal 1 – Educational Experience: Student Success)**

**Base**

- Maintain QMS survey results – overall impression of department by continuing students – mean response of 4.07.
- Maintain QMS survey results – overall impression of department by graduating students – mean response of 4.26.

**Intermediate**

- Increase QMS survey results – overall impression of department by continuing students to mean response of 4.12.
- Maintain QMS survey results – overall impression of department by graduating students – mean response of 4.26.

**High**

- Increase QMS survey results – overall impression of department by continuing students to mean response of 4.12.
- Increase QMS survey results – overall impression of department by graduating students to mean response of 4.30.

**Priority 1b: Increase faculty research productivity (University Scorecard Goal 2 – Research, Creative and Scholarly Activities)**

**Base**

- Maintain current number of publications per faculty member – mean number of 2.78 over 5-year period.
- Maintain current amount of grant/external funding dollars generated per faculty member – mean \$40,837.89 over 5-year period.
- Maintain current number of refereed presentations and/or papers sponsored by national or international organizations – mean 1.4 per faculty member over 5-year period.

**Intermediate**

- Increase current number of publications per faculty member by 5% to mean number of 2.92 per faculty member.
- Increase current amount of graduate/external funding dollars generated by faculty member by 5% to mean of \$42,879.79 over 5-year period.

- Increase current number of refereed presentations and/or papers sponsored by national or international organizations by 5% to mean of 1.47 per faculty member over 5-year period.

### **High**

- Increase current number of publications per faculty member by 10% to mean number of 3.06 per faculty member.
- Increase current amount of graduate/external funding dollars generated by faculty member by 10% to mean of \$44,921.68 over 5-year period.
- Increase current number of refereed presentations and/or papers sponsored by national or international organizations by 10% to mean of 1.54 per faculty member over 5-year period.

### **Priority 1c: Build diversity while building quality (University Scorecard Goal 3 – Accessibility, Diversity, Equity, and Communication)<sup>1</sup>**

### **Base**

- Maintain current Kentucky Resident African American Graduate Enrollments.
- Maintain number and percent to total full-time faculty of full-time women faculty in department.
- Maintain current number and percent to total full-time faculty of full-time African American faculty in department.
- Maintain current number of African Americans in Executive, Administrative and Managerial Positions in department.

### **Intermediate**

- Increase current Kentucky Resident African American Graduate Enrollments by 10%.
- Increase number and percent to total full-time faculty of full-time women faculty in department by 10%.
- Increase number and percent to total full-time faculty of full-time African American faculty in department by 10%.
- Increase current number of African Americans in Executive, Administrative and Managerial Positions in department by 10%.

### **High**

- Increase current Kentucky Resident African American Graduate Enrollments by 20%.
- Increase number and percent to total full-time faculty of full-time women faculty in department by 20%.

---

<sup>1</sup> Increases proposed in Intermediate and High categories are necessarily based on the availability of “open” existing positions or approval of additional faculty and staff positions within the department.

- Increase number and percent to total full-time faculty of full-time African American faculty in department by 20%.
- Increase current number of African Americans in Executive, Administrative and Managerial Positions in department by 20%.

**Priority 1d: Develop and integrate interdisciplinary activities associated with teaching, research and service. Support existing partnerships and engage new partners to contribute to the educational, social and economic progress of the region and state**

### **Base**

- Maintain current partnerships (4) with Metro Government.
- Maintain current partnership (10) activities with state and national criminal justice agencies.

### **Intermediate**

- Increase number of partnership activities with Metro Government by 5%.
- Increase number of partnership activities with state and national criminal justice agencies by 5%.

### **High**

- Increase number of partnership activities with Metro Government by 10%.
- Increase number of partnership activities with state and national criminal justice agencies by 10%.